



# भारत का राजपत्र The Gazette of India

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No. 13] NEW DELHI, SATURDAY, MARCH 28, 1987/CHAITRA 7, 1909

इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह अलग संकलन के रूप में  
रखा जा सके  
Separate Paging is given to this Part in order that it may be filed as  
a separate compilation

भाग II—खण्ड 3—उप-खण्ड (ii)  
PART II—Section 3—Sub-section (ii)

(रक्षा मंत्रालय को छोड़कर) भारत सरकार के मंत्रालयों द्वारा जारी किए गए सांख्यिक आदेश और अधिसूचनाएं  
Statutory Orders and Notifications issued by the Ministries of the Government of India (other than the  
Ministry of Defence)

गृह मंत्रालय

(आंतरिक सुरक्षा विभाग)

(पुनर्वास प्रभाग)

नई दिल्ली, 9 मार्च, 1987

MINISTRY OF HOME AFFAIRS

(Department of Internal Security)

(Rehabilitation Division)

New Delhi, the 9th March, 1987

का. आ. 829.—विस्थापित व्यक्ति (प्रतिकर तथा पुनर्वास) अधि-  
नियम, 1954 (1954 का 44) की धारा 3 की उपधारा (1) द्वारा  
प्रदत्त शक्तियों का प्रयोग करते हुए केंद्रीय सरकार एतद्वारा शहरी विकास  
मंत्रालय के अधीन, भूमि तथा विकास कार्यालय में सहायक इंजिनियर, भवन  
अधिकारी तथा प्रशासनिक अधिकारी को, सहायक इंजीनियर, भवन अधि-  
कारी तथा प्रशासनिक अधिकारी के रूप में उनके अपने कार्यभार के अति-  
रिक्त उक्त अधिनियम के अन्तर्गत दिल्ली तथा नई दिल्ली में सरकार द्वारा  
निर्मित संघनियों के गट्टे यथवा बाहुन विच्छेद जारी करने और पट्टा-विच्छेद  
के परिवर्तन, दिल्ली तथा नई दिल्ली में ऐसी संघनियों के साथ संगमन  
प्रतिकर पूल के ही भाग अतिरिक्त भूखंडों तथा सुधारक क्षेत्र के आवंटन  
संबंधी प्रबंध अधिकारी के कार्यों के निष्पादन के प्रयोजन के प्रबंध अधिकारी  
नियुक्त करती है।

2. यह अधिसूचना तारीख 6-2-87 की अधिसूचना संख्या-4 (42)  
83-एम.एम II के अधिक्रमण में जारी की जाती है।

[संख्या 4(42)/83-एम.एम. II]

महम्मद असलम, उप सचिव

S.O. 829.—In exercise of the powers conferred by Sub-  
section (1) of Section 3 of the Displaced Persons (Com-  
pensation & Rehabilitation) Act, 1954 (44 of 1954), the  
Central Government hereby appoints Assistant Engineer,  
Building Officer, and Administrative Officer in the Land  
and Development Office under Ministry of Urban Develop-  
ment as Managing Officers for the purpose of performing,  
in addition to their own duties as Assistant Engineer, Build-  
ing Officer and Administrative Officer, the functions of a  
Managing Officer by or under the aforesaid Act in respect  
of issue of lease or conveyance deeds of Government built  
properties in Delhi and New Delhi and conversion of lease-  
deeds, allotment of additional strips of land and correc-  
tional areas adjoining such properties in Delhi and New  
Delhi forming a part of the Compensation Pool.

2. This Supersedes Notification No. 4 (42)/83-SS.II dated  
the 6th February, 1987.

[No. 4 (42)/83-SS.II]

M. ASLAM, Dy. Secy.

**कार्मिक, लोक शिक्षण तथा पेंशंस अध्याय**

(कार्मिक और प्रशिक्षण विभाग)

नई दिल्ली, 11 मार्च, 1987

का. भा. 830.—राष्ट्रपति, संविधान के अनुच्छेद 148 के खंड (5) के साथ पठित अनुच्छेद 309 के परन्तुक द्वारा पदसंशोधन करने हुए, और भारत के नियंत्रक-महालेखा-परीक्षक से परामर्श करने के पश्चात् भारतीय लेखापरीक्षा और लेखा विभाग में सेवारत व्यक्तियों के संबंध में केन्द्रीय सिविल सेवा (वर्गीकरण, नियंत्रण और अपील) नियम, 1965 में और संशोधन करने के लिए निम्नलिखित नियम बनाते हैं, अर्थात्:—

1. (1) इन नियमों का संक्षिप्त नाम केन्द्रीय सिविल सेवा (वर्गीकरण नियंत्रण और अपील) संशोधन नियम, 1987 है।

(2) ये राजपत्र में प्रकाशन की तारीख से प्रवृत्त होंगे।

2. केन्द्रीय सिविल सेवा (वर्गीकरण, नियंत्रण और अपील) नियम, 1965 के नियम 19 में, परन्तुक के स्थान पर निम्नलिखित परन्तुक रखे जाएंगे, अर्थात्:—

"परन्तु सरकारी सेवक को, खंड (i) के अधीन कोई आदेश दिए जाने के पूर्व, अधिरोपित की जाने वाली प्रस्तावित शास्ति के बारे में, अभ्यावेदन करने का अवसर दिया जा सकेगा।

परन्तु यह और कि इस नियम के अधीन किसी मामले में कोई आदेश करने से पूर्व आयोग से परामर्श किया जाएगा जहां ऐसा परामर्श करना आवश्यक हो।"

[संख्या 11012/13/86-स्था. (क)]

**MINISTRY OF PERSONNEL, P.G. & PENSIONS**

(Department of Personnel &amp; Training)

New Delhi, the 11th March, 1987

S.O. 830.—In exercise of the powers conferred by the proviso to article 309 read with clause (5) of article 148 of the Constitution and after consultation with the Comptroller and Auditor-General of India in relation to persons serving in the Indian Audit and Accounts Department, the President hereby makes the following rules further to amend the Central Civil Services (Classification, Control and Appeal) Rules, 1965, namely:—

1. (1) These rules may be called the Central Civil Services (Classification, Control and Appeal) Amendment Rules, 1987.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. In the Central Civil Services (Classification, Control and Appeal) Rules, 1965, in rule 19, for the proviso, the following provisos shall be substituted, namely:—

"Provided that the Government servant may be given an opportunity of making representation on the penalty proposed to be imposed before any order is made in a case under clause (i) :

Provided further that the Commission shall be consulted, where such consultation is necessary, before any orders are made in any case under this rule."

[No. 11012/13/86-Estt. (A)]

नई दिल्ली, 19 मार्च, 1987

का. भा. 831.—राष्ट्रपति, संविधान के अनुच्छेद 309 के परन्तुक द्वारा पदसंशोधन करने हुए, केन्द्रीय सिविल सेवा (वर्गीकरण, नियंत्रण और अपील) नियम, 1965 का और संशोधन करने के लिए निम्नलिखित नियम बनाते हैं, अर्थात्:—

1. (1) इन नियमों का संक्षिप्त नाम केन्द्रीय सिविल सेवा (वर्गीकरण, नियंत्रण और अपील) संशोधन नियम, 1987 है।

(2) ये राजपत्र में प्रकाशन की तारीख की प्रवृत्त होंगे।

2. केन्द्रीय सिविल सेवा (वर्गीकरण, नियंत्रण और अपील) नियम, 1965 की अनुसूची में भाग 2 में:—

(1) भारतीय डाक तार लेखा और वित्त सेवा, समूह "ख" से संबंधित क्रम संख्यांक 10 के सामने:—

(i) स्तम्भ 2 में, "भारतीय डाक तार लेखा और वित्त सेवा, समूह 'ख'" शब्दों के स्थान पर "भारतीय डाक तार लेखा और वित्त सेवा, दूर संचार विंग समूह 'ख'" शब्द रखे जाएंगे;

(ii) स्तम्भ 4 में, "सदस्य डाक तार बोर्ड" शब्दों के स्थान पर "सदस्य, दूर संचार बोर्ड" शब्द रखे जाएंगे और "मुख्य नियंत्रक, तार भंडार" शब्दों के स्थान पर "महा प्रबन्धक, दूर संचार भंडार" शब्द रखे जाएंगे;

(2) क्रम संख्या 10 के पश्चात् निम्नलिखित क्रम संख्या और उस से संबंधित प्रविष्टियां अन्तर्स्थापित की जाएंगी, अर्थात्:—

| स्तम्भ 1  | स्तम्भ 2       | स्तम्भ 3       | स्तम्भ 4  | स्तम्भ 5       |
|---|----------------|----------------|---|----------------|
| "10क भारतीय डाक-तार लेखा और वित्त सेवा, डाक विंग, समूह 'ख'" | डाक महा-निदेशक | डाक महा-निदेशक | डाक महा-निदेशक, सदस्य (वित्त), डाक सेवा बोर्ड; सचिव का प्रधान | गभी (i) से iv" |

(3) तार इंजीनियरी और बेतार सेवा, समूह "ख", भारतीय डाक-तार लेखा और वित्त सेवा, समूह "ख" और तार यातायात सेवा, समूह "ख" से संबंधित क्रम सं. 9, 10 और 11 के सामने, स्तम्भ 3 और 4 में, "डाक-तार महानिदेशक" शब्दों के स्थान पर "दूर संचार महानिदेशक" शब्द रखे जाएंगे।

[संख्या 11012/13/86-स्था. (क)]

ए. जयराजन, निदेशक

New Delhi, the 19th March, 1987

S. O. 831.—In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules further to amend the Central Civil Services (Classification, Control and Appeal) Rules, 1965, namely:—

1. (1) These rules may be called the Central Civil Services (Classification, Control and Appeal) Amendment Rules, 1987.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. In part II of the Schedule to the Central Civil Services (Classification, Control and Appeal) Rules, 1965:—

(1) against serial number 10 relating to Indian Posts and Telegraphs Accounts and Finance Service, Group 'B':—

(i) in column 2 for the words "Indian Posts and Telegraphs Accounts and Finance Service, Group B", the words "Indian Posts and Telegraphs Accounts and Finance Service Telecommunication Wing, Group B" shall be substituted;

(ii) in column 4, for the words "Member, Posts and Telegraphs Board", the words "Member, Telecommunication Board" shall be substituted, and for the words "Chief Controller of Telegraph Stores", the words "General Manager, Telecommunication Stores" shall be substituted;

(2) after Serial number 10, the following serial number and entries relating thereto shall be inserted, namely :—

| Column 1   | Column 2         | Column 3         | Column 4                      | Column 5 |
|--|------------------|------------------|-------------------------------|----------|
| 10A. Indian Posts & Telegraphs Accounts and Finance Service. Postal Wing. Group 'B'. | Director General | Director General | Posts;                        | All      |
|  |                  | Member(Finance)  | (i) to Postal Services Board; | (iv)"    |
|  |                  |                  | Head of Circle                |          |

(3) against serial numbers 9, 10 and 11 relating to Telegraph Engineering and Wireless Service Group 'B', Indian Posts and Telegraphs Account and Finance Service, Group 'B' and Telegraphs Traffic Service, Group 'B' respectively, in columns 3 and 4, for the words "Director-General, Posts and Telegraphs," the words "Director-General, Telecommunications" shall be substituted.

[No. 11012/12/86-Estt. (A)]

A. JAYARAMAN, Director

NOTE : Principal rules/order published vide Notification No. 7/2/63-Estt. (A) dated 20-11-85.

Subsequently amended by Notifications published in the Gazette of India Part II Section 3 Sub-section (ii) under the following number and date :—

|      |            |                |
|------|------------|----------------|
| 1966 | S.O. 1149  | dated 13-4-66  |
|      | S.O. 1596  | dated 4-6-66   |
|      | S.O. 2007  | dated 9-7-66   |
|      | S.O. 2648  | dated 2-9-66   |
|      | S.O. 2854  | dated 1-10-66  |
| 1967 | S.O. 1282  | dated 15-4-67  |
|      | S.O. 1457  | dated 29-4-67  |
|      | S.O. 3253  | dated 16-9-67  |
|      | S.O. 3530  | dated 7-10-67  |
|      | S.O. 4151  | dated 25-11-67 |
| 1968 | S.O. 821   | dated 9-3-68   |
|      | S.O. 1441  | dated 27-4-68  |
|      | S.O. 1870  | dated 1-6-68   |
|      | S.O. 3423  | dated 28-9-68  |
| 1969 | S.O. 5008  | dated 27-12-69 |
| 1970 | S.O. 397   | dated 7-2-70   |
| 1971 | S.O. 35217 | dated 25-9-71  |
|      | S.O. 249   | dated 1-1-72   |
| 1972 | S.O. 990   | dated 22-4-72  |
|      | S.O. 1600  | dated 1-7-72   |
|      | S.O. 2789  | dated 14-10-72 |
| 1973 | S.O. 929   | dated 31-3-73  |
| 1974 | S.O. 1648  | dated 6-7-74   |
| 1976 | S.O. 2742  | dated 31-7-76  |
|      | S.O. 4664  | dated 11-12-76 |
| 1977 | S.O. 3062  | dated 8-10-77  |
|      | S.O. 3573  | dated 26-11-77 |
|      | S.O. 3574  | dated 26-11-77 |
|      | S.O. 3671  | dated 3-12-77  |
| 1978 | S.O. 2464  | dated 2-9-78   |
|      | S.O. 2465  | dated 2-9-78   |
| 1979 | S.O. 920   | dated 17-2-79  |
| 1980 | S.O. 1769  | dated 5-7-80   |
| 1981 | S.O. 264   | dated 24-1-81  |
|      | S.O. 2126  | dated 8-8-81   |
|      | S.O. 2203  | dated 22-8-81  |
|      | S.O. 2512  | dated 3-10-81  |

1982 S.O. 168 dated 23-1-82

1985 Notification No. 11012/15/84-Estt. (A) dated 5-7-1985  
Notification No. 11012/5/85-Estt. (A) dated 29-7-1985  
Notification No. 11012/6/85-Estt. (A) dated 6-8-1985  
Notification No. 11012/12/85-Estt. (A) dated 6-12-1985  
Notification No. 11012/8/85-Estt. (A) dated 11-12-1985  
Notification No. 11012/24/85-Estt. (A) dated 26-11-1986

### वित्त मंत्रालय

(राजस्व विभाग)

नई दिल्ली, 18 फरवरी, 1987

(आयकर)

का. प्र. 832 :—आयकर अधिनियम, 1961 (1961 का 43) की धारा 10 की उपधारा (23-ग) के खण्ड (5) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार एतद्वारा उक्त खण्ड के प्रयोजनार्थ 'श्री सीतारामनन्ध स्वामी देवस्थानम् भद्राचलम्' को कर निर्धारण वर्ष 1985-86 से 1987-88 के लिए अधिमूचित करती है।

[सं. 7136/का. सं. 197/157/85—आ. क. नि.-1]

### MINISTRY OF FINANCE

(Department of Revenue)

New Delhi, the 18th February, 1987

### (INCOME-TAX)

S.O. 832.—In exercise of the powers conferred by clause (v) of sub-section (23C) of Section 10 of the Income-tax Act, 1961 (43 of 1961), the Central Government hereby notifies "Sri Seetharamachandra Swamy Devasthanam, Bhadrachalam" for the purpose of the said clause for the assessment years 1985-86 to 1987-88.

[No. 7136/F. No. 197/157/85-ITA.1]

आयकर

का. प्र. 833 :—आयकर अधिनियम, 1961 (1961 का 43) की धारा 10 की उपधारा (23-ग) के खण्ड (5) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार एतद्वारा उक्त खण्ड के प्रयोजनार्थ 'संथम डायोसिस सोसायटी' को कर निर्धारण वर्ष 1983-84 से 1985-86 तक के लिए अधिमूचित करती है।

[सं. 7137/का. सं. 197/226/83—आ. क. नि.-1]

### (INCOME-TAX)

S.O. 833.—In exercise of the powers conferred by clause (v) of sub-section (23C) of Section 10 of the Income-tax Act, 1961 (43 of 1961), the Central Government hereby notifies "Salam Diocess Society" for the purpose of the said clause for the assessment years 1983-84 to 1985-86.

[No. 7137/F. No. 197/226/83-ITA.1]

आयकर

का. प्र. 834 :—आयकर अधिनियम, 1961 (1961 का 43) की धारा 10 की उपधारा (23-ग) के खण्ड (5) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार एतद्वारा उक्त खण्ड के प्रयोजनार्थ "स्वर्गायम ट्रस्ट अफिसेज" को कर निर्धारण वर्ष 1987-88 से 1989-90 के लिए अधिमूचित करती है।

[सं. 7138/का. सं. 197/178/86-आ. क. नि.-1]

गणतन्त्र सहाय, अवसर सचिव

|           |                           |                        |
|-----------|---------------------------|------------------------|
| 2. आयकर   | 1. नि. सं. प्रा., क.      | नि. सं. प्रा. क.       |
| आयुक्त,   | नि. -II, बंगलौर           | नि. -II बंगलौर         |
| (अपील)-II | 2. नि. सं. प्रा., रेंज-V, | नि. सं. प्रा., रेंज V, |
| बंगलौर    | (क. नि.) बंगलौर           | बंगलौर                 |
|           | 3. कम्पनी परिमण्डल-II     | "                      |
|           | तथा IV, बंगलौर            |                        |
|           | 4. विदेश अनुभाग, बंगलौर   | नि. सं. प्रा., रेंज-VI |
|           |                           | बंगलौर                 |
|           | 5. हासल परिमण्डल,         | नि. सं. प्रा., मैसूर   |
|           | हासल                      | रेंज                   |
|           | 6. साण्ड्या परिमण्डल, १   | "                      |
|           | साण्ड्या                  |                        |
|           | 7. शिमोगा परिमण्डल,       | "                      |
|           | शिमोगा                    |                        |
|           | 8. दुमकुर परिमण्डल,       | "                      |
|           | दुमकुर                    |                        |

| 1   | 2  | 3                            | 1   | 2                               | 3                                 |
|---|--|------------------------------|---|---------------------------------|-----------------------------------|
|   | 9. विक्रमगंजूर परिमण्डल, नि. स. आ., मंगलौर<br>विक्रमगंजूर                              | रेंज                         | 4. आयकर<br>आयुक्त<br>(अपील),<br>बेलगाम  | 1. नि. स. आ., क.<br>नि. बेलगाम  | नि. स. आ., क. नि.<br>नि. बेलगाम   |
|   | 10. मंगलौर परिमण्डल,<br>मंगलौर   | "                            |   | 2. बेदगाम परिमण्डल<br>बेलगाम    | नि. स. आ., बेलगाम<br>रेंज, बेलगाम |
|   | 11. उडुपी परिमण्डल,<br>उडुपी   | "                            |   | 3. बीजापुर परिमण्डल,<br>बीजापुर | "                                 |
|   | 12. केन्द्रीय परिमण्डल-IV नि. स. आ. (के.)<br>तथा V, बंगलौर बंगलौर                      |                              |   | 4. बगलकोट परिमण्डल,<br>बगलकोट   | "                                 |
|   | 13. परिमण्डल-II, बंगलौर नि. स. आ. रेंज-<br>II बंगलौर                                   |                              |   | 5. हुबली परिमण्डल,<br>हुबली     | नि. स. आ., धारवाड़<br>रेंज, हुबली |
|   | 14. कोयार परिमण्डल,<br>कोयार   | "                            |   | 6. धारवाड़ परिमण्डल,<br>धारवाड़ | "                                 |
|   | 15. गाडग परिमण्डल, नि. ग. आ., धारवाड़<br>गाडग  | रेंज                         |   | 7. कारवाड़ परिमण्डल,<br>कारवाड़ | नि. स. आ., गोवा रेंज<br>पणजी      |
|   | 16. रायचूर परिमण्डल, नि. स. आ. बेलगाम<br>रायचूर  | रेंज                         |   | 8. पणजी परिमण्डल,<br>पणजी       | "                                 |
|   | 17. संपदा शुल्क तथा आय-<br>कर परिमण्डल, बंग<br>लौर (आ. क./व.<br>क./दा. क. क.<br>माफले) | नि. ग. आ. रेंज-IV,<br>बंगलौर |   | 9. मङ्गलूर परिमण्डल<br>मङ्गलूर  | "                                 |
| 3. आयकर<br>(आयुक्त,<br>(अपील)-III<br>बंगलौर | 1. नि. स. आ. (गोवा) नि. स. आ. (गोवा)<br>बंगलौर   | बंगलौर                       | <p>संपदा शुल्क अधिनियम, 1953 (1953 का 34) की धारा 4 की उपधारा (2क) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार ने आयकर आयुक्त (अपील)-III, बंगलौर को, केन्द्रीय प्रत्यक्ष कर बोर्ड, नई दिल्ली का विज्ञापन 28-12-82 की अधिसूचना सं. 58/82-फा. सं. 307/11/82-स. शु. के अनुसार विनांक 3-1-1983 से संपदा शुल्क अपीलीय नियंत्रक, बंगलौर के रूप में नियुक्त किया है। केन्द्रीय प्रत्यक्ष कर बोर्ड, नई दिल्ली द्वारा जारी की गई विनांक 28-12-82 की अधिसूचना संख्या 59/82-एफ. सं. 307/11/82-स. शु. के अनुसार संपदा शुल्क अपील नियंत्रक, बंगलौर को क्षेत्राधिकार में। आने वाले सभी सहायक संपदा शुल्क नियंत्रकों द्वारा पारित आवेशों के खिलाफ की गई संपदा शुल्क अपीलें 3-1-1983 से अपीलीय संपदा शुल्क नियंत्रक, बंगलौर के क्षेत्राधिकार में आवेशी।</p> <p>2. जहाँ कहीं कोई आयकर परिमण्डल, बाह्य या जिला अथवा उसका कोई भाग इस अधिसूचना द्वारा एक प्रभार में किसी अन्य प्रभार में अन्तर्गत कर दिया गया हो, वहाँ उस आयकर परिमण्डल, बाह्य या जिला अथवा उसके किसी भाग में किए गए कर निर्धारणों में उदयन होने वाली अपीलें और इस अधिसूचना की तारीख से तत्काल पूर्व, प्रभार के उस आयकर आयुक्त (अपील) के समक्ष विवादाधीन पड़ी अपीलें, जिसके अधिकार क्षेत्र में उस आयकर परिमण्डल, बाह्य या जिला अथवा उसका कोई भाग अन्तर्गत किया गया हो, इस अधिसूचना के लागू होने की तारीख से प्रभार के उस आयकर आयुक्त (अपील) का अन्तर्गत की जाएगी और उसके द्वारा निपटाई जाएगी, जिसके अधिकार क्षेत्र में उस परिमण्डल, बाह्य और जिला अथवा उसका कोई भाग अन्तर्गत किया गया हो।</p> <p>3. यह अधिसूचना दिनांक 1-12-1986 से लागू होगी।</p> <p>[सं. 7081 (फा. सं. 261/29/86-आ. क. ध्याय)]<br/>सुरेन्द्र पोल, अवर सचिव<br/>केन्द्रीय प्रत्यक्ष कर बोर्ड</p> |                                 |                                   |
|   | 2. मसना परिमण्डल-V नि. ग. आ. रेंज-VI<br>आर. VI बंगलौर बंगलौर                           |                              |   |                                 |                                   |
|   | 3. गर्वेलण परिमण्डल,<br>बंगलौर   | "                            |   |                                 |                                   |
|   | 4. जांच परिमण्डल नि. स. आ. (गोवा)<br>बंगलौर  | बंगलौर                       |   |                                 |                                   |
|   | 5. परिमण्डल-IV नि. स. आ. रेंज-IV<br>मंगलौर बंगलौर                                      |                              |   |                                 |                                   |
|   | 6. परिमण्डल-I, बंगलौर नि. स. आ. रेंज-I<br>बंगलौर                                       |                              |   |                                 |                                   |
|   | 7. परिमण्डल-III नि. स. आ. रेंज-III,<br>बंगलौर बंगलौर                                   |                              |   |                                 |                                   |
|   | 8. हांसोट परिमण्डल, नि. ग. आ., धारवाड़<br>हांसोट                                       | रेंज                         |   |                                 |                                   |
|   | 9. बेलारी परिमण्डल,<br>बेलारी  | "                            |   |                                 |                                   |
|   | 10. देवगिरा परिमण्डल,<br>देवगिरा   | "                            |   |                                 |                                   |
|   | 11. चिन्न दुर्ग परिमण्डल,<br>चिन्नदुर्ग  | "                            |   |                                 |                                   |
|   | 12. गुलबर्गा परिमण्डल, नि. ग. आ., बेलगाम<br>गुलबर्गा                                   | रेंज                         |   |                                 |                                   |
|   | 13. कूर्म पारमण्डल,<br>भेरकाडा   | नि. स. आ., मंगलौर<br>रेंज    |   |                                 |                                   |

## CENTRAL BOARD OF DIRECT TAXES

New Delhi, the 29th December, 1986

## (INCOME TAX)

S.O. 837.—In exercise of the powers conferred by Sub-section (1) of section 121A of the Income-tax Act, 1961 (43 of 1961) section 9A of the Wealth-tax Act, 1957 (27 of 1957); section 8A of the Gift-tax Act, 1958 (18 of 1958), and in supersession of all previous notifications in this regard, the Central Board of Direct Taxes hereby directs that the Commissioners of Income-tax (Appeals) of the charges specified in column (1) of the Schedule below, shall perform their functions in respect of such persons assessed to Income-tax or Sur-tax or Interest-tax or Hotel Receipt Tax or Wealth-tax and Gift-tax in the Income-tax Wards, Circles, Districts and Ranges specified in the corresponding entries in column (2) and (3) thereof as aggrieved by any of the orders mentioned in Clauses (a) to (h) of sub-section (2) of section 246 of the Income-tax Act, 1961 (43 of 1961); in sub-section (1) of section 11 of the Companies (Profits) Sur-tax Act, 1964 (7 of 1964); in sub-section (1) of section 15 of the Interest Tax Act, 1974 (45 of 1974); in sub-section (2) of section 12 of Compulsory Deposit Scheme (I.T. Payers) Act, 1974 (38 of 1974); in sub-section (1) of section 18 of Hotel Receipts Tax Act, 1980 (54 of 1980); in clauses (a) to (d) of sub-section (1A) of section 23 of Wealth-tax Act, 1957 (27 of 1957); in clauses (a) to (d) of sub-section (1A) of section 22 of the Gift-tax Act, 1958 (18 of 1958) and also in respect of such persons or clauses of persons as the Board has directed or may direct in future in accordance with the provisions of clause (i) of sub-section (2) of section 246 of the Income-tax Act, 1961, clause (c) of sub-section (1A) of section 23 of the Wealth-tax Act, 1957, and clause (c) of sub-section (1A) of section 22 of the Gift-tax Act, 1958.

## SCHEDULE

| Charges with Headquarters                              | Income-tax Wards & Circles Inspecting Assistant Commissioner (Assessment)  | Range of IAC/I.T.  |
|--|--|--|
| 1  | 2  | 3  |
| 1. Commissioner of Income-tax (Appeals)-I Bangalore.   | 1. Company Circle-I & III, Bangalore.<br>2. Company Circle-VII, Bangalore.<br>3. IAC, Range-VI (Assessment), Bangalore.<br>4. IAC, Assessment-I, Bangalore.<br>5. IAC (C), Assessment Bangalore.<br>6. Central Circles-I, II & III, Bangalore.<br>7. Salary Circle Bangalore.<br>8. Trust Circle, Bangalore.<br>9. Film Circle, Bangalore.<br>10. Mysore Circle, Mysore. | IAC, Range-V, Bangalore.<br>IAC, Range-VI, Bangalore.<br>IAC, Assessment-I, Bangalore.<br>IAC (C) (Asstt.) Bangalore.<br>IAC (C), Bangalore.<br>IAC, Range-III, Bangalore.<br>,,<br>,,<br>IAC, Mysore Range. |
| 2. Commissioner of Income-tax (Appeals)-II, Bangalore. | 1. IAC, Assessment-II, Bangalore.<br>2. IAC, Range-V (Assessment), Bangalore.<br>3. Company Circle-II & IV, Bangalore.<br>4. Foreign Section, Bangalore.<br>5. Hassan Circle, Hassan.<br>6. Mandya Circle, Mandya.<br>7. Shimoga Circle, Shimoga.<br>8. Tumkur Circle, Tumkur.<br>9. Chickmangalur Circle, Chickmagalur.   | IAC, Assessment-II, Bangalore.<br>IAC, Range-V, Bangalore.<br>,,<br>IAC, Range-VI, Bangalore.<br>IAC, Mysore Range.<br>,,<br>,,<br>,,<br>IAC, Mangalore Range.   |

| 1  | 2   | 3                             |
|--|---|-------------------------------|
|  | 10. Mangalore Circle, Mangalore.                      | IAC, Mangalore                |
|  | 11. Udupi Circle, Udupi.                              | "                             |
|  | 12. Central Circle-IV, & V, Bangalore.                | IAC (C), Bangalore.           |
|  | 13. Circle-II, Bangalore.                             | IAC, Range-II, Bangalore.     |
|  | 14. Kolar Circle, Kolar.                              | "                             |
|  | 15. Gadag Circle, Gadag.                              | IAC, Dharwar Range.           |
|  | 16. Raichur Circle, Raichur                           | IAC, Belgaum Range.           |
|  | 17. ED cum I.T. Circle, Bangalore<br>(IT/WT/GT cases) | IAC, Range-IV Bangalore.      |
| 3. Commissioner of Income-tax<br>(Appeals)-III, Bangalore. | 1. IAC (Inv), Bangalore.                              | IAC (Inv), Bangalore.         |
|  | 2. Company Circle-V & VI, Bangalore.                  | IAC Range-VI, Bangalore.      |
|  | 3. Sravay Circles, Bangalore.                         | "                             |
|  | 4. Investigation Circles                              | IAC, Investigation Bangalore. |
|  | 5. Circle-IV, Bangalore.                              | IAC, Range-IV, Bangalore.     |
|  | 6. Circle-I, Bangalore.                               | IAC, Range-I, Bangalore.      |
|  | 7. Circle-III, Bangalore.                             | IAC, Range-III, Bangalore.    |
|  | 8. Hospet Circle, Hospet.                             | IAC, Dharwar Range.           |
|  | 9. Bellary Circle, Bellary.                           | "                             |
|  | 10. Davanagere Circle, Davanagere.                    | "                             |
|  | 11. Chitradurga Circle, Chitradurga.                  | "                             |
|  | 12. Gulbarga Circle, Gulbarga.                        | IAC, Belgaum Range.           |
|  | 13. Coorg Circle, Mercara.                            | IAC, Mangalore Range.         |
| 4. Commissioner of Income-tax<br>(Appeals), Belgaum.       | 1. IAC, Assessment, Belgaum.                          | IAC, Asst., Belgaum.          |
|  | 2. Belgaum Circle, Belgaum.                           | IAC, Belgaum Range, Belgaum.  |
|  | 3. Bijapur Circle, Bijapur.                           | "                             |
|  | 4. Bagalkot Circle, Bagalkot.                         | "                             |
|  | 5. Hubli Circle, Hubli.                               | IAC, Dharwar Range, Hubli.    |
|  | 6. Dharwar Circle, Dharwar.                           | "                             |
|  | 7. Karwar Circle, Karwar                              | IAC, Goa Range, Panaji.       |
|  | 8. Panaji Circle, Panaji.                             | "                             |
|  | 9. Margao Circle, Margao.                             | "                             |

Note : In exercise of the power conferred by sub-section (2A) of Section 4 of the Estate Duty Act, 1953 (34 of 1953), the Central Government has appointed the Commissioner of Income-tax (Appeals-III), Bangalore as Appellate Controller of Estate Duty, Bangalore with effect from 3-1-1983 (vide Notification No. 58/82-ED-F. No. 307/11/82-ED dated 28-12-82). As per notification No. 59/82-F. No. 307/11/82-ED dated 28-12-82 issued by Central Board of Direct Taxes, New Delhi, the Appellate Controller of Estate Duty, Bangalore will have jurisdiction over Estate Duty appeals against orders passed by all Assistant Controllers of Estate Duty, within the jurisdiction of the Controller of Estate Duty, Bangalore with effect from 3-1-1983.

2. Whereas an Income-tax Circle, Ward or District or part thereof stands transferred by this notification from one charge to another charge, appeals arising out of the assessments made in the Income-tax Circle, Ward or District or part thereof and pending immediately before the date of this notification before the Commissioner of Income-tax (Appeals) of the charge from whom the Income-tax Circle, Ward or District or part thereof is transferred shall from the date this notification takes effect be transferred to and dealt with by the Commissioner of Income-tax (Appeals) of the charge to whom the said Circles, Wards or Districts or part thereof is transferred.

3. This notification shall take effect from 1-12-1986.

[No. 7081 (F. No. 261/29/86-IT)]

SURENDER PAUL, Under Secy.  
Central Board of Direct Taxes

(आर्थिक कार्य विभाग)

(बैंकिंग प्रभाग)

नई दिल्ली, 11 मार्च, 1987

का. आ. 838.—प्रादेशिक ग्रामीण बैंक अधिनियम, 1976 (1976 का 21) की धारा 11 की उपधारा 2 द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार श्री बी. टी. पटेल को जिनका धारा 11 की उपधारा (1) के तहत पंचमहल ग्रामीण बैंक, गोधरा (गुजरात) के अध्यक्ष के रूप में नियुक्ति की तीन वर्ष की पहली अवधि 30-6-86 को समाप्त हो गयी है, 1-7-86 से प्रारंभ होकर 30-6-87 को समाप्त होने वाली अवधि के लिए, उक्त बैंक का पुनः अध्यक्ष नियुक्त करती है।

[सं. एफ. 2-48/86-आर.आर.बी]

(Department of Economic Affairs)

(Banking Division)

New Delhi, the 11th March, 1987

S.O. 838.—In exercise of the powers conferred by sub-section (2) of Section 11 of the Regional Rural Banks Act, 1976 (21 of 1976), the Central Government hereby re-appoints Shri B. T. Patel whose earlier tenure of three years appointment under sub-section (1) of section 11 had expired on 30-6-86 as the Chairman of Panchmahal Gramin Bank, Godhra (Gujarat) for a further period commencing from 1-7-86 and ending with 30-6-87.

[No. F. 2-48/86-RRB]

का. आ. 839.—प्रादेशिक ग्रामीण बैंक अधिनियम, 1976 (1976 का 21) की धारा 11 की उपधारा (1) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार एतद्वारा श्री आर. बी. खिमानी को सुरेन्द्र नगर भावनगर ग्रामीण बैंक, सुरेन्द्र नगर का अध्यक्ष नियुक्त करती है तथा 1-1-87 से प्रारंभ होकर 31-12-89 को समाप्त होने वाली अवधि को उस अवधि के रूप में निर्धारित करती है जिसके दौरान श्री खिमानी अध्यक्ष के रूप में कार्य करेंगे।

[सं. एफ. 2-13/86-आर. आर. बी]

प्रवीण कुमार तेजयान अवर सचिव

S.O. 839.—In exercise of the powers conferred by sub-section (1) of Section 11 of the Regional Rural Banks Act, 1976 (21 of 1976), the Central Government hereby appoints Shri R. V. Khimani as the Chairman of the Surendranagar Bhavnagar Gramin Bank, Surendranagar and specifies the period commencing on the 1-1-87 and ending with the 31-12-89 as the period for which the said Shri Khimani shall hold office as Chairman.

[No. F. 2-43/86-RR]

P. K. TEJYAN, Under Secy.

नई दिल्ली, 12 मार्च, 1987

का. आ. 840.—राष्ट्रीयकृत बैंक (प्रबंध और प्रकीर्ण) उपबंध) स्कीम, 1980 के खण्ड 9 के उपखण्ड (2) के साथ पठित खण्ड 3 के उपखण्ड (ख) के अनुसरण में केन्द्रीय सरकार, एतद्वारा, श्री आर. दामोदरन दिविक विजया बैंक, नामक्कल, तमिलनाडु को विजया बैंक के निदेशक मण्डल में 12 मार्च, 1987 से निदेशक नियुक्त करती है।

[सं. एफ. 15/7/81—आई. आर.]

मनपाल भाटिया, अवर सचिव

New Delhi, the 12th March, 1987

S.O. 840.—In pursuance of sub-clause (b) of clause 3 read with sub-clause (2) of clause 9 of the Nationalised Banks (Management and Miscellaneous Provisions) Scheme, 1980, the Central Government hereby appoints Shri R. Damodaran, Clerk, Vijaya Bank, Namakkal, Tamil Nadu as a Director on the Board of Directors of Vijaya Bank with effect from 12th March, 1987.

[No. F. 15/7/81-IR]

S. P. BHATIA, Under Secy.



नई दिल्ली, 20 मार्च, 1987

New Delhi, the 20th March, 1987

का. भा. 841.—केन्द्रीय सरकार, राजभाषा (संघ के शासकीय प्रयोजन के लिए प्रयोग) नियम, 1976 के नियम 10 के उप नियम (4) के अनुभरण से संलग्न अनुबन्ध में सूचीबद्ध बैंकों के कार्यालयों को, जिनके कर्मचारी वृत्त ने हिन्दी का कार्यसाधक ज्ञान प्राप्त कर लिया है, अधिसूचित करती है।

[संख्या ई.-11017/1/87-हिन्दी]

मन्तेश्वर झा, संयुक्त सचिव

## अनुबन्ध

## भारतीय औद्योगिक विकास बैंक

1. जीवन ज्योत,  
लाला लाजपत राय चौक  
दि माल, शिमला-171001
2. देना बैंक,  
बम्बई उपनगर क्षेत्रीय कार्यालय  
एशिया पब्लिशिंग हाऊस, तीसरी मंजिल,  
कालीकट स्ट्रीट, बेल्लाई, इ. स्टेट  
बम्बई-400034
3. आंध्रा बैंक,  
साउथ गांधी मैदान,  
पटना-500001

## स्टेट बैंक ऑफ़ हैदराबाद

4. प्रगति विहार कॉम्प्लेक्स,  
लोधी इस्टेट,  
नई दिल्ली-110003
5. संतभवन, 657-67  
आदनी चौक,  
दिल्ली-110006
6. नेहरू प्लेस,  
30-31 राजा हाऊस,  
नई दिल्ली-110024
7. ए.एल. ब्लाक,  
बी. डी. ए. कमिशनियर सेंटर,  
शालिमार बाग,  
नई दिल्ली-110033
8. 36, झमरुदपुर कॉम्प्लेक्स  
कौलाहा कालोमी  
नई दिल्ली-110048

## स्टेट बैंक ऑफ़ पटियाला

9. आंचलिक कार्यालय  
सी-31, कनाउट प्लेस,  
नई दिल्ली

## दिल्ली

10. पालम एक्सटेंशन
11. पश्चिम विहार
12. माहिपाल पुर
13. लक्ष्मी नगर
14. जोन्ती गाम
15. शिव नगर

1740 GI/86—2.

S.O. 841.—In pursuance of sub-rule 4 of rule 10 of the Official Languages (Use for Official Purposes of the Union) Rules, 1976 the Central Government hereby notifies the offices of the banks listed in the attached Annexure, the staff whereof have acquired the working knowledge of Hindi.

[No. F. 11017/1/87-Hindi]

MANTRESHWAR JHA, Jt. Secy.

## ANNEXURE

## Industrial Development Bank of India

1. Jeevan Jyot,  
Lala Lajpat Rai Chowk,  
The Mall,  
Simla-171001
2. Dena Bank,  
Bombay Suburban Regional office,  
Asia Publishing House,  
3rd floor, Calicut Street,  
Ballard Estate,  
Bombay-400038
3. Andhra Bank,  
South Gandhi Maidan,  
Patna-500001

## State Bank of Hyderabad

4. Pragati Vihar Complex,  
Lodhi Estate,  
New Delhi-110003
5. Sant Bhavan, 657-67  
Gandhi Chowk,  
Delhi-110006
6. Nehru Place,  
30-31, Raja House,  
New Delhi-110024
7. AL Block,  
D.D.A. Commercial Centre,  
Shalimar Bagh,  
New Delhi-110033
8. 36, Zamrudpur Complex,  
Kailash Colony,  
New Delhi-110048

## State Bank of Patiala

9. Zonal Office,  
C-31 Connaught Place,  
New Delhi.

## DELHI

10. Palam Extension,
11. Paschim Vihar
12. Mahipal Pur
13. Laxmi Nagar
14. Jonti Gaon
15. Shiv Nagar

16. शास्त्री भवन
17. नारायणा
18. पुठकला

## उत्तर प्रदेश

19. संजय प्लेस, आगरा
20. खताली
21. हरियाणा
22. शारदा नगर, कानपुर
23. हिन्दू कालिज, मुरादाबाद
24. बुलन्द शहर
25. सूर्य नगर, गाजियाबाद
26. जिन्दल नगर
27. मेरठ शहर
28. रामपुर
29. सहारनपुर
30. देहरादून

## हरियाणा

31. हथिन
32. पलवल

## हिमाचल प्रदेश

33. चैल
34. धर्मपुर
35. मेहतपुर
36. पोन्टा साहिब

## पंजाब

37. हन्देशरा
38. देहर

## राजस्थान

39. श्री गंगानगर

## स्टेट बैंक ऑफ इंदौर

40. प्रांचलिक कार्यालय  
163, घीया चैम्बर्स, कान्चनबाग,  
इन्दौर-452001 (म. प्र.)
41. प्रांचलिक कार्यालय  
4, महाराणा प्रताप नगर,  
भोपाल-462011 (म. प्र.)
42. बोरलाई  
जिला-खरगोन (म. प्र.)
43. 18, सेक्टर-1, शक्तिनगर,  
(भेल), पिपल्या,  
भोपाल-462024
44. घन्टाघर चौक, हार्दा  
जिला-होशंगाबाद,  
पिन-461331 (म. प्र.)
45. 56, नर्मदा रोड,  
होशंगाबाद-461001 (म. प्र.)
46. सियालपुर  
तहसील-सिरोंज  
जिला-विदिशा  
पिन-46428 (म. प्र.)

16. Shastri Bhawan
17. Narayana
18. Poothkalan

## UTTAR PRADESH

19. Sanjay Place, Agra
20. Khatauli
21. Hariyana
22. Sharda Nagar, Kanpur
23. Hindu College, Moradabad
24. Buland Shahar
25. Surya Nagar, Ghaziabad
26. Jindal Nagar
27. Meerut City
28. Rampur
29. Saharanpur
30. Dehradun

## HARYANA

31. Hathin
32. Palwal

## HIMACHAL PRADESH

33. Chail
34. Dharam Pur
35. Mehat Pur
36. Poanta Sahib

## PUNJAB

37. Handesra
38. Dehar

## RAJASTHAN

39. Sri Ganganagar

## State Bank of Indore

40. Zonal Office,  
163, Ghiya Chambers,  
Kanchan Bag,  
Indore-452001 (M.P.)
41. Zonal Office,  
4, Maharana Pratap Nagar,  
Bhopal-462011 (M.P.)
42. Borlai  
Distt. Khargone (M.P.)
43. 18, Sector-1, Shakti Nagar,  
(B.H.E.L.), Pipliya,  
Bhopal 462024 (M.P.)
44. Ghantaghar Chowk, Harda,  
Distt. Hoshangabad-463131  
(M.P.)
45. 56, Narmada Road,  
Hoshangabad-461001 (M.P.)
46. Siyalpur  
Tehsil-Sironj  
Distt-Vidisha,  
Pin-464228 (M.P.)

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| 47. बरधा<br>ब्लाक-नटेरन,<br>तहसील-शमशादाद,<br>जिला-विदिशा (म. प्र.) | 47. Bardha,<br>Block-Nateran<br>Tehsil-Shamshadsad,<br>Distt-Vidisha (M.P.) |
| 48. नरीयलखेडा<br>शाहजहाबाद,<br>65, कबीरपुरा<br>भोपाल-462001         | 48. Narialkheda,<br>Shahjahanbad,<br>65, Kabirpura,<br>Bhopal-460021 (M.P.) |
| 49. बरखेडी<br>जहांगीराबाद,<br>भोपाल-462008                          | 49. Barkhedi,<br>Jahangirabad,<br>Bhopal-462008 (M.P.)                      |
| 50. सीहोर<br>जिला सीहोर (म. प्र.)                                   | 50. Sehore,<br>Distt. Sehore (M.P.)   |
| 51. रायसेन<br>जिला रायसेन (म. प्र.)                                 | 51. Raisen,<br>Distt. Raisen (M.P.)   |
| 52. बीछोधाना<br>जिला ग्वालियर (म. प्र.)                             | 52. Bichhodana,<br>Distt. Gwalior (M.P.)                                    |
| 53. रुनीजा<br>जिला उज्जैन (म. प्र.)                                 | 53. Runija,<br>Distt. Ujjain (M.P.)   |
| 54. बेतुल<br>जिला बेतुल (म. प्र.)                                   | 54. Betul,<br>Distt. Betul (M.P.)   |
| 55. सूमावली<br>जिला मुरैना (म. प्र.)                                | 55. Sumaoli,<br>Distt. Morena (M.P.)  |
| 56. मुल्ताई<br>जिला बेतुल (म. प्र.)                                 | 56. Multai,<br>Distt. Betul (M.P.)  |
| 57. बरोठा<br>जिला देवास (म. प्र.)                                   | 57. Barotha,<br>Distt. Dewas (M.P.)   |
| 58. सिवनी<br>जिला सिवनी (म. प्र.)                                   | 58. Seoni,<br>Distt. Seoni (M.P.)   |
| 59. जहाबुआ<br>जिला जहाबुआ (म. प्र.)                                 | 59. Jhabua,<br>Distt. Jhabua (M.P.)   |
| 60. कोरबा<br>जिला बिलासपुर (म. प्र.)                                | 60. Korba,<br>Distt. Bilaspur (M.P.)  |
| 61. बिलासपुर<br>जिला बिलासपुर (म. प्र.)                             | 61. Bilaspur,<br>Distt. Bilaspur (M.P.)                                     |
| 62. नरसिंहपुर<br>जिला नरसिंहपुर (म. प्र.)                           | 62. Narsinghpur,<br>Distt. Narsinghpur (M.P.)                               |
| 63. 24/90, बिरहाना रोड<br>कानपुर-208001 (उ. प्र.)                   | 63. 24/90, Birhana Road,<br>Kanpur-208001 (U.P.)                            |
| 64. छतारपुरा<br>जिला छतारपुर (म. प्र.)                              | 64. Chhatarpur,<br>Distt. Chhatarpur (M.P.)                                 |
| 65. इक्लेरा<br>जिला राजगढ़ (म. प्र.) म                              | 65. Icklera,<br>Distt. Rajgarh (M.P.)                                       |
| 66. दतिया<br>जिला दतिया (म. प्र.)                                   | 66. Datia,<br>Distt. Datia (M.P.)   |
| 67. दमोह<br>जिला दमोह (म. प्र.)                                     | 67. Damoh,<br>Distt. Damoh (M.P.)   |
| 68. पारसेन<br>जिला ग्वालियर (म. प्र.)                               | 68. Parsen,<br>Distt. Gwalior (M.P.)  |
| 69. रीवा<br>जिला रीवा (म. प्र.)                                     | 69. Rewa,<br>Distt. Rewa (M.P.)   |
| 70. छिंदवाड़ा<br>जिला छिंदवाड़ा (म. प्र.)                           | 70. Chhindawara,<br>Distt. Chhindawara (M.P.)                               |
| 71. नावदापंथ<br>जिला इन्दौर (म. प्र.)                               | 71. Navdapanth,<br>Distt. Indore (M.P.)                                     |
| 72. चौरल<br>जिला इन्दौर (म. प्र.)                                   | 72. Choral,<br>Distt. Indore (M.P.)   |

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| 73. रुनाहा<br>जिला भोपाल (म. प्र.)                                | 73. Runaha,<br>Distt. Bhopal (M.P.)                                |
| 74. मंगल भवन<br>स्टेशन रोड<br>जयपुर-302001 (राज.)                 | 74. Mangal Bhawan,<br>Station Road,<br>Jaipur-30200 (Rajasthan)    |
| 75. 161, चंद्रशेखर आजाद मार्ग,<br>झांसी-284002 (उ. प्र.)          | 75. 161, Chandra Shekhar Azad Marg,<br>Jhansi-284002 (U.P.)        |
| 76. आलापुर<br>जिला ग्वालियर (म. प्र.)                             | 76. Alapur,<br>Distt. Gwalior (M.P.)                               |
| 77. सुमराखेड़ा<br>तराना रोड<br>जिला उज्जैन (म. प्र.)              | 77. Sumerakhera,<br>Tarana Road,<br>Distt. Ujjain (M.P.)           |
| 78. नई आबादी<br>मंडसौर (म. प्र.)                                  | 78. Nai Abadi,<br>Mandsaur (M.P.)                                  |
| 79. 1673/आय-ए सरदार रोड<br>बरहापुरा,<br>मथुरा-281002 (उ. प्र.)    | 79. 1673/1-A, Sardar Road,<br>Barhapura,<br>Mathura-281002 (U.P.)  |
| 80. जनक सिनेमा के पास,<br>जनकपुरी<br>नई दिल्ली-110058             | 80. Near Janak Cinema,<br>Janakpuri,<br>New Delhi-110058           |
| 81. इटावा<br>तहसील-तराना<br>जिला उज्जैन (म. प्र.)                 | 81. Itawa,<br>Tehsil Tarana,<br>Distt. Ujjain (M.P.)               |
| 82. भालका<br>तहसील भांडेर<br>जिला ग्वालियर (म. प्र.)              | 82. Bhalka,<br>Tehsil Bhandar,<br>Distt. Gwalior (M.P.)            |
| 83. कान्हावारा<br>ब्लॉक मुंडवारा कटनी,<br>जिला जबलपुर (म. प्र.)   | 83. Kanhawara,<br>Block Mondwara Katni,<br>Distt. Jabalpur (M.P.)  |
| 84. देवरी-हताई<br>ब्लॉक मुंडवारा कटनी,<br>जिला जबलपुर (म. प्र.)   | 84. Dcorihatai,<br>Block Mondwara Kathi,<br>Distt. Jabalpur (M.P.) |
| 85. ए-30 (बी) बनी पार्क<br>जयपुर-302001 (राज.)                    | 85. A-30(B), Bani Park,<br>Jaipur-302001 (Rajasthan)               |
| 86. 47/1, युसुफ सराय मार्केट,<br>ग्रीन पार्क<br>नई दिल्ली-110016  | 86. 47/1, Yusuf Sarai Market,<br>Green Park,<br>New Delhi-110016   |
| 87. मुरवारा (कटनी)<br>जिला जबलपुर<br>पिन-483501 (म. प्र.)         | 87. Murwara (Katni)<br>Distt. Jabalpur (M.P.)<br>Pin-483501        |
| 88. शक्ति<br>जिला बिलासपुर (म. प्र.)                              | 88. Shakti,<br>Distt. Bilaspur (M.P.)                              |
| 89. विजयपुर<br>जिला गुना (म. प्र.)                                | 89. Vijay pur,<br>Distt. Guna (M.P.)                               |
| 90. अमीनाबाद<br>लखनऊ-226018 (उ. प्र.)                             | 90. Aminabad,<br>Lucknow-226018 (U.P.)                             |
| 91. उरला (रायपुर)<br>इंडस्ट्रियल एस्टेट,<br>जिला रायपुर (म. प्र.) | 91. Urla (Raipur)<br>Industrial Estate,<br>Distt. Raipur (M.P.)    |
| 92. सिरगिट्टी<br>जिला बिलासपुर (म. प्र.)                          | 92. Sirgitti,<br>Distt. Bilaspur (M.P.)                            |
| <b>पंजाब एण्ड सिंध बैंक</b>                                       | <b>PUNJAB &amp; SIND BANK</b>                                      |
| 93. गुंगचाई<br>जिला पीलीभीत                                       | 93. Gungchaie,<br>Distt. Pilibhit                                  |
| 94. ठंडी<br>जिला श्रीगंगानगर                                      | 94. Thandi,<br>Distt. Sri Ganganagar                               |

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| 95. मुक्लावा<br>श्रीगंगानगर  | 95. Muklawa,<br>Distt. Sri Ganganagar  |
| 96. घुनावद्ध<br>जिला श्रीगंगानगर   | 96. Ghunawadh,<br>Distt. Sri Ganganagar  |
| 97. गुरु नानक खालसा कालेज<br>श्रीगंगानगर                                     | 97. Guru Nanak Khalsa College,<br>Sri Ganganagar                                   |
| 98. पो. बा. 2 प्रेमनगर,<br>देहरादून  | 98. P. Box 2, Premnagar,<br>Dehradun   |
| 99. माजरा<br>देहरादून  | 99. Majra,<br>Dehradun   |
| 100. जोशीमठ, अपर बाजार,<br>जिला चमोली  | 100. Joshimath, Upper Bazar,<br>Distt. Chamoli                                     |
| 101. पनियाली कालिमपुर,<br>तहसील देवबंद,<br>जिला सहारनपुर                     | 101. Paniali Qasimpur,<br>Tehsil Deobund,<br>Distt. Saharanpur                     |
| 102. बलनी<br>जिला मेरठ   | 102. Baleni,<br>Distt. Meerut  |
| 103. गणेश पुर, पो. आ. हस्तिनापुर<br>जिला मेरठ                                | 103. Ganesh pur, P.O. Hastinapur<br>Distt. Meerut                                  |
| 104. इमलिया चट्टी<br>जिला मिर्जापुर  | 104. Imalia Chatti<br>Distt. Mirzapur  |
| 105. लाहंगपुर<br>जिला मिर्जापुर  | 105. Lahangpur,<br>Distt. Mirzapur   |
| 106. डबोरा सेवा, पो. ओ. बंडा,<br>जिला शाहजहांपुर                             | 106. Dabora Sewa,<br>P.O. Banda,<br>Distt. Shanjahanpur                            |
| 107. भोट<br>जिला रामपुर  | 107. Bhot,<br>Distt. Rampur  |
| 108. गंगा भवन, रामलीला ग्राउंड<br>गुरुगांव (हरियाणा)                         | 108. Ganga Bhawan,<br>Ramleela Ground,<br>Gurgaon (Haryana)                        |
| 109. जिन्दौर, पो. ओ. रहीमाबाद<br>लखनऊ  | 109. Jindaur,<br>P.O. Rahimabad<br>Lucknow   |
| 110. पेईगांव<br>जिला मथुरा   | 110. Paigon,<br>Distt. Mathura   |
| 111. ग्राम कान्शी<br>कान्शी गंगुल रोड,<br>नजदीक कटाई मिल<br>पो. आ. पारतापपुर | 111. Village Kanshe,<br>Kanshi Gangul Road,<br>Near Katai Mill,<br>P.O. Partap Pur |
| 112. गुरसंधी<br>जिला मिर्जापुर   | 112. Gursandi,<br>Distt. Mirzapur  |
| 113. खपोली<br>रायगढ़   | 113. Khopoli,<br>Raigad,   |
| 114. श्री दुर्गाण मन्दिर<br>अमृतसर   | 114. Sri Durgiana Mandir,<br>Amritsar  |
| 115. दुण्डा तालाब<br>अमृतसर  | 115. Tunda Talab,<br>Amritsar  |
| 116. फतेहगढ़ चुरियां रोड<br>अमृतसर   | 116. Fatehgarh Churian Road<br>Amritsar  |
| 117. बटाला रोड<br>अमृतसर   | 117. Batala Road,<br>Amritsar  |
| 118. गोविन्द आश्रम रंजीत रोड<br>जामनगर, अहमदाबाद                             | 118. Govind Ashram,<br>Ranjit Road,<br>Jamnagar,<br>Ahmedabad                      |

119. खार गेट, लोखण्ड बाजार,  
भावनगर, अहमदाबाद
120. पोस्ट बॉक्स नं. 21,  
पटियाला गेट,  
संगरूर (भटिन्डा)
121. अलोवाल, जिला-होशियारपुर  
जालंधर
122. 65, झोके रोड  
फिरोजपुर कैंट, कपूरथला
123. गर्वनमेंट ब्रिजेंद्रा कॉलेज  
फरीदकोट

## इण्डियन ओवरसीज बैंक

124. प्लॉट नं. ए/सी-2 जयसिंह सर्किल  
कलेक्टर के पास, पी. बी. 6  
बनी पार्क  
जायपुर-302006 (राजस्थान)
125. पो. बी. 49, सराफ हाउस  
मिर्जा इस्माइल रोड  
जायपुर-302001 (राजस्थान)
126. सेठी चैम्बर्स, 577 एम. जी. रोड  
राजपुराने मोटर्स के पास  
इन्दौर-452001 (म. प्र.)
127. पो. बी. 6805  
1/52, नार्थ एवेन्यू रोड  
वेस्ट पंजाबी बाग  
नई दिल्ली-110026
128. पो. बी. 2173, 2/7 रूप नगर  
नई दिल्ली-110007
129. पो. बी. 2833, डी-138, शंकर रोड  
न्यू राजेंद्र नगर  
नई दिल्ली-110060
130. पो. बी. 8002  
नं. जी-5, मॉडल टाउन  
नई दिल्ली-110009
131. एम 82, ग्रेटर कैलाश पाटे-2  
नई दिल्ली-110048
132. पोस्ट बॉक्स नं. 4913  
बुकान नं. 19 व 20  
बी-2 शापिंग सेंटर  
सफदरजंग एन्क्लेव  
नई दिल्ली-110029
133. पूंज हाउस, प्रथम व दूसरी मंजिल  
"एम" ब्लॉक, मिडिल सर्किल  
कनॉट सर्किल  
नई दिल्ली-110001
134. 26 व 27 मार्केट, "बी" ब्लॉक  
कम्युनिटी सेंटर, जानकपुरी  
नई दिल्ली-110058
135. पालिका भवन  
सेक्टर 13 आर. के. पुरम  
नई दिल्ली-110066

119. Khar Gate,  
Lokhand Bazar,  
Bhavnagar, Ahmedabad
120. Post Box No. 21,  
Patiala Gate,  
Sangrur, (Bhatinda)
121. Attowal,  
Distt. Hoshiarpur,  
Jalandur
122. 65, Jhoke Road,  
Ferozpur Cantt.  
Kapurthala
123. Govt. Brijindra College,  
Faridkot

## Indian Overseas Bank

124. Plot No. 1/G-2 Jaisingh Circle  
Near Collectorate, P.B. 6  
Boni Park  
Jaipur-302006 (Rajasthan)
125. P.B. 49, Saraf House,  
Mirza Ismail Road,  
Jaipur 302001 (Rajasthan)
126. Sethi Chambers,  
577 M.G. Road,  
Near Rajpurane Motors,  
Indore-452001 (M.P.)
127. P.B. 6805,  
1/52, North Avenue Road,  
West Punjabi Bagh.  
New Delhi-110026
128. P.B. 2173, 2/7 Roop Nagar,  
New Delhi-110007
129. P.B. 2833, D-138, Shankar Road,  
New Rajindra Nagar,  
New Delhi-110060
130. P.B. 8002,  
No. G-5 Model Town  
New Delhi-110009
131. M 82 Greater Kailash-12  
New Delhi-1100048
132. Post Box No. 4913  
Shox No. 19&20  
B 2 Shopping Centre,  
Safdarjung Enclave,  
New Delhi-110029
133. Punj House, 1&2 Floors  
'M' Block, Middle Circle,  
Connaught Circle,  
New Delhi-110001
134. 26 & 27 Market, 'B' Block,  
Community Centre,  
Janakpuri,  
New Delhi-110058
135. Palika Bhavan,  
Sector 13, R.K. Puram,  
New Delhi-110066

136. क्षेत्रीय कार्यालय, रचना बिल्डिंग  
दूसरी मंजिल, 2 राजेन्द्र प्लेस  
पुसा रोड, पटेल नगर पोस्ट  
नई दिल्ली-110008
137. गांव : दतौली राघर  
पो. ऑ. हलालपुर  
सहारनपुर जिला  
उत्तर प्रदेश
138. कोसी खुर्द पो. ऑ.  
मथुरा जिला  
उत्तर प्रदेश
139. कुरही गांव, रूकही मेरठ हाइवे  
मंगलपुर पोस्ट-247 606  
सहारनपुर जिला  
उत्तर प्रदेश
140. गोखरबाजा चौक  
37 खुन खुनजी रोड  
लखनऊ-226 003  
उत्तर प्रदेश
141. महाराजा सिंह कालेज बिल्डिंग  
चक्रोता रोड  
सहारनपुर-247 001 (उ.प्र.)
142. 98/99 शिवाजी उद्यान नगर  
कोल्हापुर  
महाराष्ट्र 416 001
143. पो. बो. 6, 73 सेंट्रल एवेन्यू  
पहली मंजिल, गांधी बाग  
नागपुर-440 018 (महाराष्ट्र)
144. पो. बो. 282, 75 राम नगर  
हिल रोड  
नागपुर-440 010 (महाराष्ट्र)
145. पो. बो. 147, प्लॉट सं. 7, वंडरलैंड  
महात्मा गांधी रोड  
पुणे कैंटोन्मेंट-411001 (महाराष्ट्र)
146. 591, पंचायत बिल्डिंग  
आरंगग वि. मेहराबाद-414001  
अहमदनगर जिला (महाराष्ट्र)
147. पो. बो. 6733, 393 लिंकिंग रोड  
खार, बम्बई-400052
148. पो. बो. 16778, प्लॉट सं. 6  
(निस्लो बिल्डिंग)  
साल्वेशन आर्मी बिल्डिंग  
सयान पूर्व, बम्बई-400054
149. एम्बेसी एपार्टमेंट्स, पी.बी. सं. 4563  
मायखला सेंट्रल 291 डी, बेल्लास रोड  
बम्बई सेंट्रल, बम्बई-400008
150. पी. बो. 8290, 28 अशोक नगर सोसाइटी  
सर्कुलर रोड  
जुहु विले पार्ले स्कीम  
बम्बई-400049
136. Regional Office, Rachna Building  
2nd Floor, Rajendra Place,  
Pusa Road, Patel Nagar Post  
New Delhi-110008
137. Datoli Ranghar Village,  
Halalpur P.O.  
Saharanpur Distt.  
Uttar Pradesh
138. Koshikhurd P.O.  
Mathura Distt. (U.P.)
139. Kurdi Village,  
Roorkee Meerut Highway.  
Mangalpur Post 247666  
Saharanpur Distt. (U.P.)
140. Goldarwaza Chowk,  
37 Khunkhunji Road,  
Lucknow 226003 (U.P.)
141. Maharaja Singh College Building,  
Chakrota Road,  
Saharanpur-247 001 (U.P.)
142. 98/99 Sivaji Udyan Nagar,  
Kolhapur,  
Maharashtra-416001
143. P.B. No. 6, 73 Central Avenue,  
1 Floor, Gandhi Bagh,  
Nagpur-440018  
Maharashtra
144. P.B. No. 282, 75 Ram Nagar,  
Hill Road, Nagpur-440010
145. P.B. No. 147, Plot No. 7  
Wonder Land,  
Mahatma Gandhi Road,  
Pune Cantonment-411001  
Maharashtra
146. 591, Panchayat Building,  
Arangaon, Meherabad-414001  
Ahmednagar Distt.  
Maharashtra
147. P.B. 6733, 393 Linking Road,  
Khar, Bombay-400052
148. P.B. No. 1678, Plot No. 6,  
(Ground Floor)  
Salvation Army Building,  
Sion East, Bombay-400054
149. Embassy Apartments, 1 Floor,  
P.B. No. 4563, Byculla Central,  
291-D Bellasis Road,  
Bombay Central, Bombay-400008
150. P.B. No. 8290, 28 Ashok Nagar Society  
Circular Road,  
Juhu Ville Parle Scheme,  
Bombay-400049

151. पी. बी. 6288  
टोडी इंडस्ट्रियल एस्टेट कॉम्पाउण्ड  
डिलाईल रोड, बम्बई-400001

152. मैन रोड  
यवटमाल-445001 (महाराष्ट्र)

153. 'सोनीज बंगला'  
419 डा. अम्बेडकर रोड  
कलोल, मेहसाना जिला  
गुजरात-383 721

154. सनसेट ड्राईव इन सिनेमा बिल्डिंग  
थलतज रोड, थलतज  
अहमदाबाद जिला  
गुजरात-380 054

155. भक्ति नगर सर्किल, वादियावाडी  
राजकोट-360002 (गुजरात)

156. शिव चैम्बर  
957 A/8 लती बाजार  
भावनगर-364001 (गुजरात)

157. 5 ग्रेन मार्केट, बार्देनवाला रोड  
जामनगर-361001 (गुजरात)

#### बैंक ऑफ इंडिया

158. बह्रामघाट शाखा  
इंद्र भवन, जैन मंदिर के पास  
ग्राम गणेशपुर  
डाकघर बह्रामघाट  
जिला बाराबंकी (उ. प्र.)

159. नरवल शाखा  
ग्राम व डाकघर नरवल  
जिला कानपुर नगर (उ. प्र.)

160. समान शाखा  
ग्राम व डाकघर समान  
जिला मैनपुरी (उ. प्र.)

161. सुलेमसराय शाखा  
165, सुलेमसराय  
इलाहाबाद (उ. प्र.)

162. बेनीगंज शाखा  
मैन रोड, बेनीगंज  
जिला हार्दोई (उ. प्र.)

163. सोनारपुरा शाखा  
होटल जयश्री बिल्डिंग  
बी. 8/90, बाडा गंभीर सिंह  
सोनारपुरा, वाराणसी  
उत्तर प्रदेश, पिन-221 001  
बिहार

164. भेंड्रा शाखा  
ग्राम व डाकघर भेंड्रा  
बरास्ता गोमो जंक्शन  
जिला गिरिडीह

165. चतरो शाखा  
ग्राम व डाकघर चतरो  
जिला गिरिडीह

151. P.B. No. 6288  
Todi Industrial Estate Compound,  
Delisle Road,  
Bombay-400001

152. Main Road,  
Yavatmal-445001 Maharashtra

153. 'Sonis Bungalow',  
419 Dr. Ambedkar Road,  
Kalol, Mehsana Distt.  
Gujarat-383721

154. Sunset Drive-in-Cinema Building,  
Thaltaj Road,  
Thaltaj  
Ahmedabad Distt.  
Gujarat-380054

155. Bhakti Nagar Circle, Veniavadi  
Rajkot-360002 (Gujarat)

156. Shiv Chambers,  
957 A/8 Lati Bazaar  
Bhavnagar (Gujarat)

157. 5 Grain Market,  
Barden wala Road,  
Jamnagar-361001

#### Bank of India

158. Bahramghat Branch,  
Indra Bhavan, Near Jain Temple  
Village Ganeshpur  
P.O. Bahramghat,  
Distt. Barabanki (U.P.)

159. Narwal Branch,  
Village & P.O. Narwal,  
Distt. Kanpur Nagar (U.P.)

160. Saman Branch,  
At & Post Saman  
Distt. Mainpuri (U.P.)

161. Sulemsarai Branch,  
165, Sulemsarai,  
Allahabad (U.P.)

162. Beniganj Branch,  
Main Road, Beniganj,  
Distt. Hardoi (U.P.)

163. Sonarpura Branch,  
Hotel Jaishree Bldg,  
B-8/90, Bara Gambhir Singh,  
Sonarpura, Varanasi,  
(U.P.) Pin-221001

#### BIHAR

164. Bhendra Branch,  
At & Post Bhendra,  
Via Gomoh Junction,  
Distt. Giridih

165. Chatro Branch,  
At & Post Chatro  
Distt. Giridih



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| 166. डोरंडा शाखा<br>ग्राम व डाकघर डोरंडा<br>जिला गिरिडीह  | 166. Doranda Branch<br>At & Post Doranda<br>Distt. Giridih  |
| 167. द्वारपहरी शाखा<br>डाकघर द्वारपहरी<br>जिला गिरिडीह  | 167. Dwarpahari Branch<br>P.O. Dwarpahari<br>Distt. Giridih   |
| 168. घोरथंबा शाखा<br>डाकघर अरखानगो<br>जिला गिरिडीह  | 168. Ghorthamba Branch<br>P.O. Arkhango<br>Distt. Giridih   |
| 169. गोमिया शाखा<br>गुरुद्वारा रोड<br>रेलवे स्टेशन के पास<br>डाकघर गोमिया<br>जिला गिरिडीह<br>पिन-829 112    | 169. Gomia Branch<br>Gurudwara Road<br>Near Railway Station<br>P.O. Gomia<br>Distt. Giridih<br>Pin-829 112    |
| 170. इसरी बाजार शाखा<br>इसरी बाजार<br>जिला गिरिडीह<br>पिन-825 107   | 170. ISRI Bazar Branch<br>Isri Bazar<br>Distt. Giridih<br>Pin-825 107   |
| 171. खरगडीह शाखा<br>ग्राम व डाकघर खरगडीह<br>जिला गिरिडीह<br>पिन-815 314                                     | 171. Kharagdiha Branch<br>At & Post Kharagdiha<br>Distt. Giridih<br>Pin-815 314                               |
| 172. केंदुआ शाखा<br>ग्राम कोराडीह गंगपुर<br>डाकघर ओरखर<br>जिला गिरिडीह                                      | 172. Kendua Branch<br>Village Koradih Gangapur<br>P.O. Orkhar<br>Distt. Giridih                               |
| 173. खैरा चतर शाखा<br>डाकघर खैरा चतर<br>बरास्ता कमभार<br>जिला गिरिडीह                                       | 173. Khaira Chatar Branch<br>P.O. Khaira Chatar<br>Via Kasmar<br>Distt. Giridih                               |
| 174. नवाडीह शाखा<br>ग्राम व डाकघर नवाडीह<br>जिला गिरिडीह  | 174. Nawadih Branch<br>At & Post Nawadih<br>Distt. Giridih  |
| 175. निमियाघाट शाखा<br>ग्राम निमियाघाट<br>बरास्ता इसरी बाजार<br>डाकघर पोरिया<br>जिला गिरिडीह<br>पिन-825 107 | 175. Nimiaghat Branch<br>Village Nimiaghat<br>Via Isri Bazar<br>P.O. Poraiya<br>Distt. Giridih<br>Pin-825 107 |
| 176. पारसनाथ शाखा<br>ग्राम मधुबन,<br>पारसनाथ<br>डाकघर शिखरजी<br>जिला गिरिडीह<br>पिन-825 108                 | 176. Parasnath Branch<br>At Madhuban, Parasnath<br>Post Shikharjee<br>Distt. Giridih<br>Pin-825 108           |
| 177. पीरटांड शाखा<br>डूमरी-गिरिडीह रोड<br>ग्राम व डाकघर पीरटांड<br>जिला गिरिडीह<br>पिन-825 108              | 177. Pirtand Branch<br>Dumri-Giridih Road<br>At & Post Pirtand<br>Distt. Giridih<br>Pin-825 108               |
| 178. सारम बाजार शाखा<br>ग्राम व डाकघर सारम बाजार<br>जिला गिरिडीह  | 178. Saram Bazar Branch<br>At & Post Saram Bazar<br>Distt. Giridih  |

179. सरिया शाखा  
ग्राम व डाकघर सरिया  
जिला गिरिडीह
180. तालजहरी शाखा  
ग्राम व डाकघर तालजहरी  
जिला साहिबगंज  
पिन-816 129
181. धलभूमगढ़ शाखा  
स्टेशन रोड, धलभूमगढ़  
जिला सिंहभूम
182. घोरालिंग शाखा  
डाकघर घोरालिंग  
बरास्ता चांडिल  
जिला सिंहभूम  
पिन-832 401
183. हता शाखा  
ग्राम हता, डाकघर जुरी  
बारास्ता टाटानगर  
जिला सिंहभूम  
पिन-831 002
184. कुचाई शाखा  
ग्राम व डाकघर कुचाई  
जिला सिंहभूम
185. निमडीह शाखा  
चांडिल परलिया हाईवे  
डाकघर चांडिल निमडीह  
जिला सिंहभूम
186. पटमदा शाखा  
ग्रामा व डाकघर पटमदा  
जिला सिंहभूम
187. रघुनाथपुर शाखा  
चांडिल पुरनिया रोड  
रघुनाथपुर  
डाकघर अदार्दिह  
बरास्ता चांडिल  
जिला सिंहभूम  
मध्य प्रदेश
188. बाग शाखा  
33, सवर बाजार  
बाग, जिला धार  
पिन-454 221
189. अमजेरा शाखा  
ग्राम व डाकघर अमजेरा  
तहसील सरदारपुर  
जिला धार  
पिन-454 441
190. कानवन शाखा  
ग्राम व डाकघर कानवन  
तहसील बदनावर  
जिला धार  
पिन-454 665
191. मुलथान शाखा  
तहसील बदनावर  
जिला धार

179. Sariya Branch  
At & Post Sariya  
Distt. Giridih
180. Taljhari Branch  
At & Post Taljhari  
Distt. Sahibganj  
Pin-816 129
181. Dhalbhumgarh Branch  
Station Road, Dhalbhumgarh  
Distt. Singhbhum
182. Ghoraling Branch  
P.O. Ghoraling  
Via Chandil  
Distt. Singhbhum  
Pin-832 401
183. Hata Branch  
At Hata, P.O. Juri  
Via Tata Nagar  
Distt. Singhbhum  
Pin-831 002
184. Kuchai Branch  
At & Post Kuchai  
Distt. Singhbhum
185. Nimdih Branch  
Chandil Purulia Highway  
Post Chandil, Nimdih  
Distt. Singhbhum
186. Patamda Branch  
At & Post Patamda  
Distt. Singhbhum
187. Raghunathpuri Branch  
Chandi Purulia Road  
Raghunathpur  
P.O. Adardih  
Via Chandil  
Distt. Singhbhum

## MADHYA PRADESH

188. Bagh Branch  
33, Sadar Bazar  
Bagh, Distt. Dhar  
Pin-454 221
189. Amzera Branch  
At & Post Amzera  
Tehsil Sardarpur  
Distt. Dhar  
Pin-454 441
190. Kanwan Branch  
At & Post Kanwan  
Tehsil Badnawar  
Distt. Dhar  
Pin-454 665
191. Multhan Branch  
Tehsil Badnawar  
Distt. Dhar

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| <p>192. सागोर शाखा<br/>ग्राम व डाकघर सागोर<br/>तहसील, धार,<br/>जिला धार<br/>पिन-453 002</p> <p>193. डबलाहर्दु शाखा<br/>ग्राम व डाकघर डबलाहर्दु<br/>बरास्ता घाटिया<br/>तहसील तराना<br/>जिला उज्जैन</p> <p>194. कायथा शाखा<br/>कायथा,<br/>तहसील तराना<br/>जिला उज्जैन</p> <p>195. महिदपुर रोड शाखा<br/>सदर बाजार, महिदपुर रोड<br/>जिला उज्जैन<br/>पिन-456 440</p> <p>196. उन्हेल शाखा<br/>मेन रोड, उन्हेल<br/>जिला उज्जैन<br/>पिन-456 221</p> <p>197. काटाफोड शाखा<br/>काटाफोड, जिला देवास<br/>पिन-455 440<br/>पुणे</p> <p>198. देवलाही कैंट शाखा<br/>देवलाही कैंट,<br/>328 वडनेर रोड<br/>देवलाही कैंप<br/>जिला नासिक (महाराष्ट्र)<br/>पिन-422 401</p> <p>199. पिंपलगव बसवंत शाखा<br/>चिंचखेडी रोड,<br/>पो. बी. नं. 24,<br/>पिंपलगव बसवंत,<br/>जिला नासिक<br/>पिन-422 209 (महाराष्ट्र)</p> <p>200. घोटी शाखा<br/>बंबई-आगरा रोड<br/>पो. बी. नं. 6, घोटी<br/>जिला नासिक, (महाराष्ट्र)<br/>पिन-422 402</p> <p>201. दशभुजा गणपती शाखा<br/>प्लॉट नं. 4,<br/>सी. टी. एस. 584<br/>पार्वती, पुणे<br/>पिन-411 009</p> <p>202. मुरगुड शाखा<br/>"पितृ-मंदिर",<br/>सी. एस. नं. 10<br/>ग्राम व डाकघर मुरगुड<br/>तालुका कागल,<br/>जिला कोल्हापुर<br/>महाराष्ट्र पिन-416 219</p> | <p>192. Sagore Branch<br/>At &amp; Post Sagore<br/>Tehsil Dhar<br/>Distt. Dhar<br/>Pin-453 002</p> <p>193. Dhabla Hardu Branch<br/>At &amp; Post Dhabla Hardu<br/>Via Ghatia<br/>Tehsil Tarana<br/>Distt. Ujjain</p> <p>194. Kayatha Branch<br/>Kayatha, Tehsil Tarana<br/>Distt. Ujjain</p> <p>195. Mahidpur Road Branch<br/>Sadar Bazar, Mahidpur Road<br/>Distt. Ujjain<br/>Pin-456 440</p> <p>196. Unhel Branch<br/>Main Road, Unhel<br/>Distt. Ujjain<br/>Pin-456 221</p> <p>197. Kataphod Branch<br/>Kataphod, Distt. Dewas<br/>Pin-455 440<br/>PUNE</p> <p>198. Deolali Cantt. Branch<br/>Deolali Cantt., 328 Wadnr Road<br/>Deolali Camp<br/>Distt. Nasik (Maharashtra)<br/>Pin -422 401</p> <p>199. Pimpalgaon Baswant Branch<br/>Chinchkhad Road, P. B. No. 24<br/>Pimpalagan Baswant, Distt. Nasik<br/>Pin-422 209 (Maharashtra)</p> <p>200. Ghoti Branch<br/>Bombay-Agra Road<br/>Post Box No. 6, Ghoti<br/>Distt. Nasik (Maharashtra)<br/>Pin-422 402</p> <p>201. Dashbhuja Ganpati Branch<br/>Plot No. 4, C.T.S. 584<br/>Parvati, Pune<br/>Pin-411 009</p> <p>202. Murgud Branch<br/>"Pitru-Mandir", G.S. No. 10<br/>At &amp; Post Murgud<br/>Taluka Kagal, Distt. Kolhapur<br/>Maharashtra, Pin-416 219</p> |
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203. शिरोली शाखा  
शिरोली, जिला कोल्हापुर,  
महाराष्ट्र, पिन-416 122

204. शाहुवाडी शाखा  
"आशीवाद"  
ग्राम व डाकघर शाहुवाडी  
तालुका शाहुवाडी  
जिला कोल्हापुर  
महाराष्ट्र-पिन-516 215

205. सरूद शाखा  
डाकघर सरूद  
तालुका शाहुवाडी  
जिला कोल्हापुर  
महाराष्ट्र

206. सडोली खालसा शाखा  
ग्राम व डाकघर सडोली खालसा  
तालुका करवीर  
जिला कोल्हापुर  
महाराष्ट्र

207. उत्तूर शाखा  
उत्तूर भावेश्वरी मंदिर,  
ग्राम व डाकघर उत्तूर  
तालुका अजरा  
जिला कोल्हापुर (महाराष्ट्र)  
गुजरात

208. नारणपर (कूच) शाखा  
नारणपर, तालुका भुज,  
माणिक कूच, पिन-370 430

209. माणिक चौक शाखा  
साकड़ी शेरी नाका,  
माणिक चौक,  
अहमदाबाद  
पिन-380 001

210. गांधी रोड शाखा  
"शालिभद्र"  
गांधी रोड  
खाडिया,  
अहमदाबाद,  
पिन-380 001

211. इन्कम टैक्स चार रास्ता शाखा,  
शांति चेंबरस,  
दिनेश हॉल के सामने,  
आश्रम रोड, अहमदाबाद,  
पिन-380 009

212. नारणपुरा (वाडज) शाखा  
श्री मधुसूदन श्रीमा रोड,  
नारणपुरा, अहमदाबाद,  
पिन-380 013

नागपुर अंचल

213. राजूरा शाखा,  
बस स्टैंड के पास,  
हैदराबाद रोड, राजूरा,  
जिला चन्द्रपुर, महाराष्ट्र  
पिन-442 905

203. Shrioli Branch  
Shiroli, Distt. Kolhapur  
Maharashtra, Pin-416 122

204. Shahuwadi Branch  
"Ashirwad"  
At & Post Shahuwadi  
Taluka Shahuwadi  
Distt. Kolhapur  
Maharashtra, Pin-416 215

205. Sarood Branch  
Post Sarood  
Taluka Shahuwadi  
Distt. Kolhapur  
Maharashtra

206. Sadoli Khalsa Branch  
At & Post Sadoli Khalsa  
Taluka Karveer  
Distt. Kolhapur  
Maharashtra

207. Uttar Branch  
Uttar Bhaveshwari Mandir  
At & Post Uttar  
Taluka Ajara  
Distt. Kolhapur (Maharashtra)

#### GUJARAT

208. Naranpar (Kutch) Branch  
Naranpar, Taluka Bhuj  
Distt. Kutch, Pin-370 430

209. Manek Chowk Branch  
Sankadi-Sheri Naka,  
Manek Chowk  
Ahmedabad  
Pin-380 001

210. Gandhi Road, Branch  
"Shalibhadra" Gandhi Road,  
Khadia, Ahmedabad  
Pin-380 001

211. Income Tax Char Rastra Branch  
Shanti Chambers,  
Opp. Dinesh Hall,  
Ashram Road,  
Ahmedabad,  
Pin-380 009

212. Naranpura (Wadaj) Branch  
Shri Mandhusudan, Ozha Road  
Naranpura, Ahmedabad  
Pin-380 013

#### NAGPUR ZONE

213. Rajpura Branch  
Near Bus Stand  
Hyderabad Road, Rajura  
Distt. Chandrapur, Maharashtra  
Pin-442 905

214. लाखण्डूर शाखा  
मेन रोड, ग्राम व डाकघर लाखण्डूर  
तहसील साकोली,  
जिला भंडारा,  
महाराष्ट्र
215. मोवार शाखा  
"मात्रुछाया" मेन रोड,  
मोवार तालुका काटोल,  
जिल्हा नागपूर,  
महाराष्ट्र  
पिन—441 303

बम्बई महानगरीय अंचल

BOMBAY METROPOLITAN ZONE

216. तामतलाव शाखा,  
मुलगाव, डाकघर बगई,  
जिल्हा ठाणे, महाराष्ट्र
217. तांबे नगर शाखा,  
अनाघा को-ऑपरेटिव हाउसिंग  
सोसायटी,  
डा सरोजिनी नायडू रोड,  
मुलुंड (पश्चिम), बम्बई,  
पिन 400 080

मध्य प्रदेश अंचल

MADHYA PRADESH ZONE

218. शाहगंज शाखा,  
नया बस स्टैंड  
बक्तारा रोड, शाहगंज,  
तहसील बुंदेली, जिला सोहोर,  
मध्य प्रदेश-466 455
219. खुजनेर शाखा, खुजनेर  
जिला राजगढ़
220. कुरावर शाखा कुरावर  
जिला राजगढ़
221. जीरापुर शाखा  
माचलपुर रोड, जीरापुर  
जिला राजगढ़  
पिन—465 691
222. बरजा शाखा  
ग्राम बरजा, डाकघर रतवाड़ी  
ब्लॉक मुरार, जिला ग्वालियर  
पिन-474 005
223. बलेडी शाखा  
बलेडी, तहसील बड़नगर  
जिला उज्जैन
224. झारडा शाखा  
झारडा, जिला उज्जैन
225. कमलापुर (जिला देवास) शाखा  
ग्राम व डाकघर कमलापुर  
तहसील बागली, जिला देवास
226. जामनेर शाखा  
जैन मंदिर, ग्राम व डाकघर जामनेर  
जिला शाजापुर
227. झोंकर शाखा  
नगर भवन, ग्राम व डाकघर झोंकर  
जिला शाजापुर, पिन 405001
214. Lakhandur Branch  
Main Road, At & Post Lakhandur  
Tehsil Sakoli  
Distt. Bhandara  
Maharashtra
215. Mowar Branch  
"Matruchhaya" Main Road  
Mowar, Taluka Katol  
Distt. Nagpur, Maharashtra  
Pin-441 303
216. Tamtalao Branch  
Mulgaon  
Post Vasai, Thane  
Maharashtra
217. Tambe Nagar Branch  
Anagha Co-operative Housing  
Society, Dr. Sarojini Naidu Road  
Mulund (West) Bombay  
Pin-400 080
218. Shahagānj Branch  
Naya Bus Stand  
Baktara Road, Shahaganj  
Tehsil Budni, Distt. Sehore  
Pin-466 455
219. Khujner Branch, Khujner  
Distt. Rajgarh
220. Kurawar Branch, Kurawar  
Distt. Rajgarh
221. Zirapur Branch  
Machalpur Road, Zirapur  
Distt. Rajgarh  
Pin-465 691
222. Berja Branch  
Village Berja, Post Ratwari,  
Block Morar, Distt. Gwalior  
Pin-474 005
223. Baledi Branch  
Baledi, Tehsil Barnagar  
Distt. Ujjain
224. Jharda Branch  
Jharda, Distt. Ujjain
225. Kamlapur (Distt. Dewas) Branch  
At & Post Kamlapur  
Tehsil Bagli  
Distt. Dewas
226. Jamner Branch  
Jain Mandir, At & Post Jamner,  
Distt. Shajapur
227. Jhonkar Branch  
Nagar Bhavan, At & Post Jhonkar  
Distt. Shajapur  
Pin-465 001

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| 228. सुंदरसी शाखा<br>ग्राम व डाकघर सुंदरसी<br>तहसील शाजापुर<br>जिला शाजापुर                                 | 228. Sundarsi Branch<br>Village & Post Sundarsi<br>Tehsil Shajapur<br>Distt. Shajapur                   |
| 229. तनोडिया शाखा<br>ग्रामा व डाकघर तनोडिया<br>बरास्ता उज्जैन<br>तहसील आगरा<br>जिला शाजापुर.<br>पिन-465 443 | 229. Tanodia Branch<br>At & Post Tanodia<br>Via Ujjain<br>Tehsil Agar<br>Distt. Shajapur<br>Pin-465 443 |
| 230. आशापुर शाखा<br>ग्राम व डाकघर आशापुर<br>तहसील हरसुद<br>जिला पूर्व निमाड                                 | 230. Ashapur Branch<br>Village & Post Ashapur<br>Tehsil Harsud<br>Distt. East Nimar                     |
| 231. दापोरा शाखा<br>दापोरा, तहसील बुरहानपुर<br>जिला पूर्व निमाड.<br>पिन-450 445                             | 231. Dapora Branch<br>Dapora, Tehsil Burhanpur<br>Distt. East Nimar<br>Pin-450 445                      |
| 232. धनगांव शाखा<br>ग्राम व डाकघर धनगांव<br>जिला पूर्व निमाड, पिन-450551                                    | 232. Dhangaon Branch<br>At & Post Dhangaon<br>Distt. East Nimar<br>Pin-450 551                          |
| 233. सिंगोट शाखा<br>ग्राम व डाकघर सिंगोट<br>तहसील खंडवा<br>जिला पूर्व निमाड                                 | 233. Singot Branch<br>At & Post Singot<br>Tehsil Khandwa<br>Distt. East Nimar                           |
| 234. बलकवाड़ा शाखा<br>डाकघर बलकवाड़ा<br>तहसील कामरावद<br>जिला पश्चिम निमाड                                  | 234. Balakwada Branch<br>P.O. Balakwada<br>Tehsil Kasrawad<br>Distt. West Nimar                         |
| 235. बलवाड़ी शाखा<br>ग्राम व डाकघर बलवाड़ी<br>तहसील सेधवा<br>जिला पश्चिम निमाड                              | 235. Balwadi Branch<br>At & Post Balwadi<br>Tehsil Sendhwa<br>Distt. West Nimar                         |
| 236. बारुड (टांडा) शाखा<br>ग्राम व डाकघर बारुड<br>तहसील खर्गाव<br>जिला पश्चिम निमाड                         | 236. Barud (Tanda) Branch<br>At & Post Barud<br>Tehsil Khargaon<br>Distt. West Nimar                    |
| 237. तलवाड़ा (बुजुर्ग) शाखा<br>ग्राम व डाकघर तलवाड़ा बुजुर्ग<br>तहसील बड़वाणी<br>जिला पश्चिम निमाड          | 237. Talwada (Bujurg) Branch<br>Village & Post Talwada Bujurg<br>Tehsil Barwani<br>Distt. West Nimar    |
| 238. ठीकरी शाखा<br>डाकघर ठीकरी<br>तहसील राजपुर<br>जिला पश्चिम निमाड   | 238. Thikri Branch<br>Post Thikri<br>Tehsil Rajpur<br>Distt. West Nimar                                 |
| 239. बुदनी शाखा<br>बुदनी, जिला सीहोर<br>पिन -466441   | 239. Budni Branch<br>Budni Distt. Sehore<br>Pin-466 441   |
| 240. शामपुर शाखा<br>शामपुर, जिला सीहोर<br>पिन-466651  | 240. Shampur Branch<br>Shampur, Distt. Sehore<br>Pin-466 651  |
| 241. गोपालपुर शाखा<br>ग्राम व डाकघर गोपालपुर<br>तहसील नमनलगांव<br>जिला सीहोर                                | 241. Gopalpur Branch<br>At & Post Gopalpur<br>Tehsil Nasrullaganj<br>Distt. Sehore                      |

242. बेटमा शाखा  
पूरा बाजार, बेटमा  
तहसील डेपालपुर  
जिला इंदौर, पिन-453001
243. गौतमपुरा शाखा  
400, महात्मा गांधी रोड  
गौतमपुरा, जिला इंदौर
244. पालिया शाखा  
ग्राम व डाकघर पालिया  
तहसील सानवर  
जिला इंदौर
245. राऊ (म.प्र.) शाखा  
37, श्रमिक कालोनी  
बंबई आगरा रोड, राऊ  
जिला इंदौर, पिन-453331  
उत्तरी अंचल
246. जोहरी बाजार शाखा  
66, पंसारी चेंबर  
जोहरी बाजार, जयपुर  
राजस्थान-302003
247. इंडस्ट्रियल एरिया (कोटा) शाखा  
प्लॉट नं. 18, एरोड्रोम सर्कल  
कोटा राजस्थान-324007  
गुजरात अंचल
248. छीपड़ी शाखा  
छीपड़ी, तालुका कपडवान्ज  
जिला खेडा, पिन-387630
249. पाटण शाखा  
चतुर्भुज बाग के पास  
पाटण (एम. जी.)  
जिला महेसाणा, पिन-384265
250. तुरखा शाखा  
ग्राम व डाकघर तुरखा  
तालुका बोताद  
जिला भावनगर
251. तलाजा शाखा  
जवाहर चौक, तलाजा  
जिला भावनगर, पिन-364250
252. निरोना शाखा  
ग्राम व डाकघर निरोना  
जिला कच्छ  
पुणे अंचल
253. नवी पेंठ शाखा  
रवि बिल्डिंग 8/2 सदाशिव पेंठ  
अल्का टॉकियों के पास  
लाल बहादुर शास्त्री रोड  
पुणे-411030
254. थेऊर शाखा  
चिंतामणि नगर  
येशवंत सहकारी साखर कारखाना लि.  
थेऊर, जिला पुणे  
महाराष्ट्र-412110]
242. Betma Branch  
Pura Bazar, Betma  
Tehsil Depalpur  
Distt. Indore  
Pin-453 001
243. Gautampura Branch  
400, Mahatma Gandhi Road  
Gautampura  
Distt. Indore
244. Palia Branch  
At & Post Palia  
Tehsil Sanwar  
Distt. Indore
245. Rao (M.P.) Branch  
37, Shramik Colony  
Bombay-Agra Road, Rao  
Distt. Indore  
Pin-453 331
- NORTHERN ZONE
246. Johri Bazar Branch  
66, Pansari Chambers  
Johri Bazar, Jaipur  
Rajasthan-302 003
247. Industrial Area (Kota) Branch  
Plot No. 18, Aerodrome Circle Kota  
Rajasthan-324 007
- GUJARAT ZONE
248. Chhipdi Branch  
Chhipdi, Taluka Kapadwanj  
Distt. Kheda  
Pin-387 630
249. Patan Branch  
Near Chaturbhuj Garden  
Patan (N.G.)  
Distt. Mehsana  
Pin-384 265
250. Turkha Branch  
At & Post Turkha  
Taluka Botad  
Distt. Bhavnagar
251. Talaja Branch  
Jawahar Chowk, Talaja  
Distt. Bhavnagar  
Pin-364 250
252. Nirona Branch  
At & Post Nirona  
Distt. Kutch
- PUNE ZONE
253. Navi Peth Branch  
Ravi Bldg., 8/2 Sadashiv Peth  
Near Alka Talkies  
Lal Bahadur Shastri Road  
Pune-411 030
254. Theur Branch  
Chintamani Nagar  
Yeshwant Sahakari Sakhar Karkhana Ltd.  
Theur  
Distt. Pune  
Maharashtra-412 110

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| 255. कोरेगांव पार्क शाखा<br>होटल ब्लू डायमंड<br>11, कोरेगांव रोड<br>पुणे-411001   | 255. Koregaon Park Branch<br>Hotel Blue Diamond<br>11, Koregaon Road<br>Pune-411 001   |
| 256. उत्तमनगर शाखा<br>लक्ष्मी निवास निर्मिदय<br>मोरे कॉलोनी<br>डाकघर कोपरा, उत्तमनगर<br>जिला पुणे<br>महाराष्ट्र-411023              | 256. Uttamnagar Branch<br>Laxminiwas Building<br>More Colony<br>Post Kopra, Uttamnagar<br>Distt. Pune<br>Maharashtra-411 023             |
| 257. जंगली महाराज रोड शाखा<br>प्लॉट नं. 546<br>मॉडर्न हाई स्कूल, कंपाउंड<br>शिवाजीनगर, जे.एम. रोड के सामने<br>पुणे-411005           | 257. Jangli Maharaj Road Branch<br>Plot No. 546<br>Modern High School, Compound<br>Shivaji Nagar Opp. J.M. Road<br>Pune-411 005          |
| 258. भवानी पेट शाखा<br>फाईन प्लॉट नं. 259-बी/1<br>भवानी पेट<br>टिम्बर मार्केट के सामने<br>पुणे-411002                               | 258. Bhavani Peth Branch<br>Final Plot No. 259-B/1<br>Bhavanipeth<br>Opp. Timbar Market<br>Pune-411 002                                  |
| 259. नारायण गांव शाखा<br>"गोनु-वेनु" निवास<br>मुक्ताबाई देवालय मार्ग<br>तालुका जूनार<br>नारायण गांव, जिला पुणे<br>महाराष्ट्र-410504 | 259. Narayangaon Branch<br>'Gonu-Venu' Niwas<br>Muktabai Temple Road<br>Taluka Junnar<br>Narayangaon, Distt. Pune<br>Maharashtra-410 504 |
| 260. उरुलि कान्चन शाखा<br>निसर्गोपचार आश्रम<br>उरुलि कान्चन, जिला पुणे<br>महाराष्ट्र-412203   | 260. Uruli Kanchan Branch<br>Nisargopchar Ashram<br>Uruli Kanchan, Distt. Pune<br>Maharashtra-412 203                                    |
| 261. स्वर्गगेट शाखा<br>34/35, पार्वती, दर्शन रोड<br>स्वर्गगेट, पुणे-411009  | 261. Swar Gate Branch<br>34/35, Parwati Darshan Road<br>Swargate, Pune-411 009   |
| 262. रास्ता पेट शाखा<br>अपोलो थिएटर कंपाउंड<br>549, रास्ता पेट<br>पुणे-411011   | 262. Rasta Peth Branch<br>Apollo Talkies Compound<br>549, Rasta Peth<br>Pune-411 011   |
| 263. फलटण शाखा<br>3 रविवार पेट<br>अम्बेडकर चौक, पो. डा. नं. 38<br>फलटण, जिला सातारा<br>महाराष्ट्र-415523                            | 263. Phaltan Branch<br>3, Raviwar Peth<br>Ambedkar Chowk<br>P.B. No. 38<br>Phaltan, Distt. Satara<br>Maharashtra-415 523                 |
| 264. कलेड्ढोण शाखा<br>"शान्ता स्मृति" कलेड्ढोण<br>तालुका खटाव, जिला सातारा<br>महाराष्ट्र-415312                                     | 264. Kaledhon Branch<br>"Shanta Smriti", Kaledhon<br>Taluka Khatav<br>Distt. Satara<br>Maharashtra-415 312                               |
| 265. पुसेसवली शाखा<br>ग्राम व डाकघर पुसेसवली<br>ता.खुसा खटाव, जिला सातारा<br>महाराष्ट्र-415512                                      | 265. Pusesavli Branch<br>At & Post Pusesavli<br>Taluka Khatav<br>Distt. Satara<br>Maharashtra-415512                                     |



266. मायणी शाखा  
"गुरुकृपा", एम. टी. स्टैंड के सामने  
ग्राम व डाकघर मायणी  
तालुका खटाव, जिला सातारा  
महाराष्ट्र-415102

267. वदुथ शाखा  
ग्राम व डाकघर वदुथ  
जिला सातारा  
महाराष्ट्र-415011  
नागपुर अंचल

268. पवनी शाखा  
ग्राम पवनी, तहसील रामटेक  
जिला नागपुर, महाराष्ट्र

269. नेरी शाखा  
ग्राम व डाकघर नेरी  
तहसील वरोरा  
जिला चंद्रपुर, महाराष्ट्र

270. आरमोरी शाखा  
मेन रोड, आरमोरी  
तहसील आरमोरी  
जिला चंद्रपुर  
महारा - 441208

271. घुगुस शाखा  
ग्राम व डाकघर घुगुस  
जिला चंद्रपुर  
महाराष्ट्र-442502

272. भद्रावती शाखा  
भद्रावती, तहसील वरोरा  
जिला चंद्रपुर, महाराष्ट्र

यूको बैंक

राजस्थान

273. मंडल कार्यालय  
जो-79, शास्त्रीनगर  
जोधपुर
274. कार्यालय अग्रणी बैंक अधिकारी  
ई-30, शास्त्रीनगर,  
जोधपुर
275. ग्राम आगोलाई  
जिला जोधपुर
276. ग्राम आसोप  
जिला जोधपुर
277. ग्राम बालेसर सत्ता  
जिला जोधपुर
278. ग्राम बनार  
जिला जोधपुर
279. ग्राम लवरा बावड़ी  
जिला जोधपुर
280. भोपालगढ़  
जिला जोधपुर
281. बेलवा  
जिला जोधपुर

266. Mayani Branch  
'Gurukrupa', Opp. S.T. Stand  
At & Post Mayani  
Taluka Khatav,  
Distt. Satara  
Maharashtra-415102

267. Vaduth Branch  
At & Post Vaduth  
Distt. Satara  
Maharashtra-415011

Nagpur Zone

268. Paoni Branch  
At Paoni, Tehsil Ramtek  
Distt Nagpur, Maharashtra

269. Neri Branch  
At & Post Neri  
Tehsil Warora  
Distt. Chandrapur  
Maharashtra

270. Armori Branch  
Main Road, Armori  
Tehsil Armori  
Distt. Chandarpur  
Maharashtra-441208

271. Ghugus Branch  
At & Post Ghugus  
Distt. Chandrapur  
Maharashtra-442502

272. Bhadravati Branch  
Bhadravati, Tehsil Warora  
Distt. Chandrapur  
Maharashtra

UCO BANK

Rajasthan

273. Divisional Office  
G-79, Shastri Nagar,  
Jodhpur
274. Office of the Lead Bank Officer  
E-30, Shastri Nagar,  
Jodhpur
275. Village Agolai  
Distt. Jodhpur
276. Village Asop  
Distt. Jodhpur
277. Village Balesar Satta  
Distt. Jodhpur
278. Village Banar  
Distt. Jodhpur
279. Village Lawera Baori  
Distt. Jodhpur
280. Bhopalgarh  
Distt. Jodhpur
281. Belwa  
Distt. Jodhpur

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| 282. बाप<br>जिला जोधपुर                                     | 282. Bap<br>Distt. Jodhpur                                  |
| 283. भर्वा<br>जिला जोधपुर                                   | 283. Bhavi<br>Distt. Jodhpur                                |
| 284. बोरानाड<br>जिला जोधपुर                                 | 284. Boranada<br>Distt. Jodhpur                             |
| 285. चाडी<br>जिला जोधपुर                                    | 285. Chadi<br>Distt. Jodhpur                                |
| 286. चामू<br>जिला जोधपुर                                    | 286. Chamu<br>Distt. Jodhpur                                |
| 287. देचू<br>जिला जोधपुर                                    | 287. Dechu<br>Distt. Jodhpur                                |
| 288. धवा<br>जिला जोधपुर                                     | 288. Dhawa<br>Distt. Jodhpur                                |
| 289. हरियाडाणा<br>जिला जोधपुर                               | 289. Hariyadana<br>Distt. Jodhpur                           |
| 290. झंवर<br>जिला जोधपुर                                    | 290. Jhanwar<br>Distt. Jodhpur                              |
| 291. मुख्य शाखा<br>उच्च न्यायालय पथ<br>जोधपुर               | 291. Main Branch<br>High Court Road<br>Jodhpur              |
| 292. मरुधर औद्योगिक क्षेत्र<br>द्वितीय चरण, बासनी<br>जोधपुर | 292. Marudhar Industrial Area<br>11 Phase, Basni<br>Jodhpur |
| 293. पावटा 'बी' रोड<br>जोधपुर                               | 293. Paota 'B' Road<br>Jodhpur                              |
| 294. मण्डोर<br>जोधपुर                                       | 294. Mandore<br>Jodhpur                                     |
| 295. चौपासनी रोड<br>सरदारपुरा<br>जोधपुर                     | 295. Chopasni Road<br>Sardarpura<br>Jodhpur                 |
| 296. कापरडा<br>जिला जोधपुर                                  | 296. Kaparda<br>Distt. Jodhpur                              |
| 297. केरो<br>जिला जोधपुर                                    | 297. Keroo<br>Distt. Jodhpur                                |
| 298. खांगटा<br>जिला जोधपुर                                  | 298. Khangta<br>Distt. Jodhpur                              |
| 299. खारिया मीठापुर<br>जिला जोधपुर                          | 299. Khariya Mithapur<br>Distt. Jodhpur                     |
| 300. लोहावट<br>जिला जोधपुर                                  | 300. Lohawat<br>Distt. Jodhpur                              |
| 301. मथानिया<br>जिला जोधपुर                                 | 301. Mathania<br>Distt. Jodhpur                             |
| 302. पीलवा<br>जिला जोधपुर                                   | 302. Peelwa<br>Distt. Jodhpur                               |
| 303. फलोदी<br>जिला जोधपुर                                   | 303. Phalodi<br>Distt. Jodhpur                              |
| 304. पीपाड़ शहर<br>जिला जोधपुर                              | 304. Pipar City<br>Distt. Jodhpur                           |
| 305. सालावास<br>जिला जोधपुर                                 | 305. Salawas<br>Distt. Jodhpur                              |
| 306. सेतरवा<br>जिला जोधपुर                                  | 306. Setrawa<br>Distt. Jodhpur                              |
| 307. औद्योगिक क्षेत्र<br>बालोत्रा<br>जिला बारमेर            | 307. Industrial Area<br>Balotra<br>Distt. Barmer            |

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| 308. सादड़ी]<br>जिला पाली   | 308. Sadri<br>Distt. Pali   |
| 309. मुख्य शाखा<br>के ई एम रोड<br>बीकानेर   | 309. Main Branch<br>K. E M Road<br>Bikaner  |
| 310. भूजिया बाजार<br>बीकानेर  | 310. Bhujia Bazar<br>Bikaner  |
| 311. गंगाशहर<br>बीकानेर   | 311. Gangashahar<br>Bikaner   |
| 312. नारंगदेसर<br>जिला बीकानेर  | 312. Norangdesar<br>Distt. Bikaner  |
| 313. गधवाला<br>जिला बीकानेर   | 313. Gadhwal<br>Distt. Bikaner  |
| 314. केसरदेसर जाटों<br>जिला बीकानेर   | 314. Kesar Desar Jatan<br>Distt. Bikaner  |
| 315. श्रीगंगानगर  | 315. Sri Ganganagar   |
| 316. जेतसर<br>जिला श्रीगंगानगर  | 316. Jetsar<br>Distt. Sri Ganganagar  |
| 317. हनुमानगढ़ टाउन<br>जिला श्रीगंगानगर   | 317. Hanumangarh Town<br>Distt. Sri Ganganagar  |
| 318. सरदारगढ़<br>जिला श्रीगंगानगर   | 318. Sardargarh<br>Distt. Sri Ganganagar  |
| 319. दुगोली<br>पिन कोड नं. 341023<br>तहसील जायल<br>जिला नागौर                               | 319. Dugoli<br>Pin Code No. 341023<br>Tehsil Jayal<br>Distt. Nagaur                         |
| 320. स्टेशन रोड<br>डीडवाना<br>जिला नागौर  | 320. Station Road<br>Didwana<br>Distt. Nagaur   |
| 321. ग्राम व पोस्ट बबैचा<br>जिला अजमेर  | 321. Village & P.O. Babaicha<br>Distt. Ajmer  |
| 322. पोस्ट बेरीछोटी<br>तहसील डीडवाना<br>जिला नागौर  | 322. P.O. Beri Chhoti<br>Tehsil Didwana<br>Distt. Nagaur                                    |
| 323. पंचवा-341528<br>(तहसील नावा)<br>जिला नागौर   | 323. Panchwa-341528<br>Tehsil Nawa<br>Distt. Nagaur   |
| 324. किशानगढ़-305801<br>जिला अजमेर  | 324. Kishangarh-305801<br>Distt. Ajmer  |
| 325. कुचामन सिटी<br>पिन कोड-341508<br>जिला नागौर  | 325. Kuchaman City<br>Pin Code-341508<br>Distt. Nagaur                                      |
| 326. बोरारवा<br>पिन-341502<br>जिला नागौर  | 326. Borawar<br>Pin-341502<br>Distt. Nagaur   |
| 327. मंडल कार्यालय<br>पोस्ट बैग 22<br>कमर्शियल सेंटर<br>खाइलंड अजमेर ( राज. )<br>पिन-305001 | 327. Divisional Office<br>Post Bag. 22<br>Commercial Centre<br>Khailand Ajmer<br>Pin-305001 |

## हिमाचल प्रदेश

## HIMACHAL PRADESH

328. ग्राम व डाकघर अंटी  
तहसील जुब्बल  
जिला शिमला

328. Vill. & P.O. Anti  
Tehsil Jubbal  
Distt. Shimla

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| 329. ग्राम व डाकघर जरोल<br>पिन—17203                                      | 329. Vill. & P.O. Jarol<br>Pin-172031  |
| 330. ग्राम व डाक किंगल<br>तहसील कुमारसैन<br>जिला शिमला                    | 330. Vill. & P.O. Kingal<br>Tehsil Kumarsain<br>Distt. Shimla                  |
| 331. ग्राम पन्द्रानु<br>तहसील जुब्बल<br>जिला शिमला                        | 331. Village Pandranoo<br>Tehsil Jubbal<br>Distt. Shimla                       |
| 332. ग्राम समरकोट<br>तहसील रोहडू<br>जिला शिमला, पिन—171207                | 332. Village Summerkot<br>Tehsil Rohru<br>Distt. Shimla<br>Pin-171207          |
| 333. ग्राम व डाक तकलेच<br>तहसील रामपुर बुशहर<br>जिला शिमला                | 333. Vill. & P.O. Taklech<br>Tehsil Rampur Bushahr<br>Distt. Shimla            |
| 334. ग्राम व डाकघर दुर्गापुर<br>बाया नालदेहरा<br>जिला शिमला—171012        | 334. Vill. & P.O. Durgapur<br>Via Naldehra<br>Distt. Shimla<br>Pin-171012      |
| 335. ग्राम व डाक धमबाड़ी<br>तहसील रोहडू<br>जिला शिमला                     | 335. Vill. & P.O. Dhamwari<br>Tehsil Rohru<br>Distt. Shimla                    |
| 336. ग्राम व डाक जांगला<br>तहसील चिरगांव<br>जिला शिमला<br>नई दिल्ली       | 336. Vill. & P.O. Jangla<br>Tehsil Chirgaon<br>Distt. Shimla                   |
| 337. जीवन उद्योग बिल्डिंग<br>आसफ अली रोड<br>नई दिल्ली-2                   | NEW DELHI<br>337. Jeevan Udyog Building<br>Asaf Ali Road<br>New Delhi-2        |
| 338. (पो. बा. 369)<br>न्यू एजियाटिक बिल्डिंग<br>कनाट सर्कस<br>नई दिल्ली-1 | 338. (Post Box 369)<br>New Asiatic Building<br>Connaught Circus<br>New Delhi-1 |
| 339. (पो. बा. 2547),<br>12/20 आर्य समाज रोड<br>करोल बाग<br>नई दिल्ली-5    | 339. (Post Box 2547)<br>12/20 Arya Samaj Road<br>Karol Bagh<br>New Delhi-5     |
| 340. बी-6, टैगोर मार्केट<br>नजफगढ़ रोड, कीर्ति नगर<br>नई दिल्ली-15        | 340. B-6, Tagore Market<br>Najafgarh Road,<br>Kirti Nagar<br>New Delhi-15      |
| 341. सं. 3, कमर्शियल सेंटर<br>मायापुरी<br>नई दिल्ली-64                    | 341. No. 3 Commercial Centre<br>Mayapuri<br>New Delhi-64.                      |
| 342. 49, कम्युनिटी सेंटर<br>नारायणा<br>नई दिल्ली-28                       | 342. 49, Community Centre<br>Narayana<br>New Delhi-28                          |
| 343. 93, अशोक भवन<br>(पहली मंजिल)<br>नेहरू प्लेस, कालकाजी<br>नई दिल्ली    | 343. 93, Ashok Bhavan<br>(First Floor)<br>Nehru Place, Kalkaji<br>New Delhi    |
| 344. ए-2, निजामुद्दीन वेस्ट<br>नई दिल्ली-13                               | 344. A-2, Nizamuddin West<br>New Delhi-13                                      |
| 345. देशबन्धु गुप्ता रोड<br>पहलगंज<br>नई दिल्ली-55                        | 345. Deshbandhu Gupta Road<br>Paharganj<br>New Delhi-55                        |

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| 346. (पो. बा. 365)<br>संसद मार्ग,<br>नई दिल्ली-1  | 346. (Post Box No. 365)<br>Parliament Street<br>New Delhi-1                            |
| 347. 27, साउथ पटेल नगर<br>नई दिल्ली-8   | 347. 27, South Patel Nagar<br>New Delhi-8  |
| 348. 8-बी/12, रिंग रोड<br>पंजाबी बाग,<br>नई दिल्ली-26                                       | 348. 8-B/12, Ring Road<br>Punjabi Bagh<br>New Delhi-26                                 |
| 349. 109-110 प्रभात किरण<br>17, राजेन्द्र प्लेस<br>नई दिल्ली-5                              | 349. 109-110 Prabhat Kiran<br>17, Rajendra Place<br>New Delhi-5                        |
| 350. डी. डी. ए. साइट ऑफिस<br>"जे" ब्लॉक, साकेत<br>मालवीय नगर एक्स.<br>नई दिल्ली             | 350. D.D.A. Site Office<br>'J' Block, Saket<br>Malviya Nagar Extn.<br>New Delhi        |
| 351. (शॉपिंग कॉम्प्लेक्स)<br>[58-59, साउथ पटेल नगर मार्केट<br>नई दिल्ली-110008]             | 351. (Shopping Complex)<br>58-59, South Patel Nagar Market<br>New Delhi-110008         |
| 352. सुप्रीम कोर्ट ऑफ इंडिया बिल्डिंग<br>तिलक मार्ग<br>नई दिल्ली-110001                     | 352. Supreme Court of India Building<br>Tilak Marg<br>New Delhi-110001                 |
| 353. बी-6, टैगोर गार्डन<br>शॉपिंग सेंटर<br>नई दिल्ली-110027                                 | 353. B-6, Tagore Garden<br>Shopping Centre<br>New Delhi-110027                         |
| 354. एशियाड कॉम्प्लेक्स के सामने<br>शाहपुर जाट गांव<br>नई दिल्ली                            | 354. Opposite Asiad Complex<br>Shahpur Jat Village<br>New Delhi                        |
| 355. दिल्ली हाई कोर्ट<br>शाहजहाँ रोड<br>नई दिल्ली-1   | 355. Delhi High Court<br>Shahjahan Road<br>New Delhi-1                                 |
| 356. सोम बिहार कॉम्प्लेक्स<br>आर. के. पुरम<br>नई दिल्ली                                     | 356. Som Vihar Complex<br>R.K. Puram<br>New Delhi                                      |
| 357. (पो. बा. 1208)<br>[384-386, चान्दनी चौक<br>दिल्ली-6]                                   | 357. (Post Box No. 1208)<br>284-386, Chandni Chowk<br>Delhi-6                          |
| 358. 119-ई, कमला नगर,<br>दिल्ली-7   | 358. 119-E, Kamla Nagar<br>Delhi-7   |
| 359. एफ 14/15, मॉडल टाउन<br>दिल्ली-9  | 359. F 14/15, Model Town<br>Delhi-9  |
| 360. शेड नं. जी-40, सेक्टर-III,<br>गौएडा कॉम्प्लेक्स<br>गाजियाबाद (यू. पी.)<br>[महाराष्ट्र] | 360. Shed No. G-40, sector-III<br>Noida Complex<br>Ghaziabad (U.P.)                    |
| <b>MAHARASHTRA</b>  |  |
| 361. अंचल कार्यालय, दूसरी मंजिल<br>मफतलाल सेंटर, नरीमन प्वाइंट<br>बम्बई-400021              | 361. Zonal Office, 2nd Floor<br>Mafatlal Centre, Nariman Point<br>Bombay-400021        |
| 362. मंडल कार्यालय, दूसरी मंजिल<br>मफतलाल सेंटर, नरीमन प्वाइंट<br>बम्बई-400021              | 362. Divisional Office, 2nd Floor<br>Mafatlal Centre, Nariman Point<br>Bombay-400021   |
| 363. मंडल कार्यालय<br>[108, सुशील भवन<br>बलराज मार्ग, धन्तली<br>नागपुर-440012]              | 363. Divisional Office<br>108, Sushil Bhawan<br>Balraj Marg, Dhantoli<br>Nagpur-440012 |

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| 364. मंडल कार्यालय<br>संगम प्रिंटिंग प्रेस के सामने<br>कोथरुड मार्ग से आगे<br>पुणे—411029                    | 364. Divisional Office<br>Opp. Sangam Printing Press<br>Off Kothrud Road<br>Pune-411029              |
| 365. नरीमन प्वाइंट, मफतलाल सेंटर<br>पहली मंजिल<br>बंबई-400021  | 365. Nariman Point, Mafatlal Centre<br>Ist Floor<br>Bombay-400021                                    |
| 366. (पोस्ट बॉक्स नं. 11052)<br>इंडस्ट्री हाऊस<br>159, चर्चगेट रेक्लामेशन<br>बंबई-400005                     | 366. (Post Box No. 11052)<br>Industry House<br>159, Churchgate Reclamation<br>Bombay-400005          |
| 367. भाऊ मंशन, 247/249,<br>एस. के. मेनन स्ट्रीट<br>झावेरी बाजार<br>बंबई-400002                               | 367. Bhau Mansion, 247/249<br>SK Menon Street<br>Zaveri Bazar<br>Bombay-400002                       |
| 368. सदामी बिल्डिंग<br>गोमटेश मार्केट के सामने<br>नई गुलमण्डी मार्ग<br>पोस्ट बॉक्स नं. 13<br>औरंगाबाद-431001 | 368. Sadami Building<br>Opp. Gomtesh Market<br>New Gulmandi Road<br>P.B. No. 13<br>Aurangabad-431001 |
| 369. (पोस्ट बॉक्स नं. 33)<br>79, महात्मा गांधी मार्ग<br>पुणे कैम्प--411001                                   | 369. (Post Box No. 33)<br>79, Mahatma Gandhi Road<br>Pune Camp-411001                                |
| 370. (पोस्ट बॉक्स नं. 515)<br>659, सदाशिव पेठ<br>पुणे--411002  | 370. (Post Box No. 515)<br>659, Sadashiv Peth<br>Pune-411002   |
| 371. मेमकार बंगला<br>891, भंडारकर रोड<br>पुणे--411004  | 371. Mainkar Bunglow<br>891, Bhandarkar Road<br>Pune-411004  |
| 372. महाजन लेआउट<br>सीताबुल्दी नागपुर<br>नागपुर--440012  | 372. Mahajan Layout<br>Sitabuldi Nagpur<br>Nagpur-440012   |
| 373. 67-ए, महात्मा गांधी रोड<br>घाटकोपर<br>बंबई--400077  | 373. 67-A, Mahatma Gandhi Road<br>Ghatkopar<br>Bombay-400077   |
| 374. ऊषा टाकीज बिल्डिंग<br>455/बी, स्टेशन रोड<br>शाहपुरी, कोल्हापुर--416001                                  | 374. Usha Talkies Building<br>455/B, Station Road<br>Shahupuri, Kolhapur-416001                      |
| 375. उत्तर गांधी बाग<br>इतवारी नागपुर<br>नागपुर--440002  | 375. North Gandhi Bagh<br>Itwari Nagpur<br>Nagpur-440002   |
| 376. (पोस्ट बॉक्स नं. 10)<br>रूआ अफोन्सो-डि, एल्बुकर्कु<br>जाकबर-पणजी-403001                                 | 376. (Post Box No. 10)<br>Rua Afonso De, Albuquerque<br>P.O. Panaji-403001                           |
| 377. मानिक चेम्बरस, पहली मंजिल<br>399ए, लैमिंग्टन रोड<br>बंबई  | 377. Manech Chambers, Ist Floor<br>399-A, Lamington Road<br>Bombay                                   |
| 378. नगर वाचनालय बिल्डिंग<br>नगर वाचनालय मार्ग<br>अमरावती-444601   | 378. Nagar Wachanalaya Building<br>Nagar Wachanalaya Marg<br>Amravati-444601                         |
| 379. बलदोटा भवन<br>117, महर्षि कर्वे रोड<br>बंबई--400001   | 379. Baldota Bhavan,<br>117, Maharishi Kurve Road<br>Bombay-400001                                   |

380. (पोस्ट बॉक्स नं. 4034)  
भारतीय विद्या भवन  
पंडित रामाबाई रोड  
चौपाटी  
बंबई-400007  
उत्तर प्रदेश

381. ग्रामीण कार्यालय  
23, विधान सभा मार्ग,  
लखनऊ-226001

382. मंडल कार्यालय  
पो. बां. 139  
48, सिविल लाइन्स  
बरेली-243001

383. भरतपुर रोड  
अछनेरा  
जिला आगरा-283101

384. रघुनाथपुर  
पिनहट  
जिला आगरा

385. 16/29, रावतपारा  
जिला आगरा-282003

386. आगरा-ग्वालियर रोड  
पोस्ट सेवला  
जिला आगरा-282001

387. रेलवे रोड  
अलीगढ़-202126

388. पोस्ट बॉक्स नं. 219  
परेड क्रॉसिंग  
कानपुर-208001

389. प्लॉट नं. 250, "ओ ब्लॉक"  
सब्जी मंडी, किदवाईनगर,  
कानपुर

390. प्लॉट नं. 25, ब्लॉक डी-1,  
डिफेंस कॉलोनी स्कीम,  
39-जुजमाऊ  
कानपुर

391. ग्राम व डाकघर भटगांव  
जिला लखनऊ

392. डाकघर चिन्हट  
जिला लखनऊ

393. 1/8ए, विश्वास खण्ड  
सेक्टर-1, पोस्ट ऊजरीवांवा  
गोमती नगर  
लखनऊ-226006

394. मस्तीपुर  
डाकघर निगोहा  
जिला लखनऊ

395. लाल बारादरी  
लखनऊ यूनिवर्सिटी  
लखनऊ-226007

396. स्टेशन रोड  
सीतापुर

397. ग्राम व डाकघर भिकियासन  
जिला अल्मोड़ा-263639

380. (Post Box No. 4034)  
Bharatiya Vidya Bhavan  
Pandita Ramabai Road  
Chowpatty  
Bombay-400007

## UTTAR PRADESH

381. Zonal Office  
23, Vidhan Sabha Marg  
Lucknow-226001

382. Divisional Office  
Post Bag 139  
48-Civil Lines  
Barcilly-243001

383. Bharatpur Road  
Achnera  
Distt. Agra-283101

384. Raghunathpur  
Pinhat  
Distt. Agra

385. 16/29, Rawatpara  
Distt. Agra-282003

386. Agra Gwalior Road  
Post Sewla  
Distt. Agra-282001

387. Railway Road  
Aligarh-202126

388. Post Box No. 219  
Parade Crossing  
Kanpur-208001

389. Plot No. 205, 'O' Block  
Subji Mandi, Kidwai Nagar  
Kanpur

390. Plot No. 25, Block D-1  
Defence Colony Scheme  
39-Jujmau  
Kanpur

391. Vill. & Post Bhatgaon  
Distt. Lucknow

392. P.O. Chinhat  
Distt. Lucknow

393. 1/8-A, Vishwas Khand  
Sector-1, Post Ujarion  
Gomtinagar  
Lucknow-226006

394. Mastipur  
Post Nigoha  
Distt. Lucknow

395. Lal Baradari  
Lucknow University  
Lucknow-226007

396. Station Road  
Sitapur

397. Vill. & Post Bhikiasen  
Distt. Almora-263639

398. ग्राम व डाकघर कपकोट  
जिला अल्मोड़ा—263639
399. पाइन होटल बिल्डिंग  
डाकघर कौसानी  
जिला अल्मोड़ा
400. डाकघर शहरफाटक  
जिला अल्मोड़ा
401. पुराने कलेक्टर निवास के पास  
मोतीबाग, सिविल लाइन्स  
बुलन्दशहर—203001
402. जिन्दल बिल्डिंग  
शिकारपुर  
जिला बुलन्दशहर—203001
403. ग्राम व डाकघर धौरा  
जिला बरेली
404. तहसील नवाबगंज  
डाकघर सेंथल  
जिला बरेली—252407
405. गांधी उच्चतर माध्यमिक विद्यालय  
डाकघर शाही  
जिला बरेली—243505
406. पोस्ट बॉक्स 51  
प्रीतम केशल  
पलटन बाजार  
देहरादून—248001
407. डाकघर राजपुर,  
जिला देहरादून-248009
408. 22, विवेक विहार  
जी.टी. रोड,  
गाजियाबाद
409. पोस्ट बॉक्स नं. 1  
बेगम ब्रिज रोड,  
मेरठ सिटी-250001
410. मेरठ कॉलेज पारिसर  
मेरठ-250001
411. ग्राम व डाकघर जई  
जिला मेरठ
412. मिट्तल नगर,  
बागपत रोड,  
मेरठ
413. पोस्ट बॉक्स नं. 126  
बर्तन बाजार  
मुरादाबाद-244001
414. मुहल्ला शेखजादगोब  
डाकघर कांधला के पास  
जिला मुजफ्फरनगर-251001
415. कीर्ति निकेतन  
सिविल लाइन्स  
मुजफ्फरनगर 251001
416. ग्राम तहारपुर भवोसा  
जिला मुजफ्फरनगर
417. ग्राम व डाकघर रहमतपुर  
जिला मुजफ्फरनगर
418. डाकघर गदरपुर  
जिला नैनीताल-263152
398. Vill. & Post Kapkote  
Distt. Almora-263639
399. Pine Hotel Building  
P.O. Kausani  
Distt. Almora
400. P.O. Shaharfatak  
Distt. Almora
401. Purana Collector Niwas Ke Pass  
Motibag, Civil Lines  
Bulandshahr-203001
402. Jindal Building  
Shikarpur  
Distt. Bulandshahr-203001
403. Vill. & P.O. Dhaunra  
Distt. Bareilly
404. Tehsil Navabganj  
P.O. Santhal  
Distt. Bareilly-252407
405. Gandhi Uchhtar Madhayamik  
Vidhyalaya,  
P.O. Shahi  
Distt. Bareilly-243505
406. Post Box 51  
Pritam Keshal  
Paltan Bazar  
Dehradun-248001
407. P.D. Rajpur  
Distt. Dehradun 248009
408. 22, Vivek Vihar  
G.T. Road  
Ghaziabad
409. Post Box No. 1  
Begam Bridge Road  
Meerut City-250 001
410. Meerut College Parisar  
Meerut-250 001
411. Vill. & P.D. Jee  
Distt. Meerut
412. Mittal Nagar  
Bagpat Road  
Meerut
413. Post Box No. 126  
Bartan Bazar  
Moradabad-244001
414. Mohalla Shekhzadgoan  
Near Post Office, Kandhla  
Distt. Muzaffarnagar
415. Kirti Niketan  
Civil Lines  
Muzaffarnagar-251 001
416. Vill. Taharpurbhabisa  
Distt. Muzaffarnagar
417. Vill. & P.O. Rahamatpur  
Distt. Muzaffarnagar
418. P.O. Gadarpur  
Distt. Nainital-263152



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| 419. डाकघर हल्दी<br>जिला नैनीताल-263146                                       | 419. P.O. Haldi<br>Distt. Nainital-263 146                                      |
| 420. न्यु पन्त नगर कॉलेज,<br>टेक्नालोजी बिल्डिंग,<br>जिला नैनीताल-263145      | 420. New Pantnagar College<br>Technology Building<br>Distt. Nainital-263 145    |
| 421. बिशारनगर,<br>डाकघर बिलासपुर<br>जिला रामपुर-244921                        | 421. Bisharatnagar<br>P.O. Bilaspur<br>Distt. Rampur-244 921                    |
| 422. मेन बाजार<br>अम्बहेटा<br>जिला सहारनपुर-247340                            | 422. Main Bazar<br>Ambehta<br>Distt. Saharanpur-247 340                         |
| 423. पोस्ट बॉक्स नं. 20,<br>साधु बेला मार्ग, सरवन नाथ नगर,<br>हरिद्वार-249401 | 423. Post Box No. 20<br>Sadhu Bela Marg<br>Sarvan Nath Nagar<br>Hardwar-249 401 |
| 424. देहरादून रोड,<br>ग्राम व डाकघर कैलाशपुर,<br>जिला सहारनपुर                | 424. Dehradun Road<br>Vill. & P.O. Kailashpur<br>Distt. Saharanpur              |
| 425. ग्राम व डाकघर, मुजफ्फराबाद,<br>जिला सहारनपुर-247129                      | 425. Vill. & P.O. Muzaffarabad<br>Distt. Saharanpur 247 129                     |
| 426. पोस्ट बॉक्स नं. 68<br>कोर्ट राड,<br>सहारनपुर-247001                      | 426. Post Box No. 68<br>Court Road<br>Saharanpur 247 001                        |
| 427. ग्राम सुल्तानपुर,<br>डाकघर चिलकना<br>जिला सहारनपुर                       | 427. Village Sultanpur<br>P.O. Chilkana<br>Distt. Saharanpur                    |
| 428. ग्राम व डाकघर टिकरोल<br>ब्लाक नानौता<br>जिला सहारनपुर                    | 428. Vill & P O Tikrol<br>Block Nanauta<br>Distt. Saharanpur                    |
| 429. ग्राम व पोस्ट रन्डोल<br>ब्लाक मुजफ्फराबाद<br>जिला सहारनपुर               | 429. Vill. & P.O. Randhol<br>Block Muzaffarabad<br>Distt. Saharanpur            |
| 430. ग्राम व पोस्ट अधियाना<br>ब्लाक नकुड<br>जिला सहारनपुर                     | 430. Vill. & P.O. Adhiyana<br>Block Nukud<br>Distt. Saharanpur                  |
| 431. 648-चिन्तामणि घोष रोड,<br>कटरा<br>इलाहाबाद-211002                        | 431. 648-Chintamni Ghose Road Katra<br>Allahabad-211002                         |
| 432. ग्राम व डाकघर कोराव<br>जिला इलाहाबाद-213306                              | 432. Vill. & P.O. Koraown<br>Distt. Allahabad 212306                            |
| 433. उरवाबाजार,<br>जिला गोरखपुर-273407  | 433. Urwabazar<br>Distt. Gorakhpur 273407                                       |
| 434. ग्राम व पो. भीटीरावत<br>ब्लाक सहजनवा<br>जिला गोरखपुर                     | 434. Vill. & P.O. Bhitirawat<br>Block Sahajanwa<br>Distt. Gorakhpur             |
| 435. ग्राम व डाकघर शाहपुर<br>ब्लाक बेलघाट<br>जिला गोरखपुर                     | 435. Vill. & P O. Shapur<br>Block Belghat<br>Distt. Gorak pur                   |
| 436. डाकघर घोरावल<br>जिला मिर्जापुर   | 436. Post Office Ghorawal<br>Distt. Mirzapur                                    |
| 437. पन्सारी टोला<br>डंकीनगंज<br>मिर्जापुर-231001                             | 437. Pansari Tola<br>Dankinganj<br>Mirzapur-231 001                             |
| 438. डाकघर रेणुकूट<br>जिला मिर्जापुर-231217                                   | 438. P.O. Renukoot<br>Distt. Mirzapur-231 217                                   |
| 439. डाकघर रेणुसागर<br>जिला मिर्जापुर-231218                                  | 439. P.O. Renusagar<br>Distt. Mirzapur-231 218                                  |

440. बी/12/13, गोरगंज  
भेलपुरा  
वाराणसी
441. चांदपुर  
हाकबर इण्डस्ट्रियल इस्टेट  
चांदपुर, जिला वाराणसी
442. पोस्ट बाक्स नं. 2 विशालाक्षी बिल्डिंग  
चौक, वाराणसी-221001

## हरियाणा

443. नई अनाज मंडी,  
अम्बाला शहर
444. ग्राम एबं डाक बुक खेड़ा  
बाया पील खेड़ा  
जिला जींद
445. बेरी बहादुर रोड,  
गांव छारा  
जिला रोहतक  
पिन-124504
446. सेक्टर-28  
फरीदाबाद
447. चौक बाजार  
जगाधरी, जिला अम्बाला  
पिन-135003
448. कापड़ो  
जिला हिसार  
पिन-125003
449. खराबड़,  
जिला रोहतक  
पिन-124001
450. जी.टी. रोड,  
मंडी दबवाली,  
जिला सिरसा  
पिन-125104
451. ब्लॉक न्यू मंडी,  
गांव व डाकखाना सिरसा  
पिन-125055
452. जगाधरी यमुना नगर रोड  
यमुना नगर, जिला अम्बाला  
पिन-135001
453. ग्राम बहलाना  
नजदीक पोस्ट आफिस एयरपोर्ट  
चंडीगढ़-160002
454. एच.एम.टी.  
पिंजोर, जिला अम्बाला
455. सेक्टर 17-बी,  
चंडीगढ़, पिन-160017
456. सेक्टर 22-डी  
चंडीगढ़-160022

## मध्य प्रदेश

457. डाक घर भटेर  
जिला भिण्ड-477111
458. डाक घर बैराड  
जिला शिवपुरी-473 793

440. B/12/13, Gauriganj  
Bhelupure  
Varanasi
441. Chandpur  
P.O. Industrial Estate  
Chandpur Distt. Varanasi
442. Post Box No. 2  
Vishalakshi Building  
Chowk, Distt. Varanasi-221 001

## HARYANA

443. New Anaj Mandi  
Ambala City
444. Vill. P.O. Budhakhera  
Via Pilu Khera  
Distt. Jind
445. Beri Bahadur Road  
Vill. Chhara  
Distt. Rohtak  
Pin-124 504
446. Sector 28  
Faridabad
447. Chowk Bazar  
Jagadhari Distt. Ambala  
Pin-135 003
448. Kapro  
Distt. Hissar  
Pin-125 003
449. Kharawar  
Distt. Rohtak  
Pin-124 001
450. G.T. Road  
Mandi Dabwali  
Distt. Sirsa  
Pin-125 104
451. Block New Mandi  
Vill. & P.O. Sirsa  
Pin-125 055
452. Jagadhari Yamuna Nagar Road  
Yamuna Nagar, Distt. Ambala  
Pin-135 001
453. Vill. Behlana  
Near P.O. Airport  
Chandigarh-160 002
454. H.M.T. Pinjore  
Distt. Ambala
455. Sector 17-B  
Chandigarh, Pin-160 017
456. Sector 22-D  
Chandigarh Pin-160 022

## MADHYA PRADESH

457. P.O. Ater  
Distt. Bhind-477 111
458. P.O. Bairad  
Distt. Shivpuri-473 793

459. डाक घर बरेली  
जिला रायसेन-464 668
460. क्वार्टर नं. 143/टाइप III,  
"बी" सेक्टर, पिपलानी,  
भोपाल-462 021
461. चौक दबोह  
जिला भिण्ड-477 447
462. डाक घर धोडर  
खण्ड श्योपुरकलां,  
जिला मुरैना-476 460
463. छत्री मंडी,  
ग्वालियर-470 001
464. नया बाजार  
लशकर,  
ग्वालियर-474 009
465. सराफा बाजार,  
ग्वालियर-474 001
466. ग्राम खण्डवा  
जिला सीहोर,  
जिला दतिया-475 661
467. डाक घर भगरोल  
तहसील मयझा,  
जिला दतिया-475 661
468. हनुमान चोखट्टा,  
मुरैना मिटी-476 001
469. ग्राम नोलास,  
जिला विदिशा-464 001
470. ओबैदुल्लागंज  
जिला रायसेन-464 993
471. डाकघर पावई,  
जिला भिण्ड-477 001
472. डाकघर प्रेमसर,  
खण्ड श्योपुरकलां,  
जिला मुरैना-476 337
473. बड़ा बाजार  
सीहोर-466 001
474. ग्राम व डाकघर सुकलहारी,  
तहसील डबरा  
जिला ग्वालियर-475 115
475. ग्राम उमरी,  
जिला भिण्ड,
476. ग्राम भगोरे  
जिला इन्दौर 453 441
477. 23, अनूप नगर  
इन्दौर-452 008
478. ग्राम जगोटी,  
श्रमला उज्जैन-456 445
479. नीम चौक  
जवरा,  
जिला रतलाम-457 226
480. खण्डवा रोड,  
कालमुखी,  
जिला पूर्व निमाड़-450 551
481. ग्राम पंचायत भवन  
डाकघर माकडोन,  
खण्ड व तहसील तराना,  
जिला उज्जैन 456 668
459. P.O. Bareli  
Distt. Raisen-464 668
460. Quarter No. 143/Type III  
B" Sector, Piplani  
Bhopal-462 021
461. Chowk Daboh  
Distt. Bhind-477 447
462. P.O. Dhodhar,  
Block Sheopurkalan,  
Distt. Morena-476 460
463. Chatri Mandi,  
Gwalior-474 001
464. Naya Bazar  
Lashkar,  
Gwalior-474 009
465. Sarafa Bazar,  
Gwalior-474 001
466. Vill. Khandwa,  
Distt. Sehore,
467. P.O. Magrol  
Tehsil Seyda,  
Distt. Datia-475 661
468. Hanuman Chokhatta,  
Morena City-476 001
469. Vill. Nolas  
Distt. Vidisha-464 001
470. Obaidullaganj,  
Distt. Raisen-464 993
471. P.O. Pawai  
Distt. Bhind-477 001
472. P.O. Premsar,  
Block Sheopurkalan  
Distt. Morena-476 337
473. Bada-Bazar,  
Sehore-466 001
474. Vill. & P.O. Sukalhari,  
Tehsil Dabra  
Distt. Gwalior-475 115
475. Vill. Umri,  
Distt. Bhind,
476. Vill. Bhagore  
Distt. Indore-453 441
477. 23, Anoop Nagar,  
Indore-452 008
478. Vill. Jagoti,  
Distt. Ujjain-456 445
479. Ncem Chowk  
Jaora,  
Distt. Ratlam-457 226
480. Khandwad Road.  
Kalmukhi  
Distt. East Nimar-450 551
481. Gram Panchayat Building,  
P.O. Makdon,  
Block & Tehsil Tarana,  
Distt. Ujjain-456 668

482. 22, महात्मा गांधी मार्ग,  
नागदा जंक्शन  
जिला उज्जैन-456 335
483. ग्राम पलसोदा  
जिला मंदसौर-458 338
484. मेन रोड  
पिपलोदा बागला,  
जिला उज्जैन-458 337
485. सीताराम हाउस,  
चांदनी चौक,  
रतलाम-457 001
486. बस स्टैंड  
डाकघर सरवनिया महाराज  
जिला मंदसौर-458 220
487. डाकघर मुधाखेड़ा  
जिला मंदसौर-458 330
488. सहर बाजार  
मंदसौर-458 002
489. फ्रीगंज माधवनगर  
उज्जैन-456 001
490. विक्री विश्व विद्यालय  
कोठी रोड,  
उज्जैन-458 010
491. न्यू मार्केट, बचेलो  
जिला बस्तर-494 553
492. इन्दिरा भवन  
भिलाई  
जिला दुर्ग-490 016
493. प्लॉट नं. 6, ब्लॉक नं. 47  
मोतीलाल नेहरू नगर  
भिलाई-490 001
494. भिलाई स्टील प्लांट,  
भिलाई  
जिला दुर्ग-490 001
495. नार्मल स्कूल रोड,  
बिलासपुर-494 001
496. डाक घर भिलाई,  
मार्शलिंग यार्ड, घारदा  
जिला दुर्ग-490 025
497. डाक घर बांगीघाता  
जिला नरसिंहपुर-487 001
498. 723/24, जवाहरगंज,  
जबलपुर-482 002
499. डा. नायक के नर्सिंग होम के सामने  
781, राइट टाउन  
जबलपुर-482 001
500. बस्ती राजहरा रोड,  
डाक घर कुसुमकासा  
जिला दुर्ग-491 228
501. 6/8, फोर्ट रोड,  
रीवा-486 001
502. सुमिया मार्केट, प्रथम तल,  
गुजराती बाजार,  
सागर-470 002
482. 22, Mahatma Gandhi Marg  
Nagda Junction  
Distt. Ujjain-456 335
483. Vill. Palsod  
Distt. Mandsaur-458 336
484. Main Road  
Piploda Bagla  
Distt. Ujjain-458 337
485. Sitaram House  
Gandhi Chowk  
Ratlam-457 001
486. Bus Stand  
P.O. Sarwania Maharaj  
Distt. Mandsaur-458 220
487. P.O. Suakheda  
Distt. Mandsaur-458 330
488. Sadar Bazar  
Mandsaur-458 002
489. Freeganj Madhavnagar  
Ujjain-456 001
490. Vikram University  
Kothi Road  
Ujjain-456 010
491. New Market, Bachel  
Distt. Bastar-494 553
492. Indira Palace,  
Bhilai  
Distt. Durg-490 016
493. Plot No. 6, Block No. 47,  
Motilal Nehru Nagar  
Bhilai-490 001
494. Bhilai Steel Plant,  
Bhilai  
Distt. Durg-490 001
495. Normal School Road  
Bilaspur-495 001
496. P.O. Bhilai,  
Marshalling Yard, Gharcda  
Distt. Durg-490 025
497. P.O. Dangidhana  
Distt. Narsinghpur-487 001
498. 723/24, Jawaharganj,  
Jabalpur-482 002
499. Opp. Dr. Naik's Nursing Home  
781, Wright Town  
Jabalpur-482 002
500. Dalli Rajhara Road  
P.O. Kusumkasa,  
Distt. Durg-491 228
501. 6/8, Fort Road  
Rewa-486 001
502. Samiya Market, 1st Floor  
Gujrathi Bazar  
Sagar-470 002

503. डाक घर सरला नगर  
वाया मैहर,  
जिला सतना-485 772

बिहार

504. अंचल कार्यालय  
147-बी, आर्य कुमार एन  
राजेंद्र नगर  
पटना-800016  
505. मंडल कार्यालय  
मोना कमर्शियल कंप्लेक्स  
चौधरी मंजिल, पूर्वी गांधी मैदान  
पटना-800 004

हिमाचल प्रदेश

506. माता चामुण्डा मार्ग  
गांव व डाक घर कला  
जिला कांगड़ा  
507. गांव व डाक घर काश्मीर  
जिला हमीरपुर  
508. गांव व डाक घर लठियाणी  
जिला ऊना  
509. गांव व डाक घर बेरी  
जिला बिलासपुर  
510. गांव व डाक घर झण्डुता  
पिन-174 031  
जिला बिलासपुर  
511. गांव व डाक घर खुंडिया  
जिला कांगड़ा  
512. गांव व डाक घर दहवाल  
पिन-174 021  
जिला बिलासपुर  
513. गांव व डाक घर रायसन  
जिला कुल्लू

पंजाब

514. गांव व डाक घर अयाली खुर्द  
जिला लुधियाना  
515. गांव व डाक घर कालख  
जिला लुधियाना  
516. सिविल लाइंस  
फेरोज़पुर रोड  
लुधियाना  
517. चौरा बाजार  
लुधियाना  
518. लाल बाजार  
लुधियाना-141 001  
519. सी 8, फोकल प्वाइंट  
दहारी कला  
डाक घर जमालपुर  
जिला लुधियाना  
पिन 141 111  
520. गांव व डाक घर हैबोवाल कला  
जिला लुधियाना  
521. गांव अजौली  
डाक घर ब्रह्मपुर  
जिला रोपड़

503. P.O. Sarla Nagar  
Via Maihar  
Distt. Satna-485772

BIHAR

504. Zonal Office  
147-B, Arya Kumar Road  
Rajendra Nagar  
Patna-800 016  
505. Divisional Office  
Mona Commercial Complex  
4th Floor  
East Gandhi Maidan  
Patna-800004

HIMACHAL PRADESH

506. Mata Chamunda Marg  
Vill. & P.O. Malan  
Distt. Kangra  
507. Vill. & P.O. Kashmir  
Distt. Hamirpur  
508. Vill. & P.O. Lathiani  
Distt. Una  
509. Vill. & P.O. Beri  
Distt. Bilaspur  
510. Vill. & P.O. Jhanduta  
Pin-174 031  
Distt. Bilaspur  
511. Vill. & P.O. Khundian  
Distt. Kangra  
512. Vill. & P.O. Dadhol  
Pin-174 021  
Distt. Bilaspur  
513. Vill. & P.O. Raison  
Distt. Kulu

PUNJAB

514. Vill. & P.O. Ayali Khurd  
Distt. Ludhiana  
515. Vill. & P.O. Kalakh  
Distt. Ludhiana  
516. Civil Lines  
Ferozepur Road  
Ludhiana  
517. Chaura Bazar  
Ludhiana  
518. Lal Bazar  
Ludhiana-141 001  
519. G-8, Focal Point  
Dhandari Kalan  
P.O. Jamalpur  
Distt. Ludhiana  
Pin-141 111  
520. Vill. & P.O. Habowal Kalan  
Distt. Ludhiana  
521. Vill. Ajauli  
P.O. Brahmur  
Distt. Ropar

522. डाकघर भरतगढ़  
पिन 140 114  
जिला रोपड़
523. गांव व डाकघर देला  
पिन-140 111  
जिला रोपड़
524. गांव व डाकघर लाडरान  
पिन 140307  
जिला रोपड़
525. पोस्ट ऑफिस 4  
फेज 5  
मोहाली 160 051
526. पोस्ट बॉक्स 11  
मलौट 152 107  
जिला फरीदकोट
527. अनाजमंडी  
मोगा, जिला फरीदकोट
528. पोस्ट बॉक्स 83  
सट्टा बाजार  
भटिन्डा 151 001
529. चौक पुरानी कोतवाली  
पटियाला-147 001
530. गांव व डाकघर आदमपुर  
दोआबा, जिला जालंधर  
पिन 144 102
531. मेन बाजार  
फिरोजपुर सिटी  
जिला फिरोजपुर
532. मंडी 1, अबोहर  
जिला फिरोजपुर
533. ग्राम व डाकघर भोगपुर  
जिला जालंधर  
पिन 144 201

**महाराष्ट्र**

534. (पोस्ट बॉक्स नं. 833)  
यूको बैंक बिल्डिंग  
डी.एन. रोड  
बम्बई 400 001

पंजाब नेशनल बैंक,  
राजस्थान

535. अलावड़ा  
अलवर
536. अलवर
537. अलवर  
अ.एस.आई.ए.  
अलवर
538. बहादुरपुर  
अलवर
539. बारोद मेव  
अलवर
540. बारोद  
अलवर

522. P.O. Bharatgarh  
Pin-140 114  
Distt. Ropar
523. Vill. & P.O. Bela  
Pin-140 111  
Distt. Ropar
524. Vill. & P.O. Landran  
Pin-140 307  
Distt. Ropar
525. SCO No. 4  
Phase-5  
Mohali-160 051
526. Post Box No. 11  
Malout-152 107  
Distt. Faridkot
527. Grain Market  
Moga  
Distt. Faridkot
528. Post Box 83  
Satta Bazar  
Bhatinda-151 001
529. Chowk Purani Kotwali  
Patiala-147 001
530. Vill. & P.O. Adampur  
Doaba, Distt. Jalandhar  
Pin-144 102
531. Main Bazar  
Ferozepur City  
Distt. Ferozpur
532. Mandi-1, Abohar  
Distt. Ferozepur
533. Vill. & P.O. Bhogpur  
Distt. Jalandhar  
Pin-144 201

**MAHARASHTRA**

534. (Post Box No. 833)  
UCO Bank Building  
D.N. Road  
Bombay-400 001

**PUNJAB NATIONAL BANK,  
RAJASTHAN**

535. Alawra  
Alwar
536. Alwar
537. Alwar  
Mataya Ind. Area  
Alwar
538. Bahadurpur  
Alwar
539. Barod Meo,  
Alwar
540. Barod,  
Alwar

|                                   |                                  |
|-----------------------------------|----------------------------------|
| 541. बहरोड गंगाविधान<br>अलवर      | 541. Behror Gangabishan<br>Alwar |
| 542. भनोकर                        | 542. Bhanokar                    |
| 543. चण्डोली<br>अलवर              | 543. Chandoli<br>Alwar           |
| 544. गोलाकाबाग<br>अलवर            | 544. Golaka Bas<br>Alwar         |
| 545. हर्सोली<br>अलवर              | 545. Harsoli<br>Alwar            |
| 546. हर्सोरा<br>अलवर              | 546. Harsora<br>Alwar            |
| 547. जट बहरोड<br>अलवर             | 547. Jat Behror<br>Alwar         |
| 548. जावली<br>अलवर                | 548. Jawali<br>Alwar             |
| 549. कटपुर<br>अलवर                | 549. Kaithpur<br>Alwar           |
| 550. खैरथल<br>अलवर                | 550. Khairthal<br>Alwar          |
| 551. खेरली<br>अलवर                | 551. Kherli<br>Alwar             |
| 552. खानपुर मेवार<br>अलवर         | 552. Khanpur Mewar<br>Alwar      |
| 553. माचेड़ी<br>अलवर              | 553. Macheri<br>Alwar            |
| 554. नीमराणा<br>अलवर              | 554. Neemrana<br>Alwar           |
| 555. पुर<br>अलवर                  | 555. Pur<br>Alwar                |
| 556. राजगढ़<br>अलवर               | 556. Rajgarh<br>Alwar            |
| 557. रामगढ़<br>अलवर               | 557. Ramgarh<br>Alwar            |
| 558. रेणी<br>अलवर                 | 558. Reni<br>Alwar               |
| 559. समोची<br>अलवर                | 559. Sameochi<br>Alwar           |
| 560. टपुकड़ा<br>अलवर              | 560. Tapukara<br>Alwar           |
| 561. तिजरा<br>अलवर                | 561. Tijara<br>Alwar             |
| 562. टेहला<br>अलवर                | 562. Tehla<br>Alwar              |
| 563. उमरैन<br>अलवर                | 563. Umrain<br>Alwar             |
| 564. अग्रणी बैंक कार्यालय<br>अलवर | 464. Lead Bank Office<br>Alwar   |
| 565. चूरु                         | 565. Churu                       |
| 566. राजगढ़<br>चूरु               | 566. Rajgarh<br>Churu            |
| 567. बापू नगर<br>जयपुर            | 567. Bapu Nagar<br>Jaipur        |
| 568. चांदपोल बाजार<br>जयपुर       | 568. Chandpole Bazar<br>Jaipur   |

|   |   |
|---|---|
| 569. धामणी मार्केट<br>जयपुर               | 569. Dhamani Market<br>Jaipur                       |
| 570. मिर्जा इस्माइल मार्ग<br>जयपुर        | 570. Mirza Ismail Road<br>Jaipur                    |
| 571. न्यू ट्रक स्टैंड<br>जयपुर            | 571. New Truck Stand<br>Jaipur                      |
| 572. राजा पार्क<br>जयपुर                  | 572. Raja Park<br>Jaipur                            |
| 573. जवाहर नगर<br>जयपुर                   | 573. Jawahar Nagar<br>Jaipur                        |
| 574. झोटवारा<br>जयपुर                     | 574. Jhotwara<br>Jaipur                             |
| 575. डेरका बालाजी<br>जयपुर                | 575. Dherka Balaji<br>Jaipur                        |
| 576. गेनेर<br>जयपुर                       | 576. Gener<br>Jaipur                                |
| 577. फुलरा<br>जयपुर                       | 577. Fulera<br>Jaipur                               |
| 578. सम्भरलेक<br>जयपुर                    | 578. Sambharlake<br>Jaipur                          |
| 579. अंचल प्रशिक्षण केन्द्र<br>जयपुर      | 579. Zonal Training Centre<br>Jaipur                |
| 580. अंचल स्टेशनरी वितरण केन्द्र<br>जयपुर | 580. Zonal Stationery Distribution Centre<br>Jaipur |
| 581. अंचल कार्यालय<br>जयपुर               | 581. Zonal Office<br>Jaipur                         |
| 582. बिसाऊ<br>झुंझनु                      | 582. Bissau<br>Jhunjhene                            |
| 583. झुंझनु                               | 583. Jhunjhenu                                      |
| 584. अजीतगढ़<br>सीकर                      | 584. Ajit Garh<br>Sikar                             |
| 585. फतेहपुर शेखावटी<br>सीकर              | 585. Fatehpur Shekhabati<br>Sikar                   |
| 586. कान्वाट<br>सीकर                      | 586. Kanwat<br>Sikar                                |
| 587. लोसल<br>सीकर                         | 587. Losal<br>Sikar                                 |
| 588. नेछवा<br>सीकर                        | 588. Neechwa<br>Sikar                               |
| 589. नीम का घात<br>सीकर                   | 589. Neemkathana<br>Sikar                           |
| 590. पलसाना<br>सीकर                       | 590. Palsana<br>Sikar                               |
| 591. पिप्रौली<br>सीकर                     | 591. Piprouli<br>Sikar                              |
| 592. रानोली<br>सीकर                       | 592. Ranoli<br>Sikar                                |
| 593. रीगल<br>सीकर                         | 593. Reangus<br>Sikar                               |
| 594. सीकर                                 | 594. Sikar  |
| 595. कृषि उपज मंडी समिति<br>सीकर          | 595. Krishi Upaj Mandi Samiti<br>Sikar              |
| 596. श्रीमधोपुर<br>सीकर                   | 596. Srimadhopur<br>Sikar                           |
| 597. अग्रणी बैंक कार्यालय<br>सीकर         | 597. Lead Bank Office<br>Sikar                      |



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| 598. अजमेर सिटी         | 598. Ajmer City               |
| 599. अजमेर<br>राजगंज    | 599. Ajmer<br>Ramganj         |
| 600. ब्यावर<br>अजमेर    | 600. Beawar<br>Ajmer          |
| 601. बिजुनगढ़<br>अजमेर  | 601. Kishangarh<br>Ajmer      |
| 602. पुष्कर<br>अजमेर    | 602. Pushkar<br>Ajmer         |
| 603. कर्करेडी<br>अजमेर  | 603. Karkeri<br>Ajmer         |
| 604. बांभवाड़ा          | 604. Banswara                 |
| 605. बरोलीछार<br>भरतपुर | 605. Barolichhar<br>Bharatpur |
| 606. बयाना<br>भरतपुर    | 606. Bayana<br>Bharatpur      |
| 607. भरतपुर             | 607. Bharatpur                |
| 608. चिकसाना<br>भरतपुर  | 608. Chiksana<br>Bharatpur    |
| 609. डीग<br>भरतपुर      | 609. Deeg<br>Bharatpur        |
| 610. हेलक<br>भरतपुर     | 610. Helak<br>Bharatpur       |
| 611. हलेना<br>भरतपुर    | 611. Healena<br>Bharatpur     |
| 612. जघिना<br>भरतपुर    | 612. Jaghina<br>Bharatpur     |
| 613. जनुथर<br>भरतपुर    | 613. Januthar<br>Bharatpur    |
| 614. जरेहरा<br>भरतपुर   | 614. Jurehra<br>Bharatpur     |
| 615. काथवाड़ा<br>भरतपुर | 615. Kaithwara<br>Bharatpur   |
| 616. कामा<br>भरतपुर     | 616. Kaman<br>Bharatpur       |
| 617. खानुवा<br>भरतपुर   | 617. Khanuwa<br>Bharatpur     |
| 618. कुम्हेर<br>भरतपुर  | 618. Kumher<br>Bharatpur      |
| 619. खोह<br>भरतपुर      | 619. Khoh<br>Bharatpur        |
| 620. नदबाई<br>भरतपुर    | 620. Nadbai<br>Bharatpur      |
| 621. नगर<br>भरतपुर      | 621. Nagar<br>Bharatpur       |
| 622. पहाड़ी<br>भरतपुर   | 622. Pahari<br>Bharatpur      |
| 623. राह<br>भरतपुर      | 623. Rarah<br>Bharatpur       |
| 624. रुदवाल<br>भरतपुर   | 624. Rudewal<br>Bharatpur     |
| 625. सीकरी<br>भरतपुर    | 625. Sikri<br>Bharatpur       |
| 626. उचैन<br>भरतपुर     | 626. Uchain<br>Bharatpur      |

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| 627. अग्रणी बैंक अधिकारी<br>भरतपुर | 627. Lead Bank Officer<br>Bharatpur |
| 628. भीलवाड़ा                      | 628. Bhilwara                       |
| 629. सांगानेरि गेट<br>भीलवाड़ा     | 629. Sanganeri Gate<br>Bhilwara     |
| 630. भूपाल सागर<br>चित्तोड़गढ़     | 630. Bhupal Sagar<br>Chittorgarh    |
| 631. चित्तोड़गढ़                   | 631. Chittorgarh                    |
| 632. घोसुण्डा<br>चित्तोड़गढ़       | 632. Gosunda<br>Chittorgarh         |
| 633. दुंगरपुर                      | 633. Dungarpur                      |
| 634. बारी<br>धौलपुर                | 634. Bari<br>Dholpur                |
| 635. धौलपुर                        | 635. Dholpur                        |
| 636. मनिया<br>धौलपुर               | 636. Mania<br>Dholpur               |
| 637. मूरेना<br>धौलपुर              | 637. Marena<br>Dholpur              |
| 638. सैपक<br>धौलपुर                | 638. Saipau<br>Dholpur              |
| 639. सरमथुरा<br>धौलपुर             | 639. Sir Mathura<br>Dholpur         |
| 640. अग्रणी बैंक अधिकारी<br>धौलपुर | 640. Lead Bank Officer<br>Dholpur   |
| 641. भवानीमण्डि<br>झालावाड़        | 641. Bhawani Mandi<br>Jhalawar      |
| 642. डग<br>झालावाड़                | 642. Dag<br>Jhalawar                |
| 643. बारा<br>कोटा                  | 643. Baran<br>Kota                  |
| 644. इटावा<br>कोटा                 | 644. Etwa<br>Kota                   |
| 645. कबाई सालपुरा<br>कोटा          | 645. Kawai Salpura<br>Kota          |
| 646. कोयल<br>कोटा                  | 646. Koela<br>Kota                  |
| 647. कोटा सिटी                     | 647. Kota City                      |
| 648. भीमगंज मण्डी<br>कोटा          | 648. Bhimganj Mandi<br>Kota         |
| 649. औद्योगिक क्षेत्र<br>कोटा      | 649. Industrial Estate<br>Kota      |
| 650. माडोल<br>उदयपुर               | 650. Jhadal<br>Udaipur              |
| 651. फतेहनगर<br>उदयपुर             | 651. Fatehnagar<br>Udaipur          |
| 652. कोटड़ा<br>उदयपुर              | 652. Kotra<br>Udaipur               |
| 653. उदयपुर                        | 653. Udaipur                        |
| 654. टोंक                          | 654. Tonk                           |
| 655. एम. जी. एच. मार्ग<br>जोधपुर   | 655. M.G.H. Road<br>Jodhpur         |
| 656. चोपासनी मार्ग<br>जोधपुर       | 656. Chopasani Road<br>Jodhpur      |

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| 657. रातानादा कालोनी<br>जोधपुर          | 657. Ratanada Colony<br>Jodhpur                 |
| 658. शास्त्री नगर<br>जोधपुर             | 658. Shastri Nagar<br>Jodhpur                   |
| 659. बालोतरा<br>बाड़मेर                 | 659. Balotra<br>Barmer                          |
| 660. पीपाडाशहर<br>जोधपुर                | 660. Piparcity<br>Jodhpur                       |
| 661. आबू रोड<br>सिरोही                  | 661. Aburoad<br>Sirohi                          |
| 662. सिरोही                             | 662. Sirohi                                     |
| 663. शिवगंज<br>सिरोही                   | 663. Sheoganj<br>Sirohi                         |
| 664. बीकानेर                            | 664. Bikaner                                    |
| 665. सुरतगढ़<br>श्रीगंगानगर             | 665. Suratgarh<br>Sriganganagar                 |
| 666. पीलीबंगा<br>श्रीगंगानगर            | 666. Pilibenga<br>Sriganganagar                 |
| 667. संगारिया<br>श्रीगंगानगर            | 667. Sangaria<br>Sriganganagar                  |
| 668. परलीका<br>श्रीगंगानगर              | 668. Parlika<br>Sriganganagar                   |
| 669. हनुमानगढ़<br>श्रीगंगानगर           | 669. Hanumangarh<br>Sriganganagar               |
| 670. रावतसर<br>श्रीगंगानगर              | 670. Rawatsar<br>Sriganganagar                  |
| 671. थालरुका<br>श्रीगंगानगर             | 671. Thalarka<br>Sriganganagar                  |
| 672. सादुलशहर<br>श्रीगंगानगर            | 672. Sadulsahar<br>Sriganganagar                |
| 673. श्रीगंगानगर                        | 673. Sriganganagar                              |
| 674. श्रीकरणापुर<br>श्री गंगानगर        | 674. Srikanpur<br>Sriganganagar                 |
| 675. रायसिंहनगर<br>श्रीगंगानगर          | 675. Raisingh Nagar<br>Sriganganagar            |
| 676. गूगावाला जटान<br>श्री गंगानगर      | 676. Ganguwala Jatan<br>Sriganganagar           |
| 677. ओ. ए. श्री गंगानगर<br>श्री गंगानगर | 677. Ind. Estate Sriganganagar<br>Sriganganagar |
| उत्तर प्रदेश:-                          |   |
| 678. अफजलगढ़<br>बिजनौर                  | 678. Afzalgarh<br>Bijnor                        |
| 679. अकबरबाद<br>बिजनौर                  | 679. Akbarabad<br>Bijnor                        |
| 680. बरौपुर<br>बिजनौर                   | 680. Barapur<br>Bijnor                          |
| 681. बरूकी<br>बिजनौर                    | 681. Barooki<br>Bijnor                          |
| 682. बास्ता<br>बिजनौर                   | 682. Basta<br>Bijnor                            |
| 683. भागुवाला<br>बिजनौर                 | 683. Bhaguwala<br>Bijnor                        |
| 684. बिजनौर                             | 684. Bijnor                                     |
| 685. चन्दक<br>बिजनौर                    | 685. Ghandek<br>Bijnor                          |
| 686. चाम्पपुर<br>बिजनौर                 | 686. Chandpur<br>Bijnor                         |
|   | UTTAR PRADESH                                   |

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| 687. गजरावा<br>बिजनौर            | 687. Gajraula<br>Bijnor            |
| 688. धामपुर बाजार कलां<br>बिजनौर | 688. Dhampur Bazar Kalan<br>Bijnor |
| 689. हलदौर<br>बिजनौर             | 689. Haldaur<br>Bijnor             |
| 690. जलालाबाद<br>बिजनौर          | 690. Jalalabad<br>Bijnor           |
| 691. जलीलपुर<br>बिजनौर           | 691. Jalilpur<br>Bijnor            |
| 692. झालू<br>बिजनौर              | 692. Jhalu<br>Bijnor               |
| 693. कासिमपुर गढ़ी<br>बिजनौर     | 693. Kasimpur Garhi<br>Bijnor      |
| 694. किरतपुर<br>बिजनौर           | 694. Kiratpur<br>Bijnor            |
| 695. कोतवाली<br>बिजनौर           | 695. Kotwali<br>Bijnor             |
| 696. मन्डावर<br>बिजनौर           | 696. Mandawar<br>Bijnor            |
| 697. नागल<br>बिजनौर              | 697. Nagal<br>Bijnor               |
| 698. नगीना<br>बिजनौर             | 698. Nagina<br>Bijnor              |
| 699. नजीबाबाद<br>बिजनौर          | 699. Najibabad<br>Bijnor           |
| 700. निहताुर<br>बिजनौर           | 700. Nihtaur<br>Bijnor             |
| 701. नूरपुर<br>बिजनौर            | 701. Noorpur<br>Bijnor             |
| 702. फीना<br>बिजनौर              | 702. Phcena<br>Bijnor              |
| 703. पूरानी<br>बिजनौर            | 703. Puraini<br>Bijnor             |
| 704. रायपुर सादत<br>बिजनौर       | 704. Raipur Sadat<br>Bijnor        |
| 705. साहसपुर<br>बिजनौर           | 705. Sahaspur<br>Bijnor            |
| 706. शादीपुर<br>बिजनौर           | 706. Shadipur<br>Bijnor            |
| 707. ताजपुर<br>बिजनौर            | 707. Tajpur<br>Bijnor              |
| 708. अमरोहा<br>मुरादाबाद         | 708. Amroha<br>Muradabad           |
| 709. बहजोई<br>मुरादाबाद          | 709. Bahjoi<br>Muradabad           |
| 710. चन्दासी<br>मुरादाबाद        | 710. Chandausi<br>Muradabad        |
| 711. मुरादाबाद अमरोहा गेट        | 711. Muradabad Amorha Gate         |
| 712. मुरादाबाद सिविल लाइन्स      | 712. Muradabad Civil Lines         |
| 713. मुरादाबाद, स्टेशन रोड       | 713. Murabad Station Road          |
| 714. सम्भल<br>मुरादाबाद          | 714. Sambhal<br>Muradabad          |

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| 715. अहमदगढ़<br>बुलन्दशहर           | 715. Ahmedgarh<br>Bulandshahr             |
| 716. अमरगढ़<br>बुलन्दशहर            | 716. Amargarh<br>Bulandshahr              |
| 717. अनूप गढ़ सखी मंडी<br>बुलन्दशहर | 717. Anupshahr Subzi Mandi<br>Bulandshahr |
| 718. अर्निया खुर्द<br>बुलन्दशहर     | 718. Arnia Khurd<br>Bulandshahr           |
| 719. बराल<br>बुलन्दशहर              | 719. Baral<br>Bulandshahr                 |
| 720. भवन बहादुर नगर<br>बुलन्दशहर    | 720. Bhavan Bahadur Nagar<br>Bulandshahr  |
| 721. बिलासपुर<br>बुलन्दशहर          | 721. Bilaspur<br>Bulandshahr              |
| 722. बुलन्दशहर                      | 722. Bulandshahr                          |
| 723. दानपुर<br>बुलन्दशहर            | 723. Danpur<br>Bulandshahr                |
| 724. दौलतपुर कला<br>बुलन्दशहर       | 724. Daulatpur Kalan<br>Bulandshahr       |
| 725. डेबाई<br>बुलन्दशहर             | 725. Debai<br>Bulandshahr                 |
| 726. गुलोठी<br>बुलन्दशहर            | 726. Gulaothi<br>Bulandshahr              |
| 727. जहांगीराबाद<br>बुलन्दशहर       | 727. Jahangirabad<br>Bulandshahr          |
| 728. जहांगीरपुर<br>बुलन्दशहर        | 728. Jahangirpur<br>Bulandshahr           |
| 729. करौरा<br>बुलन्दशहर             | 729. Karora<br>Bulandshahr                |
| 730. खानपुर<br>बुलन्दशहर            | 730. Khanpur<br>Bulandshahr               |
| 731. खुरजा<br>बुलन्दशहर             | 731. Khurja<br>Bulandshahr                |
| 732. लखावटी<br>बुलन्दशहर            | 732. Lakhaoti<br>Bulandshahr              |
| 733. नरौरा<br>बुलन्दशहर             | 733. Narora<br>Bulandshahr                |
| 734. पहासू<br>बुलन्दशहर             | 734. Pahasu<br>Bulandshahr                |
| 735. रामघाट<br>बुलन्दशहर            | 735. Ramghat<br>Bulandshahr               |
| 736. सनौटा<br>बुलन्दशहर             | 736. Sanauta<br>Bulandshahr               |
| 737. सथाला<br>बुलन्दशहर             | 737. Sathala<br>Bulandshahr               |
| 738. शिकारपुर<br>बुलन्दशहर          | 738. Shikarpur<br>Bulandshahr             |
| 739. सिकन्दराबाद<br>बुलन्दशहर       | 739. Sikandrabad<br>Bulandshahr           |
| 740. सियाना<br>बुलन्दशहर            | 740. Siyana<br>Bulandshahr                |
| 741. सुरजवाली<br>बुलन्दशहर          | 741. Surajwale<br>Bulandshahr             |
| 742. उंचागांव<br>बुलन्दशहर          | 742. Unchagaon<br>Bulandshahr             |
| 743. सरावा<br>बुलन्दशहर             | 743. Sarawa<br>Bulandshahr                |

## मध्य प्रदेश

744. बैरागढ़  
भोपाल
745. सैमाई  
भोपाल
746. ताजपुर  
भोपाल
747. नापलाखेड़ी  
भोपाल
748. नीमच कट  
मंदसौर, भोपाल
749. बर्गागांवगुजर ई. निमार, भोपाल
750. कुचरौदा  
मंदसौर, भोपाल
751. सेवरा  
भोपाल
752. दहूआ  
भोपाल
753. पुनासा  
ई. निमार, भोपाल
754. इन्दरगढ़  
दतिया भोपाल
755. पथरौटा, भोपाल  
होशंगाबाद भोपाल
756. पचौर  
राजगढ़ भोपाल
757. सुखपुर  
गुना भोपाल
758. दतिया  
भोपाल
759. बड़ौनकल,  
दतिया भोपाल
760. मलावर  
भोपाल
761. हमीदिया रोड़  
भोपाल
762. इन्दौर  
शिवपुरी, भोपाल
763. मुंगेली  
बिलासपुर
764. रीवा  
जबलपुर
765. रतनपुर  
जबलपुर
766. दमोह  
जबलपुर
767. सांवरी  
छिंदवारा
768. कामरिया  
रायपुर
769. तरोद  
बिलासपुर
770. मालथोन  
जबलपुर, बिहार
771. सिवान  
बिहार

## MADHYA PRADESH

744. Bairagarh  
Bhopal
745. Saimai  
Bhopal
746. Tajpur  
Bhopal
747. Napla Kheri  
Bhopal
748. Neemuch Cantt.  
Mandsaur, Bhopal
749. Bargaon Gujar  
East Nimar, Bhopal
750. Kutcharod  
Mandsaur, Bhopal
751. Savera  
Bhopal
752. Dahua  
Bhopal
753. Punasa  
East Nimar, Bhopal
754. Indergarh  
Datia, Bhopal
755. Pathrota,  
Hoshangabad, Bhopal
756. Pachore  
Rajgarh, Bhopal
757. Sukhpur  
Guna, Bhopal
758. Datia  
Bhopal
759. Badonkalan  
Datia, Bhopal
760. Malawar  
Bhopal
761. Hamidia Road  
Bhopal
762. Indar  
Shivpuri, Bhopal
763. Mungeli  
Bilaspur
764. Rewa  
Jabalpur
765. Ratanpur  
Jabalpur
766. Damoh  
Jabalpur
767. Savwari  
Chhindwara
768. Kamaria  
Raipur
769. Tarod  
Bilaspur
770. Malthene  
Jabalpur,  
Bihar
771. Siwan  
Bihar

772. बरघासी  
मुजफ्फरपुर  
बिहार
773. पर्सौनी नाथ  
बिहार
774. नवादा  
बिहार
775. गोविन्द गंज  
बिहार
776. डुमरी कला  
जिला सीतामरही  
बिहार
777. गौरा  
जिला सीतामरही  
बिहार

772. Baruari  
Distt. Muzaffarpur  
Bihar
773. Parsauni Nath  
Bihar
774. Nawadah  
Bihar
775. Gobind Ganj  
Bihar
776. Dumrikalan  
Distt. Sitamarhi  
Bihar
777. Gaura  
Distt. Sitamarhi  
Bihar

## सेन्ट्रल बैंक आफ इंडिया

## पटन 1 अंचल

778. पूर्णिया  
जिला पूर्णिया
779. महादेवदिघी  
जिला पूर्णिया
780. धमदाहा  
जिला पूर्णिया
781. फारबिसगंज  
जिला पूर्णिया
782. नरपतगंज  
जिला पूर्णिया
783. बहादुरगंज  
जिला पूर्णिया
784. बासा  
जिला पूर्णिया
785. पलासी  
जिला पूर्णिया
786. दिघल बैंक  
जिला पूर्णिया
787. सिकटी  
जिला पूर्णिया
788. चनामना  
जिला पूर्णिया
789. भरगामा  
जिला पूर्णिया
790. कटहलाबाड़ी  
जिला पूर्णिया
791. रूपौली  
जिला पूर्णिया
792. कटिहार  
जिला कटिहार
793. सेमापुर  
जिला कटिहार
794. फाल्का  
जिला कटिहार
795. अम्बदाद  
जिला कटिहार

## CENTRAL BANK OF INDIA

## PATNA ZONE

778. Purnia  
Distt. Purnia
779. Mahadeodighi  
Distt. Purnia
780. Dhamdaha  
Distt. Purnia
781. Farbisganj  
Distt. Purnia
782. Narpatganj  
Distt. Purnia
783. Bahadurganj  
Distt. Purnia
784. Baisa  
Distt. Purnia
785. Palasi  
Distt. Purnia
786. Dighal Bank  
Distt. Purnia
787. Sikti  
Distt. Purnia
788. Chanamana  
Distt. Purnia
789. Bhargama  
Distt. Purnia
790. Katahalawadi  
Distt. Purnia
791. Rupauli  
Distt. Purnia
792. Katihar  
Distt. Katihar
793. Semapur  
Distt. Katihar
794. Falka  
Distt. Katihar
795. Ambadad  
Distt. Katihar

|                                |                                     |
|--------------------------------|-------------------------------------|
| 796. महादेवपुर<br>जिला कटिहार  | 796. Mahadeopur<br>Distt. Katihar   |
| 797. प्राणपुर<br>जिला कटिहार   | 797. Pranpur<br>Distt. Katihar      |
| 798. आजमनगर<br>जिला कटिहार     | 798. Ajamnagar<br>Distt. Katihar    |
| 799. कुम्हेरी<br>जिला कटिहार   | 799. Kumheri<br>Distt. Katihar      |
| 800. कुरसेला<br>जिला कटिहार    | 800. Kursaila<br>Distt. Katihar     |
| 801. मधेपुरा<br>जिला मधेपुरा   | 801. Madhepura<br>Distt. Madhepura  |
| 802. मुरलीगंज<br>जिला मधेपुरा  | 802. Murliganj<br>Distt. Madhepura  |
| 803. बिहारीगंज<br>जिला मधेपुरा | 803. Bihariganj<br>Distt. Madhepura |
| 804. सहजपुर<br>जिला मधेपुरा    | 804. Sahajadpur<br>Distt. Madhepura |
| 805. गौरपुर<br>जिला मधेपुरा    | 805. Gauripur<br>Distt. Madhepura   |
| 806. मुरहो<br>जिला मधेपुरा     | 806. Murho<br>Distt. Madhepura      |
| 807. मजौरा<br>जिला मधेपुरा     | 807. Majaura<br>Distt. Madhepura    |
| 808. टिकुलिया<br>जिला मधेपुरा  | 808. Tikulia<br>Distt. Madhepura    |
| 809. बनमन्की<br>जिला पूर्णिया  | 809. Banmankhi<br>Distt. Purnia     |
| 810. सहर्सा<br>जिला सहर्सा     | 810. Saharsa<br>Distt. Saharsa      |
| 811. सुपौल<br>जिला सहर्सा      | 811. Supaul<br>Distt. Saharsa       |
| 812. राघोपुर<br>जिला सहर्सा    | 812. Raghapur<br>Distt. Saharsa     |
| 813. बीरपुर<br>जिला सहर्सा     | 813. Birpur<br>Distt. Saharsa       |
| 814. निर्मली<br>जिला सहर्सा    | 814. Nirmali<br>Distt. Saharsa      |
| 815. एकमा<br>जिला सहर्सा       | 815. Ekma<br>Distt. Saharsa         |
| 816. गोबिन्दपुर<br>जिला सहर्सा | 816. Gobindpur<br>Distt. Saharsa    |
| 817. पस्तपार<br>जिला सहर्सा    | 817. Pastapur<br>Distt. Saharsa     |
| 818. पथरा<br>जिला सहर्सा       | 818. Pathara<br>Distt. Saharsa      |
| 819. कटैया<br>जिला सहर्सा      | 819. Katiya<br>Distt. Saharsa       |
| 820. अन्दौली<br>जिला सहर्सा    | 820. Andauli<br>Distt. Saharsa      |
| 821. तेषरा<br>जिला बेगुसराय    | 821. Teghara<br>Distt. Begusarai    |
| 822. खगड़िया<br>जिला खगड़िया   | 822. Khagria<br>Distt. Khagria      |



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|--------------------------------------|---|
| 823. कर्नाउती<br>जिला पटना           | 823. Karnauti<br>Distt. Patna             |
| 824. ग्यासपुर<br>जिला पटना           | 824. Gyaspur<br>Distt. Patna              |
| 825. गौरी चक<br>जिला पटना            | 825. Gouri Chak<br>Distt. Patna           |
| 826. दनारा<br>जिला पटना              | 826. Danara<br>Distt. Patna               |
| 827. राजबंशीनगर<br>जिला पटना         | 827. Rajbanshinagar<br>Distt. Patna       |
| 828. सिकरिया<br>जिला पटना            | 828. Sikria<br>Distt. Patna               |
| 829. बारह बाजार<br>पटना              | 829. Barh Bazar<br>Patna                  |
| 830. क्षेत्रीय कार्यालय<br>पटना      | 830. Regional Office<br>Patna             |
| 831. समस्तीपुर<br>जिला समस्तीपुर     | 831. Samastipur<br>Distt. Samastipur      |
| 832. रोमड़ा<br>जिला समस्तीपुर        | 832. Rosera<br>Distt. Samastipur          |
| 833. सरायरंजन<br>जिला समस्तीपुर      | 833. Sarairanjan<br>Distt. Samastipur     |
| 834. ताजपुर<br>जिला समस्तीपुर        | 834. Tajpur<br>Distt. Samastipur          |
| 835. पूसा फार्म<br>जिला समस्तीपुर    | 835. Pusa Farm<br>Distt. Samastipur       |
| 836. दलसिंग सराय<br>जिला समस्तीपुर   | 836. Dalsing Sarai<br>Distt. Samastipur   |
| 837. काशीपुर<br>जिला समस्तीपुर       | 837. Kashipur<br>Distt. Samastipur        |
| 838. मदुदाबाद<br>जिला समस्तीपुर      | 838. Madudabad<br>Distt. Samastipur       |
| 839. बिरहा<br>जिला समस्तीपुर         | 839. Birha<br>Distt. Samastipur           |
| 840. अरौत<br>जिला समस्तीपुर          | 840. Arout<br>Distt. Samastipur           |
| 841. मधुरापुर तारा<br>जिला समस्तीपुर | 841. Madhurapur Tara<br>Distt. Samastipur |
| 842. राहुआ<br>जिला समस्तीपुर         | 842. Rahua<br>Distt. Samastipur           |
| 843. कोठिया बाजार<br>जिला समस्तीपुर  | 843. Kothia Bazar<br>Distt. Samastipur    |
| 844. खानपुर<br>जिला समस्तीपुर        | 844. Khanpur<br>Distt. Samastipur         |
| 845. रेलवे कालोनी<br>जिला समस्तीपुर  | 845. Railway Colony<br>Distt. Samastipur  |
| 846. वैनो<br>जिला समस्तीपुर          | 846. Waini<br>Distt. Samastipur           |
| 847. दरभंगा<br>जिला दरभंगा           | 847. Darbhanga<br>Distt. Darbhanga        |
| 848. एम. यू. कैम्पस<br>जिला दरभंगा   | 848. M.U. Campus<br>Distt. Darbhanga      |

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| 849. हायाघाट<br>जिला दरभंगा            | 849. Hayaghat<br>Distt. Darbhanga        |
| 850. लहेरिया सराय<br>जिला दरभंगा       | 850. Laheria Sarai<br>Distt. Darbhanga   |
| 851. बेनीपुर<br>जिला दरभंगा            | 851. Benipur<br>Distt. Darbhanga         |
| 852. केवटी रनवे<br>दरभंगा              | 852. Keoti Runway<br>Darbhanga           |
| 853. बेटा चौक<br>दरभंगा                | 853. Beta Chowk<br>Darbhanga             |
| 854. बेला इंडस्ट्रियल इस्टेट<br>दरभंगा | 854. Bela Industrial Estate<br>Darbhanga |
| 855. कोइला स्थान<br>दरभंगा             | 855. Koilathan<br>Darbhanga              |
| 856. मधुबनी<br>जिला मधुबनी             | 856. Madhubani<br>Distt. Madhubani       |
| 857. झंझारपुर<br>जिला मधुबनी           | 857. Jhanjharpur<br>Distt. Madhubani     |
| 858. जयनगर<br>जिला मधुबनी              | 858. Jaynagar<br>Distt. Madhubani        |
| 859. खटौना बाजार<br>जिला मधुबनी        | 859. Khautauna Bazar<br>Distt. Madhubani |
| 860. घोघरडीहा<br>जिला मधुबनी           | 860. Ghoghardiha<br>Distt. Madhubani     |
| 861. पंडौल<br>जिला मधुबनी              | 861. Pandaul<br>Distt. Madhubani         |
| 862. बाराहाट<br>जिला भागलपुर           | 862. Barahat<br>Distt. Bhagalpur         |
| 863. कुमारपुर<br>जिला भागलपुर          | 863. Kumarpur<br>Distt. Bhagalpur        |
| 864. सासाराम<br>जिला रोहतास            | 864. Sasaram<br>Distt. Rohtas            |
| 865. बिक्रमगंज<br>जिला रोहतास          | 865. Bikramganj<br>Distt. Rohtas         |
| 866. नासरीगंज<br>जिला रोहतास           | 866. Nasriganj<br>Distt. Rohtas          |
| 867. मानपुर<br>जिला गया                | 867. Manpur<br>Distt. Gaya               |
| 868. खण्डेल<br>जिला गया                | 868. Khaindal<br>Distt. Gaya             |
| 869. राजगीर<br>जिला नालंदा             | 869. Rajgir<br>Distt. Nalanda            |
| 870. एकांगरसराय<br>जिला नालंदा         | 870. Ekangarsarai<br>Distt. Nalanda      |
| 871. मुंगेर<br>जिला मुंगेर             | 871. Monghyr<br>Distt. Monghyr           |
| 872. लखिसराय<br>जिला मुंगेर            | 872. Lakhisarai<br>Distt. Monghyr        |
| 873. सारठ<br>जिला देवघर                | 873. Sarath<br>Distt. Deoghar            |
| 874. नुनीहाट<br>जिला दुमका             | 874. Nunihat<br>Distt. Dumka             |
| 875. हनुमान नगर<br>जिला दरभंगा         | 875. Hanuman Nagar<br>Distt. Darbhanga   |

## दिल्ली अंचल

876. अशोका होटल
877. बाराखम्बा रोड
878. बंगाली मार्केट
879. कनाउट सर्कस
880. डिफेंस कॉलोनी
881. गोल मार्केट
882. ग्रेटर कैलाश I
883. ग्रेटर कैलाश-2
884. ग्रीन पार्क
885. गुलमोहर पार्क
886. पार्लियामेंट स्ट्रीट
887. जन्मपथ
888. जामिया नगर
889. जोरबाग
890. कलकाजी
891. लाजपतनगर
892. मालवीय नगर
893. नेहरू प्लेस
894. निजामुद्दीन पश्चिम
895. पंचशील पार्क
896. सफदरजंग इन्कलेव
897. साउथ एक्सटेंशन
898. उद्योग भवन
899. आसफ अली रोड
900. भगिरथ पैलेस
901. चावड़ी बाजार
902. चांदनी चौक
903. चूना मंडी
904. दरिया गंज
905. दिल्ली कैंट
906. जवाकपुरी
907. करोल बाग
908. कश्मीरी गेट
909. लॉरेन्स रोड
910. मोरी गेट
911. नया बाजार
912. नजफगढ़ रोड
913. न्यू सब्जी मंडी
914. नारायणा
915. पटेल नगर
916. पहाड़ गंज
917. प्रेस एरिया
918. पटपड़ गंज रोड
919. रामतीर्थ नगर
920. सदर बाजार
921. शाहदरा
922. विकास मीनार
923. तिलक नगर

## DELHI ZONE

876. Ashoka Hotel
877. Barakhamba Road
878. Bengali Market
879. Connaught Circus
880. Defence Colony
881. Gole Market
882. Greater Kailash—I
883. Greater Kailash—II
884. Green Park
885. Gulmohar Park
886. Parliament Street
887. Janpath
888. Jamia Nagar
889. Jorbagh
890. Kalkaji
891. Lajpatnagar
892. Malviya Nagar
893. Nehru Place
894. Nizamuddin, West
895. Panchsheel Park
896. Safdarajaj Enclave
897. South Extension
898. Udyog Bhavan
899. Asaf Ali Road
900. Bhagirath Palace
901. Chawri Bazar
902. Chandi Chowk
903. Chuna Mandi
904. Darya Ganj
905. Delhi Cantt
906. Jawakpuri
907. Karol Bagh
908. Kashmere Gate
909. Lawrence Road
910. Mori Gate
911. Naya Bazar
912. Najafgarh Road
913. New Subzi Mandi
914. Naraina
915. Patel Nagar
916. Pahar Ganj
917. Press Area
918. Patparganj Road
919. Ramtirth Nagar
920. Sadar Bazar
921. Shahdara
922. Vikas Minar
923. Tilak Nagar

|                       |                           |
|-----------------------|---------------------------|
| 924. आनन्द पर्वत      | 924. Anand Parvat         |
| 925. सब्जी मंडी       | 925. Subzi Mandi          |
| राजस्थान              | RAJASTHAN                 |
| 926. बारन             | 926. Baran                |
| जिला कोटा             | Distt. Kota               |
| 927. झालरा पाटन       | 927. Jhalra Patan         |
| जिला झालावाड़         | Distt. Jhalawar           |
| 928. कौथुन            | 928. Kaithun              |
| जिला कोटा             | Distt. Kota               |
| 929. मनोहरथाना        | 929. Manohar Thana        |
| झालावाड़              | Jhalawar                  |
| 930. मुलतानपुर        | 930. Sultanpur            |
| जिला कोटा             | Distt. Kota               |
| 931. सीमवाली          | 931. Seeswali             |
| जिला कोटा             | Distt. Kota               |
| 932. सवाई माधोपुर     | 932. Sawai Madhopur       |
| जिला सवाई माधोपुर     | Distt. Sawai Madhopur     |
| 933. टोंक             | 933. Tonk                 |
| जिला टोंक             | Distt. Tonk               |
| 934. झालावाड़         | 934. Jhalawar             |
| जिला झालावाड़         | Dist. Jhalawar            |
| 935. रामगंज मंडी      | 935. Ramganj Mandi        |
| जिला कोटा             | Distt. Kota               |
| 936. अजमेर            | 936. Ajmer                |
| जिला अजमेर            | Distt. Ajmer              |
| 937. आबू रोड          | 937. Abu Road             |
| जिला सिरोंही          | Distt. Sirohi             |
| 938. अलवर             | 938. Alwar                |
| जिला अलवर             | Dist. Alwar               |
| 939. भरतपुर           | 939. Bharatpur            |
| जिला भरतपुर           | Dist. Bharatpur           |
| 940. बीकानेर          | 940. Bikaner              |
| जिला बीकानेर          | Distt. Bikaner            |
| 941. हनुमानगढ़ जंक्शन | 941. Hanumangarh Junction |
| जिला गंगानगर          | Distt. Ganganagar         |
| 942. एस.सी. रोड       | 942. S.C. Road            |
| जिला जयपुर            | Distt. Jaipur             |
| 943. चांदपोल          | 943. Chandpole            |
| जिला जयपुर            | Distt. Jaipur             |
| 944. जोहरी बाजार      | 944. Johari Bazar         |
| जिला जयपुर            | Distt. Jaipur             |
| 945. एम. आई. रोड      | 945. M.I. Road            |
| जिला जयपुर            | Distt. Jaipur             |
| 946. मोती कटला        | 946. Moti Katla           |
| जिला जयपुर            | Distt. Jaipur             |
| 947. टोंक रोड         | 947. Tonk Road            |
| जिला जयपुर            | Distt. Jaipur             |
| 948. जालोरी गेट       | 948. Jalori Gate          |
| जोधपुर                | Jodhpur                   |
| 949. जोधपुर सिटी      | 949. Jodhpur City         |
| जिला जोधपुर           | Distt. Jodhpur            |
| 950. एम. आई. एरिया    | 950. M.I. Area            |
| जिला जोधपुर           | Distt. Jodhpur            |

|                                    |   |
|------------------------------------|---|
| 951. कुचामन मिटी<br>नागौर          | 951. Kuchaman City<br>Nagaur              |
| 952. मेहता मिटी<br>जिला नागौर      | 952. Merta City<br>Distt. Nagaur          |
| 953. नागौर<br>जिला नागौर           | 953. Nagaur<br>Distt. Nagaur              |
| 954. पाली<br>जिला पाली             | 954. Pali<br>Distt. Pali                  |
| 955. रामगढ़ (शेखावटी)<br>जिला सिकर | 955. Ramgarh (Shekhawati)<br>Distt. Sikar |
| 956. सांभर लेक<br>जिला जयपुर       | 956. Sambhar Lake<br>Distt. Jaipur        |
| 957. श्रीगंगानगर<br>जिला गंगानगर   | 957. Shriganganagar<br>Distt. Ganganagar  |
| उत्तर प्रदेश                       | UTTAR PRADESH                             |
| 958. गाजियाबाद<br>जिला गाजियाबाद   | 958. Ghaziabad<br>Distt. Ghaziabad        |
| 959. नौएडा<br>जिला गाजियाबाद       | 959. Noida<br>Distt. Ghaziabad            |
| 960. हापुड़<br>जिला गाजियाबाद      | 960. Hapur<br>Distt. Ghaziabad            |
| हरियाणा                            | HARYANA                                   |
| 961. बराड़ा<br>जिला अम्बाला        | 961. Barara<br>Distt. Ambala              |
| 962. बरवाला<br>जिला अम्बाला        | 962. Barwala<br>Distt. Ambala             |
| 963. मडलीड़ा<br>जिला करनाल         | 963. Madlauda<br>Distt. Karnal            |
| 964. असन्ध<br>जिला करनाल           | 964. Assand<br>Distt. Karnal              |
| 965. झांसा<br>जिला करनाल           | 965. Jhansa<br>Distt. Karnal              |
| 966. उगाला<br>जिला करनाल           | 966. Ugala<br>Distt. Karnal               |
| 967. रानिया<br>जिला मिरसा          | 967. Rania<br>Distt. Sirsa                |
| 968. ऐलनाबाद<br>जिला मिरसा         | 968. Ellenabad<br>Distt. Sirsa            |
| 969. फतेहाबाद<br>जिला हिसार        | 969. Fatehabad<br>Distt. Hissar           |
| 970. चरखी दादरी<br>भिवानी          | 970. Charkhi Dadri<br>Bhiwani             |
| 971. ह्रांसी<br>जिला हिसार         | 971. Hansi<br>Distt. Hissar               |
| 972. लाडवा<br>जिला कुरुक्षेत्र     | 972. Larwa<br>Distt. Kurukshetra          |
| 973. तारावड़ी<br>जिला करनाल        | 973. Taraori<br>Distt. Karnal             |
| 974. घराँदा<br>जिला करनाल          | 974. Gharaunda<br>Distt. Karnal           |
| 975. कालका<br>जिला अम्बाला         | 975. Kalka<br>Distt. Ambala               |

976. कुरुक्षेत्र  
जिला कुरुक्षेत्र
977. इन्द्री  
जिला करनाल
978. सिरसा  
जिला सिरसा
979. जीन्द  
जिला जीन्द

हिमाचल प्रदेश

980. भैरा  
जिला उना
981. हरोली  
जिला उना
982. खदराला  
जिला शिमला
983. मनीकरण  
जिला कुल्लू
984. हवलोग  
जिला सोलन
985. ज्वालामुखी  
जिला कांगड़ा
986. बंगाना  
जिला उना
987. भुतर  
जिला कुल्लू
988. धनेटा  
जिला हमीरपुर
989. हमीरपुर  
जिला हमीरपुर
990. नालागढ़  
जिला सोलन
991. पाहड़ा  
जिला कांगड़ा
992. प्रागपुर  
जिला कांगड़ा

अहमदाबाद प्रान्त

993. करेलीबाग  
बड़ोदरा
994. बोडेली  
बड़ोदरा
995. दोहद  
पंचमहल जिला
996. गोधरा  
जिला पंचमहल
997. नडियाद  
जिला खेडा
998. बाकरोल  
जिला खेडा
999. कापडवंज  
जिला खेडा
1000. पोटलाद  
जिला खेडा

976. Kurukshetra  
Distt. Kurukshetra
977. Indri  
Distt. Karnal
978. Sirsa  
Distt. Sirsa
979. Jind  
Distt. Jind

HIMACHAL PRADESH

980. Bhaira  
Distt. Una
981. Haroli  
Distt. Una
982. Khadralla  
Distt. Simla
983. Mani Karan  
Distt. Kullu
984. Dhablog  
Distt. Solan
985. Jwalamukhi  
Distt. Kangra
986. Bangana  
Distt. Una
987. Bhuntar  
Distt. Kullu
988. Dhaneta  
Distt. Hamirpur
989. Hamirpur  
Distt. Hamirpur
990. Nalagarh  
Distt. Solan
991. Pahra  
Distt. Kangra
992. Pragpur  
Distt. Kangra

AHMEDABAD ZONE

993. Kareli Baug  
Baroda
994. Bodeli  
Baroda
995. Dohad  
Panch Mahal Distt.
996. Godhra  
Distt. Panch Mahal
997. Nadiad  
Distt. Khaira
998. Bakrol  
Distt. Khaira
999. Kapadwanj  
Distt. Khaira
1000. Potlad  
Distt. Khaira

|  |   |
|--|---|
| 1001. पटेल कॉलोनी<br>जिला जामनगर                 | 1001. Patel Colony<br>Distt. Jamnagar           |
| 1002. जामखम्भालिया<br>जिला जामनगर                | 1002. Jamkhambhalia<br>Distt. Jamnagar          |
| 1003. कोटडा नकार<br>जिला कच्छ                    | 1003. Kotda Ghakar<br>Distt. Kachha             |
| 1004. बिरसा गागर पीरबन्दर<br>जिला जुनागढ़        | 1004. Birlasagar Porbandar<br>Distt. Jungagarh  |
| 1005. नानपुरा<br>जिला सुरत                       | 1005. Nanpura<br>Distt. Surat                   |
| 1006. नवसारी<br>जिला बलसार                       | 1006. Navsari<br>Distt. Bulsar                  |
| 1007. गणेश सीसोद्रा<br>जिला बलसार                | 1007. Ganesh Sisodra<br>Distt. Bulsar           |
| 1008. तलोध<br>जिला बलसार                         | 1008. Talodh<br>Distt. Bulsar                   |
| 1009. जगनाथ प्लॉट<br>जिला राजकोट                 | 1009. Jagnath Plot<br>Distt. Rajkot             |
| 1010. जोरावर नगर<br>जिला राजकोट                  | 1010. Joravarnagar<br>Distt. Rajkot             |
| 1011. वीरनगर<br>जिला राजकोट                      | 1011. Virnagar<br>Distt. Rajkot                 |
| 1012. सदर्नगर एरिया<br>जिला भावनगर               | 1012. Sardarnagar Area<br>Distt. Bhavnagar      |
| हैदराबाद अंचल                                    |   |
| 1013. प्रांशिक कार्यालय<br>हैदराबाद              | 1013. Zonal Office<br>Hyderabad                 |
| 1014. हैदराबाद क्षेत्रीय कार्यालय<br>सिकन्दराबाद | 1014. Hyderabad Regional Office<br>Secunderabad |
| 1015. क्षेत्रीय कार्यालय<br>बैंगलोर              | 1015. Regional Office<br>Bangalore              |
| 1016. हैदराबाद मुख्य शाखा<br>हैदराबाद            | 1016. Hyderabad Main Branch<br>Hyderabad        |
| 1017. चारमीनार<br>हैदराबाद                       | 1017. Chairminar<br>Hyderabad                   |
| 1018. बेगम बाजार<br>हैदराबाद                     | 1018. Begum Bazar<br>Hyderabad                  |
| 1019. फतेह मैदान<br>हैदराबाद                     | 1019. Fateh Maidan<br>Hyderabad                 |
| 1020. खैरताबाद<br>हैदराबाद                       | 1020. Khairtabad<br>Hyderabad                   |
| 1021. सिकन्दराबाद                                | 1021. Secunderabad                              |
| 1022. के. जी. रोड<br>बैंगलोर                     | 1022. K. G. Road<br>Bangalore                   |
| 1023. बैंगलोर कैंट<br>बैंगलोर                    | 1023. Bangalore Cantt.<br>Bangalore             |
| 1024. जे. सी. रोड<br>बैंगलोर                     | 1024. J. C. Road<br>Bangalore                   |
| पुणे अंचल  |   |
| 1025. दारवा<br>जिला येवतमाळ                      | 1025. Darwa<br>Distt. Yeotmal                   |

## HYDERABAD ZONE

## PUNE ZONE

|                                    |   |
|------------------------------------|---|
| 1026. डोंगरखर्डा<br>जिला यवतमाल    | 1026. Dongarkharda<br>Distt. Yeotmal    |
| 1027. लोणी<br>जिला यवतमाल          | 1027. Loni<br>Distt. Yeotmal            |
| 1028. लाडखेड<br>जिला यवतमाल        | 1028. Ladhkhed<br>Distt. Yeotmal        |
| 1029. मारेगांव<br>जिला यवतमाल      | 1029. Maregaon<br>Distt. Yeotmal        |
| 1030. वणी<br>जिला यवतमाल           | 1030. Wani<br>Distt. Yeotmal            |
| 1031. गोंदिया<br>जिला भंडारा       | 1031. Gondia<br>Distt. Bhandara         |
| 1032. तुमसर<br>जिला भंडारा         | 1032. Tumsar<br>Distt. Bhandara         |
| 1033. अडयार<br>जिला भंडारा         | 1033. Adyar<br>Distt. Bhandara          |
| 1034. मस्कामाथ<br>जिला नागपुर      | 1034. Maskasath<br>Distt. Nagpur        |
| 1035. कवडस<br>जिला नागपुर          | 1035. Kavdas<br>Distt. Nagpur           |
| 1036. लकडगांज<br>नागपुर            | 1036. Lukadganj<br>Nagpur               |
| 1037. गुमथला<br>जिला नागपुर        | 1037. Gumthala<br>Distt. Nagpur         |
| 1038. अभ्यंकर नगर<br>नागपुर        | 1038. Abhyankar Nagar<br>Nagpur         |
| 1039. येरवडा<br>जिला पुणे          | 1039. Yerwada<br>Distt. Pune            |
| 1040. तिलक रोड<br>जिला पुणे        | 1040. Tilak Road<br>Distt. Pune         |
| 1041. डेक्कन जिमखाना<br>जिला पुणे  | 1041. Deccan Gymkhana<br>Distt. Pune    |
| 1042. पंचवड<br>जिला सातारा         | 1042. Panchwad<br>Distt. Satara         |
| 1043. मोहडा<br>जिला औरंगाबाद       | 1043. Mohdha<br>Distt. Aurangabad       |
| 1044. क्रांति चौक<br>जिला औरंगाबाद | 1044. Kranti Chowk<br>Distt. Aurangabad |
| 1045. जालना<br>जिला जाधना          | 1045. Jalna<br>Distt. Jalna             |
| 1046. कापड बाजार<br>जिला अकोला     | 1046. Kapad Bazar<br>Distt. Akola       |
| 1047. कौलखेड<br>जिला अकोला         | 1047. Kaulkhed<br>Distt. Akola          |
| 1048. अकोट<br>जिला अकोला           | 1048. Akot<br>Distt. Akola              |
| 1049. अंसिंग<br>जिला अकोला         | 1049. Ansing<br>Distt. Akola            |
| 1050. अडगांव<br>जिला अकोला         | 1050. Adgaon<br>Distt. Akola            |
| 1051. बालापुर<br>जिला अकोला        | 1051. Balapur<br>Distt. Akola           |



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| 1052. धनज<br>जिला अकोला              | 1052. Dhanaj<br>Distt. Akola             |
| 1053. फुलमूरी<br>जिला अकोला          | 1053. Fulumri<br>Distt. Akola            |
| 1054. हिंवरखेड<br>जिला अकोला         | 1054. Hiwarkhed<br>Distt. Akola          |
| 1055. कारंजा<br>जिला अकोला           | 1055. Karanja<br>Distt. Akola            |
| 1056. मालेगांव<br>जिला अकोला         | 1056. Malegaon<br>Distt. Akola           |
| 1057. मालेगांव बाजार<br>जिला अकोला   | 1057. Malegaon Bazar<br>Distt. Akola     |
| 1058. मेडशी<br>अकोला                 | 1058. Medshi<br>Akola                    |
| 1059. मूर्तिजापुर<br>जिला अकोला      | 1059. Murtizapur<br>Distt. Akola         |
| 1060. मुंडगांव<br>जिला अकोला         | 1060. Mundgaon<br>Distt. Akola           |
| 1061. पिंजर<br>जिला अकोला            | 1061. Pinjar<br>Distt. Akola             |
| 1062. शेल् बजार<br>जिला अकोला        | 1062. Shelu Bazar<br>Distt. Akola        |
| 1063. शिवनी<br>जिला अकोला            | 1063. Shivani<br>Distt. Akola            |
| 1064. उंबर्डा बाजार<br>अकोला         | 1064. Umbarda Bazar<br>Akola             |
| 1065. वाडेगांव<br>अकोला              | 1065. Wadegaon<br>Akola                  |
| 1066. वाशिम<br>अकोला                 | 1066. Washim<br>Akola                    |
| 1067. चिखली<br>बुलढाणा               | 1067. Chikali<br>Buldhana                |
| 1068. देवलगांव मही<br>बुलढाणा        | 1068. Deolgaon Mahi<br>Buldhana          |
| 1069. जलंब<br>जिला बुलढाणा           | 1069. Jalamb<br>Distt. Buldhana          |
| 1070. जलगांव जामोद<br>बुलढाणा        | 1070. Jalgaon Jamod<br>Buldhana          |
| 1071. खामगांव<br>जिला बुलढाणा        | 1071. Khamgaon<br>Distt. Buldhana        |
| 1072. मलकापुर<br>जिला बुलढाणा        | 1072. Malkapur<br>Distt. Buldhana        |
| 1073. पादली<br>जिला बुलढाणा          | 1073. Padli<br>Distt. Buldhana           |
| 1074. पतुर्डा<br>जिला बुलढाणा        | 1074. Paturda<br>Distt. Buldhana         |
| 1075. पिंपलगांव काले<br>जिला बुलढाणा | 1075. Pimpalgaon Kale<br>Distt. Buldhana |
| 1076. रायपुर<br>जिला बुलढाणा         | 1076. Raipur<br>Distt. Buldhana          |
| 1077. सुल्तानपुर<br>जिला बुलढाणा     | 1077. Sultanpur<br>Distt. Buldhana       |

1078. बडनेर भोलजी  
जिला बुलढाणा
1079. निमगांव  
जिला बुलढाणा

1078. Wadner Bholji  
Distt. Buldhana
1079. Nimgaon  
Distt. Buldhana

## सेन्ट्रल बैंक ऑफ इंडिया

1080. प्रांशालिक कार्यालय  
पोस्ट बॉक्स नं. 7007  
लिंक हाउस  
4 बहादुर शाह जफर मार्ग  
नई दिल्ली-110002

## CENTRAL BANK OF INDIA

1080. Zonal Office  
Post Box No. 7007  
Link House  
4 Bahadur Shah Zafar Marg,  
New Delhi-110002

## लखनऊ क्षेत्र

## LUCKNOW ZONE

1081. अम्कहेड़ा  
जिला जालौन
1082. ललितपुर  
जिला ललितपुर
1083. सदर बाजार, जहंसी  
जिला जहंसी
1084. बड़ा बाजार, जहंसी  
जिला जहंसी
1085. मवाना  
जिला मेरठ
1086. सरधना  
जिला मेरठ
1087. देवबंद  
जिला सहारनपुर
1088. पौड़ी  
जिला पौड़ी गढ़वाल
1089. सीपरी बाजार, जहंसी  
जिला जहंसी
1090. दूधगढ़  
जिला सहारनपुर
1091. सुभाष नगर, बरेली  
जिला बरेली
1092. मुरादाबाद  
जिला मुरादाबाद
1093. हल्द्वानी  
जिला नैनीताल
1094. अल्मोड़ा  
जिला अल्मोड़ा
1095. खेड़ा बखेड़ा  
जिला शाहजहाँपुर
1096. लालगंज  
जिला बलिया
1097. नवा नगर  
जिला बलिया
1098. मनीयर  
जिला बलिया
1099. लखमणपुर  
जिला प्रतापगढ़
1100. सुइथाकाला  
जिला जौनपुर

1081. Amkhera  
Distt. Jalaun
1082. Lalitpur  
Distt. Lalitpur
1083. Sadar Bazar, Jhansi  
Distt. Jhansi
1084. Bara Bazar, Jhansi  
Distt. Jhansi
1085. Mawana  
Distt. Meerut
1086. Sardhana  
Distt. Meerut
1087. Deoband  
Distt. Saharanpur
1088. Pauri  
Distt. Pauri Garhwal
1089. Sipri Bazar, Jhansi  
Distt. Jhansi
1090. Dudhgarh  
Distt. Saharanpur
1091. Subhashnagar, Bareilly  
Distt. Bareilly
1092. Muradabad  
Distt. Muradabad
1093. Haldwani  
Distt. Nainital
1094. Almora  
Distt. Almora
1095. Khera Bakheda  
Distt. Shahjahanpur
1096. Lalganj  
Distt. Balia
1097. Nawa Nagar  
Distt. Balia
1098. Maniar  
Distt. Balia
1099. Laxmanpur  
Distt. Pratapgarh
1100. Suithakalan  
Distt. Jaunpur

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| 1101. पड़री बाजार<br>जिला देवरिया            | 1101. Padri Bazar<br>Distt. Deoria             |
| 1102. पड़री पीपरापाती<br>जिला देवरिया        | 1102. Padri Piparpati<br>Distt. Deoria         |
| 1103. खड्डा<br>जिला देवरिया                  | 1103. Khadda<br>Distt. Deoria                  |
| 1104. फाजिल नगर<br>जिला देवरिया              | 1104. Fazil Nagar<br>Distt. Deoria             |
| 1105. बरवामीर छापरा<br>जिला देवरिया          | 1105. Barwa Meer Chhaper<br>Distt. Deoria      |
| 1106. अजीतमल<br>जिला इटावा                   | 1106. Ajitmal<br>Distt. Etawah                 |
| 1107. इटावा<br>जिला इटावा                    | 1107. Etawah<br>Distt. Etawah                  |
| 1108. कायमगंज<br>जिला फर्रुखाबाद             | 1108. Kaimganj<br>Distt. Farrukhabad           |
| 1109. बिधुना<br>जिला इटावा                   | 1109. Bidhuna<br>Distt. Etawah                 |
| 1110. शिकोहाबाद<br>जिला मेनपुरी              | 1110. Shikohabad<br>Distt. Mainpuri            |
| 1111. एटा<br>जिला एटा                        | 1111. Etah<br>Distt. Etah                      |
| 1112. सब्जीमंडी, अलीगढ़<br>जिला अलीगढ़       | 1112. Subjimandi, Aligarh<br>Distt. Aligarh    |
| 1113. फिरोजाबाद<br>जिला आगरा                 | 1113. Firozabad<br>Distt. Agra                 |
| 1114. जामा-मस्जिद, आगरा<br>जिला आगरा         | 1114. Jama Masjid, Agra<br>Distt. Agra         |
| 1115. हाथरस<br>जिला अलीगढ़                   | 1115. Hathras<br>Distt. Aligarh                |
| 1116. महानगर, लखनऊ<br>जिला लखनऊ              | 1116. Mahanagar, Lucknow<br>Distt. Lucknow     |
| 1117. आलमबाग, लखनऊ<br>जिला लखनऊ              | 1117. Alambaug, Lucknow<br>Distt. Lucknow      |
| 1118. अशोक नगर, कानपुर<br>जिला कानपुर        | 1118. Ashok Nagar, Kanpur<br>Distt. Kanpur     |
| 1119. डिप्टी का पड़ाव, कानपुर<br>जिला कानपुर | 1119. Deputy Ka Parao, Kanpur<br>Distt. Kanpur |
| 1120. गुमटी नं. 5, कानपुर<br>जिला कानपुर     | 1120. Gumti No. 5, Kanpur<br>Distt. Kanpur     |
| 1121. सीसामऊ, कानपुर<br>जिला कानपुर          | 1121. Sisamau, Kanpur<br>Distt. Kanpur         |
| 1122. ट्रांसपोर्ट नगर, कानपुर<br>जिला कानपुर | 1122. Transport Nagar, Kanpur<br>Distt. Kanpur |

## बंबई महानगर प्रबंध

## BOMBAY METROPOLITAN ZONE

|                   |                     |
|-------------------|---------------------|
| 1123. प्रभादेवी   | 1123. Prabhadevi    |
| 1124. भालाड       | 1124. Malad         |
| 1125. मानखुर्द    | 1125. Mankhurd      |
| 1126. नाहुर विलेज | 1126. Nahur Village |
| 1127. वाकोला      | 1127. Vakola        |
| 1128. वर्सोवा     | 1128. Versova       |

1129. सायन  
 1130. गोरगांव  
 1131. चेम्बूर  
 1132. देवनार  
 1133. गोखले रोड  
 1134. जुहु विलेपार्ले  
 1135. बाबुलनाथ रोड  
 1136. नेपियन सी रोड  
 1137. खांड बाजार  
 1138. माझगांव  
 1139. शेयर बाजार  
 1140. बालकेश्वर  
 1141. काम्बे  
 जिला ठाणे  
 1142. अलीबाग  
 जिला रायगड  
 1143. चिपलून  
 जिला रत्नागिरी  
 1144. दापोली  
 जिला रत्नागिरी  
 1145. सैतवाडा  
 जिला रत्नागिरी  
 1146. माडेलग्राम  
 जिला ठाणे  
 1147. भुंदलवाडी  
 जिला ठाणे  
 1148. देऊलवाडा  
 जिला रत्नागिरी  
 1149. पोफाली  
 जिला रत्नागिरी  
 1150. भिष्मो  
 जिला ठाणे  
 1151. वाशी तुर्बे  
 जिला ठाणे  
 1152. गंजड  
 जिला ठाणे  
 1153. रत्नागिरी  
 जिला रत्नागिरी

## पृणी क्षेत्र

1154. अंजनागांव सुर्जी  
 जिला अमरावती  
 1155. नेर पिंगलाई  
 जिला अमरावती  
 1156. चांदूर रेलवे  
 जिला अमरावती  
 1157. नांदगांव खंदेश्वर  
 जिला अमरावती  
 1158. पथरोट  
 जिला अमरावती  
 1159. कलमखार  
 जिला अमरावती

1129. Sion  
 1130. Goregaon  
 1131. Chembur  
 1132. Deonar  
 1133. Gokhale Road  
 1134. Juhu Vile Parle  
 1135. Babulnath Road  
 1136. Napéan Sea Road  
 1137. Khand Bazar  
 1138. Mazgaon  
 1139. Share Bazar  
 1140. Walkeshwar  
 1141. Kambe  
 Distt. Thane  
 1142. Alibagh  
 Distt. Raigad  
 1143. Chiplun  
 Distt. Ratnagiri  
 1144. Dapoli  
 Distt. Ratnagiri  
 1145. Saitwada  
 Distt. Ratnagiri  
 1146. Modellagram  
 Distt. Thane  
 1147. Bhundalwadi  
 Distt. Thane  
 1148. Dewoolwada  
 Distt. Ratnagiri  
 1149. Pophali  
 Distt. Ratnagiri  
 1150. Bhiwandi  
 Distt. Thane  
 1151. Washi Turbhe  
 Distt. Thane  
 1152. Ganjad  
 Distt. Thane  
 1153. Ratnagiri  
 Distt. Ratnagiri

## PUNE ZONE

1154. Anjangaon Surji  
 Distt. Amravati  
 1155. Ner Pengalai  
 Distt. Amravati  
 1156. Chandur Railway  
 Distt. Amravati  
 1157. Nandgaon Khandeshwar  
 Distt. Amravati  
 1158. Pathrot  
 Distt. Amravati  
 1159. Kalamkhar  
 Distt. Amravati

## अहमदाबाद क्षेत्र

1160. इंस्टीट्यूट ऑफ एग्रीकल्चर,  
कै.एम., आनंद  
जिला खैरा
1161. शाहपुर रोड  
जिला अहमदाबाद
1162. सीतापुर  
जिला अहमदाबाद
1163. फेदरा  
जिला अहमदाबाद
1164. कलाना  
जिला राजकोट
1165. मेटोडा  
जिला राजकोट
1166. जयराम प्लॉट  
जिला राजकोट

## भोपाल क्षेत्र

1167. अरेरा कालोनी  
जिला भोपाल
1168. इब्राहिमपुरा  
जिला भोपाल
1169. न्यू मार्केट  
जिला भोपाल
1170. टी. टी. नगर  
जिला भोपाल
1171. नरेला शंकरा  
जिला भोपाल
1172. मण्डी दीप  
जिला रायसेन
1173. बेगुमगंज  
जिला रायसेन
1174. सेहोरा  
जिला सीहोर
1175. बसोदा  
जिला विदिशा
1176. छिन्दवाड़ा  
जिला छिन्दवाड़ा
1177. पिपल्यानारायणवार  
जिला छिन्दवाड़ा
1178. चंद  
जिला छिन्दवाड़ा
1179. डोंगरिया  
जिला छिन्दवाड़ा
1180. जुन्नर देव  
जिला छिन्दवाड़ा
1181. केोलारी  
जिला सेनी
1182. डोंगरिया (छपारा)  
जिला सेनी
1183. कटंगी  
जिला बालाघाट

## AHMEDABAD ZONE

1160. Institute of Agriculture Campus,  
Anand  
Distt. Kaira
1161. Shahpur Road  
Distt. Ahmedabad
1162. Sitapur  
Distt. Ahmedabad
1163. Fedra  
Distt. Ahmedabad
1164. Kalana  
Distt. Rajkot
1165. Metoda  
Distt. Rajkot
1166. Jairaj Plot  
Distt. Rajkot

## BHOPAL ZONE

1167. Arera Colony  
Distt. Bhopal
1168. Ibrahimpura  
Distt. Bhopal
1169. New Market  
Distt. Bhopal
1170. T.T. Nagar  
Distt. Bhopal
1171. Narela Shankari  
Distt. Bhopal
1172. Mandi Deep  
Distt. Raisen
1173. Begumganj  
Distt. Raisen
1174. Sehore  
Distt. Sehore
1175. Basoda  
Distt. Vidisha
1176. Chhindawara  
Distt. Chhindawara
1177. Pipla Narayanawar  
Distt. Chhindwara
1178. Chand  
Distt. Chhindawara
1179. Dongaria  
Distt. Chhindawara
1180. Junnar Deo  
Distt. Chhindawara
1181. Keolari  
Distt. Seoni
1182. Dungaria (Chhapara)  
Distt. Seoni
1183. Katangi  
Distt. Balaghat

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| 1184. बालाघाट<br>जिला बालाघाट                   | 1184. Balaghat<br>Distt. Balaghat                    |
| 1185. ग्वालियर<br>जिला ग्वालियर                 | 1185. Gwalior<br>Distt. Gwalior                      |
| 1186. थाटीपुर ग्वालियर<br>जिला ग्वालियर         | 1186. Thatipur Gwalior<br>Distt. Gwalior             |
| 1187. ओल्ड ग्वालियर<br>जिला ग्वालियर            | 1187. Old Gwalior<br>Distt. Gwalior                  |
| 1188. गिर्द<br>जिला ग्वालियर                    | 1188. Gird<br>Distt. Gwalior                         |
| 1189. पुरानी छावनी<br>जिला ग्वालियर             | 1189. Purani Chhawani<br>Distt. Gwalior              |
| 1190. भिण्ड<br>जिला भिण्ड                       | 1190. Bhind<br>Distt. Bhind                          |
| 1191. मिहोना<br>जिला भिण्ड                      | 1191. Mihona<br>Distt. Bhind                         |
| 1192. गोहद<br>जिला भिण्ड                        | 1192. Gohad<br>Distt. Bhind                          |
| 1193. अश्वार<br>जिला भिण्ड                      | 1193. Ashwar<br>Distt. Bhind                         |
| 1194. अमायन<br>जिला भिण्ड                       | 1194. Amayan<br>Distt. Bhind                         |
| 1195. पोरसा<br>जिला मुरैना                      | 1195. Porsa<br>Distt. Muraina                        |
| 1196. जौरा<br>जिला मुरैना                       | 1196. Jaura<br>Distt. Muraina                        |
| 1197. शाहपुर<br>जिला बैतूल                      | 1197. Shahpur<br>Distt. Baitul                       |
| 1198. बैतूल<br>जिला बैतूल                       | 1198. Baitul<br>Distt. Baitul                        |
| 1199. मुल्ताई<br>जिला बैतूल                     | 1199. Multai<br>Distt. Baitul                        |
| 1200. रानीपुर<br>जिला बैतूल                     | 1200. Ranipur<br>Distt. Baitul                       |
| 1201. घोड़ा डोंगरी<br>जिला बैतूल                | 1201. Ghoradungari<br>Distt. Baitul                  |
| 1202. बैतूल गंज<br>जिला बैतूल                   | 1202. Baitulganj<br>Distt. Baitul                    |
| 1203. होशंगाबाद<br>जिला होशंगाबाद               | 1203. Hoshangabad<br>Distt. Hoshangabad              |
| 1204. इटारसी<br>जिला होशंगाबाद                  | 1204. Itarsi<br>Distt. Hoshangabad                   |
| 1205. टिमरनी<br>जिला होशंगाबाद                  | 1205. Timarni<br>Distt. Hoshangabad                  |
| 1206. ऑर्डनंस फैक्टरी, इटारसी<br>जिला होशंगाबाद | 1206. Ordinance Factory Itarsi<br>Distt. Hoshangabad |
| 1207. खण्डवा<br>जिला ईस्ट निमाड                 | 1207. Khandwa<br>Distt. East Nimad                   |
| 1208. देवास<br>जिला देवास                       | 1208. Dewas<br>Distt. Dewas                          |
| 1209. धार<br>जिला धार                           | 1209. Dhar<br>Distt. Dhar                            |

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| 1210. कलास माफटे<br>जिला इन्दौर         | 1210. Cloth Market<br>Distt. Indore          |
| 1211. सियागंज<br>जिला इन्दौर            | 1211. Siyaganj<br>Distt. Indore              |
| 1212. मिलपरिया<br>जिला इन्दौर           | 1212. Mill Area<br>Distt. Indore             |
| 1213. महु कैंटे<br>जिला इन्दौर          | 1213. Mhow Cantt.<br>Distt. Indore           |
| 1214. मोती तबेला<br>जिला इन्दौर         | 1214. Moti Tabela<br>Distt. Indore           |
| 1215. सयोगितागंज<br>जिला इन्दौर         | 1215. Sanyogitaganj<br>Distt. Indore         |
| 1216. जानकीनगर<br>जिला इन्दौर           | 1216. Janaki Nagar<br>Distt. Indore          |
| 1217. पलासिया<br>जिला इन्दौर            | 1217. Palasia<br>Distt. Indore               |
| 1218. उज्जैन<br>जिला उज्जैन             | 1218. Ujjain<br>Distt. Ujjain                |
| 1219. नागदा<br>जिला उज्जैन              | 1219. Nagada<br>Distt. Ujjain                |
| 1220. अकोदिया मण्डी<br>जिला शाजापुर     | 1220. Akodia Mandi<br>Distt. Shajapur        |
| 1221. शाजापुर<br>जिला शाजापुर           | 1221. Shajapur<br>Distt. Shajapur            |
| 1222. मन्दसौर<br>जिला मन्दसौर           | 1222. Mandsaur<br>Distt. Mandsaur            |
| 1223. मनासा<br>जिला मन्दसौर             | 1223. Manasa<br>Distt. Mandsaur              |
| 1224. दलादा<br>जिला मन्दसौर             | 1224. Dalauda<br>Distt. Mandsaur             |
| 1225. बाघाना-नीमच<br>जिला मन्दसौर       | 1225. Baghana-Neemach<br>Distt. Mandsaur     |
| 1226. शामगढ़<br>जिला मन्दसौर            | 1226. Shamgarh<br>Distt. Mand Sau            |
| 1227. सी आर पी एफ, नीमच<br>जिला मन्दसौर | 1227. CRPF Neemach<br>Distt. Mandsaur        |
| 1228. गरोठ<br>जिला मन्दसौर              | 1228. Garoth<br>Distt. Mandsaur              |
| 1229. रतलाम<br>जिला रतलाम               | 1229. Ratlam<br>Distt. Ratlam                |
| 1230. रेलवे कॉलोनी रतलाम<br>जिला रतलाम  | 1230. Railway Colony Ratlam<br>Distt. Ratlam |
| 1231. जाबरा<br>जिला रतलाम               | 1231. Jaora<br>Distt. Ratlam                 |
| 1232. त्रिपोलियागेट रतलाम<br>जिला रतलाम | 1232. Tripoliagate Ratlam<br>Distt. Ratlam   |
| 1233. जबलपुर सिटी<br>जिला जबलपुर        | 1233. Jabalpur City<br>Distt. Jabalpur       |
| 1234. धीमरखेड़ा<br>जिला जबलपुर          | 1234. Dheemarkheda<br>Distt. Jabalpur        |
| 1235. मझोली<br>जिला जबलपुर              | 1235. Majholi<br>Distt. Jabalpur             |

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| 1236. मडवारा<br>जिला जबलपुर           | 1236. Badwara<br>Distt. Jabalpur          |
| 1237. बेलखेड<br>जिला जबलपुर           | 1237. Belkheda<br>Distt. Jabalpur         |
| 1238. इंदराना<br>जिला जबलपुर          | 1238. Indrana<br>Distt. Jabalpur          |
| 1239. बिलहारी<br>जिला जबलपुर          | 1239. Bilhari<br>Distt. Jabalpur          |
| 1240. सिलाउंडी<br>जिला जबलपुर         | 1240. Silaundi<br>Distt. Jabalpur         |
| 1241. माजगांव<br>जिला जबलपुर          | 1241. Majhgaon<br>Distt. Jabalpur         |
| 1242. मण्डला<br>जिला मण्डला           | 1242. Mandla<br>Distt. Mandla             |
| 1243. मोतीनाला<br>जिला मण्डला         | 1243. Motinala<br>Distt. Mandla           |
| 1244. रायपुर<br>जिला रायपुर           | 1244. Raipur<br>Distt. Raipur             |
| 1245. धमतारी<br>जिला रायपुर           | 1245. Dhamtari<br>Distt. Raipur           |
| 1246. फाफाडीह-रायपुर<br>जिला रायपुर   | 1246. Fafadih—Raipur<br>Distt. Raipur     |
| 1247. विवेकानंद आश्रम<br>जिला रायपुर  | 1247. Vivekanand Ashram<br>Distt. Raipur  |
| 1248. भाटापारा<br>जिला रायपुर         | 1248. Bhatapara<br>Distt. Raipur          |
| 1249. सदरबाजार रायपुर<br>जिला रायपुर  | 1249. Sadar Bazar Raipur<br>Distt. Raipur |
| 1250. रायगढ़<br>जिला रायगढ़           | 1250. Raigarh<br>Distt. Raigarh           |
| 1251. खरसिया<br>जिला रायगढ़           | 1251. Kharsia<br>Distt. Raigarh           |
| 1252. जगदलपुर<br>जिला बस्तर           | 1252. Jagdalpur<br>Distt. Bastar          |
| 1253. भिलाई<br>जिला दुर्ग             | 1253. Bhilai<br>Distt. Durg               |
| 1254. राजनांदगांव<br>जिला राजनांदगांव | 1254. Rajnandgaon<br>Distt. Ranjandgaon   |
| 1255. बिलासपुर<br>जिला बिलासपुर       | 1255. Bilaspur<br>Distt. Bilaspur         |
| 1256. सागर<br>जिला सागर               | 1256. Sagar<br>Distt. Sagar               |
| 1257. बंडा बेलाई<br>जिला सागर         | 1257. Banda Belai<br>Distt. Sagar         |
| 1258. बीना<br>जिला सागर               | 1258. Bina<br>Distt. Sagar                |
| 1259. दमोह<br>जिला दमोह               | 1259. Damoh<br>Distt. Damoh               |
| 1260. अम्बिकापुर<br>जिला सरगुजा       | 1260. Ambi Kapur<br>Distt. Sarguja        |
| 1261. चिरीमिरी<br>जिला सरगुजा         | 1261. Chirimiri<br>Distt. Sarguja         |



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| 1262. मनेन्द्रगढ़<br>जिला सरगुजा             | 1262. Manendragarh<br>Distt. Sarguja               |
| 1263. कोरिया कोलियरी<br>जिला सरगुजा          | 1263. Korla Colliery<br>Distt. Sarguja             |
| 1264. साउथ झाग्रखण्ड<br>जिला सरगुजा          | 1264. South Jhagrukhand<br>Distt. Sarguja          |
| 1265. उदगी<br>जिला सरगुजा                    | 1265. Udgi<br>Distt. Sarguja                       |
| 1266. लुन्ड्रा<br>जिला सरगुजा                | 1266. Lundra<br>Distt. Sarguja                     |
| 1267. धोरपुर<br>जिला सरगुजा                  | 1267. Dhaupur<br>Distt. Sarguja                    |
| 1268. छोटा बाजार (चिरीमिरी)<br>जिला सरगुजा   | 1268. Chhota Bazar (Chirimiri)<br>Distt. Sarguja   |
| 1269. नार्थ झाग्रखण्ड कोलियरी<br>जिला सरगुजा | 1269. North Jhagrukhand Colliery<br>Distt. Sarguja |
| 1270. वेस्ट झाग्रखण्ड कोलियरी<br>जिला सरगुजा | 1270. West Jhagrukhand Colliery<br>Distt. Sarguja  |
| 1271. नार्थ चिरीमिरी<br>जिला सरगुजा          | 1271. North Chirimiri<br>Distt. Sarguja            |
| 1272. वेस्ट चिरीमिरी<br>जिला सरगुजा          | 1272. West Chirimiri<br>Distt. Sarguja             |
| 1273. नमनकाला<br>जिला सरगुजा                 | 1273. Namankala<br>Distt. Sarguja                  |
| 1274. सतपता<br>जिला सरगुजा                   | 1274. Satpata<br>Distt. Sarguja                    |
| 1275. सडी<br>जिला सरगुजा                     | 1275. Sardi<br>Distt. Sarguja                      |
| 1276. मेहगांव<br>जिला सरगुजा                 | 1276. Mehgaon<br>Distt. Sarguja                    |
| 1277. बिरसिंगपुर पाली<br>जिला शहडोल          | 1277. Birsinghpur Pali<br>Distt. Shahdol           |
| 1278. शहडोल<br>जिला शहडोल                    | 1278. Shahdol<br>Distt. Shahdol                    |
| 1279. बिजुरी कोलियरी<br>जिला शहडोल           | 1279. Bijuri Colliery<br>Distt. Shahdol            |
| 1280. राजनगर कोलियरी<br>जिला शहडोल           | 1280. Rajnagar Colliery<br>Distt. Shahdol          |
| 1281. रामनगर कोलियरी<br>जिला शहडोल           | 1281. Ramnagar Colliery<br>Distt. Shahdol          |
| 1282. खलेसर<br>जिला शहडोल                    | 1282. Khaslesar<br>Distt. Shahdol                  |
| 1283. खनोधी<br>जिला शहडोल                    | 1283. Khanodhi<br>Distt. Shahdol                   |
| 1284. सालैया सिहोरा<br>जिला जबलपुर           | 1284. Salaiya Sihora<br>Distt. Jabalpur            |
| 1285. हर्दुआ<br>जिला जबलपुर                  | 1285. Hardua<br>Distt. Jabalpur                    |
| 1286. लोधीखेड़ा<br>जिला छिन्दवाड़ा           | 1286. Lodhikheda<br>Distt. Chhindawara             |

समाहृतलय, केन्द्रीय उत्पाद शुल्क

अधिसूचना सं. सी.ई.आर/आर-5/2/87

केन्द्रीय उत्पाद शुल्क .

नागपुर, 12 मार्च, 1987

का. आ. 842.—अधिसूचना सं. सी.ई.आर/आर-5/3/86 दिनांक 25-4-86 तथा अधिसूचना सं. सी.ई.आर/आर-5/6/86 दिनांक 4-11-86 द्वारा संशोधित अधिसूचना सं. सी.ई.आर/आर-5/1/84 दिनांक 7-1-84 में नीचे निम्ने अनुसार आगे संशोधन किया जाता है।

कथित अधिसूचना में क्रम सं. 27(ए)(बी) के स्तंभ 3 में "रेंज अधीक्षक" शब्दावली के लिए "सहायक समाहर्ता" पढ़ा जाए।

[प. सं. IV (16) 8-22/80/सक/भाग/23489]

हस्ता./- अपठनीय  
समाहर्ता

## CENTRAL EXCISE COLLECTORATE

NOTIFICATION NO. CER/R-5/2/87

## CENTRAL EXCISE

Nagpur, the 12th March, 1987

S.O. 842.—Notification No. CER/R-5/1/84, dated 7-1-84 as amended by Notification No. CER/R-5/3/86, dated 25-4-86 and CER/R-5/6/86, dated 4-11-86 is further amended as under :—

In the Annexure to the said Notification against Sr. No. 27(A)(b), for the words 'Range Superintendent' the words 'Assistant Collector' are substituted.

Sd/-  
Illegible  
Collector

[C. No. IV(16) 8-22/80-CX/Pt. 23489]

अधिसूचना संख्या 1/87

नागपुर, 12 मार्च, 1987

का. आ. 843.—समाहृतलय केन्द्रीय उत्पाद शुल्क, नागपुर के श्री के. एम. पाटील, प्रशासनिक अधिकारी समूह "ख" नियुक्ति की शायु प्राप्त करने पर दिनांक 28-2-87 को अपराह्न में शासकीय सेवा में नियुक्त हो गये।

[प. सं. II (3) 7/87/स्था. I/23619]  
रमेश कुमार आदिम, उप समाहर्ता  
(कार्यक और स्थापना)

Nagpur, the 12th March, 1987

NOTIFICATION NO. 1/87

S.O. 843.—Shri K. S. Patil, Administrative Officer, Central Excise Group 'B' of Nagpur Collectorate having attained the age of superannuation retired from Government service on 28-2-1987 in the afternoon.

[C. No. II(3) 7/87/EI. 1/23619]

R. K. AUDIM, Dy. Collector (P&amp;I)

उद्योग मंत्रालय

(लोक उद्यम विभाग)

नई दिल्ली, 11 मार्च, 1987

का. आ. 844.—केन्द्रीय सरकार, सरकारी स्थान प्राधिकृत अधि-भागियों की बेरोशाली (अधिनियम, 1971) (1971 का 40) की धारा 3 द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए और भारत के राष्ट्रपति 3 जनवरी 1981 में प्रकाशित भूतपूर्व भागी उद्योग विभाग की अधिसूचना तारीख 23 दिसंबर 1980 को अधिकांत करते हुए, नीचे की सारणी के स्तंभ (1) में उल्लिखित अधिकारी को, जो सरकार के राजपत्रित अधि-कारियों के समतुल्य हैं, उक्त अधिनियम के प्रयोजनों के लिए संपदा अधि-कारी नियुक्त करता है और निर्देश देती है कि उक्त अधिकारी उक्त सारणी के स्तंभ (2) में विनिर्दिष्ट सरकार स्थानों की बाबत अपनी अधिकारिता की सीमाओं के भीतर उक्त अधिनियम द्वारा या उसके अधीन संपदा अधि-कारियों को प्रदत्त शक्तियों का प्रयोग और अधिरोपित कर्तव्यों का पालन करेगा।

सारणी

| अधिकारी का नाम और पदनाम   | सरकारी स्थानों का प्रयोग और अधिकारिता की सीमाएं  |
|---|--|
| (1)   | (2)  |
| श्री के. एम. सैनन, सहायक प्रबंधक, रिचर्डसन एंड कुड्डाम (1972) लिमिटेड (भारत सरकार का उपक्रम) बाइकुला ऑपरन वससे, गर जे. जे., रोड, मुंबई-400008 | सरकारी स्थान जिसके अन्तर्गत रिचर्डसन एंड कुड्डाम (1972) लिमिटेड, मुंबई के प्रशासनिक नियंत्रण के अधीन भारत में कहीं भी स्थित कोई भूमि और भवन सम्मिलित है। |

[का. सं. 4(32)/86-पीई IV]

पी. बी. सक्सेना, निदेशक

## MINISTRY OF INDUSTRY

(Department of Public Enterprises)

New Delhi, the 11th March, 1987

S.O. 844.—In exercise of the powers conferred by section 3 of the Public Premises (Eviction of Unauthorised Occupants) Act, 1971(40 of 1971), and in supersession of the erstwhile Department of Heavy Industry Notification dated 23rd December, 1980 published in the Gazette of India, dated, the 3rd January, 1981, the Central Government hereby appoints the officer mentioned in column (I) of the Table below, being an officer equivalent to the rank of gazetted officers of Government, to be estate officer

for the purposes of the said Act and further directs that the said officer shall exercise the powers conferred and perform the duties imposed, on estate officers by or under the said Act, within the limits of his jurisdiction in respect of the public premises specified in column (2) of the said table :

TABLE

| Name and Designation of the Officer  | Categories of Public premises and local limits of jurisdiction  |
|--|---|
| 1  | 2   |
| Shri K.S. Menon, Assistant Manager, Richardson and Cruddas (1972) limited (A Government of India Undertaking), Byculia Iron Works, Sir J.J. Road, Bombay-400008. | Public premises including land and buildings under the Administrative control of the Richardson and Cruddas (1972) Limited, Bombay, situated anywhere in India. |

[F. No. 4(32)/86-PE.IV]

P.B. SAXENA, Director

| हस्तात और खान मंत्रालय<br>(हस्तात विभाग)   |   | (1)   | (2)  |
|--|---|---|--|
| नई दिल्ली, 17 मार्च, 1987  |   |   | स्थान, जो स्टील अथारिटी आफ इंडिया लिमिटेड के प्रशासनिक नियंत्रण के अधीन रखे गए हैं, अधीन :-  |
| <p>का. अ. 845 :- केन्द्रीय सरकार, सरकारी स्थान (अप्राधिकृत अधिनियमों की देखरेख) अधिनियम, 1971 (1971 का 40) की धारा 20 के साथ पठित धारा 3 द्वारा प्रदत्त शक्तियों का प्रयोग करने हुए और भारत सरकार के हस्तात और खान मंत्रालय (हस्तात विभाग) की अधिसूचना सं. का. अ. 2758, तारीख 20 मिनम्बर, 1978, सं. का. अ. 108, तारीख 22 दिसम्बर, 1980 और सं. का. अ. 2158 तारीख 19 जून, 1984 को, उन बातों के विषय, जिन्हें ऐसे अधिक्रमण से पहले किया गया है, या करने का लोप किया गया है, अधिकांत करते हुए, नीचे सारणी के स्तम्भ (1) में उल्लिखित अधिकारियों को, जो सरकार के राजपत्रित रैंक के अधिकारियों के समतुल्य हैं, उक्त अधिनियम के प्रयोजनों के लिए सम्पदा अधिकारी के रूप में नियुक्त करती है, और यह भी निवेश देती है कि उक्त अधिकारियों को उक्त सारणी के स्तम्भ (2) में विनिर्दिष्ट सरकारी स्थानों के प्रयोगों की बाबत उनको अपनी-अपनी अधिकारिताओं की स्थानीय सीमाओं के भीतर उक्त अधिनियम द्वारा या उसके अधीन सम्पदा अधिकारी को प्रदत्त शक्तियों का प्रयोग और अधिरोपित कर्तव्यों का पालन करेंगे।</p> |   |   | <p>(1) पूर्ण जिले की क्रमशः बलौद और दुर्ग तहसीलों में पैडरीडकी और राजरा हिल्स, डल्की वन रेंज डियोरखान, अहिवाड़ा, पिपौरा, नन्दिनी, कुन्दिनी, प्रकाश बागिया और कुम्हारी ;</p> <p>(2) बम्बर जिले की क्रमशः भानुप्रताप पुर और कंकर तहसीलों में अरिडोगरी, कालबर और नागूर क्षेत्र ;</p> <p>(3) राजनन्दगाव जिले की क्रमशः राजनन्दगाव और गौरागढ़ तहसीलों के मुराडाबरी और चंडीबांगरी ;</p> <p>(4) बिलासपुर जिले के पेडीडीह, बोडसारा, छटाना, रेहांगी, हिरी, बेङरी ;</p> <p>(5) जबलपुर जिले की काटरी तहसील में कैतवाड़ा खुर्द, निकरिया और गानहुवा ;</p> <p>(6) राजगढ़ जिले का खारसिया ;</p> <p>(7) पियारागढ़ जिले (उत्तर प्रदेश) के विशालयल और दिवीहट क्षेत्र ।</p> |
| अधिकारी का पदाभिधान  | सरकारी स्थानों के प्रयोग और अधिकारिता की स्थानीय सीमाएं   | (1)   | (2)  |
| सम्पदा अधिकारी,<br>स्टील अथारिटी आफ इंडिया लि. बिलाई हस्तात संयंत्र,<br>बिलाई (मध्य प्रदेश)  | स्टील अथारिटी आफ इंडिया लिमिटेड, के और उसके प्रशासनिक नियंत्रण के अधीन के स्थान जो मध्य प्रदेश में जिला दुर्ग की दुर्ग तहसील की बिलाई टाउनशिप में स्थित है और ऐसे स्थान जो केन्द्रीय सरकार के हैं और उस स्थान में स्थित हैं तथा स्टील अथारिटी आफ इंडिया लिमिटेड के प्रशासनिक नियंत्रण के अधीन रखे गए हैं ; निम्नलिखित खानों या क्षेत्रों में स्थित स्टील अथारिटी आफ इंडिया लि. के और उसके प्रशासनिक नियंत्रण के अधीन स्थान तथा उन स्थानों में स्थित केन्द्रीय या राज्य सरकार के | 2. सम्पदा अधिकारी, स्टील अथारिटी आफ इंडिया लिमिटेड, राउरकेला हस्तात संयंत्र, जिला सुन्दरगढ़, उड़ीसा । | स्टील अथारिटी आफ इंडिया लिमिटेड के और उसके प्रशासनिक नियंत्रण के अधीन स्थान, और जो सुन्दरगढ़ जिले की पम्पाव तहसील, राजगंगपुर तहसील और बीरमितापुर तहसील में स्थित हैं, और उस स्थान पर स्थित उड़ीसा सरकार के वे स्थान, जो स्टील अथारिटी आफ इंडिया लिमिटेड के प्रशासनिक नियंत्रण के अधीन रखे गए हैं ; स्टील अथारिटी आफ इंडिया लिमिटेड के और उसके प्रशासनिक नियंत्रण के अधीन ऐसे स्थान जो उड़ीसा में सुन्दरगढ़ जिले की बंसी और सवर तहसील में और मध्य प्रदेश में की रघुराज नगर तहसील में स्थित हैं तथा बंसी और सवर में स्थित उड़ीसा सरकार के वे स्थान जो स्टील अथारिटी आफ इंडिया लि. के प्रशासनिक नियंत्रण के अधीन रखे गए हैं ।                               |

| (1)   | (2)   | (1)   | (2)   |
|---|---|---|---|
| 3. सम्पदा अधिकारी, स्टील अथॉरिटी ऑफ इंडिया लिमिटेड का इंडिया और उसके प्रशासनिक नियंत्रण के अधीन स्थान, जो दुर्गापुर इस्पात संयंत्र, दुर्गापुर, जिला बर्दवान, पश्चिमी बंगाल। | स्टील अथॉरिटी ऑफ इंडिया लिमिटेड के और उसके प्रशासनिक नियंत्रण के अधीन स्थान, जो दुर्गापुर पुलिस स्टेशन में दुर्गापुर और पश्चिमी बंगाल में बर्दवान जिले के आंडाल पुलिस स्टेशन में स्थित है, और इन स्थानों में स्थित केन्द्रीय सरकार के स्थान, जो स्टील अथॉरिटी ऑफ इंडिया के प्रशासनिक नियंत्रण के अधीन रखे गए हैं।                                     | स्टील अथॉरिटी ऑफ इंडिया लिमिटेड के और उसके प्रशासनिक नियंत्रण के अधीन स्थान, जो कुटेष्वर खान, डाकघर बरही, पुलिस स्टेशन बरही, जिला जबलपुर मध्य प्रदेश में स्थित हैं। | स्टील अथॉरिटी ऑफ इंडिया लिमिटेड के और उसके प्रशासनिक नियंत्रण के अधीन स्थान, जो मेधाहुदुबुक, जिला सिंहभूम (बिहार) में स्थित हैं।                            |
| 4. सम्पदा अधिकारी, स्टील अथॉरिटी ऑफ इंडिया लिमिटेड, दुर्गापुर इस्पात संयंत्र, बालानी अयस्क खान।   | स्टील अथॉरिटी ऑफ इंडिया लिमिटेड दुर्गापुर इस्पात संयंत्र बालानी अयस्क खान के और उसके प्रशासनिक नियंत्रण के अधीन स्थान जो सरकार से अजित 5.1 वर्ग मील और 6.9 वर्ग मील खनिज पट्टाधुति के भीतर स्थान, समस्त भूमि है जिसके अन्तर्गत ऐसी भूमि पर भवन, संयंत्र और अन्य संरचनाएँ/संस्थापन भी हैं, और जो उड़ीसा के कियोसूर जिले में बरबोल तहसील में स्थित हैं। | स्टील अथॉरिटी ऑफ इंडिया लिमिटेड के और उसके प्रशासनिक नियंत्रण के अधीन स्थान, जो किरिदुग, जिला सिंहभूम (बिहार) में और जिला कियोसूर (उड़ीसा) में स्थित हैं।           | स्टील अथॉरिटी ऑफ इंडिया लिमिटेड के और उसके प्रशासनिक नियंत्रण के अधीन स्थान, जो बोकारो स्टील सिटी जिला धनबाद में स्थित हैं।                                 |
| 5. सम्पदा अधिकारी, स्टील अथॉरिटी ऑफ इंडिया लिमिटेड मिश्रधातु इस्पात संयंत्र, दुर्गापुर, जिला बर्दवान, पश्चिमी बंगाल।  | पुलिस स्टेशन, दुर्गापुर जिला बर्दवान, पश्चिमी बंगाल के अन्तर्गत स्टील अथॉरिटी ऑफ इंडिया लिमिटेड के मिश्रधातु इस्पात संयंत्र के और उसके प्रशासनिक नियंत्रण के अधीन स्थान।  | 7. नगर प्रशासक, स्टील अथॉरिटी ऑफ इंडिया लिमिटेड, सलेम इस्पात संयंत्र, सलेम (तमिल-नाडु)  | स्टील अथॉरिटी ऑफ इंडिया लिमिटेड के और उसके प्रशासनिक नियंत्रण के अधीन स्थान जो तमिलनाडु के जिला सलेम के सलेम, संकरे, ओमापुर और थरकोड तालुकों में स्थित हैं। |
| 6. सम्पदा अधिकारी, स्टील अथॉरिटी ऑफ इंडिया लिमिटेड, बोकारो इस्पात संयंत्र, जिला धनबाद, बिहार।   | स्टील अथॉरिटी ऑफ इंडिया लिमिटेड के और उसके प्रशासनिक नियंत्रण के अधीन स्थान, जो भावा नाथपुर, खान, डाकघर भावानाथपुर टाउनशिप, जिला पालामु बिहार में स्थित हैं।  | [फाइल नं. 2-1/83-डी. यू. आर. (डी. प्रा. )]<br>विनोद खुराना, उप सचिव   |   |

## MINISTRY OF STEEL &amp; MINES

(Department of Steel)

New Delhi, the 17th March, 1987

S. O. 845 :—In exercise of the powers conferred by section 3 read with section 20 of the Public Premises (Eviction of Unauthorised Occupants) Act, 1971 (40 of 1971) and in supersession of the notification of the Government of India in the Ministry of Steel and Mines (Department of Steel), Number S.O. 2758, dated the 20th September, 1978, Number S.O. 108, dated the 22nd December, 1980 and Number S. O. 2158, dated the 19th June, 1984, except as respects things done or omitted to be done before such supersession, the Central Government hereby appoints the officers mentioned in column (1) of the Table below, being officers equivalent to the rank of Gazetted Officers of Government, to be Estate Officers for the purposes of the said Act and further directs that the said officers shall exercise the powers conferred, and perform the duties imposed, on Estate Officers by or under the said Act, within the local limits of their respective jurisdictions, in respect of the categories of public premises specified in column (2) of the said Table.

TABLE

| Designation of Officers  | Categories of public premises and local limits of jurisdictions   |
|--|---|
| (1)  | (2)   |
| 1. Estate Officer, Steel Authority of India Limited, Bhilai Steel Plant, BHILAI, (Madhya Pradesh). | Premises belonging to and under the administrative control of the Steel Authority of India Limited, situated in Bhilai Townships in Durg Tahsil of Durg District in Madhya Pradesh and premises belonging to the Central Government situated at that place and placed under the administrative control of the Steel Authority of India Limited; the premises belonging to and under the administrative control of the Steel Authority of India Limited situated at the following mines or areas and the premises belonging to the |

| (1)  | (2)   |
|--|---|
|  | Central or the State Government situated at those places and placed under the administrative control of the Steel Authority of India Limited namely :—  |
|  | <ol style="list-style-type: none"> <li>(1) Pendridalli and Rajhara Hills, Dalli Forest Range Deorjhal, Ahiwara, Pithora, Nandini, Kundini, Akaljharia and Kumhari in Balod and Durg Tahsils respectively of Durg District;</li> <li>(2) Aridongri, Kalwar and Nagur area at Bhanuparatappur and Kankar Tahsils respectively of Bastar District;</li> <li>(3) Jhurradabri and Chandidongri of Rajnandgaon and Khairagarh Tahsils respectively of Rajnandagaon District;</li> <li>(4) Pendidih, Bodsara, Chhatona, Rehangi, Hirri, Bedri of Bilaspur District;</li> <li>(5) Kailwara Khurd, Tikaria and Shahpura in Katri Tahsil of Jabalpur District;</li> <li>(6) Kharsia of Raigarh District;</li> <li>(7) Dewalthal and Didihat areas of Pithoragarh District (Uttar Pradesh).</li> </ol> |
| 2. Estate Officer,<br>Steel Authority of India Limited,<br>Rourkela Steel Plant,<br>Rourkela,<br>District Sundergarh,<br>Orissa. | Premises belonging to and under the administrative control of the Steel Authority of India Limited and situated within Panposh Tahsil, Rajgangpur Tahsil and Birmittapur Tahsil in the District of Sundergarh and premises belonging to the Government of Orissa situated at that place and placed under the administrative control of the Steel Authority of India, Limited;   |
|  | Premises belonging to and under the administrative control of Steel Authority of India Limited and situated in the Tahsil of Bansi and Sadar in the District of Sundergarh in Orissa and Raghurajnagar Tahsil in the District of Satna in Madhya Pradesh and premises belonging to the Government of Orissa situated at Bansi and Sadar and placed under the administrative control of the Steel Authority of India Limited.  |
| 3. Estate Officer,<br>Steel Authority of India Limited,<br>Durgapur Steel Plant,<br>Durgapur District Burdwan,<br>West Bengal.   | Premises belonging to and under the administrative control of the Steel Authority of India Limited, situated at Durgapur in Durgapur Police Station and Ondal Police Station of Burdwan District in West Bengal and premises belonging to the Central Government situated at those places and placed under the administrative control of the Steel Authority of India Limited.  |
| 4. Estate Officer,<br>Steel Authority of India Limited,<br>Durgapur Steel Plant.,<br>Bolani Ores Mines.                          | Premises being all the land including buildings, plants and other structures/installations on such land within the mining lease holds of 5.1 square miles and 6.9 square miles acquired from the Government belonging to and under the administrative control of Steel Authority of India Limited—Durgapur Steel Plant—Bolani Ores Mines and situated in Barbil Tahsil in the District of Keonjhar, Orissa.   |
| 5. Estate Officer,<br>Steel Authority of India Limited,<br>Alloy Steels Plant,<br>Durgapur District Burdwan,<br>West Bengal.     | Premises belonging to and under the administrative control of Alloy Steels Plant of the Steel Authority of India Limited within the Police Station, Durgapur District Burdwan, West Bengal.   |
| 6. Estate Officer,<br>Steel Authority of India Limited,<br>Bokaro Steel Plant,<br>District Dhanbad,<br>BIHAR.                    | Premises belonging to and under the administrative control of the Steel Authority of India Limited situated at Bhawanathpur Mines, Post Office Bhawanathpur Township, Post Office Bhawanathpur in the District of Palamau, Bihar.   |

(1)

-(2)

- Premises belonging to and under the administrative control of the Steel Authority of India Limited situated at Kuteshwar Mines, Post Office Barhi, Police Station Barhi in the District of Jabalpur, Madhya Pradesh.
- Premises belonging to and under the administrative control of the Steel Authority of India Limited, situated at Meghahatuburu, in the District of Singhbhum (Bihar).
- Premises belonging to and under the administrative control of the Steel Authority of India Limited situated at Kiriburu in the District of Singhbhum (Bihar) and in the District of Keonjhar (Orissa).
- Premises belonging to and under the administrative control of the Steel Authority of India Limited situated at Bokaro Steel City in District Dhanbad.
7. Town Administrator,  
Steel Authority of India, Limited,  
Salem Steel Plant,  
SALEM (TAMILNADU).
- Premises belonging to and under the administrative control of the Steel Authority of India Limited and situated in Salem, Sankari Omalur and Yercaud Talukas of Salem District in Tamil Nadu.

[File No. 2-1/83-DUR (DR)]

VINOD KHURANA, Dy. Secy.

## स्वास्थ्य और परिवार कल्याण मंत्रालय

(स्वास्थ्य विभाग)

नई दिल्ली, 11 मार्च, 1987

का. आ. 846—होम्योपैथी केन्द्रीय परिषद् अधिनियम 1973 (1973 का 59) की धारा 13 की उपधारा (2) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार होम्योपैथी केन्द्रीय परिषद् से परामर्श करके, उक्त अधिनियम की द्वितीय अनुसूची का निम्नलिखित और संशोधन करती है, अर्थात् :—

द्वितीय अनुसूची में "दिल्ली" शीर्षक के नीचे स्तम्भ 2, 3 और 4 में की विद्यमान प्रविष्टियों के पश्चात्, निम्नलिखित प्रविष्टियाँ जोड़ी जाएंगी अर्थात् :—

| मान्यता प्राप्त/विकसित ग्रहता             | रजिस्ट्रेशन के माध्यम/धर | दिनांक/या    |
|---|--------------------------|--------------|
| 1   | 2                        | 3            |
| 'बैचलर ऑफ होम्योपैथिक मेडिसिन एंड सर्जरी' | बी.एच.एम.एस.             | 1984 से (1)" |

[संख्या बी-27021/23/85-होम्यो]

को. वेणुगोपाल, निदेशक

## MINISTRY OF HEALTH AND FAMILY WELFARE

(Deptt. of Health)

New Delhi, the 11th March, 1987

S.O. 846 :—In exercise of the powers conferred by sub-section (2) of section 13 of the Homoeopathy Central Council Act, 1973 (59 of 1973), the Central Government, after consulting the Central Council of Homoeopathy, hereby makes the following further amendment in the Second Schedule to the said Act, namely:

In the Second Schedule, under the heading "Delhi" after the existing entries in Columns 2, 3 and 4 the following entries shall respectively be added namely:—

| Recognised medical qualification                | Abbreviation for registration | Remarks            |
|---|-------------------------------|--------------------|
| 2   | 3                             | 4                  |
| "Bachelor of Homoeopathic medicine and surgery" | B.H.M.S.                      | From 1984 onwards. |

[No. V—27021/23/85-Homoeo]

K. VENUGOPAL, Director

## नगर विमानन मंत्रालय

नई दिल्ली, 13 मार्च, 1987

का. छा. 847—वायु नियम अधिनियम, 1953 (1953 का 27) की धारा 8(1) के साथ पठित, धारा 4 द्वारा प्रदत्त शक्तियों का उपयोग करने हुए, केन्द्रीय सरकार एतद्वारा श्री राजन जेटली को, जिस दिन से वे कार्यभार ग्रहण करेंगे, उस तारीख से एयर इंडिया के प्रबन्ध निदेशक के रूप में नियुक्त करती है।

प्रबन्ध निदेशक के पद पर कौटुम्बिकता खोम की कार्यकाल की अवधि श्री जेटली के कार्यभार ग्रहण करने की तारीख से समाप्त हो जाएगी।

[फा. म. ए. बी. 18013/1/86एए]

शान्तनु कंसल, उप सचिव

## MINISTRY OF CIVIL AVIATION

New Delhi, the 13th March, 1987

S.O. 847.—In exercise of the powers conferred by Section 4 read with Section 8(1) of the Air Corporations Act, 1953 (27 of 1953), the Central Government hereby appoints Shri Rujan Jetley as Managing Director, Air India with effect from the date he assumes charge of the post.

The tenure of Capt. D. Bose as Managing Director will come to an end from the date Shri Jetley assumes charge.

[F. No. Av. 18013/1/86-AA]

SHANTANU CONSUL., Dy. Secy.

## संचार मंत्रालय

(दूर संचार विभाग)

नई दिल्ली, 17 मार्च, 1987

का. छा. 848—स्थायी आदेश संख्या 627, दिनांक 8 मार्च, 1960 द्वारा लागू किए गए भारतीय तार नियम 1951 के नियम 434 के खण्ड III के पैरा (क) के अनुसार महानिदेशक, दूरसंचार विभाग ने मीयगाम टेलीफोन केंद्र, गुजरात सक्रिय, में दिनांक 30-3-1987 से प्रमाणित दर प्रणाली लागू करने का निश्चय किया है।

[संख्या 5-10/87-पी एच बी]

## MINISTRY OF COMMUNICATIONS

(Department of Telecommunications)

New Delhi, the 17th March, 1987

S.O. 848.—In pursuance of para (a) of Section III of Rule 434 of Indian Telegraph Rules, 1951, as introduced by S.O. No. 627 dated 8th March, 1960, the Director General, Department of Telecommunications, hereby specifies 30-3-1987 as the date on which the Measured Rate System will be introduced in Miyagam Telephone Exchange, Gujarat Telecom. Circle.

[No. 5-10/87-PHB]

का. छा. 849—स्थायी आदेश संख्या 627, दिनांक 8 मार्च, 1960 द्वारा लागू किए गए भारतीय तार नियम 1951 के नियम 434 के खण्ड III के पैरा (क) के अनुसार महानिदेशक, दूरसंचार विभाग ने हाफलोंग टेलीफोन केंद्र, आराम सक्रिय, में दिनांक 29-3-87 से प्रमाणित दर प्रणाली लागू करने का निश्चय किया है।

[संख्या 5-12/87-पी एच बी]

S.O. 849.—In pursuance of para (a) of Section III of Rule 434 of Indian Telegraph Rules, 1951, as introduced by S.O. No. 627 dated 8th March, 1960, the Director General, Department of Telecommunications, hereby specifies 29-3-1987 as the date on which the Measured Rate System will be introduced in Haflong Telephone Exchange, Assam Telecom. Circle.

[No. 5-12/87-PHB]

का. छा. 850—स्थायी आदेश संख्या 627, दिनांक 8 मार्च, 1960 द्वारा लागू किए गए भारतीय तार नियम 1951 के नियम 434 के खण्ड III के पैरा (क) के अनुसार महानिदेशक, दूरसंचार विभाग ने पुन्नल्लूर तथा कृष्णरायपुरम टेलीफोन केंद्रों, तमिलनाडु सक्रिय, में दिनांक 30-3-1987 से प्रमाणित दर प्रणाली लागू करने का निश्चय किया है।

[संख्या 5-1/87-पी एच बी]

S.O. 850.—In pursuance of para (a) of Section III of Rule 434 of Indian Telegraph Rules, 1951, as introduced by S.O. No. 627 dated 8th March, 1960, the Director General, Department of Telecommunications, hereby specifies 30-3-1987 as the date on which the Measured Rate System will be introduced in Punnallur and Krishnarayapuram Exchange, Tamil Nadu Telecom. Circle.

[No. 5-1/87-PHB]

का. छा. 851—स्थायी आदेश संख्या 627, दिनांक 8 मार्च, 1960 द्वारा लागू किए गए भारतीय तार नियम 1951 के नियम 434 के खण्ड III के पैरा (क) के अनुसार महानिदेशक, दूरसंचार विभाग ने कोडुवल्ली, कवरथी तथा मिनिकोई टेलीफोन केंद्रों, केरला सक्रिय, में दिनांक 30-3-1987 से प्रमाणित दर प्रणाली लागू करने का निश्चय किया है।

[संख्या 5-2/87-पी एच बी]

S.O. 851.—In pursuance of para (a) of Section III of Rule 434 of Indian Telegraph Rules, 1951, as introduced by S.O. No. 627 dated 8th March, 1960, the Director General, Department of Telecommunications, hereby specifies 30-3-1987 as the date on which the Measured Rate System will be introduced in Koduvally, Kavarathy and Minicoy Telephone Exchanges, Kerala Telecom. Circle.

[No. 5-2/87-PHB]

का. छा. 852—स्थायी आदेश संख्या 627, दिनांक 8 मार्च, 1960 द्वारा लागू किए गए भारतीय तार नियम 1951 के नियम 434 के खण्ड III के पैरा (क) के अनुसार महानिदेशक, दूरसंचार विभाग ने करिंगल, अरुमानै तथा मरान्दै टेलीफोन केंद्रों, तमिलनाडु सक्रिय, में दिनांक 30-3-1987 से प्रमाणित दर प्रणाली लागू करने का निश्चय किया है।

[संख्या 5-3/87-पी एच बी]

S.O. 852.—In pursuance of para (a) of Section III of Rule 434 of Indian Telegraph Rules, 1951, as introduced by S.O. No. 627 dated 8th March, 1960, the Director General, Department of Telecommunications, hereby specifies 30-3-1987 as the date on which the Measured Rate System will be introduced in Karingal, Arumanai and Marandai Telephone Exchanges, Director Telecom., Madurai.

[No. 5-3/87-PHB]

का. छा. 853—स्थायी आदेश संख्या 627, दिनांक 8 मार्च, 1960 द्वारा लागू किए गए भारतीय तार नियम 1951 के नियम 434 के खण्ड III के पैरा (क) के अनुसार महानिदेशक, दूरसंचार विभाग ने खामाटूरपुरम तथा सेटपट्टि टेलीफोन केंद्रों, तमिलनाडु सक्रिय, में दिनांक 30-3-1987 से प्रमाणित दर प्रणाली लागू करने का निश्चय किया है।

[संख्या 5-3/87-पी एच बी]

S.O. 853.—In pursuance of para (a) of Section III of Rule 434 of Indian Telegraph Rules, 1951, as introduced by S.O. No. 627 dated 8th March, 1960, the Director General, Department of Telecommunications, hereby specifies 30-3-1987 as the date on which the Measured Rate System will be introduced in Kamatchipuram and Sedapatti Telephone Exchanges, Madurai Telecom. District, Tamil Nadu.

[No. 5-3/87-PHB]

का. प्रा. 854.—स्थायी आदेश संख्या 627, दिनांक 8 मार्च, 1960 द्वारा लागू किए गए भारतीय तार नियम 1951 के नियम 434 के खण्ड III के पैरा (क) के अनुसार महानिदेशक, दूरसंचार विभाग ने श्रीपहंगल टेलीफोन केंद्र, कर्णाटका सर्किल, में दिनांक 28-3-1987 से प्रमाणित दर प्रणाली लागू करने का निश्चय किया है।

[संख्या 5-7/87-पी एच बी]

S.O. 854.—In pursuance of para (a) of Section III of Rule 434 of Indian Telegraph Rules, 1951, as introduced by S.O. No. 627 dated 8th March, 1960, the Director General, Department of Telecommunications, hereby specifies 28-3-1987 as the date on which the Measured Rate System will be introduced in Baithongal Telephone Exchange, Karnataka Telecom. Circle.

[No. 5-7/87-PHB]

का. प्रा. 855.—स्थायी आदेश संख्या 627, दिनांक 8 मार्च, 1960 द्वारा लागू किए गए भारतीय तार नियम 1951 के नियम 434 के खण्ड III के पैरा (क) के अनुसार महानिदेशक, दूरसंचार विभाग जालीराबाद, हनुमान जंक्शन, बुध्दू तथा बिकाराबाद टेलीफोन केंद्रों, आन्ध्र प्रदेश सर्किल, में दिनांक 30-3-1987 से प्रमाणित दर प्रणाली लागू करने का निश्चय किया है।

[संख्या 5-8/87-पी एच बी]

S.O. 855.—In pursuance of para (a) of Section III of Rule 434 of Indian Telegraph Rules, 1951, as introduced by S.O. No. 627 dated 8th March, 1960, the Director General, Department of Telecommunications, hereby specifies 30-3-1987 as the date on which the Measured Rate System will be introduced in Zaherabad, Hanuman Junction, Vun-yuru and Vikarabad Telephone Exchanges in Andhra Pradesh Telecom. Circle.

[No. 5-8/87-PHB]

का. प्रा. 856.—स्थायी आदेश संख्या 627, दिनांक 8 मार्च, 1960 द्वारा लागू किए गए भारतीय तार नियम 1951 के नियम 434 के खण्ड III के पैरा (क) के अनुसार महानिदेशक, दूरसंचार विभाग ने माताया तथा बोडईचा टेलीफोन केंद्रों महाराष्ट्र सर्किल, में दिनांक 29-3-1987 से प्रमाणित दर प्रणाली लागू करने का निश्चय किया है।

[संख्या 5-9/87-पी एच बी]

S.O. 856.—In pursuance of para (a) of Section III of Rule 434 of Indian Telegraph Rules, 1951, as introduced by S.O. No. 627 dated 8th March, 1960, the Director General, Department of Telecommunications, hereby specifies 29-3-1987 as the date on which the Measured Rate System will be introduced in Satara and Dondaicha Telephone Exchanges, Maharashtra Telecom. Circle.

[No. 5-9/87-PHB]

नई दिल्ली, 19 मार्च, 1987

का. प्रा. 857.—स्थायी आदेश संख्या 627, दिनांक 8 मार्च, 1960 द्वारा लागू किए गए भारतीय तार नियम 1951 के नियम 434 के खण्ड III के पैरा (क) के अनुसार महानिदेशक, दूरसंचार विभाग ने पतागर टेलीफोन केंद्र, मध्य प्रदेश सर्किल, में दिनांक 01-04-1987 से प्रमाणित दर प्रणाली लागू करने का निश्चय किया है।

[संख्या 5-5/87-पी एच बी]

New Delhi, the 19th March, 1987

S.O. 857.—In pursuance of para (a) of Section III of Rule 434 of Indian Telegraph Rules, 1951, as introduced by S.O. No. 627 dated 8th March, 1960, the Director General, Department of Telecommunications, hereby specifies 1-4-1987 as the date on which the Measured Rate System will be introduced in Panagar Telephone Exchange, Madhya Pradesh Telecom. Circle.

[No. 5-5/87-PHB]

का. प्रा. 858.—स्थायी आदेश संख्या 627, दिनांक 8 मार्च, 1960 द्वारा लागू किए गए भारतीय तार नियम 1951 के नियम 434 के खण्ड III के पैरा (क) के अनुसार महानिदेशक, दूरसंचार विभाग ने पातालगंगा टेलीफोन केंद्र, महाराष्ट्र सर्किल में दिनांक 29-3-1987 से प्रमाणित दर प्रणाली लागू करने का निश्चय किया है।

[संख्या 5-9-87-पी एच बी]

S.O. 858.—In pursuance of para (a) of Section III of Rule 434 of Indian Telegraph Rules, 1951, as introduced by S.O. No. 627 dated 8th March, 1960, the Director General, Department of Telecommunications, hereby specifies 29-3-1987 as the date on which the Measured Rate System will be introduced in Patalgana Telephone Exchange, Maharashtra Telecom. Circle.

[No. 5-9/87-PHB]

का. प्रा. 859.—स्थायी आदेश संख्या 627, दिनांक 8 मार्च, 1960 द्वारा लागू किए गए भारतीय तार नियम 1951 के नियम 434 के खण्ड III के पैरा (क) के अनुसार महानिदेशक, दूरसंचार विभाग ने मौजगढ़, पंजकोसी, रामगढ़, बोडीवाला, वरियमकेडा, धडंगवाला, कटहड़ा, झमियांवाली, शेडवानवाला, सांधेहाणम, रत्तामकेडा, ब्यास, मानवाला तथा नवान पिरठ टेलीफोन केंद्रों तार्ष-वेस्ट सर्किल, में दिनांक 31-3-1987 से प्रमाणित दर प्रणाली लागू करने का निश्चय किया है।

[संख्या 5-13/87-पी एच बी]

S.O. 859.—In pursuance of para (a) of Section III of Rule 434 of Indian Telegraph Rules, 1951, as introduced by S.O. No. 627 dated 8th March, 1960, the Director General, Department of Telecommunications, hereby specifies 31-3-1987 as the date on which the Measured Rate System will be introduced in Maujgarh, Panjkosi, Ramgarh, Bodi-wala, Waryamkhera, Dharankwala, Katebra, Jhumianwali, Sherkhanwala, Sandhe Hashanz, Rattakhera, Beas, Manawala and Nawanpind Telephone Exchanges, N.W. Telecom. Circle.

[No. 5-13/87-PHB]

का. प्रा. 860.—स्थायी आदेश संख्या 627, दिनांक 8 मार्च, 1960 द्वारा लागू किए गए भारतीय तार नियम 1951 के नियम 434 के खण्ड III के पैरा (क) के अनुसार महानिदेशक, दूरसंचार विभाग ने पिथौरागढ़ टेलीफोन केंद्र, उत्तर प्रदेश सर्किल, में दिनांक 31-3-1987 से प्रमाणित दर प्रणाली लागू करने का निश्चय किया है।

[संख्या 5-14/87-पी एच बी]

पी० आर० कार्रा, महानिदेशक (पी०एच०बी०)

S.O. 860.—In pursuance of para (a) of Section III of Rule 434 of Indian Telegraph Rules, 1951, as introduced by S.O. No. 627 dated 8th March, 1960, the Director General, Department of Telecommunications, hereby specifies 31-3-1987 as the date on which the Measured Rate System will be introduced in Pithorgarh Telephone Exchange, U.P. Circle.

[No. 5-14/87-PHB]

P. R. KARRA, Asst. Director General (PHB)



## अम सत्रालय

नई दिल्ली, 9 मार्च, 1987

का.प्र. 861.—मैसर्स ग्वालियर दुग्ध संघ सहकारी मर्यादित, गोला का मन्दिर, ग्वालियर-5 (म.प्र.) (एम.पी./1646) (जिसे इसमें इसके पश्चात् उक्त स्थापन कहा गया है) ने कर्मचारी भविष्य निधि और प्रकीर्ण उपबन्ध अधिनियम, 1952 का 17 (जिसे इसमें इसके पश्चात् उक्त अधिनियम कहा गया है) की धारा 17 की उपधारा 2क के अधीन छूट दिये जाने के लिए आवेदन किया है।

और केन्द्रीय सरकार का समाधान हो गया है कि उक्त स्थापन के कर्मचारी, किसी पृथक अभिदाय या प्रीमियम का संदाय किये बिना ही, भारतीय जीवन बीमा निगम की सामूहिक बीमा स्कीम के अधीन जीवन बीमा के रूप में फायदे उठा रहे हैं और ऐसे कर्मचारियों के लिए ये फायदे उन फायदों से अधिक अनुकूल हैं जो कर्मचारी निशेष सहस्रक बीमा स्कीम, 1976 (जिसे इसमें इसके पश्चात् उक्त स्कीम कहा गया है) के अधीन उन्हें अनुभूत है।

अतः केन्द्रीय सरकार, उक्त अधिनियम की धारा 17 की उपधारा-2क द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए और अपने उपाबद्ध अनुसूची में विनिर्दिष्ट शर्तों के अधीन रहते हुए, उक्त स्थापन की तीन वर्ष की अवधि के लिए उक्त स्कीम के सभी उपबन्धों के प्रवर्तन से छूट देती है।

## अनुसूची

1. उक्त स्थापन के सम्बन्ध में नियोजक प्रादेशिक भविष्य निधि प्रायुक्त, मध्य प्रदेश की ऐसी विवरणियां भेजेगा और ऐसे लेखा रहेगा तथा निरीक्षण के लिए ऐसी सुविधायें प्रदान करेगा जो केन्द्रीय सरकार, समय समय पर निश्चित करे।

2. नियोजक, ऐसी निरीक्षण प्रमारों का प्रत्येक मास की समाप्ति के 15 दिन के भीतर संदाय करेगा जो केन्द्रीय सरकार, उक्त अधिनियम की धारा-17 की उपधारा 3-क के खण्ड-क के अधीन समय समय पर निश्चित करे।

3. सामूहिक बीमा स्कीम के प्रणामन से, जिसके अन्तर्गत लेखाओं का रखा जाना, विवरणियों का प्रस्तुत किया जाना, बीमा प्रीमियम का संदाय, लेखाओं का अन्तर्गत, निरीक्षण प्रमारों संदाय आदि भी है, होने वाले सभी व्ययों का बटन नियोजक द्वारा किया जाएगा।

4. नियोजक, केन्द्रीय सरकार द्वारा अनुमोदित सामूहिक बीमा स्कीम के नियमों की एक प्रति और जब कभी उनमें संशोधन किया जाये, तब उस संशोधन की प्रति नया कर्मचारियों की वृत्तिका की भाषा में उनकी मुख्य भाषाओं का अनुवाद स्थापन के सूचना पट्ट पर प्रदर्शित करेगा।

5. यदि कोई ऐसा कर्मचारी जो कर्मचारी भविष्य निधि का या उक्त अधिनियम के अधीन छूट प्राप्त किसी स्थापन की भविष्य निधि का पहले ही सदस्य है, उसके स्थापन में नियोजित किया जाता है तो, नियोजन सामूहिक बीमा स्कीम के सदस्य के रूप में उसका नाम तुरन्त दर्ज करेगा और उसकी बाबत आवश्यक प्रीमियम भारतीय जीवन बीमा निगम की संवत्न करेगा।

6. यदि उक्त स्कीम के अधीन कर्मचारियों को उपलब्ध फायदे बढ़ाये जाते हैं तो, नियोजक सामूहिक बीमा स्कीम के अधीन कर्मचारियों को उपलब्ध फायदों में समुचित रूप से वृद्धि किये जाने की व्यवस्था करेगा जिससे कि कर्मचारियों के लिए सामूहिक बीमा स्कीम के अधीन उपलब्ध फायदे उन फायदों से अधिक अनुकूल हो जो उक्त स्कीम के अधीन अनुभूत है।

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7. सामूहिक बीमा स्कीम में किसी बात के होते हुए भी यदि किसी कर्मचारी की मृत्यु पर इस स्कीम के अधीन संदेय रकम उस रकम से कम है जो कर्मचारी को उस वृत्ति में संदेय होती जब वह उक्त स्कीम के अधीन होता तो, नियोजक कर्मचारी के विधिक वारिस/नाम निर्देशितों को प्रतिकार के रूप में दोनों रकमों के अन्तर के बराबर रकम का संदाय करेगा।

8. सामूहिक बीमा स्कीम के उपबन्धों में कोई भी संशोधन प्रादेशिक भविष्य निधि प्रायुक्त, मध्य प्रदेश के पूर्व अनुमोदन के बिना नहीं किया जाएगा और जहां किसी संशोधन में कर्मचारियों के हित पर प्रतिकूल प्रभाव पड़ने की संभावना हो, बड़ा प्रादेशिक भविष्य निधि प्रायुक्त अपना अनुमोदन देने से पूर्व कर्मचारियों की अपना दृष्टिकोण स्पष्ट करने का युक्तियुक्त व्यवहार देगा।

9. यदि किसी कारणवश स्थापन के कर्मचारी भारतीय जीवन बीमा निगम की उक्त सामूहिक बीमा स्कीम के, जिसे स्थापन पहले अपना चुका है अधीन नहीं रह जाता है या उस स्कीम के अधीन कर्मचारियों की प्राप्त होने वाले फायदे किसी गति में कम हो जाते हैं, तो यह रह की जा सकती है।

10. यदि किसी कारणवश नियोजक उस नियत तारीख के भीतर जो भारतीय जीवन बीमा निगम नियत करे, प्रीमियम का संदाय करने में अप्रकट रहता है और पालिसी को व्ययगत हो जाने दिया जाता है तो, छूट रह की जा सकती है।

11. नियोजक द्वारा प्रीमियम के संदाय में किये गये किसी व्यतिरिक्त की वृत्ति में उन मृत सदस्यों के नाम निर्देशितियों या विधिक वारिसों को जो यदि यह छूट न दी गई होती तो, उक्त स्कीम के अन्तर्गत होते। बीमा फायदों के संदाय का उत्तरदायित्व नियोजक पर होगा।

12. उक्त स्थापन के सम्बन्ध में नियोजक इस स्कीम के अधीन आने वाले किसी सदस्य की मृत्यु होने पर उसके हक्कदार नाम निर्देशितियों/विधिक वारिसों का बीमाकृत रकम का संदाय तत्परता से और प्रत्येक वृत्ति में भारतीय जीवन बीमा निगम से बीमाकृत रकम प्राप्त होने के एक मास के भीतर सुनिश्चित करेगा।

[संख्या एम-35014(24)87-एच.एम.2]

## MINISTRY OF LABOUR

New Delhi, the 9th March, 1987

S.O. 861.—Whereas Messrs Gwalior Dugdh Sangh Sahakari Maryadit, Gola Ka Mandir, Gwalior-5, Madhya Pradesh, (MP/1646), (hereinafter referred to as the said establishment) have applied for exemption under sub-section (2A) of Section 17 of the Employees' Provident Funds & Miscellaneous Provisions Act, 1952 (19 of 1952) (hereinafter referred to as the said Act);

And whereas, the Central Government is satisfied that the employees of the said establishment are, without making any separate contribution or payment of premium, in enjoyment of benefits under the Group Insurance Scheme of the Life Insurance Corporation of India in the nature of Life Insurance which are more favourable to such employees than the benefits admissible under the Employees' Deposit Linked Insurance Scheme, 1976 (hereinafter referred to as the said Scheme);

Now, therefore, in exercise of the powers conferred by sub-section (2A) of section 17 of the said Act and subject to the conditions specified in the Schedule annexed hereto, the Central Government hereby exempts the said establishment from the operation of all the provisions of the said Scheme for a period of three years.

## SCHEDULE

1. The employer in relation to the said establishment shall submit such returns to the Regional Provident Fund Commissioner Madhya Pradesh and maintain such accounts and provide such facilities for inspection, as the Central Government may direct from time to time.

2. The employer shall pay such inspection charges as the Central Government may, from time to time, direct under clause (a) of sub-section (3A) of section 17 of said Act, within 15 days from the close of every month.

3. All expenses involved in the administration of the Group Insurance Scheme, including maintenance of accounts, submission of returns, payment of insurance premia, transfer of accounts, payment of inspection charges etc. shall be borne by the employer.

4. The employer shall display on the Notice Board of the establishment, a copy of the rules of the Group Insurance Scheme as approved by the Central Government and, as and when amended, alongwith a translation of the salient features thereof, in the language of the majority of the employees.

5. Whereas an employee, who is already a member of the Employees' Provident Fund or the Provident Fund of an establishment exempted under the said Act, is employed in his establishment, the employer shall immediately enrol him as a member of the Group Insurance Scheme and pay necessary premium in respect of him to the Life Insurance Corporation of India.

6. The employer shall arrange to enhance the benefits available to the employees under the Group Insurance Scheme appropriately, if the benefits available to the employees under the said Scheme are enhanced, so that the benefits available under the Group Insurance Scheme are more favourable to the employees than the benefits admissible under the said Scheme.

7. Notwithstanding anything contained in the Group Insurance Scheme, if on the death of an employee the amount payable under this Scheme be less than the amount that would be payable had employee been covered under the said Scheme, the employer shall pay the difference to the legal heir/nominee of the employee as compensation.

8. No amendment of the provisions of the Group Insurance Scheme, shall be made without the prior approval of the Regional Provident Fund Commissioner, Madhya Pradesh and where any amendment is likely to effect adversely the interest of the employees, the Regional Provident Fund Commissioner shall before giving his approval, give a reasonable opportunity to the employees to explain their point of view.

9. Where, for any reason, the employees of the said establishment do not remain covered under the Group Insurance Scheme of the Life Insurance Corporation of India as already adopted by the said establishment, or the benefits to the employees under this Scheme are reduced in any manner, the exempted shall be liable to be cancelled.

10. Where, for any reason, the employer fails to pay the premium etc. within the due date, as fixed by the Life Insurance Corporation of India, and the policy is allowed to lapse, the exemption is liable to be cancelled.

11. In case of default, if any made by the employer in payment of premium the responsibility for payment of assurance benefits to the nominees or the legal heirs of deceased members who would have been covered under the said Scheme but for grant of this exemption; shall be that of the employer.

12. Upon the death of the members covered under the Scheme the Life Insurance Corporation of India shall ensure prompt payment of sum assured to the nominee or the legal heirs of the deceased member entitled for it and in any case within one month from the receipt of claim complete in all respects.

[No. S. 35014/24/87-SS-II]

का.आ. 862 —संसर्ग—खालियर बुख मंडल सरकार की सयाधिन, गोला का मन्दर, खालियर, (एम.पी./3745) (जिसे इसमें इसके पश्चात् उक्त स्थापन कहा गया है) ने कर्मचारी भविष्य निधि और प्रकीर्ण उपबन्ध अधिनियम, 1952 (1952 का 17) जिसे इसमें इसके पश्चात्

उक्त अधिनियम कहा गया है (की धारा 17 की उपधारा 2क) के अधीन छूट दिये जाने के लिए आवेदन किया है।

और केन्द्रीय सरकार का समाधान हो गया है कि उक्त स्थापन के कर्मचारी, किसी पृथक आभूषण या प्रीमियम का संदाय किये बिना ही, भारतीय जीवन बीमा निगम की सामूहिक बीमा स्कीम के अधीन जीवन बीमा के रूप में फायदे उठा रहे हैं और ऐसे कर्मचारियों के लिये ये फायदे उन फायदों से अधिक अनुकूल हैं जो कर्मचारी विशेष सहृदय बीमा स्कीम, 1976 (जिसे इसमें इसके पश्चात् उक्त स्कीम कहा गया है) के अधीन उन्हे अनुज्ञेय हैं।

अतः केन्द्रीय सरकार, उक्त अधिनियम की धारा 17 की उपधारा-2क द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए और इससे उपाबद्ध अनुसूची विनिर्दिष्ट शर्तों के अधीन रहते हुए, उक्त स्थापन की तीन वर्ष की अवधि के लिए उक्त स्कीम के सभी उपबन्धों के प्रवर्तन में छूट देती है।

#### अनुसूची

1. उक्त स्थापन के सम्बन्ध में नियोजक प्रादेशिक भविष्य निधि आयुक्त, मध्य प्रदेश को ऐसी विवरणियां भेजेगा और ऐसे लेखा रखेगा तथा निरीक्षण के लिए ऐसी सुविधाएं प्रदान करेगा जो केन्द्रीय सरकार, समय समय पर निर्दिष्ट करे।

2. नियोजक, ऐसे निरीक्षण प्रचारों का प्रत्येक मास की समाप्ति के 15 दिन के भीतर संदाय करेगा जो केन्द्रीय सरकार, उक्त अधिनियम की धारा 17 की उपधारा 3-क के खण्ड-क के अधीन समय समय पर निर्दिष्ट करे।

3. सामूहिक बीमा स्कीम के प्रशासन में, जिसके अस्तगत लेखाओं का रखा जाना, विवरणियों का प्रस्तुत किया जाना, बीमा प्रीमियम का संदाय, लेखाओं का भ्रूण, निरीक्षण प्रचारों संवाय आदि भी है, होने वाले सभी व्ययों का वहन नियोजक द्वारा दिया जाएगा।

4. नियोजक, केन्द्रीय सरकार द्वारा अनुमोदित सामूहिक बीमा स्कीम के नियमों की एक प्रति और जब कभी उनमें संशोधन किया जाये, तब उस संशोधन की प्रति तथा कर्मचारियों की बहुसंख्या की भाषा में उसकी मुख्य बातों का अनुवाद स्थापन के सूचना पट्ट पर प्रदर्शित करेगा।

5. यदि कोई ऐसा कर्मचारी जो कर्मचारी भविष्य निधि का या उक्त अधिनियम के अधीन छूट प्राप्त किसी स्थापन की भविष्य निधि का पहले ही सदस्य है, उसके स्थापन में नियोजित किया जाता है तो, नियोजन सामूहिक बीमा स्कीम के सदस्य के रूप में उसका नाम तुरन्त दर्ज करेगा और उसकी वास्तव आवश्यक प्रीमियम भारतीय जीवन बीमा निगम को संदाय करेगा।

6. यदि उक्त स्कीम के अधीन कर्मचारियों को उपलब्ध फायदे बढ़ाये जाते हैं तो, नियोजक सामूहिक बीमा स्कीम के अधीन कर्मचारियों को उपलब्ध फायदों में समुचित रूप से वृद्धि किये जाने की व्यवस्था करेगा जिससे कि कर्मचारियों के लिए सामूहिक बीमा स्कीम के अधीन उपलब्ध फायदे उन फायदों से अधिक अनुकूल हों जो उक्त स्कीम के अधीन अनुज्ञेय हैं।

7. सामूहिक बीमा स्कीम में किसी बात के होने हुए भी यदि किसी कर्मचारी की मृत्यु पर इस स्कीम के अधीन संवेय रकम उस रकम से कम है जो कर्मचारी को उस वक्ता में संवेय होती जब वह उक्त स्कीम के अधीन होता तो, नियोजक कर्मचारी के विधिक वारिस/नाम निर्देशित की प्रतिकर के रूप में दोनों रकमों के अन्तर के बराबर रकम का संदाय करेगा।

8. सामूहिक बीमा स्कीम के उपबन्धों में कोई भी संशोधन प्रादेशिक भविष्य निधि आयुक्त, मध्य प्रदेश के पूर्व अनुमोदित के बिना नहीं किया जाएगा और जहां किसी संशोधन से कर्मचारियों के हित पर प्रतिकूल प्रभाव पड़ने की संभावना हो, वहां प्रादेशिक भविष्य निधि आयुक्त अपना

प्रनुमोदन देने से पूर्व कर्मचारियों को अपना दृष्टिकोण स्पष्ट करने का सुनिश्चित अवसर देगा।

9. यदि किसी कारणवश स्थापन के कर्मचारी भारतीय जीवन बीमा निगम को उस सामूहिक बीमा स्कीम के, जिसे स्थापन पहले अपना चुका है, अधीन नहीं रह जाता है या इस स्कीम के अधीन कर्मचारियों को प्राप्त होने वाले फायदे किसी रीति से कम हो जाते हैं, तो यह छूट रद्द की जा सकती है।

10. यदि किसी कारणवश नियोजक उस नियत तारीख के भीतर जो भारतीय जीवन बीमा निगम नियत करे, प्रीमियम का संदाय करने में असफल रहता है और पालिसी को ब्यवगत हो जाने दिया जाता है तो, छूट रद्द की जा सकती है।

11. नियोजक द्वारा प्रीमियम के संदाय में किये गये किसी व्यतिथम की दशा में उन मूल सदस्यों के नाम निर्देशितियों या विशिष्ट वारिसों को जो यदि यह छूट न दी गई होती तो, उक्त स्कीम के अन्तर्गत होते। बीमा फायदों के संदाय का उत्तरदायित्व नियोजक पर होगा।

12. उक्त स्थापन के सम्बन्ध में नियोजक इस स्कीम के अधीन आने वाले किसी सदस्य की मृत्यु होने पर उसके हक्दार नाम निर्देशितियों/विशिष्ट वारिसों को बीमाकृत रकम का संदाय तत्परता से और प्रत्येक वर्षा में भारतीय जीवन बीमा निगम से बीमाकृत रकम प्राप्त होने के एक मास के भीतर सुनिश्चित करेगा।

[पंख्या एस-35014(23) 87-एस.एस-2]

S.O. 862.—Whereas Messrs Gwalior Dugdh Sangh Sahakari Maryadit, Gula Ka Mandir, Gwalior-5, Madhya Pradesh, (MPP/3745), (hereinafter referred to as the said establishment) have applied for exemption under sub-section (2A) of Section 17 of the Employees' Provident Funds & Miscellaneous Provisions Act, 1952 (19 of 1952) (hereinafter referred to as the said Act);

And whereas, the Central Government is satisfied that the employees of the said establishment are, without making any separate contribution or payment of premium, in enjoyment of benefits under the Group Insurance Scheme of the Life Insurance Corporation of India in the nature of Life Insurance which are more favourable to such employees than the benefits admissible under the Employees' Deposit Linked Insurance Scheme, 1976 (hereinafter referred to as the said Scheme);

Now, therefore, in exercise of the powers conferred by sub-section (2A) of section 17 of the said Act and subject to the conditions specified in the Schedule annexed hereto, the Central Government hereby exempts the said establishment from the operation of all the provisions of the said Scheme for a period of three years.

#### SCHEDULE

1. The employer in relation to the said establishment shall submit such returns to the Regional Provident Fund Commissioner Madhya Pradesh and maintain such accounts and provide such facilities for inspection, as the Central Government may direct from time to time.

2. The employer shall pay such inspection charges as the Central Government may, from time to time, direct under clause (a) of sub-section (3A) of section 17 of said Act, within 15 days from the close of every month.

3. All expenses involved in the administration of the Group Insurance Scheme, including maintenance of accounts, submission of returns, payment of insurance premia, transfer of accounts, payment of inspection charges etc., shall be borne by the employer.

4. The employer shall display on the Notice Board of the establishment, a copy of the rules of the Group Insurance Scheme as approved by the Central Government and, as and when amended, alongwith a translation of the salient features thereof, in the language of the majority of the employees.

5. Whereas an employee, who is already a member of the Employees' Provident Fund or the Provident Fund of an establishment exempted under the said Act, is employed in his establishment, the employer shall immediately enrol him as a member of the Group Insurance Scheme and pay necessary premium in respect of him to the Life Insurance Corporation of India.

6. The employer shall arrange to enhance the benefits available to the employees under the Group Insurance Scheme appropriately, if the benefits available to the employees under the said Scheme are enhanced, so that the benefits available under the Group Insurance Scheme are more favourable to the employees than the benefits admissible under the said Scheme.

7. Notwithstanding anything contained in the Group Insurance Scheme, if on the death of an employee the amount payable under this Scheme be less than the amount that would be payable had employee been covered under the said Scheme, the employer shall pay the difference to the legal heir/nominee of the employee as compensation.

8. No amendment of the provisions of the Group Insurance Scheme, shall be made without the prior approval of the Regional Provident Fund Commissioner, Madhya Pradesh and where any amendment is likely to effect adversely the interest of the employees, the Regional Provident Fund Commissioner shall before giving his approval, give a reasonable opportunity to the employees to explain their point of view.

9. Where, for any reason, the employees of the said establishment do not remain covered under the Group Insurance Scheme of the Life Insurance Corporation of India as already adopted by the said establishment, or the benefits to the employees under this Scheme are reduced in any manner, the exempted shall be liable to be cancelled.

10. Where, for any reason, the employer fails to pay the premium etc. within the due date, as fixed by the Life Insurance Corporation of India, and the policy is allowed to lapse, the exemption is liable to be cancelled.

11. In case of default, if any made by the employer in payment of premium the responsibility for payment of assurance benefits to the nominees or the legal heirs of deceased members who would have been covered under the said Scheme but for grant of this exemption; shall be that of the employer.

12. Upon the death of the members covered under the Scheme the Life Insurance Corporation of India shall ensure prompt payment of sum assured to the nominee or the Legal heirs of the deceased member entitled for it and in any case within one month from the receipt of claim complete in all respects.

[No. S. 35014/23/87-SS-II]

का.घा. 863:—सैयसं जिया सहकारी भूमि विकास बैंक भयावित, राय-सन मध्यप्रदेश (एम.पी./2040) (जिसे इसमें इसके पश्चात् उक्त स्थापन कहा गया है) ने कर्मचारी भविष्य निधि और प्रकीर्ण उपबन्ध अधिनियम, 1952 (1952 का 17) (जिसे इसमें इसके पश्चात् उक्त अधिनियम कहा गया है) की धारा 17 की उपधारा 2क के अधीन छूट दिये जाने के लिए आवेदन किया है।

और केन्द्रीय सरकार का समाधान हो गया है कि उक्त स्थापन के कर्मचारी, किसी पथक अधिदाय या प्रीमियम का संदाय किये बिना ही, भारतीय जीवन बीमा निगम की सामूहिक बीमा स्कीम के अधीन जीवन बीमा के रूप में फायदे उठा रहे हैं और ऐसे कर्मचारियों के लिए ये

फायदे उन फायदों से अधिक अनुकूल हैं जो कर्मचारी निक्षेप सहाय्य बोम। स्कीम, 1976 (जिसे इसमें इसके पश्चात् उक्त स्कीम कहा गया है) के अधीन उन्हें अनुज्ञेय हैं।

अतः केन्द्रीय सरकार, उक्त अधिनियम की धारा 17 की उपधारा-2क द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, और इससे उपाययुक्त अनुसूची में विनिर्दिष्ट शर्तों के अधीन रहते हुए, उक्त स्थापन की तीन वर्ष की अवधि के लिए उक्त स्कीम के सभी उपबन्धों के प्रवर्तन से छूट देती है।

#### अनुसूची

1. उक्त स्थापन के सम्बन्ध में नियोजक प्रादेशिक भविष्य निधि आयुक्त, मध्य प्रदेश को ऐसी विवरणियाँ भेजेगा और ऐसे लेखा रखेगा तथा निरीक्षण के लिए ऐसी सुविधायें प्रदान करेगा जो केन्द्रीय सरकार, समय-समय पर निर्दिष्ट करे।

2. नियोजक, ऐसे निरीक्षण प्रभागों का प्रत्येक मास की समाप्ति के 15 दिन के भीतर संदाय करेगा जो केन्द्रीय सरकार, उक्त अधिनियम की धारा-17 की उपधारा 3-क के खण्ड-क के अधीन समय-समय पर निर्दिष्ट करे।

3. सामूहिक बीमा स्कीम के प्रशासन में, जिसके अन्तर्गत लेखाओं का रखा जाना, विवरणियों का प्रस्तुत किया जाना, बीमा प्रीमियम का संदाय, लेखाओं का अन्तरण, निरीक्षण प्रभागों का संदाय आदि भी है, होने वाले सभी व्ययों का बहुत नियोजक द्वारा दिया जाएगा।

4. नियोजक, केन्द्रीय सरकार द्वारा अनुमोदित सामूहिक बीमा स्कीम के नियमों की एक प्रति और जब कभी उनमें संशोधन किया जाये, तब उस संशोधन की प्रति तथा कर्मचारियों की बहुसंख्या की भाषा में उसकी मुख्य बातों का अनुवाद स्थापन के सूचना पट्ट पर प्रदर्शित करेगा।

5. यदि कोई ऐसा कर्मचारी जो कर्मचारी भविष्य निधि का या उक्त अधिनियम के अधीन छूट प्राप्त किसी स्थापन की भविष्य निधि का पहले ही सदस्य है, उसके स्थापन में नियोजित किया जाता है तो, नियोजन सामूहिक बीमा स्कीम के सदस्य के रूप में उसका नाम तुरन्त दर्ज करेगा और उसकी आगत आवश्यक प्रीमियम भारतीय जीवन बीमा निगम को सौंप करेगा।

6. यदि उक्त स्कीम के अधीन कर्मचारियों को उपलब्ध फायदे बढ़ाये जाते हैं तो, नियोजक सामूहिक बीमा स्कीम के अधीन कर्मचारियों को उपलब्ध फायदों में समान रूप से वृद्धि किये जाने की व्यवस्था करेगा जिससे कि कर्मचारियों के लिए सामूहिक बीमा स्कीम के अधीन उपलब्ध फायदे उन फायदों से अधिक अनुकूल हों जो उक्त स्कीम के अधीन अनुज्ञेय हैं।

7. सामूहिक बीमा स्कीम में किसी बात के होते हुए भी यदि किसी कर्मचारी की मृत्यु पर हम स्कीम के अधीन संदेय रकम उस रकम से कम है जो कर्मचारी को उस दशा में संदेय होती तब वह उक्त स्कीम के अधीन होना तो, नियोजक कर्मचारी के विधिक वारिस/नाम निर्देशितों को प्रतिकर के रूप में दोनों रकमों के अन्तर के बराबर रकम का संदाय करेगा।

8. सामूहिक बीमा स्कीम के उपबन्धों में कोई भी संशोधन प्रादेशिक भविष्य निधि आयुक्त, मध्य प्रदेश के पूर्व अनुमोदन के बिना नहीं किया जाएगा और जहाँ किसी संशोधन से कर्मचारियों के हित पर प्रतिकूल प्रभाव पड़ने की संभावना हो, वहाँ प्रादेशिक भविष्य निधि आयुक्त अपना अनुमोदन देने से पूर्व कर्मचारियों को अपना दृष्टिकोण स्पष्ट करने का मुक्तियुक्त अवसर देगा।

9. यदि किसी कारणवश स्थापन के कर्मचारी भारतीय जीवन बीमा निगम को उस सामूहिक बीमा स्कीम के, जिसे स्थापन पहले अपना चुका है अधीन नहीं रह जाता है या हम स्कीम के अधीन कर्मचारियों को प्राप्त होने वाले फायदे किसी रीति से कम हो जाते हैं, तो यह छूट रद्द की जा सकती है।

10. यदि किसी कारणवश नियोजक उस नियत तारीख के भीतर जो भारतीय जीवन बीमा निगम नियम करे, प्रीमियम का संदाय करने में असफल रहता है और पालिसी को व्यपगत हो जाने दिया जाता है तो, छूट रद्द की जा सकती है।

11. नियोजक द्वारा प्रीमियम के संदाय में किये गये किसी व्यतिरिक्त की दशा में उन मृत सदस्यों के नाम निर्देशितियों या विधिक वारिसों को जो यदि यह छूट न की गई होती तो, उक्त स्कीम के अन्तर्गत होते। बीमा फायदों के संदाय का उत्तरदायित्व नियोजक पर होगा।

12. उक्त स्थापन के सम्बन्ध में नियोजक हम स्कीम के अधीन आने वाले किसी सदस्य की मृत्यु होने पर उसके हकदार नाम निर्देशितियों/ विधिक वारिसों को बीमाकृत रकम का संदाय तत्पश्चात् से और प्रत्येक वर्षा में भारतीय जीवन बीमा निगम से बीमाकृत रकम प्राप्त होने के एक मास के भीतर सुनिश्चित करेगा।

[संख्या एस-35014(22) 87-एस एस-2]

S.O. 863.—Whereas Messrs Jila Sahakari Bhoomi Vikas Bank Maryadit, Raisen, Madhya Pradesh), (MP[2040], (hereinafter referred to as the said establishment) have applied for exemption under sub-section (2A) of Section 17 of the Employees' Provident Funds & Miscellaneous Provisions Act 1952 (19 of 1952) (hereinafter referred to as the said Act);

And whereas, the Central Government is satisfied that the employees of the said establishment are, without making any separate contribution or payment of premium, in enjoyment of benefits under the Group Insurance Scheme of the Life Insurance Corporation of India in the nature of Life Insurance which are more favourable to such employees than the benefits admissible under the Employees' Deposit Linked Insurance Scheme, 1976 (hereinafter referred to as the said Scheme);

Now, therefore, in exercise of the powers conferred by sub-section (2A) of section 17 of the said Act and subject to the conditions specified in the Schedule annexed hereto, the Central Government hereby exempts the said establishment from the operation of all the provisions of the said Scheme for a period of three years.

#### SCHEDULE

1. The employer in relation to the said establishment shall submit such returns to the Regional Provident Fund Commissioner Madhya Pradesh and maintain such accounts and provide such facilities for inspection, as the Central Government may direct from time to time.

2. The employer shall pay such inspection charges as the Central Government may, from time to time, direct under clause (a) of sub-section (3A) of section 17 of said Act, within 15 days from the close of every month.

3. All expenses involved in the administration of the Group Insurance Scheme, including maintenance of accounts, submission of returns, payment of insurance premia, transfer of accounts, payment of inspection charges etc. shall be borne by the employer.

4. The employer shall display on the Notice Board of the establishment, a copy of the rules of the Group Insurance Scheme as approved by the Central Government and, as and when amended, alongwith a translation of the salient features thereof, in the language of the majority of the employees.

5. Whereas an employee, who is already a member of the Employees' Provident Fund or the Provident Fund of an establishment exempted under the said Act, is employed in his establishment, the employer shall immediately enrol him as a member of the Group Insurance Scheme and pay necessary premium in respect of him to the Life Insurance Corporation of India.

6. The employer shall arrange to enhance the benefits available to the employees under the Group Insurance Scheme appropriately, if the benefits available to the employees under the said Scheme are enhanced, so that the benefits available under the Group Insurance Scheme are more favourable to the employees than the benefits admissible under the said Scheme.

7. Notwithstanding anything contained in the Group Insurance Scheme, if on the death of an employee the amount payable under this Scheme be less than the amount that would be payable had employee been covered under the said Scheme, the employer shall pay the difference to the legal heir/nominee of the employee as compensation.

8. No amendment of the provisions of the Group Insurance Scheme, shall be made without the prior approval of the Regional Provident Fund Commissioner, Madhya Pradesh and where any amendment is likely to effect adversely the interest of the employees, the Regional Provident Fund Commissioner shall before giving his approval, give a reasonable opportunity to the employees to explain their point of view.

9. Where, for any reason, the employees of the said establishment do not remain covered under the Group Insurance Scheme of the Life Insurance Corporation of India as already adopted by the said establishment, or the benefits to the employees under this Scheme are reduced in any manner, the exemption shall be liable to be cancelled.

10. Where, for any reason, the employer fails to pay the premium etc. within the due date, as fixed by the Life Insurance Corporation of India, and the policy is allowed to lapse, the exemption is liable to be cancelled.

11. In case of default, if any made by the employer in payment of premium the responsibility for payment of assurance benefits to the nominees or the legal heirs of deceased members who would have been covered under the said Scheme but for grant of this exemption; shall be that of the employer.

12. Upon the death of the members covered under the Scheme the Life Insurance Corporation of India shall ensure prompt payment of sum assured to the nominee or the legal heirs of the deceased member entitled for it and in any case within one month from the receipt of claim complete in all respects.

[No. S. 35014/22/87-SS-II]

का. प्रा. 864 :—मैसर्स—भोपाल को. ओ. सेन्ट्रल बैंक लि., 24-25, न्यू मार्केट, टी. टी. नगर भोपाल (म. प्र.) (एम.पी./1088) (जिसे इसमें इसके पश्चात् उक्त स्थापन कहा गया है) ने कर्मचारी भविष्य निधि और प्रकीर्ण उपबन्ध अधिनियम, 1952 (1952 का 17) (जिसे इसमें इसके पश्चात् उक्त अधिनियम कहा गया है) की धारा 17 की उपधारा 2क के अधीन छूट दिये जाने के लिए आवेदन किया है।

और केन्द्रीय सरकार का समाधान हो गया है कि उक्त स्थापन के कर्मचारी, किसी पृथक अधिदाय या प्रीमियम का संदाय किये बिना ही, भारतीय जीवन बीमा निगम की सामूहिक बीमा स्कीम के अधीन जीवन बीमा के रूप में फायदे उठा रहे हैं और ऐसे कर्मचारियों के लिए ये फायदे उस फायदों से अधिक अनुकूल हैं जो कर्मचारी निक्षेप सहायक बीमा स्कीम, 1976 (जिसे इसमें इसके पश्चात् उक्त स्कीम कहा गया है) के अधीन उन्हें अनुभूत हैं।

अतः केन्द्रीय सरकार, उक्त अधिनियम की धारा 17 की उपधारा-2क द्वारा प्रवृत्त शक्तियों का प्रयोग करते हुए और इससे उपाबद्ध अनुसूची में विनिर्दिष्ट शर्तों के अधीन रहते हुए, उक्त स्थापन की तीन वर्ष की अवधि के लिए उक्त स्कीम के सभी उपबन्धों के प्रवर्तन से छूट देती है।

#### अनुसूची

1. उक्त स्थापन के सम्बन्ध में नियोजक प्रादेशिक भविष्य निधि आयुक्त, मध्य प्रदेश को ऐसी विवरणियां भेजेगा और ऐसे लेखा रखाया तथा निरीक्षण के लिए ऐसी सुविधाएं प्रदान करेगा जो केन्द्रीय सरकार, समय-समय पर निर्दिष्ट करें।

2. नियोजक, ऐसे निरीक्षण प्रभागों का प्रत्येक माम की समाप्ति के 15 दिन के भीतर संज्ञा करेगा जो केन्द्रीय सरकार, उक्त अधिनियम की धारा-17 की उपधारा 3-क के खण्ड-क के अधीन समय-समय पर निर्दिष्ट करें।

3. सामूहिक बीमा स्कीम के प्रशासन में, जिसके अन्तर्गत लेखाओं का रखा जाता, विवरणियों का प्रस्तुत किया जाता, बीमा प्रीमियम का संदाय, लेखाओं का अन्तर्गण, निरीक्षण प्रभागों का संदाय आदि भी है, होने वाले सभी व्ययों का वहन नियोजक द्वारा दिया जाएगा।

4. नियोजक, केन्द्रीय सरकार द्वारा अनुमोदित सामूहिक बीमा स्कीम के नियमों की एक प्रति और जब कभी उनमें संशोधन किया जाये, तब उस संशोधन की प्रति तथा कर्मचारियों की बहुसंख्या की भाषा में उसकी मुख्य बातों का अनुवाद स्थापन के सूचना पट्ट पर प्रदर्शित करेगा।

5. यदि कोई ऐसा कर्मचारी जो कर्मचारी भविष्य निधि का या उक्त अधिनियम के अधीन छूट प्राप्त किसी स्थापन की भविष्य निधि का पक्ष ही सदस्य है, उसके स्थापन में नियोजित किया जाता है तो, नियोजन सामूहिक बीमा स्कीम के सदस्य के रूप में उसका नाम तुरन्त दर्ज करेगा और उसकी वास्तव आर्थिक प्रीमियम भारतीय जीवन बीमा निगम को भर्तन करेगा।

6. यदि उक्त स्कीम के अधीन कर्मचारियों को उपलब्ध फायदे बढ़ाये जाते हैं तो, नियोजक सामूहिक बीमा स्कीम के अधीन कर्मचारियों को उपलब्ध फायदों में सम्मिलित रूप में वृद्धि किये जाने की व्यवस्था करेगा जिससे कि कर्मचारियों के लिए सामूहिक बीमा स्कीम के अधीन उपलब्ध फायदे उन फायदों से अधिक अनुकूल हों जो उक्त स्कीम के अधीन अनुभूत हैं।

7. सामूहिक बीमा स्कीम में किसी बात के होने हुए भी यदि किसी कर्मचारी की मृत्यु पर इस स्कीम के अधीन संदेय रकम उस रकम से कम है जो कर्मचारी को उस दशा में संदेय होनी जब वह उक्त स्कीम के अधीन होता तो, नियोजक कर्मचारी के विधिक वारिस/नाम निर्देशितों को प्रतिकर के रूप में दोनों रकमों के अन्तर के बराबर रकम का संदाय करेगा।

8. सामूहिक बीमा स्कीम के उपबन्धों में कोई भी संशोधन प्रादेशिक भविष्य निधि आयुक्त, मध्य प्रदेश के पूर्व अनुमोदन के बिना नहीं किया जाएगा और जहां किसी संशोधन में कर्मचारी के हित पर प्रतिकूल प्रभाव पड़ने की संभावना हो, वहां प्रादेशिक भविष्य निधि आयुक्त अपना अनुमोदन देने से पूर्व कर्मचारियों को अपना दृष्टिकोण स्पष्ट करने का सुविधिक अवसर देगा।

9. यदि किसी कारणवश स्थापन के कर्मचारी भारतीय जीवन बीमा निगम को उस सामूहिक बीमा स्कीम के, जिसे स्थापन पहले अपना चुका है अधीन नहीं रह जाता है या इस स्कीम के अधीन कर्मचारियों को प्राप्त होने वाले फायदे किसी रीति से कम हो जाते हैं तो यह छूट रद्द की जा सकती है।

10. यदि किसी कारणवश नियोजक उस नियम तारीख के भीतर जो जीवन बीमा निगम नियम करे, प्रीमियम का भर्तन करने में असफल रहता है और पालिसी को अयवग्न हो जा दिया जाता है तो छूट रद्द की जा सकती है।

11. नियोजक द्वारा प्रीमियम के भर्तन में किये गये किसी व्यतिश्रम की दशा में उन मृत सदस्यों के नाम निर्देशितियों या विधिक वारिसों

को जो यदि यह पृष्ठ न दी गई होती तो, उक्त स्कीम के अन्तर्गत होने।  
बीमा फायदों के सदाय का उत्तरदायित्व नियोजक पर होगा।

12. उक्त स्थापन के सम्बन्ध में नियोजक इस स्कीम के अधीन आने वाले किसी सदस्य की मृत्यु होने पर उसके हकदार नाम निर्देशितियों/विविध कारियों का बीमाकृत रकम का सदाय तत्परता से और प्रत्येक दशा में भारतीय जीवन बीमा निगम से बीमाकृत रकम प्राप्त होने के एक मास के भीतर सुनिश्चित करेगा।

[संख्या एस-35014(21) 87-एस एस-2]

S.O. 864.—Whereas Messrs Bhopal Co-operative Central Bank Limited, 24-25, New Market, T.T. Nagar, (Madhya Pradesh), (MP)1088, (hereinafter referred to as the said establishment) have applied for exemption under sub-section (2A) of Section 17 of the Employees' Provident Funds & Miscellaneous Provisions Act, 1952 (19 of 1952) (hereinafter referred to as the said Act);

And whereas, the Central Government is satisfied that the employees of the said establishment are, without making any separate contribution or payment of premium, in enjoyment of benefits under the Group Insurance Scheme of the Life Insurance Corporation of India in the nature of Life Insurance which are more favourable to such employees than the benefits admissible under the Employees' Deposit Linked Insurance Scheme, 1976 (hereinafter referred to as the said Scheme);

Now, therefore, in exercise of the powers conferred by sub-section (2A) of section 17 of the said Act and subject to the conditions specified in the Schedule annexed hereto, the Central Government hereby exempts the said establishment from the operation of all the provisions of the said Scheme for a period of three years.

#### SCHEDULE

1. The employer in relation to the said establishment shall submit such returns to the Regional Provident Fund Commissioner Madhya Pradesh and maintain such accounts and provide such facilities for inspection, as the Central Government may direct from time to time.

2. The employer shall pay such inspection charges as the Central Government may, from time to time, direct under clause (a) of sub-section (3A) of section 17 of said Act, within 15 days from the close of every month.

3. All expenses involved in the administration of the Group Insurance Scheme, including maintenance of accounts, submission of returns, payment of insurance premia, transfer of accounts, payment of inspection charges etc. shall be borne by the employer.

4. The employer shall display on the Notice Board of the establishment, a copy of the rules of the Group Insurance Scheme as approved by the Central Government and, as and when amended, alongwith a translation of the salient features thereof, in the language of the majority of the employees.

5. Whereas an employee, who is already a member of the Employees' Provident Fund or the Provident Fund of an establishment exempted under the said Act, is employed in his establishment, the employer shall immediately enrol him as a member of the Group Insurance Scheme and pay necessary premium in respect of him to the Life Insurance Corporation of India.

6. The employer shall arrange to enhance the benefits available to the employees under the Group Insurance Scheme appropriately, if the benefits available to the employees under the said Scheme are enhanced, so that the benefits available under the Group Insurance Scheme are more favourable to the employees than the benefits admissible under the said Scheme.

7. Notwithstanding anything contained in the Group Insurance Scheme, if on the death of an employee the amount payable under this Scheme be less than the amount that would be payable had employee been covered under the said Scheme, the employer shall pay the difference to the legal heir/nominee of the employee as compensation.

8. No amendment of the provisions of the Group Insurance Scheme, shall be made without the prior approval of the Regional Provident Fund Commissioner, Madhya Pradesh and where any amendment is likely to effect adversely the interest of the employees, the Regional Provident Fund Commissioner shall before giving his approval, give a reasonable opportunity to the employees to explain their point of view.

9. Where, for any reason, the employees of the said establishment do not remain covered under the Group Insurance Scheme of the Life Insurance Corporation of India as already adopted by the said establishment, or the benefits to the employees under this Scheme are reduced in any manner, the exemption shall be liable to be cancelled.

10. Where, for any reason, the employer fails to pay the premium etc. within the due date, as fixed by the Life Insurance Corporation of India, and the policy is allowed to lapse, the exemption is liable to be cancelled.

11. In case of default, if any made by the employer in payment of premium the responsibility for payment of assurance benefits to the nominees or the legal heirs of deceased members who would have been covered under the said Scheme but for grant of this exemption; shall be that of the employer.

12. Upon the death of the members covered under the Scheme the Life Insurance Corporation of India shall ensure prompt payment of sum assured to the nominee or the legal heirs of the deceased member entitled for it and in any case within one month from the receipt of claim complete in all respects.

[No. S. 35014(21)87-SS-II]

का. आ. 865.—केन्द्रीय सरकार, कर्मचारी राज्य बीमा अधिनियम 1948 (1918 का 31) की धारा 91-क के साथ पठित धारा 88 द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए और भारत सरकार, श्रम मंत्रालय की तारीख 14 जून, 1985 की अधिसूचना सं. का. आ. 3160 तथा तारीख 20 जनवरी, 1986 की अधिसूचना सं. का. आ. 377 के क्रम में, इससे उपाबद्ध अनुसूची में विनिर्दिष्ट इष्टियन आयल कारपोरेशन लिमिटेड, इम्बई के कारखानों के नियमित कर्मचारियों को पहली अक्टूबर, 1985 से 30 सितम्बर, 1987 तक, जिसमें यह दिन भी सम्मिलित है, की अवधि के लिए उक्त अधिनियम की प्रवर्तन से छूट देती है।

उक्त छूट निम्नलिखित शर्तों के अधीन है, अर्थात् —

- (1) पूर्वोक्त कारखाना, जिसमें कर्मचारी नियोजित हैं, एक रजिस्टर, रखेगा, जिसमें छूट प्राप्त कर्मचारियों के नाम और पदाभिधान दर्शाए गए होंगे;
- (2) इस छूट के होने हुए भी, कर्मचारी उक्त अधिनियम के अधीन ऐसी प्रसुविधाएं प्राप्त करते रहेंगे, जिनकी पाने के लिए वे इस अधिसूचना द्वारा दी गई छूट के प्रवृत्त होने की तारीख से पूर्व संदेन अधिदायों के आधार पर हकदार हो जाते;
- (3) छूट प्राप्त अवधि के लिए यदि कोई अधिदाय पहले ही संदेन किए जा चुके हैं तो वे वापस नहीं किए जाएंगे;
- (4) उक्त कारखाने का नियोजक उस अवधि की बाबत जिसके दौरान उस कारखाने पर उक्त अधिनियम प्रवृत्त था (जिसे इसमें इसके पश्चात् उक्त अवधि कहा गया है) ऐसी विवरणियां ऐसे प्रमाणों और ऐसी विनिर्दिष्टों सहित देगा जो कर्मचारी राज्य बीमा (साधारण) विनियम, 1950 के अधीन उक्त अवधि की बाबत देनी थी;

(5) निगम द्वारा उक्त अधिनियम की धारा 45 की उपधारा (1) के अधीन नियुक्त किया गया कोई निरीक्षक या इस निमित्त प्राधिकृत निगम को कोई अन्य पदधारी,—

(i) धारा 41 की उपधारा (1) के अधीन, उक्त अवधि की त्रावट दी गई किसी विवरणी की विशिष्टियों को सत्यापित करने के प्रयोजनों के लिए; या

(ii) यह अभिनिश्चित करने के प्रयोजनों के लिए कि कर्मचारी राज्य बीमा (साधारण) विनियम, 1950 द्वारा यथा अपेक्षित रजिस्टर और अभिलेख उक्त अवधि के लिए रखे गए थे या नहीं; या

(iii) यह अभिनिश्चित करने के प्रयोजनों के लिए कि कर्मचारी, नियोजक द्वारा दी गई उन प्रमुखिधियों को, जो ऐसी प्रमुखिधाएँ हैं जिनके प्रतिफलस्वरूप इस अधिसूचना के अधीन छूट दी जा रही है, सकल और वस्तुस्थिति के पाने का हकदार बना हुआ है या नहीं; या

(iv) यह अभिनिश्चित करने के प्रयोजनों के लिए कि उस अवधि के दौरान, जब उक्त कारखाने के संबंध में अधिनियम के उपबन्ध प्रवृत्त थे, ऐसे किन्हीं उपबन्धों का अनुपालन किया गया था या नहीं;

निम्नलिखित कार्य करने के लिए गण्यत होगा:—

(क) प्रधान नियोजक या अव्यवहित नियोजक से यह अपेक्षा करना कि वह उसे ऐसी जानकारी दे जो वह आवश्यक समझे; या

(ख) ऐसे प्रधान नियोजक या अव्यवहित नियोजक के अधिनियम में किसी कारखाने, स्थापन, कार्यालय या अन्य परिसर में किसी भी उचित समय पर प्रवेश करना और उसके सारसाधक व्यक्ति से यह अपेक्षा करना कि वह व्यक्तियों के नियोजन और मजदूरी के संवाय में संबंधित ऐसी लेखाबहियाँ और अन्य दस्तावेजों, ऐसे निरीक्षक या अन्य पदधारी के समक्ष प्रस्तुत करे और उनकी परीक्षा करने दे या वह उसे ऐसी जानकारी दे जो वह आवश्यक समझे, या

(ग) प्रधान नियोजक या अव्यवहित नियोजक की, उसके अधिकारों या सेवक की या ऐसी किसी व्यक्ति की जो ऐसे कारखाने, स्थापन, कार्यालय या अन्य परिसर में पाया जाए या ऐसे किसी व्यक्ति की जिसके बारे में उक्त निरीक्षक या अन्य पदधारी के पास यह विश्वास करने का युक्तियुक्त कारण है कि वह कर्मचारी है, परीक्षा करना; या

(घ) ऐसे कारखाने, स्थापन, कार्यालय या अन्य परिसर में रखे गए किसी रजिस्टर, लेखाबही या अन्य दस्तावेज की सकल करना या उससे उद्धरण लेना।

#### अनुसूची

| क्र. सं. | राज्य या संघ क्षेत्र का नाम | क्षेत्र का नाम | कारखाने का नाम  |
|----------|-----------------------------|----------------|---|
| 1        | 2                           | 3              | 4   |
| 1.       | आंध्र प्रदेश                | विशाखापत्तनम I | इंडियन आयल कारपोरेशन लि., (मार्किटिंग डिबीजन) पोस्ट बाक्स सं. 54, मल्कापुरम इन्स्टालेशन, विशाखापत्तनम-I |
| 2.       | आंध्र प्रदेश                | मिकन्दराबाद    | इंडियन आयल कारपोरेशन लि. (मार्किटिंग डिबीजन), पोस्ट बाक्स संख्या 1634 आर. आर. सी. ग्राउंड, मिकन्दराबाद। |

| 1   | 2             | 3           | 4   |
|-----|---------------|-------------|---|
| 3.  | आन्ध्र प्रदेश | विजयवाड़ा   | इंडियन आयल कारपोरेशन लि., (मार्किटिंग डिबीजन), स्टेशन रोड, विजयवाड़ा।   |
| 4.  | आन्ध्र प्रदेश | मिकन्दराबाद | इंडियन आयल कारपोरेशन लि., एबिएशन फ्यूल स्टेशन, डाकघर हकीमसेट एयर फोर्स स्टेशन, मिकन्दराबाद-I।                         |
| 5.  | दिल्ली        | दिल्ली      | इंडियन आयल कारपोरेशन लि., (मार्किटिंग डिबीजन) एम. पी. डी. बांटाविग प्लांट, गकूरबस्ती, दिल्ली-26                       |
| 6.  | दिल्ली        | दिल्ली      | इंडियन आयल कारपोरेशन लि., (मार्किटिंग डिबीजन), शिवाजी पार्क के सामने, गकूरबस्ती, दिल्ली-26                            |
| 7.  | दिल्ली        | दिल्ली      | इंडियन आयल कारपोरेशन लि., एबिएशन फ्यूल स्टेशन, सदर बाजार रोड, गोर ग्राउंड के नजदीक, पालम, दिल्ली छावनी-10             |
| 8.  | केरल          | कोचीन       | इंडियन आयल कारपोरेशन लि., (मार्किटिंग डिबीजन), कोचीन रिकार्डरी इन्स्टालेशन, पोस्ट बाक्स सं. 8, त्रिपुनीट, बाया कोचीन। |
| 9.  | केरल          | कोचीन       | इंडियन आयल कारपोरेशन लि., (मार्किटिंग डिबीजन) कोचीन बाक्स सं. 535, विलिंगटन आइर्नहार्बर रोड, कोचीन-3                  |
| 10. | केरल          | कोचीन       | इंडियन आयल कारपोरेशन लि., (मार्किटिंग डिबीजन) मण्णाका रोड, पोस्ट बॉक्स 1759 एमकुलम, कोचीन-16                          |
| 11. | तमिलनाडु      | मद्रास      | इंडियन आयल कारपोरेशन लि., (मार्किटिंग डिबीजन), एनवै हाई रोड, मद्रास।  |
| 12. | तमिलनाडु      | मद्रास      | इंडियन आयल कारपोरेशन लि., (मार्किटिंग डिबीजन), कोरुक्कुपेट, मद्रास-21   |
| 13. | तमिलनाडु      | मद्रास      | इंडियन आयल कारपोरेशन लि., (मार्किटिंग डिबीजन), नार्थ रेलवे टर्मिनल रोड, रोयाकरम, मद्रास                               |
| 14. | तमिलनाडु      | मद्रास      | इंडियन आयल कारपोरेशन लि., एबिएशन फ्यूल स्टेशन, मीना बक्कम एयरपोर्ट, मद्रास।   |
| 15. | तमिलनाडु      | मद्रास      | इंडियन आयल कारपोरेशन लि., ट्यूम्स स्लैडिंग प्लांट, एन्तोर हाई रोड, तेनियारपेट, निमबेति-यार डाकघर, मद्रास-8            |

| 1                | 2             | 3   | 4 | 1                | 2              | 3  | 4 |
|------------------|---------------|---|---|------------------|----------------|--|---|
| 16. महाराष्ट्र   | बम्बई         | इंडियन आयल कारपोरेशन लि.,<br>(माकिटिंग डिबीजन) सरकारी<br>खाद्यान्न गोदाम, बडाला के<br>नजदीक, बम्बई-31                 |   | 32. पश्चिम बंगाल | 24-परगना       | इंडियन आयल कारपोरेशन लि.,<br>(माकिटिंग डिबीजन) बज-बज<br>इंस्टालेशन, डाकघर बज-बज,<br>24, परगना, पश्चिम बंगाल                                  |   |
| 17. महाराष्ट्र   | बम्बई         | इंडियन आयल कारपोरेशन लि.,<br>(माकिटिंग डिबीजन) टाटा<br>थर्मल पावर प्लांट के नजदीक,<br>ट्राम्बे, कोरिडोर रोड, बम्बई-74 |   | 33. असम          | गौहाटी         | इंडियन आयल कारपोरेशन लि.,<br>(माकिटिंग डिबीजन), गौहाटी<br>इंस्टालेशन, गौहाटी।  |   |
| 18. महाराष्ट्र   | बम्बई         | इंडियन आयल कारपोरेशन लि.,<br>(माकिटिंग डिबीजन) राज-<br>बहादुर मोतीलाल रोड, घुना।                                      |   | 34. बिहार        | पटना           | इंडियन आयल कारपोरेशन लि.,<br>(माकिटिंग डिबीजन), पटना<br>इंस्टालेशन, पटना।  |   |
| 19. महाराष्ट्र   | बम्बई         | इंडियन आयल कारपोरेशन लि.,<br>(माकिटिंग डिबीजन) सेवेरी<br>रेलवे स्टेशन के सामने, बम्बई-15                              |   | 35. उत्तर प्रदेश | आगरा           | इंडियन आयल कारपोरेशन लि.,<br>(माकिटिंग डिबीजन),<br>श्रीधरा एयर फील्ड, आगरा-3   |   |
| 20. महाराष्ट्र   | बम्बई         | इंडियन आयल कारपोरेशन लि.,<br>एविएशन फ्यूल, स्टेशन भान्ता-<br>क्रज एयरपोर्ट, बम्बई-29                                  |   | 36. केरल         | तृतीकोरीन      | इंडियन आयल कारपोरेशन लि.,<br>(माकिटिंग डिबीजन) तृतीकोरीन<br>इंस्टालेशन, हार्बर प्रोजेक्ट<br>प्रीमिस, तृतीकोरीन-4                             |   |
| 21. कर्नाटक      | बंगलूर        | इंडियन आयल कारपोरेशन लि.,<br>(माकिटिंग डिबीजन),<br>नागरी रोड, पॉस्ट बैंग सं. 3,<br>बंगलूर-23                          |   | 37. उड़ीसा       | कटक            | इंडियन आयल कारपोरेशन<br>लि.,<br>(माकिटिंग डिबीजन),<br>शिकारपुर,<br>डाकघर चोलीगंज, कटक  |   |
| 22. कर्नाटक      | बंगलूर        | इंडियन आयल कारपोरेशन लि.,<br>एविएशन फ्यूल स्टेशन, बंगलूर<br>एयरपोर्ट, बंगलूर।   |   | 38. गोवा         | वास्को-डी-गामा | इंडियन आयल कारपोरेशन<br>लि.,<br>(माकिटिंग डिबीजन)<br>वास्को-डी-गामा, गोवा।   |   |
| 23. आंध्र प्रदेश | हैदराबाद      | इंडियन आयल कारपोरेशन लि.,<br>एविएशन फ्यूल स्टेशन, एयरपोर्ट,<br>हैदराबाद।  |   | 39. कर्नाटक      | मंगलूर         | इंडियन आयल कारपोरेशन<br>लि.,<br>(माकिटिंग डिबीजन) मंगलूर<br>इंस्टालेशन, मंगलूर।  |   |
| 24. पंजाब        | जालंधर        | इंडियन आयल कारपोरेशन लि.,<br>(माकिटिंग डिबीजन) रेलवे<br>गुड्स शेड रोड, जालंधर।  |   | 40. उत्तर प्रदेश | कानपुर         | इंडियन आयल कारपोरेशन<br>लि.,<br>(रिफाइनरी एंड पाइप<br>लाइन्स, डिबीजन),<br>कानपुर स्टेशन, शरमापुर,<br>कानपुर।                                 |   |
| 25. हरियाणा      | अम्बाला छावनी | इंडियन आयल कारपोरेशन लि.,<br>(माकिटिंग डिबीजन), बल्क<br>मेंटर अम्बाला छावनी।  |   | 41. राजस्थान     | जयपुर          | इंडियन आयल कारपोरेशन लि.,<br>(माकिटिंग डिबीजन)<br>डिबीजनल कार्यालय,<br>ओम हाऊस,<br>रेजीडेंसी के सामने,<br>पोस्ट बाक्स संख्या-811,<br>जयपुर-1 |   |
| 26. हरियाणा      | हिसार         | इंडियन आयल कारपोरेशन लि.,<br>(माकिटिंग डिबीजन) हिसार।   |   | 42. राजस्थान     | जयपुर          | इंडियन आयल कारपोरेशन लि.,<br>(माकिटिंग डिबीजन),<br>जयपुर डिपो,<br>जयपुर माऊस, जयपुर।   |   |
| 27. उत्तर प्रदेश | कानपुर        | इंडियन आयल कारपोरेशन लि.,<br>(माकिटिंग डिबीजन), अरमपुर<br>कानपुर।   |   | 43. महाराष्ट्र   | औरंगाबाद       | इंडियन आयल कारपोरेशन लि.,<br>(माकिटिंग डिबीजन),<br>औरंगाबाद, बम्बई।  |   |
| 28. महाराष्ट्र   | नागपुर        | इंडियन आयल कारपोरेशन लि.,<br>(माकिटिंग डिबीजन), मोती<br>बाग, नागपुर।  |   |                  |                |  |   |
| 29. पश्चिम बंगाल | कलकत्ता       | इंडियन आयल कारपोरेशन लि.,<br>(माकिटिंग डिबीजन), दम-दम<br>एविएशन फ्यूल स्टेशन, दम-दम<br>एयरपोर्ट, कलकत्ता।             |   |                  |                |  |   |
| 30. पश्चिम बंगाल | पट्टाडपुर     | इंडियन आयल कारपोरेशन लि.,<br>(माकिटिंग डिबीजन) पट्टाडपुर<br>इंस्टालेशन, पश्चिम बंगाल                                  |   |                  |                |  |   |
| 31. पश्चिम बंगाल | कलकत्ता       | इंडियन आयल कारपोरेशन लि.,<br>(माकिटिंग डिबीजन) भोरीग्राम<br>इंस्टालेशन, डाकघर राधा<br>वासी, जिला हावड़ा।              |   |                  |                |  |   |



## स्पष्टीकरण जापन

इस मामले में छूट का भूतलसी प्रभाव देना आवश्यक हुआ गया है क्योंकि छूट के आवेदन संबंधी प्रक्रिया में समय लग गया था। तथापि यह प्रमाणित किया जाता है कि छूट का भूतलसी प्रभाव देने से किसी के हित पर प्रतिकूल प्रभाव नहीं पड़ेगा।

S.O. 865.—In exercise of the powers conferred by section 88 read with section 91A of the Employees' State Insurance Act, 1948 (34 of 1948), and in continuation of the notification of the Government of India in the Ministry of Labour S.O. No. 3160 dated 14th June, 1985 and S.O. No. 377 dated 20th January, 1986, the Central Government hereby exempts the regular employees of the factories, specified in the schedule annexed hereto belonging to the Indian Oil Corporation Limited, Bombay, from the operation of the said Act for a period with effect from 1st October, 1985 upto and inclusive of the 30th September, 1987.

The above exemption is subject to the following conditions, namely:—

- (1) The aforesaid factory wherein the employees are employed shall maintain a register showing the names and designations of the exempted employees;
- (2) Notwithstanding this exemption, the employees shall continue to receive such benefits under the said Act to which they might have become entitled to on the basis of the contributions paid prior to the date from which exemption granted by this notification operates;
- (3) The contributions for the exempted period, if already paid, shall not be refunded;
- (4) The employer of the said factory shall submit in respect of the period during which that factory was subject to the operation of the said Act (hereinafter referred to as the said period), such returns in such form and containing such particulars as were due from it in respect of the said period under the Employees' State Insurance (General) Regulations, 1950;

(5) Any inspector appointed by the Corporation under sub-section (1) of section 45 of the said Act, or other official of the Corporation authorised in this behalf shall, for the purposes of—

- (i) verifying the particulars contained in any return submitted under sub-section (1) of section 44 for the said period; or
  - (ii) ascertaining whether registers and records were maintained as required by the Employees' State Insurance (General) Regulations, 1950 for the said period; or
  - (iii) ascertaining whether the employees continue to be entitled to benefits provided by the employer in cash and kind being benefits in consideration of which exemption is being granted under this notification; or
  - (iv) ascertaining whether any of the provisions of the Act had been complied with during the period when such provisions were in force in relation to the said factory.
- be empowered to—
- (a) require the principal or immediate employer to furnish to him such information as he may consider necessary; or
  - (b) enter any factory, establishment, office or other premises occupied by such principal or immediate employer at any reasonable time and require any person found in charge thereof to produce to such inspector or other official and allow him to examine such accounts, books and other documents relating to the employment of persons and payment of wages or to further to him such information as he may consider necessary; or
  - (c) examine the principal or immediate employer his agent or servant, or any persons found in such factory, establishment, office or other premises or any person whom the said inspector or other official has reasonable cause to believe to have been an employee; or
  - (d) make copies of or take extracts from, any register, account book or other documents maintained in such factory, establishment, office or other premises.

## SCHEDULE

| Sl. No. | Name of the State or Union Territory | Name of Area    | Name of factory   |
|---------|--------------------------------------|-----------------|---|
| 1.      | 2                                    | 3               | 4   |
| 1.      | Andhra Pradesh                       | Visakhapatnam—1 | Indian Oil Corporation Ltd.,<br>(Marketing Division)<br>PB No. 54,<br>Malkapuram Installation,<br>Visakhapatnam—1 |
| 2.      | Andhra Pradesh                       | Secunderabad    | Indian Oil Corporation Ltd.,<br>(Marketing Div.),<br>P. B. No. 1634,<br>RRC Ground,<br>Secunderabad.              |
| 3.      | Andhra Pradesh                       | Vijayawada      | Indian Oil Corporation Ltd.,<br>(Marketing Div.)<br>Station Road,<br>Vijayawada.                                  |

| 1                 | 2               | 3   | 4 |
|-------------------|-----------------|---|---|
| 4. Andhra Pradesh | Secunderabad—14 | Indian Oil Corporation Ltd.,<br>Aviation Fuel Station,<br>Post Office Hakimpet Air Force Station,<br>Secunderabad—14          |   |
| 5. Delhi          | Delhi           | Indian Oil Corporation Ltd.,<br>(Marketing Div.)<br>L.P.G. Bottling Plant,<br>Shakurbasti,<br>Delhi—26.                       |   |
| 6. Delhi          | Delhi           | Indian Oil Corporation Ltd.,<br>(Marketing Div.)<br>Opposite Sivaji Park,<br>Shakurbasti,<br>Delhi—26.                        |   |
| 7. Delhi          | Delhi           | Indian Oil Corporation Ltd.,<br>Aviation Fuel Station,<br>Sadar Bazar Road,<br>Near More Line,<br>Palam,<br>Delhi Cantt—10.   |   |
| 8. Kerala         | Cochin          | Indian Oil Corporation Ltd.,<br>(Marketing Div.)<br>Cochin Refinery Installation,<br>Post Box No. 8,<br>Tripunith Vaz Cochin. |   |
| 9. Kerala         | Cochin          | Indian Oil Corporation Ltd.,<br>(Marketing Div.)<br>Cochin Post Box No. 535,<br>Willington Island Harbour Road,<br>Cochin—3.  |   |
| 10. Kerala        | Cochin          | Indian Oil Corporation Ltd.,<br>(Marketing Div.)<br>Machaka Road,<br>Post Box 1759,<br>Ernakulam,<br>Cochin—16.               |   |
| 11. Tamil Nadu    | Madras          | Indian Oil Corporation Ltd.,<br>(Marketing Division)<br>Errove High Road,<br>Madras.  |   |
| 12. Tamil Nadu    | Madras          | Indian Oil Corporation Ltd.,<br>(Marketing Division)<br>Korukupet,<br>Madras—21.  |   |
| 13. Tamil Nadu    | Madras          | Indian Oil Corporation Ltd.,<br>(Marketing Division),<br>North Railway Terminus Road,<br>Royapuram,<br>Madras.                |   |
| 14. Tamil Nadu    | Madras          | Indian Oil Corporation Ltd.,<br>Aviation Fuel Station,<br>Meenambakkam Airport,<br>Madras.                                    |   |

| 1                  | 2                 | 3   | 4 |
|--------------------|-------------------|---|---|
| 15. Tamil Nadu     | Madras            | Indian Oil Corporation Ltd.,<br>Tube Blending Plant,<br>Ennere High Road,<br>Teniarpet,<br>Timuvethiyar Post,<br>Madras—81.     |   |
| 16. Maharashtra    | Bombay            | Indian Oil Corporation Ltd.,<br>(Marketing Division),<br>Near Govt. Food Grains Godowns<br>Wadala, Bombay—31.                   |   |
| 17. Maharashtra    | Bombay            | Indian Oil Corporation Ltd.,<br>(Marketing Division),<br>near Tata Thermal Power Plant,<br>Trombay, Cerridar, Road, Bombay---74 |   |
| 18. Maharashtra    | Bombay            | Indian Oil Corporation Ltd.,<br>(Marketing Division),<br>Rajbahadur Motilal Road,<br>Pocna.                                     |   |
| 19. Maharashtra    | Bombay            | Indian Oil Corporation Ltd.,<br>(Marketing Division),<br>Opposite Sewaree Railway Station,<br>Bombay—15.                        |   |
| 20. Maharashtra    | Bombay            | Indian Oil Corporation Ltd.,<br>Aviation Fuel Station,<br>Santacruz Airport, Bombay—29.   |   |
| 21. Karnataka      | Bangalore         | Indian Oil Corporation Ltd.,<br>(Marketing Division), Nagadi Road,<br>Post Box No. 3, Bangalore—23.                             |   |
| 22. Karnataka      | Bangalore         | Indian Oil Corporation Ltd.,<br>Aviation Fuel Station,<br>Bangalore Airport,<br>Bangalore.                                      |   |
| 23. Andhra Pradesh | Hyderabad         | Indian Oil Corporation Ltd.,<br>Aviation Fuel Station,<br>Airport,<br>Hyderabad.  |   |
| 24. Punjab         | Jullunder         | Indian Oil Corporation Ltd.,<br>(Marketing Division)<br>Railway Good Shed Road,<br>Jullunder.                                   |   |
| 25. Haryana        | Ambala Cantonment | Indian Oil Corporation Ltd.,<br>(Marketing Division),<br>Bulk Centre,<br>Ambala Cantonment.                                     |   |
| 26. Haryana        | Hissar            | Indian Oil Corporation Ltd.,<br>(Marketing Division),<br>Hissar.  |   |
| 27. Uttar Pradesh  | Kanpur            | Indian Oil Corporation Ltd.,<br>(Marketing Division),<br>Armapore,<br>Kanpur.   |   |
| 28. Maharashtra    | Nagpur            | Indian Oil Corporation Ltd.,<br>(Marketing Division),<br>Moti Bagh,<br>Nagpur.  |   |

| 1                 | 2             | 3  | 4 |
|-------------------|---------------|--|---|
| 29. West Bengal   | Calcutta      | Indian Oil Corporation Ltd.,<br>(Marketing Division),<br>Dum-Dum Aviation Fuel Station,<br>Dum-Dum Airport,<br>Calcutta.                         |   |
| 30. West Bengal   | Paharpur      | Indian Oil Corporation Ltd.,<br>(Marketing Division),<br>Paharpur Installations,<br>West Bengal.   |   |
| 31. West Bengal   | Calcutta      | Indian Oil Corporation Ltd.,<br>(Marketing Division),<br>Mourigram Installations,<br>Post Office Radha-dasi,<br>Distt. Howrah.                   |   |
| 32. West Bengal   | 24—Paraganas  | Indian Oil Corporation Ltd.,<br>(Marketing Division),<br>Budge Budge Installations,<br>Post office Budge Budge,<br>24—Paraganas,<br>West Bengal. |   |
| 33. Assam         | Gauhati       | Indian Oil Corporation Ltd.,<br>(Marketing Division),<br>Gauhati Installation,<br>Gauhati.   |   |
| 34. Bihar         | Patna         | Indian Oil Corporation Ltd.,<br>(Marketing Division),<br>Patna Installation,<br>Patna.   |   |
| 35. Uttar Pradesh | Agra          | Indian Oil Corporation Ltd.,<br>(Marketing Division),<br>Kheria Air Field,<br>Agra—3.  |   |
| 36. Kerala]       | Tuticorin     | Indian Oil Corporation Ltd.,<br>(Marketing Division),<br>Tuticorin Installations,<br>Harbour Project Premises,<br>Tuticorin—4.                   |   |
| 37. Orissa        | Cuttak        | Indian Oil Corporation Ltd.,<br>(Marketing Division)<br>Shikarpore,<br>P.O. Chauliganj Cuttak.   |   |
| 38. Goa           | Vasco-de-Gama | Indian Oil Corporation Ltd.,<br>(Marketing Division),<br>Vasco-de-Gama,<br>Goa.  |   |
| 39. Karnataka     | Mangalore     | Indian Oil Corporation Ltd.,<br>(Marketing Division),<br>Mangalore Installations,<br>Mangalore.  |   |
| 40. Uttar Pradesh | Kanpur        | Indian Oil Corporation Ltd.,<br>(Refineries and Pipe Lines Division),<br>Kanpur Station,<br>Armapur,<br>Kanpur.                                  |   |

| 1               | 2          | 3   | 4 |
|-----------------|------------|---|---|
| 41. Rajasthan   | Jaipur     | Indian Oil Corporation Ltd.,<br>(Marketing Division),<br>Divisional Office,<br>Chome House,<br>Opposite Residency,<br>P.O. Box No. 811,<br>Jaipur--1. |   |
| 42. Rajasthan   | Jaipur     | Indian Oil Corporation Ltd.,<br>(Marketing Division),<br>Jaipur Depot,<br>Jaipur South,<br>Jaipur.  |   |
| 43. Maharashtra | Aurangabad | Indian Oil Corporation Ltd.,<br>(Marketing Division),<br>Aurangabad.<br>Bombay.   |   |

[No. S-38014/36/86-SS I]

## EXPLANATORY MEMORANDUM

It has become necessary to give retrospective effect to the exemption in this case as the processing of the proposal for exemption took time. However, it is certified that the grant of exemption with retrospective effect will not affect the interest of anybody adversely.

नई दिल्ली, 10 मार्च, 1987

शुद्धि पत्र

नई दिल्ली, 19 मार्च 1987

का. भा. 866.—भारत के राजपत्र भाग 2, खण्ड 3, उपखण्ड (ii) तारीख 2 अगस्त, 1986 में प्रकाशित भारत सरकार के श्रम मंत्रालय की अधिसूचना संख्या का. भा. 2712 तारीख 16 जुलाई, 1986 में—

- (1) पंक्ति 5 में "(2क)" के स्थान पर "(2ख)" पढ़ें।
- (2) पंक्ति 8 में "कर्मचारी" के स्थान पर "नियमित कर्मचारी" पढ़ें।
- (3) पंक्ति 15 में "(2क)" के स्थान पर "(ख)" पढ़ें।
- (4) पंक्ति 16 में "उक्त स्थापन" के स्थान पर "उक्त स्थापन के नियमित कर्मचारियों" पढ़ें।

[संख्या एस-35014(194) 86-एस.ए.स-2]

New Delhi, the 10th March, 1987

## CORRIGENDUM

S.O. 866.—In the notification of the Government of India in the Ministry of Labour No. S.O. 2712, dated 16th July, 1986 published in the Gazette of India, Part II, Section 3, Sub-section (ii), dated 2nd August, 1986—

- (i) in line 5, for "(2)" read "(2B)"
- (ii) in line 9, for "employees" read "regular employee"
- (iii) in line 18, for "(2A)" read "(2B)"
- (iv) in line 20, for "said establishment" read "regular employees of the said establishment".

[No. S-35014(194)/86-SS. II]

का. भा. 867.—सैमर्स परिवार विस्ट्रिक कॉर्पोरेशन को-ऑपरेटिव हील सेल स्टोर लि. 124-ए पैकणदुर्ग रोड, इरोड 638011, (टी.एन. 4891)

(जिसे इसमें इसके पश्चात् उक्त स्थापन कहा गया है) ने कर्मचारी भविष्य निधि ग्रीन प्रकीर्ण उपबंध अधिनियम, 1952 (1952 का 14) (जिसे इसमें इसके पश्चात् उक्त अधिनियम कहा गया है) की धारा 17 की उपधारा (2क) के अधीन छूट देने के लिए आवेदन किया है ;

और केन्द्रीय सरकार का समाधान हो गया है कि उक्त स्थापन के कर्मचारी किसी पृथक प्रभियाय या प्रोविडेंट फंड का उद्घाटन किए बिना ही, भारतीय जीवन बीमा निगम की जीवन बीमा स्कीम की सामूहिक बीमा स्कीम के अधीन जीवन बीमा के रूप में जो काफ़ी उठा रहे हैं वे ऐसे कर्मचारियों को उन फायदों में अधिक प्रयुक्त हैं जो उन्हें कर्मचारी विशेष सदस्य बीमा स्कीम 1976 (जिसे इसमें इसके पश्चात् उक्त स्कीम कहा गया है) के अधीन प्रयुक्त है ;

अतः केन्द्रीय सरकार, उक्त अधिनियम की धारा 17 की उपधारा-2क द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए ग्रीन भारत सरकार के श्रम मंत्रालय की अधिसूचना संख्या का. भा. 1112 तारीख 14-3-1984 के अनुसरण में और इसमें उल्लेख अनुसूची में त्रिदिष्ट शर्तों के अधीन रहते हुए उक्त स्थापन को, 31-3-1987 से तीन वर्ष की अवधि के लिए जिसमें 30-3-1990 भी सम्मिलित है, उक्त स्कीम के सभी उपबंधों के प्रवर्तन से छूट देती है।

अनुसूची

1. उक्त स्थापन के सम्बन्ध में निरीक्षक प्रादेशिक भविष्य निधि आयुक्त, समिलवाड़ को ऐसी विवरणियां भेजेंगी और ऐसे लेखा रखेंगी तथा निरीक्षण के लिए ऐसी सुविधायें प्रदान करेंगी जो केन्द्रीय सरकार, समय-समय पर निर्दिष्ट करे।

New Delhi, the 19th March, 1987

2. नियोजक, ऐसे निरोक्षण प्रसारों का प्रत्येक भाग को समाप्ति के 15 दिन के भीतर संदाय करेगा जो केन्द्रीय सरकार, उक्त अधिनियम की धारा-17 की उपधारा 3-क के अधीन समय-समय पर निर्दिष्ट करे।

3. सामूहिक बीमा स्कीम के प्रशासन में, जिसके अन्तर्गत लेखाओं का रखा जाना, विवरणियों का प्रस्तुत किया जाना, बीमा प्रीमियम का संदाय, लेखाओं का अन्तर्गण, निरोक्षण प्रसारों संदाय आदि भी हैं, होने वाले सभी व्ययों का वहन नियोजक द्वारा किया जाएगा।

4. नियोजक, केन्द्रीय सरकार द्वारा यथा अनुमोदित सामूहिक बीमा स्कीम के नियमों को एक प्रति और जब कभी उसमें संशोधन किया जाये, तब उस संशोधन की प्रति तथा कर्मचारियों की बहुसंख्या की भाषा में उसकी मुख्य बातों का अनुवाद स्थापन के सूचना पट्ट पर प्रदर्शित करेगा।

5. यदि कोई ऐसा कर्मचारी जो कर्मचारी भविष्य निधि का या उक्त अधिनियम के अधीन छूट प्राप्त किसी स्थापन की भविष्य निधि का पहले ही सदस्य है, उसके स्थापन में निरोक्षित किया जाता है तो, नियोजक सामूहिक बीमा स्कीम के सदस्य के रूप में उसका नाम तुरन्त दर्ज करेगा और उसकी तत्वावधान प्रीमियम भारतीय जीवन बीमा निगम को संवत्स करेगा।

6. यदि सामूहिक बीमा स्कीम के अधीन कर्मचारियों को उपलब्ध फायदे बढ़ाये जाते हैं तो, नियोजक उक्त स्कीम के अधीन कर्मचारियों को उपलब्ध फायदों में समुचित रूप से वृद्धि किये जाने की व्यवस्था करेगा जिससे कि कर्मचारियों के लिए सामूहिक बीमा स्कीम के अधीन उपलब्ध फायदे उन फायदों से अधिक प्रतिकूल हो जाँ उक्त स्कीम के अधीन अनुमोदित हैं।

7. सामूहिक बीमा स्कीम में किसी बात के होते हुए भी यदि किसी कर्मचारी की मृत्यु पर हम स्कीम के अधीन संदेय रकम उस रकम से कम है जो कर्मचारी को उस वक्ता में संदेय होती जब वह उक्त स्कीम के अधीन होता तो, नियोजक कर्मचारी के विधिक वारिस/नाम निर्देशितों को प्रतिकर के रूप में दोनों रकमों के अन्तर के बराबर रकम का संदाय करेगा।

8. सामूहिक स्कीम के उपधर्तों में कोई भी संशोधन प्रादेशिक भविष्य निधि आयुक्त, तमिलनाडू के पूर्व अनुमोदन के बिना नहीं किया जाएगा और जहाँ किसी संशोधन से कर्मचारियों के हित पर प्रतिकूल प्रभाव पड़ने की संभावना हो, वहाँ प्रादेशिक भविष्य निधि आयुक्त अपना अनुमोदन देने से पूर्व कर्मचारियों को अपना मूक्तिकोण सादर करें जा युक्तियुक्त अवसर देगा।

9. यदि किसी कारणवश स्थापन के कर्मचारी भारतीय जीवन बीमा निगम को उस सामूहिक बीमा स्कीम के, जिसे स्थापन पहले प्रस्तावित हुआ है अधीन नहीं रह जाता है या इस स्कीम के अधीन कर्मचारियों को प्राप्त होने वाले फायदे किसी रीति से कम हो जाते हैं, तो यह छूट रद्द की जा सकती है।

10. यदि किसी कारणवश नियोजक भारतीय जीवन बीमा निगम द्वारा निश्चित नारोक्ष के भीतर प्रीमियम का संदाय करने में असफल रहता है और पालिसी को व्ययगत हो जाने दिया जाता है तो, छूट रद्द की जा सकती है।

11. नियोजक द्वारा प्रीमियम के संदाय में किये गये किसी व्यतिक्रम की दशा में उन मूल सदस्यों के नाम निर्देशनियों या विधिक वारिसों को यदि यह छूट नहीं दी गई होती तो, उक्त स्कीम के अन्तर्गत होने। बीमा फायदों के संदाय का उत्तरदायित्व नियोजक पर होगा।

12. इस स्कीम के अधीन आने वाले किसी सदस्य को मृत्यु होने पर भारतीय जीवन बीमा निगम, बीमाकृत राशि के हकदार नामनिर्देशितों/विधिक वारिसों को उस राशि का संदाय तत्पश्चात् से और प्रत्येक दशा में हर प्रकार से पूर्ण दावे का प्राप्ति के एक मास के भीतर सुनिश्चित करेगा।

[संख्या एम-35014/10/84-एफ पी० जी०/एम० एम०-2]

S.O. 867.—Whereas Messrs The Porivar District Consumers Co-operative Wholesale Store Limited, 124-A, Parundurai Road, Erode-63804 (TN/4891) (hereinafter referred to as the said establishment) have applied for exemption under sub-section (2A) of Section 17 of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952) (hereinafter referred to as the said Act).

And whereas, the Central Government is satisfied that the employees of the said establishment are, without making any separate contribution of payment of premium, in enjoyment of benefits under the Group Insurance Scheme of the Life Insurance Scheme of the Life Insurance Corporation of India in the nature of Life Insurance which are more favourable to such employees than the benefits admissible under the Employees Deposit Linked Insurance Scheme, 1976 (hereinafter referred to as the said Scheme);

Now, therefore in exercise of the powers conferred by sub-section (2A) of Section 17 of the said Act and in continuation of the notification of the Government of India in the Ministry of Labour, S.O. 1112 dated the 14-3-1984 and subject to the conditions specified in the Schedule annexed hereto the Central Government hereby exempts the said establishment from the operation of all the provisions of the said Scheme for a further period of three years with effect from 31-3-1987 upto and inclusive of the 30-3-1990.

#### SCHEDULE

1. The employer in relation to the said establishment shall submit such returns to the Regional Provident Fund Commissioner, Tamil Nadu and maintain such accounts and provide such facilities for inspection as the Central Government may direct from time to time.

2. The employer shall pay such inspection charges as the Central Government may, from time to time, direct under clause (a) of sub-section (3A) of Section 17 of the said Act within 15 days from the close of every month.

3. All expenses involved in the administration of the Group Insurance Scheme, including maintenance of accounts, submission of returns, payment of insurance premia, transfer of accounts, payment of inspection charges etc, shall be borne by the employer.

4. The employer shall display on the Notice Board of the establishments, a copy of the rules of the Group Insurance Scheme as approved by the Central Government and, as and when amended, alongwith a translation of the salient features thereof, in the language of the majority of the employees.

5. Whereas an employee, who is already a member of the Employees' Provident Fund or the Provident Fund of an establishment, the employer shall immediately enrol him as a member of the Group Insurance Scheme and pay necessary premium in respect of him to the Life Insurance Corporation of India.

6. The employer shall arrange to enhance the benefits available to the employees under the Group Insurance Scheme appropriately, if the benefits available to the employees under the said Scheme are enhanced so that the benefits available under the Group Insurance Scheme are more favourable to the employees than the benefits admissible under the said Scheme.

7. Notwithstanding anything contained in the Group Insurance Scheme, if on the death of an employee the amount payable under this scheme be less than the amount that would be payable had employee been covered under the said Scheme, the employer shall pay the difference to the legal heir/nominee of the employee as compensation.

8. No amendment of the provisions of the Group Insurance Scheme shall be made without the prior approval of the Regional Provident Fund Commissioner, Tamil Nadu and where any amendment is likely to affect adversely the interest of the employees, the Regional Provident Fund Commissioner shall before giving his approval, give a reasonable opportunity to the employees to explain their point of view.

9. Where, for any reason, the employees of the said establishment do not remain covered under the Group Insurance Scheme of the Life Insurance Corporation of India as already adopted by the said establishment, or the benefits to the employees under this Scheme are reduced in any manner, the exemption shall be liable to be cancelled.

10. Where, for any reason, the employer fails to pay the premium etc. within the due date as fixed by the Life Insurance Corporation of India, and the policy is allowed to lapse, the exemption is liable to be cancelled.

11. In case of default, if any made by the employer in payment of premium the responsibility for payment of assurance benefits to the nominees or the legal heirs of deceased members who would have been covered under the said Scheme but for grant of this exemption, shall be that of the employer.

12. Upon the death of the members covered under the Scheme the Life Insurance Corporation of India shall ensure prompt payment of sum assured to the nominee or the legal heirs of the deceased member entitled for it and in any case within one month from the receipt of claim complete in all respects.

[No. S-35014/10/84-FPG-SS-III]

का. भा. 868—मैसर्स अशर टेक्स्टाइल्स लि., पोस्ट बॉक्स नं. 154, गांधी नगर, पोस्ट आफिग-तीरुपुर-638603 (टी.एन./46) (जिसे इसमें इसके पश्चात् उक्त स्थापन कहा गया है) ने कर्मचारी भविष्य निधि और प्रकीर्ण उपबन्ध अधिनियम, 1952 (1952 का 19) (जिसे इसमें इसके पश्चात् उक्त अधिनियम कहा गया है) की धारा 17 की उपधारा (2क) के अधीन छूट दिए जाने के लिए आवेदन किया है;

और केन्द्रीय सरकार का समाधान हो गया है कि उक्त स्थापन के कर्मचारी किसी पृथक् अभिदाय या प्रीमियम का सन्दाय किए बिना ही, भारतीय जीवन बीमा निगम की जीवन बीमा स्कीम की सामूहिक बीमा स्कीम के अधीन जीवन बीमा के रूप में जो फायदा उठा रहे हैं वे ऐसे कर्मचारियों को उक्त फायदों से अधिक अनुकूल हैं जो उन्हें कर्मचारी निवेश मंडल बीमा स्कीम, 1976 (जिसे इसमें इसके पश्चात् उक्त स्कीम कहा गया है) के अधीन अनुभोग हैं;

अतः केन्द्रीय सरकार, उक्त अधिनियम की धारा 17 की उपधारा (2क) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए और भारत सरकार के श्रम मंत्रालय की अधिसूचना संख्या का. भा. 1106 तारीख 14-3-1984 के अनुमरण में और इससे उपायधुन अनुसूची में विनिर्दिष्ट शर्तों के अधीन रहते हुए उक्त स्थापन को 31-3-1987 से तीन वर्ष की अवधि के लिए जिसमें 30-3-1990 भी सम्मिलित है, उक्त स्कीम के सभी उपबन्धों के प्रवर्तन से छूट देती है।

#### अनुसूची

1. उक्त स्थापन के सम्बन्ध में नियोजन प्रादेशिक भविष्य निधि आयुक्त जमिल नाडू को ऐसी विवरणियाँ भेजना और ऐसे लेखा रखेगा तथा निरीक्षण के लिए ऐसी सुविधाएँ प्रदान करेगा जो केन्द्रीय सरकार समय-समय पर निर्दिष्ट करे।

2. नियोजक, ऐसे निरीक्षण प्रसारों का प्रत्येक मास की समाप्ति के 15 दिन के भीतर सन्दाय करेगा जो केन्द्रीय सरकार, उक्त अधिनियम की धारा 17 की उपधारा (3क) के खण्ड (क) के अधीन समय-समय पर निर्दिष्ट करे।

3. सामूहिक बीमा स्कीम के प्रशासन में, जिसके अन्तर्गत लेखाओं का रखा जाना, विवरणियों का प्रस्तुत किया जाना, बीमा प्रीमियम का सन्दाय, लेखाओं का अन्तरण, निरीक्षण प्रसारों का सन्दाय आदि की है, होने वाले सभी व्ययों का वहन नियोजक द्वारा किया जाएगा।

4. नियोजक, केन्द्रीय सरकार द्वारा यथा अनुमोदित सामूहिक बीमा स्कीम के नियमों की एक प्रति, और जब कभी उनमें संशोधन किया जाए, तब उन संशोधन की प्रति तथा कर्मचारियों की बहुसंख्या की भाषा में उसकी मुख्य बातों का अनुवाद, स्थापन के सूचना-पट्ट पर प्रदर्शित करेगा।

5. यदि कोई ऐसा कर्मचारी, जो कर्मचारी भविष्य निधि का या उक्त अभिनियम के अधीन छूट प्राप्त किसी स्थापन की भविष्य निधि का पहले ही सदस्य है, उसके स्थापन में नियोजित किया जाता है तो नियोजक सामूहिक बीमा स्कीम के सदस्य के रूप में उसका नाम तुरन्त दर्ज करेगा और उसकी वास्तव आवश्यक प्रीमियम भारतीय जीवन बीमा निगम को सन्दाय करेगा।

6. यदि सामूहिक बीमा स्कीम के अधीन कर्मचारियों को उपलब्ध फायदे बढ़ाये जाते हैं तो, नियोजक उक्त स्कीम के अधीन कर्मचारियों को उपलब्ध फायदों में सम्मिलित रूप से वृद्धि को जाने को व्यवस्था करेगा जिसमें कि कर्मचारियों के लिए सामूहिक बीमा स्कीम के अधीन उपलब्ध फायदे उन फायदों से अधिक अनुकूल हों, जो उक्त स्कीम के अधीन अनुभोग हैं।

7. सामूहिक बीमा स्कीम में किसी बात के होते हुए भी, यदि किसी कर्मचारी की मृत्यु पर हम स्कीम के अधीन सन्दाय रकम उस रकम से कम है जो कर्मचारी का उस दशा में सन्दाय होती जब वह उक्त स्कीम के अधीन होता तो, नियोजक कर्मचारी के विधिक वारिस/नामनिर्देशिनी को प्रतिकर के रूप में दोनों रकमों के अन्तर के बराबर रकम का सन्दाय करेगा।

8. सामूहिक स्कीम के उपबन्धों में कोई भी संशोधन, प्रादेशिक भविष्य निधि आयुक्त जमिल नाडू के पूर्व अनुमोदन के बिना नहीं किया जाएगा और अतः किसी संशोधन से कर्मचारियों के हित पर प्रतिकूल प्रभाव पड़ने की संभावना हो नहीं, प्रादेशिक भविष्य निधि आयुक्त, अपना अनुमोदन देने से पूर्व कर्मचारियों का अपना दृष्टिकोण स्पष्ट करने का युक्तियुक्त अवसर देगा।

9. यदि किसी कारणवश, स्थापन के कर्मचारी, भारतीय जीवन बीमा निगम को उक्त सामूहिक बीमा स्कीम के, जिसे स्थापन पहले अपना चुका है, अधीन नहीं रह जाते हैं, या हम स्कीम के अधीन कर्मचारियों को प्राप्त होने वाले फायदे किसी रीति से कम हो जाते हैं, तो यह छूट रद्द की जा सकती है।

10. यदि किसी कारणवश, नियोजक भारतीय जीवन बीमा निगम द्वारा नियत तारीख के भीतर प्रीमियम का मन्थार करने में असफल रहता है, और पानितों का व्ययगत हो जाने दिया जाता है तो छूट रद्द की जा सकती है।

11. नियोजक द्वारा प्रीमियम के सन्दाय में किए गए किसी व्यतिक्रम की दशा में, उन मूल सक्कों के नामनिर्देशिनियों या विधिक वारिसों को जो यदि यह, छूट न दी गई होती तो उक्त स्कीम के अन्तर्गत होते, बीमा फायदों के सन्दाय का उत्तरदायित्व नियोजक पर होगा।

12. इस स्कीम के अधीन आने वाले किसी सदस्य की मृत्यु होने पर भारतीय जीवन बीमा निगम, बीमाकृत राशि के हकदार नामनिर्देशिनी/विधिक वारिसों को उक्त राशि का सन्दाय तत्परा से और प्रत्येक दशा में हर प्रकार से पूर्ण वाले की प्राप्ति के एक मास के भीतर सुनिश्चित करेगा।

[संख्या एस-35014/16/84-पी.एफ.जी/एस.एस-2]

S.O. 868.—Whereas Messrs Asher Textile Limited, Post Box No. 154, Gandhi Nagar, P.O. Tirupur-638603 (TN/46) (hereinafter referred to as the said establishment) have applied for exemption under sub-section (2A) of Section 17 of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952) (hereinafter referred to as the said Act)

And whereas, the Central Government is satisfied that the employees of the said establishment are, without making any separate contribution of payment of premium, in enjoyment of benefits under the Group Insurance Scheme of the Life Insurance Scheme of the Life Insurance Corporation of India in the nature of Life Insurance which are more favourable to such employees than the benefits admissible under the Employees' Deposit Linked Insurance Scheme, 1976 (hereinafter referred to as the said Scheme) ;

Now, therefore, in exercise of the powers conferred by sub-section (2A) of Section 17 of the said Act and in continuation of the notification of the Government of India in the Ministry of Labour, S.O. 1106 dated the 14-3-1984 and subject to the conditions specified in the Schedule annexed hereto the Central Government hereby exempts the said establishment from the operation of all the provisions of the said Scheme for a further period of three years with effect from 31-3-1987 upto and inclusive of the 30-3-1990.

#### SCHEDULE

1. The employer in relation to the said establishment shall submit such returns to the Regional Provident Fund Commissioner, Tamil Nadu and maintain such accounts and provide such facilities for inspection as the Central Government may direct from time to time.

2. The employee shall pay such inspection charges as the Central Government may, from time to time, direct under clause (b) of sub-section (3A) of Section 17 of the said Act within 15 days from the close of every month.

3. All expenses involved in the administration of the Group Insurance Scheme, including maintenance of accounts, submission of returns, payment of insurance premia, transfer of accounts, payment of inspection charges etc. shall be borne by the employer.

4. The employer shall display on the Notice Board of the establishments, a copy of the rules of the Group Insurance Scheme as approved by the Central Government and, as and when amended, alongwith a translation of the salient features thereof, in the language of the majority of the employees.

5. Wherean employee, who is already a member of the Employees' Provident Fund or the Provident Fund of an establishment, the employer shall immediately enrol him as a member of the Group Insurance Scheme and pay necessary premium in respect of him to the Life Insurance Corporation of India.

6. The employer shall arrange to enhance the benefits available to the employees under the Group Insurance Scheme appropriately, if the benefits available to the employees under the said Scheme are enhanced so that the benefits available under the Group Insurance Scheme are more favourable to the employees than the benefits admissible under the said Scheme.

7. Notwithstanding anything contained in the Group Insurance Scheme, if on the death of an employee the amount payable under this scheme be less than the amount that would be payable had employee been covered under the said Scheme, the employer shall pay the difference to the legal heir/nominee of the employee as compensation.

8. No amendment of the provisions of the Group Insurance Scheme, shall be made without the prior approval of the Regional Provident Fund Commissioner, Tamil Nadu and where any amendment is likely to affect adversely the interest of the employees, the Regional Provident Fund Commissioner shall before giving his approval, give a reasonable opportunity to the employees to explain their point of view.

9. Where, for any reason, the employees of the said establishment do not remain covered under the Group Insurance Scheme of the Life Insurance Corporation of India as already adopted by the said establishment, or the benefits to the employees under this Scheme are reduced in any manner, the exemption shall be liable to be cancelled.

10. Where, for any reason, the employer fails to pay the premium etc. within the due date, as fixed by the Life Insurance Corporation of India, and the policy is allowed to lapse, the exemption is liable to be cancelled.

11. In case of default, if any made by the employer in payment of premium the responsibility for payment of assurance benefits to the nominees or the legal heirs of deceased members who would have been covered under the said Scheme but for grant of this exemption, shall be that of the employer.

12. Upon the death of the members covered under the Scheme the Life Insurance Corporation of India shall ensure prompt payment of sum assured to the nominee or the legal heirs of the deceased member entitled for it and in any case within one month from the receipt of claim complete in all respects.

[No. S-35014/16/84-FPG (SS-II)]

का. प्र. 869.—मैसर्स आन्ध्रा प्रदेश टैक्सरीज लि., पोस्ट बाक्स नं. 127, विजय नगरम, आन्ध्रा प्रदेश (ए.पी./5498) (जिसे इसमें इसके पश्चात् उक्त स्थापन कहा गया है) ने कर्मचारी भविष्य निधि और प्रकीर्ण उपबन्ध अधिनियम, 1952 (1952 का 19) (जिसे इसमें इसके पश्चात् उक्त अधिनियम कहा गया है) की धारा 17 की उपधारा (2क) के अधीन छूट दिए जाने के लिए आवेदन किया है;

और केन्द्रीय सरकार का समाधान हो गया है कि उक्त स्थापन के कर्मचारी किसी पृथक् अधिदाय या प्रीमियम का समुदाय किए बिना ही, भारतीय जीवन बीमा निगम की जीवन बीमा स्कीम का सामूहिक बीमा स्कीम के अग्रणी जीवन बीमा के रूप में जो फायदा उठा रहे हैं वे ऐसे कर्मचारियों को उन फायदों से अधिक अनुकूल हैं जो उन्हें कर्मचारी निक्षेप सहवृद्ध बीमा स्कीम, 1976 (जिसे इसमें इसके पश्चात् उक्त स्कीम कहा गया है) के अधीन अनुज्ञेय हैं;

अतः केन्द्रीय सरकार, उक्त अधिनियम की धारा 17 की उपधारा (2क) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए और भारत सरकार के श्रम मंत्रालय की अधिसूचना संख्या का. प्र. 1864 तारीख 23-5-1984 के अनुसरण में और इससे उपाबद्ध अनुसूची में विनिर्दिष्ट शर्तों के अधीन रहते हुए उक्त स्थापन को 9-6-1987 से तीन वर्ष की अवधि के लिए जिसमें 8-6-1990 भी सम्मिलित है, उक्त स्कीम के सभी उपबन्धों के प्रवर्तन से छूट देती है।

#### अनुसूची

1. उक्त स्थापन के सम्बन्ध में नियोजक प्रादेशिक भविष्य निधि आयुक्त आन्ध्रा प्रदेश को ऐसी विवरणियां भेजेगा और ऐसे लेखा रखेगा तथा निरीक्षण के लिए ऐसी सुविधाएं प्रदान करेगा जो केन्द्रीय सरकार समय-समय पर निर्दिष्ट करे।

2. नियोजक, ऐसे निरीक्षण प्रचारों का प्रत्येक मास की समाप्ति के 15 दिन के भीतर सम्पादित करेगा जो केन्द्रीय सरकार, उक्त अधिनियम की धारा 17 की उप-धारा (3क) के खण्ड (क) के अधीन समय-समय पर निर्दिष्ट करे।

3. सामूहिक बीमा स्कीम के प्रशासन में, जिसके अन्तर्गत लेखाओं का रखा जाना, विवरणियों का प्रस्तुत किया जाना, बीमा प्रीमियम का सम्पादन, लेखाओं का अन्तरण, निरीक्षण प्रचारों का समुदाय आदि भी है, होने वाले सभी व्ययों का वहन नियोजक द्वारा किया जाएगा।

4. नियोजक, केन्द्रीय सरकार द्वारा यथा अनुमोदित सामूहिक बीमा स्कीम के नियमों की एक प्रति, और जब कभी उनमें संशोधन किया जाए, तब उस संशोधन की प्रति तथा कर्मचारियों की बहुसंख्या की भाषा में उसका मुख्य बातों का अनुवाद, स्थापन के सूचना-पट्ट पर प्रदर्शित करेगा।



5. यदि कोई ऐसा कर्मचारी, जो कर्मचारी भविष्य निधि का या उक्त अधिनियम के अधीन छूट प्राप्त किसी स्थापन की भविष्य निधि का पहले ही सदस्य है, उसके स्थापन में नियोजित किया जाता है तो नियोजक सामूहिक बीमा स्कीम के सदस्य के रूप में उसका नाम तुरन्त दर्ज करेगा और उसकी बाबत आवश्यक प्रीमियम भारतीय जीवन बीमा निगम को सन्दाय करेगा।

6. यदि सामूहिक बीमा स्कीम के अधीन कर्मचारियों को उपलब्ध फायदे बढ़ाये जाते हैं तो, नियोजक उक्त स्कीम के अधीन कर्मचारियों को उपलब्ध फायदों में सम्मिलित रूप से वृद्धि की जाने की व्यवस्था करेगा जिससे कि कर्मचारियों के लिए सामूहिक बीमा स्कीम के अधीन उपलब्ध फायदे उन फायदों से अधिक अनुकूल हों, जो उक्त स्कीम के अधीन अनुमेय हैं।

7. सामूहिक बीमा स्कीम में किसी बात के होते हुए भी, यदि किसी कर्मचारी की मृत्यु पर इस स्कीम के अधीन सन्दाय रकम उस रकम से कम है जो कर्मचारी को उस दशा में सन्दाय होती जब वह उक्त स्कीम के अधीन होता तो, नियोजक कर्मचारी के विधिक वारिस/नामनिर्देशितों को प्रतिकर के रूप में दोनों रकमों के अन्तर के बराबर रकम को सन्दाय करेगा।

8. सामूहिक स्कीम के उपबन्धों में कोई भी संशोधन, प्रादेशिक भविष्य निधि आयुक्त आन्ध्रा प्रदेश के पूर्ण अनुमोदन के बिना नहीं किया जाएगा और जहाँ किसी संशोधन से कर्मचारियों के हित पर प्रतिकूल प्रभाव पड़ने की संभावना हो वहाँ, प्रादेशिक भविष्य निधि आयुक्त, अपना अनुमोदन देने से पूर्व कर्मचारियों को अपना वृष्टिकोण स्पष्ट करने का युक्तियुक्त अवसर देगा।

9. यदि किसी कारणवश स्थापन के कर्मचारी भारतीय जीवन बीमा निगम की उस सामूहिक बीमा स्कीम के जिसे स्थापन पहले अपना चुका है, अधीन नहीं रह जाते हैं या इस स्कीम के अधीन कर्मचारियों को प्राप्त होने वाले फायदे किसी रीति से कम हो जाते हैं, तो यह छूट रह की जा सकती है।

10. यदि किसी कारणवश नियोजक भारतीय जीवन बीमा निगम द्वारा नियत तारीख के भीतर प्रीमियम का सन्दाय करने में असफल रहता है, और पालिसी को व्ययगत हो जाने दिया जाता है तो छूट रह की जा सकती है।

11. नियोजक द्वारा प्रीमियम के सन्दाय में किए गए किसी व्यक्तिगत की वशा में, उन मृत सदस्यों के नामनिर्देशितियों या विधिक वारिसों को जो यदि यह छूट न दी गई होती तो उक्त स्कीम के अन्तर्गत होते, बीमा फायदों के सन्दाय का उत्तरदायित्व नियोजक पर होगा।

12. इस स्कीम के अधीन आने वाले किसी सदस्य की मृत्यु होने पर भारतीय जीवन बीमा निगम बीमाकृत राशि के हकदार नामनिर्देशितों/विधिक वारिसों को उस राशि का सन्दाय तत्परता से और प्रत्येक दशा में हर प्रकार से पूर्ण दावे की प्राप्ति के एक मास के भीतर सुनिश्चित करेगा।

[संख्या एम-35014/42/84-एक.पो.जी/एस.एम-2]

S.O. 869.—Whereas Messrs Andhra Pradesh Tanneries Limited, Post Box No. 127, Vignaganagaram-AP (AP/5498) (hereinafter referred to as the said establishment) have applied for exemption under sub-section (2A) of Section 17 of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952) (hereinafter referred to as the said Act).

And whereas, the Central Government is satisfied that the employees of the said establishment are, without making any separate contribution or payment of premium, in enjoyment of benefits under the Group Insurance Scheme of the Life Insurance Corporation of India (hereinafter referred to as the said Scheme) of 1740 GI/86—12.

India in the nature of Life Insurance which are more favourable to such employees than the benefits admissible under the Employees Deposit Linked Insurance Scheme, 1976 (hereinafter referred to as the said Scheme);

Now, therefore, in exercise of the powers conferred by sub-section (2A) of Section 17 of the said Act and in continuation of the notification of the Government of India in the Ministry of Labour, S.O. 1864 dated the 23-5-1984 and subject to the conditions specified in the Schedule annexed hereto the Central Government hereby exempts the said establishment from the operation of all the provisions of the said Scheme for a further period of three years with effect from 9-6-1987 upto and inclusive of the 8-6-1990.

## SCHEDULE

1. The employer in relation to the said establishment shall submit such returns to the Regional Provident Fund Commissioner, Andhra Pradesh and maintain such accounts and provide such facilities for inspection as the Central Government may direct from time to time.

2. The employer shall pay such inspection charges as the Central Government may, from time to time, direct under clause (a) of sub-section (3A) of Section 17 of the said Act within 15 days from the close of every month.

3. All expenses involved in the administration of the Group Insurance Scheme, including maintenance of accounts, submission of returns, payment of insurance premia, transfer of accounts, payment of inspection charges etc., shall be borne by the employer.

4. The employer shall display on the Notice Board of the establishments, a copy of the rules of the Group Insurance Scheme as approved by the Central Government and, as and when amended, alongwith a translation of the salient features thereof, in the language of the majority of the employees.

5. Whereas an employee, who is already a member of the Employees' Provident Fund or the Provident Fund of an establishment the employer shall immediately enrol him as a member of the Group Insurance Scheme and pay necessary premium in respect of him to the Life Insurance Corporation of India.

6. The employer shall arrange to enhance the benefits available to the employees under the Group Insurance Scheme appropriately, if the benefits available to the employees under the said Scheme are enhanced so that the benefits available under the Group Insurance Scheme are more favourable to the employees than the benefits admissible under the said Scheme.

7. Notwithstanding anything contained in the Group Insurance Scheme, if on the death of an employee the amount payable under this scheme be less than the amount that would be payable had employee been covered under the said Scheme, the employer shall pay the difference to the legal heir/nominee of the employee as compensation.

8. No amendment of the provisions of the Group Insurance Scheme, shall be made without the prior approval of the Regional Provident Fund Commissioner Andhra Pradesh and where any amendment is likely to affect adversely the interest of the employees, the Regional Provident Fund Commissioner shall before giving his approval, give a reasonable opportunity to the employees to explain their point of view.

9. Where for any reason, the employees of the said establishment do not remain covered under the Group Insurance Scheme of the Life Insurance Corporation of India as already adopted by the said establishment, or the benefits to the employees under this Scheme are reduced in any manner, the exemption shall be liable to be cancelled.

10. Where, for any reason, the employer fails to pay the premium etc., within the due date, as fixed by the Life Insurance Corporation of India, and the policy is allowed to lapse, the exemption is liable to be cancelled.

11. In case of default, if any made by the employer in payment of premium the responsibility for payment of assurance benefits to the nominees or the legal heirs of deceased members who would have been covered under the said Scheme but for grant of this exemption, shall be that of the employer.

12 Upon the death of the members covered under the Scheme the Life Insurance Corporation of India shall ensure prompt payment of sum assured to the nominee or the legal heirs of the deceased member entitled for it and in any case within one month from the receipt of claim complete in all respects,

[No. S-35014/42/84-FPG (SS-II)]

का. प्रा. 876.—मैसर्स पेण्डियन कैमिकल्स लि. 17-ए, बल्लाभाई रोड, चोकिकुलम, मदुराई-625002 (टी. एन./9551) (जिसे इसमें इसके पश्चात् उक्त स्थापन कहा गया है) ने कर्मचारी भविष्य निधि और प्रकीर्ण उपबन्ध अधिनियम 1952 (1952 का 14) (जिसे इसमें इसके पश्चात् उक्त अधिनियम कहा गया है) की धारा 17 की उपधारा (2क) के अधीन छूट दिए जाने के लिए आवेदन किया है;

और केन्द्रीय सरकार का समाधान हो गया है कि उक्त स्थापन के कर्मचारी किसी पृथक् अधिदाय या प्रीमियम का सन्दाय किए बिना ही, भारतीय जीवन बीमा निगम की जीवन बीमा स्कीम की सामूहिक बीमा स्कीम के अधीन जीवन बीमा के रूप में जो फायदा उठा रहे हैं व ऐसे कर्मचारियों को उन फायदों से अधिक अनुकूल हैं जो उन्हें कर्मचारी निरोप सहस्रक बीमा स्कीम 1976 (जिसे इसमें इसके पश्चात् उक्त स्कीम कहा गया है) के अधीन अनुभोग्य हैं;

अतः, केन्द्रीय सरकार, उक्त अधिनियम की धारा 17 की उपधारा (2क) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए और भारत सरकार के श्रम मंत्रालय की अधिसूचना संख्या का. प्रा. 1870 तारीख 23-5-1984 के अनुगुण से और इससे उपायुक्त अनुसूची में विनिर्दिष्ट शर्तों के अधीन रहते हुए उक्त स्थापन को 9-6-1987 से तीन वर्ष की अवधि के लिए जिसमें 8-6-1990 भी सम्मिलित है उक्त स्कीम के सभी उपबन्धों के प्रवर्तन से छूट देती है।

#### अनुसूची

1. उक्त स्थापन के सम्बन्ध में नियोजक प्रादेशिक भविष्य निधि प्रायुक्त तामिल नाडु को ऐसी विवरणियां भेजेगा और ऐसे लेखा रखेगा तथा निरीक्षण के लिए ऐसी सुविधाएं प्रदान करेगा जो केन्द्रीय सरकार समय-समय पर निर्दिष्ट करे।

2. नियोजक, ऐसे निरीक्षण प्रश्नों का प्रत्येक भास की समाप्ति के 15 दिन के भीतर सन्दाय करेगा जो केन्द्रीय सरकार, उक्त अधिनियम की धारा 17 की उप-धारा (3क) के खण्ड (क) के अधीन समय-समय पर निर्दिष्ट करे।

3. सामूहिक बीमा स्कीम के प्रशासन में जिसके अन्तर्गत लेखाओं का रखा जाना, विवरणियों का प्रस्तुत किया जाना, बीमा प्रीमियम का सन्दाय, लेखाओं का छनन, निरीक्षण प्रश्नों का सन्दाय आदि भी है, होने वाले सभी व्ययों का बहूत नियोजक द्वारा किया जाएगा।

4. नियोजक केन्द्रीय सरकार द्वारा यथा अनुमोदित सामूहिक बीमा स्कीम के नियमों की एक प्रति, और जब कभी उनमें संशोधन किया जाए तब उस संशोधन की प्रति तथा कर्मचारियों की बहुसंख्या की भाषा में उसकी मुख्य बातों का अनुवाद, स्थापन के सूचना-पट्ट पर प्रदर्शित करेगा।

5. यदि कोई ऐसा कर्मचारी, जो कर्मचारी भविष्य निधि का या उक्त अधिनियम के अधीन छूट प्राप्त किसी स्थापन की भविष्य निधि का पहले ही सदस्य है, उसके स्थापन में नियोजित किया जाता तो नियोजक

सामूहिक बीमा स्कीम के सदस्य के रूप में उसका नाम तुरन्त दर्ज करेगा और उसकी बाबत आवश्यक प्रीमियम भारतीय जीवन बीमा निगम को सन्दाय करेगा।

6. यदि सामूहिक बीमा स्कीम के अधीन कर्मचारियों को उपलब्ध फायदे बढ़ाए जाते हैं तो, नियोजक उक्त स्कीम के अधीन कर्मचारियों को उपलब्ध फायदों में समुचित रूप से वृद्धि की जाने की व्यवस्था करेगा जिससे कि कर्मचारियों के लिए सामूहिक बीमा स्कीम के अधीन उपलब्ध फायदे उन फायदों से अधिक अनुकूल हों, जो उक्त स्कीम के अधीन अनुभोग्य हैं।

7. सामूहिक बीमा स्कीम में किसी बात के होते हुए भी, यदि किसी कर्मचारी की मृत्यु पर इस स्कीम के अधीन सन्नेय रकम उस रकम से कम है जो कर्मचारी को उस दशा में सन्नेय होती जब वह उक्त स्कीम के अधीन होता तो, नियोजक कर्मचारी के विधिक वारिस/नामनिर्देशितों को प्रतिकर के रूप में दोनों रकमों के अन्तर के बराबर रकम का सन्दाय करेगा।

8. सामूहिक स्कीम के उपबन्धों में कोई भी संशोधन, प्रादेशिक भविष्य निधि प्रायुक्त तामिल नाडु के पूर्ण अनुमोदन के बिना नहीं किया जाएगा और जहाँ किसी संशोधन से कर्मचारियों के हित पर प्रतिकूल प्रभाव पड़ने की संभावना हो वहाँ, प्रादेशिक भविष्य निधि प्रायुक्त- अपना अनुमोदन देने से पूर्व कर्मचारियों को अपना दृष्टिकोण स्पष्ट करे का युक्तियुक्त अवसर देगा।

9. यदि किसी कारणवश स्थापन के कर्मचारी, भारतीय जीवन बीमा निगम को उस सामूहिक बीमा स्कीम के, जिसे स्थापन पहले अपना चुका है, अधीन नहीं रह जाते हैं, या इस स्कीम के अधीन कर्मचारियों को प्राप्त होने वाले फायदे किसी रीति से कम हो जाते हैं, तो यह छूट रद्द की जा सकती है।

10. यदि किसी कारणवश, नियोजक भारतीय जीवन बीमा निगम द्वारा नियत तारीख के भीतर प्रीमियम का सन्दाय करने में असफल रहता है, और पालिशो को व्ययगत हो जाते दिखा जाता है तो छूट रद्द की जा सकती है।

11. नियोजक द्वारा प्रीमियम के सन्दाय में किए गए किसी व्यतिक्रम की वशा में, उन मृत सदस्यों के नामनिर्देशितों या विधिक वारिसों को जो यदि छूट न दी गई होती तो उक्त स्कीम के अन्तर्गत होते, बीमा फायदों के सन्दाय का उत्तरदायित्व नियोजक पर होगा।

12. इस स्कीम के अधीन आने वाले किसी सदस्य की मृत्यु होने पर भारतीय जीवन बीमा निगम, बीमाहृत राशि के हकदार नामनिर्देशितों/विधिक वारिसों को उस राशि का सन्दाय तत्परता से और प्रत्येक वशा में हर प्रकार से पूर्ण दावे की प्राप्ति के एक मास के भीतर मुनिर्दिष्ट करेगा।

[संख्या एत-35014/51/84-ए.क.पो. को/ए.ए.एन-2]

S.O. 870.—Whereas Messrs Pandian Chemicals Limited, 17-A, Vallabhai Road, Chokkikulam, Madurai-625002 (TN/9551) (hereinafter referred to as the said establishment) have applied for exemption under sub-section (2A) of Section 17 of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952) (hereinafter referred to as the said Act).

And, whereas, the Central Government is satisfied that the employees of the said establishment are, without making any separate contribution of payment of premium, in enjoyment of benefits under the Group Insurance Scheme of the Life Insurance Scheme of the Life Insurance Corporation of India in the nature of Life Insurance which are more favourable to such employees than the benefits admissible under the Employees Deposit Linked Insurance Scheme, 1976 (hereinafter referred to as the said Scheme);

Now, therefore, in exercise of the powers conferred by sub-section (2A) of Section 17 of the said Act and in continuation of the notification of the Government of India in the Ministry of Labour, S.O. 1870 dated the 23-5-1984 and subject to the conditions specified in the Schedule annexed hereto the Central Government hereby exempts the said establishment from the operation of all the provisions of the said Scheme for a further period of three years with effect from 9-6-1987 upto and inclusive of the 8-6-1990.

#### SCHEDULE

1. The employer in relation to the said establishment shall submit such returns to the Regional Provident Fund Commissioner, Tamil Nadu and maintain such accounts and provide such facilities for inspection as the Central Government may direct from time to time.

2. The employer shall pay such inspection charges as the Central Government may, from time to time, direct under clause (a) of sub-section (3A) of Section 17 of the said Act within 15 days from the close of every month.

3. All expenses involved in the administration of the Group Insurance Scheme, including maintenance of accounts, submission of returns, payment of insurance premia, transfer of accounts, payment of inspection charges etc. shall be borne by the employer.

4. The employer shall display on the Notice Board of the establishments, a copy of the rules of the Group Insurance Scheme as approved by the Central Government and, as and when amended, alongwith a translation of the salient features thereof, in the language of the majority of the employees.

5. Whereas an employee, who is already a member of the Employees' Provident Fund or the Provident Fund of an establishment the employer shall immediately enrol him as a member of the Group Insurance Scheme and pay necessary premium in respect of him to the Life Insurance Corporation of India.

6. The employer shall arrange to enhance the benefits available to the employees under the Group Insurance Scheme appropriately, if the benefits available to the employees under the said Scheme are enhanced so that the benefits available under the Group Insurance Scheme are more favourable to the employees than the benefits admissible under the said Scheme.

7. Notwithstanding anything contained in the Group Insurance Scheme, if on the death of an employee the amount payable under this scheme be less than the amount that would be payable had employee been covered under the said Scheme, the employer shall pay the difference to the legal heir/nominee of the employee as compensation.

8. No amendment of the provisions of the Group Insurance Scheme, shall be made without the prior approval of the Regional Provident Fund Commissioner, Tamil Nadu and where any amendment is likely to affect adversely the interest of the employees, the Regional Provident Fund Commissioner shall before giving his approval, give a reasonable opportunity to the employees to explain their point of view.

9. Where, for any reason the employees of the said establishment do not remain covered under the Group Insurance Scheme of the Life Insurance Corporation of India as already adopted by the said establishment, or the benefits to the employees under this Scheme are reduced in any manner, the exemption shall be liable to be cancelled.

10. Where, for any reason, the employer fails to pay the premium etc. within the due date, as fixed by the Life Insurance Corporation of India and the policy is allowed to lapse, the exemption is liable to be cancelled.

11. In case of default, if any made by the employer in payment of premium the responsibility for payment of assurance benefits to the nominees or the legal heirs of deceased members who would have been covered under the said Scheme but for grant of this exemption, shall be that of the employer.

12. Upon the death of the members covered under the Scheme the Life Insurance Corporation of India shall ensure prompt payment of sum assured to the nominee or the legal heirs of the deceased member entitled for it and in any case within one month from the receipt of claim complete in all respects.

[No. S-35014/51/84-FPG (SS-II)]

का. घा. 871.-मैसर्स हिन्द किन्टर्स प्राईवेट लि., प्लाट नं. 1/ए-8/ए, इन्डस्ट्रियल एरिया, आगरा बाम्बे रोड, बीकान-155001 (म.प्र.) (एम.पी./3005) (जिसे इसमें इसके पश्चात् उक्त स्थापन कहा गया है) से कर्मचारी भविष्य निधि और प्रकीर्ण उपबन्ध अधिनियम 1952 (1952 का 19) (जिसे इसमें इसके पश्चात् उक्त अधिनियम कह गया है) की धारा 17 की उपधारा (2क) के अधीन छूट दिए जाने के लिए आवेदन किया है;

और केन्द्रीय सरकार का समाधान हो गया है कि उक्त स्थापन के कर्मचारी किसी पृथक् अधिदाय या प्रीमियम का सन्दाय किए बिना ही, भारतीय जीवन बीमा निगम की जीवन बीमा स्कीम की सामूहिक बीमा स्कीम के अधीन जीवन बीमा के रूप में जो फायदे उठा रहे हैं। वे ऐसे कर्मचारियों को उन फायदों से अधिक अनुकूल हैं जो उन्हें कर्मचारी निक्षेप सहबद्ध बीमा स्कीम, 1976 (जिसे इसमें इसके पश्चात् उक्त स्कीम कहा गया है) के अधीन अनुभूत है,

अतः, केन्द्रीय सरकार, उक्त अधिनियम की धारा 17 की उपधारा (2क) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए और भारत सरकार के श्रम मंत्रालय की अधिसूचना संख्या का. घा. 901 तारीख 5-3-1984 के अनुसरण में और इससे उपाबद्ध अनुसूची में विनिर्दिष्ट शर्तों के अधीन रहते हुए उक्त स्थापन को, 17-3-1987 से तीन वर्ष की अवधि के लिए जिसमें 16-3-1990 भी सम्मिलित है, उक्त स्कीम के सभी उपबन्धों के वर्तन से छूट देती है।

#### अनुसूची

1. उक्त स्थापन के सम्बन्ध में नियोजक प्रादेशिक भविष्य निधि, आयुक्त मध्य प्रदेश की एसी विवरणियाँ भेजेगा और ऐसे लेखा रखेगा तथा निरीक्षण के लिए ऐसी सुविधाएँ प्रदान करेगा जो केन्द्रीय सरकार समय-समय पर निर्दिष्ट करे।

2. नियोजक, ऐसे निरीक्षण प्रश्नों का प्रत्येक मास की समाप्ति के 15 दिन के भीतर सन्दाय करेगा जो केन्द्रीय सरकार, उक्त अधिनियम की धारा 17 की उपधारा (3क) के खण्ड (क) के अधीन समय-समय पर निर्दिष्ट करे।

3. सामूहिक बीमा स्कीम के प्रशासन में, जिनके अन्तर्गत लेखाओं का रखा जाना, विवरणियों का प्रस्तुत किया जाना, बीमा प्रीमियम का सन्दाय, लेखाओं का अन्तरण, निरीक्षण प्रश्नों का सन्दाय आदि भी है, होने वाले सभी व्ययों का बहुत नियोजक द्वारा किया जाएगा।

4. नियोजक, केन्द्रीय सरकार द्वारा यथा अनुमोदित सामूहिक बीमा स्कीम के नियमों की एका प्रति, और जब कभी उनमें संशोधन किया जाए, तब उस संशोधन की प्रति तथा कर्मचारियों की बहुसंख्या की भाषा में उसकी मुख्य बातों का अनुवाद, स्थापन के सूचना-पट्ट पर प्रदर्शित करेगा।

5. यदि कोई ऐसा कर्मचारी, जो कर्मचारी भविष्य निधि का या उक्त अधिनियम के अधीन छूट प्राप्त किसी स्थापन की भविष्य निधि का पहले ही सदस्य है, उसके स्थापन में नियोजित किया जाता है तो नियोजक सामूहिक बीमा स्कीम के सदस्य के रूप में उसका नाम तुरन्त दर्ज करेगा और उसकी बाबत आवश्यक प्रीमियम भारतीय जीवन बीमा निगम को सन्दाय करेगा।

6. यदि सामूहिक बीमा स्कीम के अधीन कर्मचारियों को उपलब्ध फायदे बढ़ाये जाते तो, नियोजक उक्त स्कीम के अधीन कर्मचारियों को उपलब्ध फायदों में समुचित रूप से वृद्धि की जाने की व्यवस्था करेगा जिससे कि कर्मचारियों के लिए सामूहिक बीमा स्कीम के अधीन उपलब्ध फायदे उन फायदों से अधिक अनुकूल हों, जो उक्त स्कीम के अधीन अनुमोदित हैं।

7. सामूहिक बीमा स्कीम में किसी बात के होते हुए भी, यदि किसी कर्मचारी की मृत्यु पर इस स्कीम के अधीन संचयन रकम उस रकम कम है जो कर्मचारी को उस वृत्ति में संचयन होती जब वह उक्त स्कीम के अधीन होता तो, नियोजक कर्मचारी के विधिक वारिस/नामनिर्देशितों को प्रतिफल के रूप में दोनों रकमों के अन्तर के बराबर रकम का संचयन करेगा।

8. सामूहिक स्कीम के उपबन्धों में कोई भी संशोधन, प्रादेशिक भविष्य निधि आयुक्त मध्य प्रदेश के पूर्व अनुमोदन के बिना नहीं किया जाएगा और जहाँ किसी संशोधन से कर्मचारियों के हित पर प्रतिकूल प्रभाव पड़ने की संभावना हो वहाँ, प्रादेशिक भविष्य निधि आयुक्त, अपना अनुमोदन देने से पूर्व कर्मचारियों को अपना दृष्टिकोण स्पष्ट करने का व्यक्तिगत अवसर देगा।

9. यदि किसी कारणवश, स्थापन के कर्मचारी, भारतीय जीवन बीमा निगम की उस सामूहिक बीमा स्कीम के, जिसे स्थापन पहले अपना चुका है, अधीन नहीं रह जाते हैं, या इस स्कीम के अधीन कर्मचारियों को प्राप्त होने वाले फायदे किसी राशि से कम हो जाते हैं, तो यह छूट रद्द की जा सकती है।

10. यदि किसी कारणवश, नियोजक भारतीय जीवन बीमा निगम द्वारा नियत तारीख के भीतर प्रीमियम का संचयन करने में असफल रहता है, और पालिसी को व्यपगत हो जाने दिया जाता है तो छूट रद्द की जा सकती है।

11. नियोजक द्वारा प्रीमियम के संचयन में किए गए किसी व्यतिक्रम की वृत्ति में, उन मृत सदस्यों के नामनिर्देशितों या विधिक वारिसों को जो यदि यह, छूट न हो गई होती तो उक्त स्कीम के अन्तर्गत होते, बीमा फायदों के संचयन का उत्तरदायित्व नियोजक पर होगा।

12. इस स्कीम के अधीन आने वाले किसी सदस्य की मृत्यु होने पर भारतीय जीवन बीमा निगम, बीमाकृत राशि के हकदार नामनिर्देशित/विधिक वारिसों को उस राशि का संचयन तत्परता से और प्रत्येक दशा में हर प्रकार से पूर्ण दावे की प्राप्ति के एक मास के भीतर सुनिश्चित करेगा।

[संख्या एस-35014/67/80-वी. एक-2/एस. एस-2]

ए.के. शेट्टी, अवर सचिव

S.O.871.—Whereas Messrs Hind Filters Private Limited, Plot No. 1/A-8/A, Industrial Area, Agra Bombay Road, Dewas (M.P.) 455001 (MP/3005) (hereinafter referred to as the said establishment) have applied for exemption under sub-section (2A) of Section 17 of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952) (hereinafter referred to as the said Act).

And, whereas, the Central Government is satisfied that the employees of the said establishment are, without making any separate contribution of payment of premium, in enjoyment of benefits under the Group Insurance Scheme of the Life Insurance Scheme of the Life Insurance Corporation of India in the nature of Life Insurance which are more favourable to such employees than the benefits admissible under the Employees Deposit Linked Insurance Scheme, 1976 (hereinafter referred to as the said Scheme);

Now, therefore in exercise of the powers conferred by sub-section (2A) of Section 17 of the said Act and in continuation of the notification of the Government of India

in the Ministry of Labour, S.O. 901 dated the 5-3-1984 and subject to the conditions specified in the Schedule annexed hereto the Central Government hereby exempts the said establishment from the operation of all the provisions of the said Scheme for a further period of three years with effect from 17-3-1987 upto and inclusive of the 16-3-1990.

#### SCHEDULE

1. The employer in relation to the said establishment shall submit such returns to the Regional Provident Fund Commissioner, Madhya Pradesh and maintain such accounts and provide such facilities for inspection as the Central Government may direct from time to time.

2. The employer shall pay such inspection charges as the Central Government may, from time to time, direct under clause (a) of sub-section (3A) of Section 17 of the said Act within 15 days from the close of every month.

3. All expenses involved in the administration of the Group Insurance Scheme, including maintenance of accounts, submission of returns, payment of insurance premia, transfer of accounts, payment of inspection charges etc. shall be borne by the employer.

4. The employer shall display on the Notice Board of the establishments, a copy of the rules of the Group Insurance Scheme as approved by the Central Government and, as and when amended, alongwith a translation of the salient features thereof, in the language of the majority of the employees.

5. Whereas an employee, who is already a member of the Employees' Provident Fund or the Provident Fund of an establishment, the employer shall immediately enrol him as a member of the Group Insurance Scheme and pay necessary premium in respect of him to the Life Insurance Corporation of India.

6. The employer shall arrange to enhance the benefits available to the employees under the Group Insurance Scheme appropriately, if the benefits available to the employees under the said Scheme are enhanced so that the benefits available under the Group Insurance Scheme are more favourable to the employees than the benefits admissible under the said Scheme.

7. Notwithstanding anything contained in the Group Insurance Scheme, if on the death of an employee the amount payable under this scheme be less than the amount that would be payable had employee been covered under the said Scheme, the employer shall pay the difference to the legal heir/nominee of the employee as compensation.

8. No amendment of the provisions of the Group Insurance Scheme, shall be made without the prior approval of the Regional Provident Fund Commissioner, Madhya Pradesh and where any amendment is likely to affect adversely the interest of the employees, the Regional Provident Fund Commissioner shall before giving his approval, give a reasonable opportunity to the employees to explain their point of view.

9. Where, for any reason, the employees of the said establishment do not remain covered under the Group Insurance Scheme of the Life Insurance Corporation of India as already adopted by the said establishment, or the benefits to the employees under this Scheme are reduced in any manner, the exemption shall be liable to be cancelled.

10. Where, for any reason, the employer fails to pay the premium etc. within the due date as fixed by the Life Insurance Corporation of India, and the policy is allowed to lapse, the exemption is liable to be cancelled.

11. In case of default, if any made by the employer in payment of premium the responsibility for payment of assurance benefits to the nominees or the legal heirs of deceased members who would have been covered under the said Scheme but for grant of this exemption, shall be that of the employer.

12. Upon the death of the members covered under the Scheme the Life Insurance Corporation of India shall ensure prompt payment of sum assured to the nominee or the legal heirs of the deceased member entitled for it and in any case within one month from the receipt of claim complete in all respects.

[No. S-35014/67/80-PF-II (SS-II)]

A. K. BHATTARAI, Under Secy.

नई दिल्ली, 9 मार्च, 1987

का. भा. 872 :--उत्प्रवास अधिनियम, 1983 (1983 का 31) की धारा 15 की उपधारा (2) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार भारतीय दूतावास, मसकट में प्रथम सचिव श्री एच. आर. नाकरा और भर्ता श्री एस. एम. त्यागी को सक्षम प्राधिकारी की शक्तियों का प्रयोग करने तथा उन नियोजकों, जो उस देश में रोजगार के लिए किर्या भारतीय नागरिक की भर्ती के प्रयोजनार्थ भारतीय नागरिक नहीं है, को परमिट जारी करने के लिए प्राधिकृत करती है।

[फाइल संख्या-22020/1/86-उत्प्रवास-2]

ए. के. टण्डन, उत्प्रवास महा संरक्षक तथा संयुक्त सचिव

New Delhi, the 9th March, 1987

S.O. 872.—In exercise of powers conferred by sub-section (2) of Section 15 of the Emigration Act, 1983 (31 of 1983), the Central Government hereby authorises Shri H. R. Nakra, First Secretary and Shri S. N. Tyagi, Attache in the Embassy of India, Muscat to exercise the powers of Competent Authority and to issue permits to the employers who are not citizens of India for the purpose of recruiting any citizen of India for Employment in that country.

[File No. A. 22020/1/86-Emig. II]

A. K. TANDON, Protector Genl. of Emigrants and  
Jt. Secy.

नई दिल्ली, 18 मार्च, 1987

का. भा. 873 :--उत्प्रवास अधिनियम, 1983 (1983 का 31) की धारा 5 द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार, (उत्प्रवास संरक्षी कार्यालय मद्रास) में सहायक श्री आर. सुन्दर लाल को 9-3-1987 को उत्प्रवास संरक्षी, मद्रास के सभी कार्य करने के लिए प्राधिकृत करती है।

[संख्या ए-22012/1/86-उत्प्रवास-II]

ए. बी. एस. शर्मा, प्रवर सचिव

New Delhi, the 18th March, 1987

S.O. 873.—In exercise of the powers conferred by Section 5 of the Emigration Act, 1983 (31 of 1983), the Central Government hereby authorises Shri R. Sundar Lal, Assistant in the Office of the Protector of Emigrants, Madras to perform all functions of Protector of Emigrants, Madras on 9-3-1987.

[No. A-22012(1)/86-Emigration-II]

A. V. S. SARMA, Under Secy.

नई दिल्ली, 19 मार्च, 1987

घादेश

का. भा. 874 :--मध्य प्रदेश राज्य खनन निगम लिमिटेड, भोपाल के प्रबंधक से सम्बद्ध नियोजकों और उनके कर्मचारों के बीच, जिनका प्रतिनिधित्व एम.पी. खदान स्वतंत्र मजदूर संगठन, बारादौर करती है, एक औद्योगिक विवाद विद्यमान है

और उक्त नियोजकों और कर्मचारों ने औद्योगिक विवाद अधिनियम 1947 (1947 का 14) की धारा 10-क की उपधारा (1) के अधीन एक लिखित करार द्वारा उक्त विवाद को माध्यमस्व के लिए निर्दिष्ट करने का करार कर लिया है और उक्त अधिनियम की धारा 10-क की उपधारा (3) के अधीन उक्त माध्यमस्व करार की एक प्रति केन्द्रीय सरकार को भेजी गई है।

अतः, अब, उक्त अधिनियम की धारा 10-क की उपधारा (3) के अनुसरण में, केन्द्रीय सरकार उक्त करार को एतद्वारा प्रकाशित करता है

करार

12 दिसम्बर, 1986

(औद्योगिक विवाद अधिनियम 1947 की धारा 10-क के अधीन) नियोजकों का प्रतिनिधित्व करने वाले प्रबंध निदेशक,  
मध्य प्रदेश राज्य खनन निगम लि.  
भोपाल।

कर्मचारों/कर्मकार का प्रतिनिधित्व करने वाले श्री बी. आर. साहू,  
जनरल सेक्रेटरी,  
एम.पी. खदान स्वतंत्र  
मजदूर संगठन, बारादौर

पक्षकारों के बीच निम्नलिखित विवाद को श्री के.सी. लूके, क्षेत्रीय श्रमापुक्त (केन्द्रीय), जबलपुर के माध्यमस्व के लिए निर्दिष्ट करने का करार किया गया है।

1. विनिविष्ट विवाद ग्रस्त विषय :--"क्या डुमारापारा डोलोमाइट खान, बारादौर के कर्मकार प्रबंधक द्वारा 26-9-1983 से 22-10-1983 तक घोषित की गई तालाबन्दी की अवधि के दौरान मजदूरी के हकदार हैं? यदि हाँ, तो वे किस अनुवीध के हकदार हैं?"

2. विवाद के पक्षकारों का विवरण, जिसमें मध्य प्रदेश राज्य खनन निगम प्रत्येकानि स्थापित या उपक्रम का नाम लिमिटेड और बारादौर और पता भी सम्मिलित है। डोलोमाइट खानों के कर्मकार

3. कर्मकार का नाम यदि वह स्वयं एम.पी. खदान स्वतंत्र मजदूर प्रत्येकानि है या यदि कोई संघ प्रण यूनियन। मत कर्मकारों का प्रतिनिधित्व करता है तो उसका नाम

4. प्रभावित उपक्रम में नियोजित कर्मकारों की कुल संख्या 1153

5. विवाद द्वारा प्रभावित या सम्भावित प्रभावित होने वाले कर्मकारों की प्रकल्पित संख्या। 1143

हम यह करार भी करते हैं कि मध्यस्थ (को) का निनिश्चय हम पर बाबद्ध होगा।

यदि मध्यस्थों में कोई मतभेद है, तो वे दूसरे व्यक्ति को मध्यस्थ नियुक्त करेंगे जिसका पंचाट हम पर बाबद्ध होगा।

मध्यस्थ अपना पंचाट तीन मास की कालावधि या इतने और समय के भीतर जो हमारे बीच पारस्परिक लिखित करार द्वारा बढ़ाया जाये, देगा। यदि पूर्व वर्णित कालावधि के भीतर पंचाट नहीं दिया जाता तो

माध्यस्थ्य के लिए निवेद्य स्वतः रद्द हो जायगा और हम मए माध्यस्थ्य के लिए बातचीत करने को स्वतंत्र होंगे।

पक्षकारों के हस्ताक्षर

ह./-

प्रबंध निदेशक

नियोजक का प्रतिनिधित्व करने वाले

मध्य प्रदेश राज्य खनन निगम लि.

भोपाल (मध्य प्रदेश)

कर्मकार का प्रतिनिधित्व करने वाले

ह./-

जनरल सेक्रेटरी,

मध्य प्रदेश खदान स्वतंत्र मजदूर संगठन,  
बारादौर

साक्षी:

- ह./- बी. के. घोष  
एम. पी. एस. एम. सी. एल.
- ह./- श्री स्वामीनाथन  
प्रबंध निदेशक के स्टैनो  
एम. पी. एस. एम. सी. एल.

माध्यस्थ्य की सहमति

संख्या जे-2/63/86—आई. प्रार.—II

दिनांक 22 दिसम्बर, 1986

सेवा में

- प्रबंधक निदेशक,  
एम. पी. स्टेट खनन निगम लि., भोपाल
- श्री बी. प्रार. साहू, जनरल सेक्रेटरी,  
एम. पी. खदान स्वतंत्र मजदूर संगठन,  
बारादौर, बिलासपुर (मध्य प्रदेश)

विषय:—मध्य प्रदेश राज्य खनन निगम लि. और मध्य प्रदेश खदान स्वतंत्र मजदूर संगठन, बारादौर के बीच दिनांक 12 दिसम्बर, 1986 का माध्यस्थ्य करार।

महोदय,

आपके दिनांक 12 दिसम्बर, 1986 के माध्यस्थ्य करार के संदर्भ में, मैं प्रस्तावित विवाद के माध्यस्थ्य के रूप में काम करने की अपनी सहमति देता हूँ।

आप माध्यस्थ्य करार तथा मेरी सहमति की एक प्रति औद्योगिक विवाद (केन्द्रीय) नियम, 1957 के नियम 7 के अधीन यथा प्रेषित भारत सरकार के सचिव तथा अन्य सभी संबंधित पक्षकारों को भेज दें।

भवदीय,

ह./-

(के. सी. लूके)

क्षेत्रीय अभियुक्त (केन्द्रीय)

जबलपुर

[संख्या एल-29013/1/87-डी-III (बी)]

हरी सिंह, बैंक अधिकारी

New Delhi, the 19th March, 1987

ORDER

S.O.874.—Whereas an industrial dispute exists between the management of M.P. State Mining Corporation Limited, Bhopal and their workmen represented by M.P. Khadan Swatantra Mazdoor Sangathan, Baraduar:

And whereas, the said employers and their workmen have by a written agreement under Section 10-A of the Industrial Disputes Act, 1947 (14 of 1947), agreed to refer the said dispute to Arbitration and have forwarded to the Central Government under Sub-section (3) of Section 10-A of the said Act, a copy of the said arbitration agreement:

Now therefore in pursuance of sub-section (3) of Section 10-A of the said Act, the Central Government hereby published the said agreement:

AGREEMENT

12th December, 1986

(Under Section 10-A of the Industrial Dispute Act 1947)

Between

Representing Employers : Managing Director,  
The M.P. State Mining  
Corporation Ltd., Bhopal.

Representing Workmen/  
workman Shri B.R. Sahu,  
General Secretary,  
M.P. Khadan Swatantra  
Mazdoor Sangathan,  
Baraduar.

It is hereby agreed between the parties to refer the following dispute to the arbitration of Shri K.C. Luke, The Regional Labour Commissioner, (C), Jabalpur.

1. Specific matter in disputes.—“Whether the workers of Dumarpara Dolomite Mine, Baraduar are entitled for wages during the period of lockout declared by the management with effect from 26-9-83 to 22-10-83”. If so what relief they for entitled to ?

2. Details of the parties to the dispute including the name and address of the establishment or undertaking involved. M.P.S.M.C.L. and workers of Baraduar Dolomite Mines.

3. Name of the workman in case he himself is involved in the dispute or the name of the union, if any, representing the workman or workmen in question. M.P. Khadan Swatantra Mazdoor Union.

4. Total number of workmen employed in the undertaking affected 1153

5. Estimated number of workmen affected or likely to be affected by the dispute. 1143

We further agree that the majority decisions of the arbitrator(s) be binding on us.

In case the arbitrators are equally divided in their opinion, that they shall appoint another person as whose award shall be binding on us.

The arbitrator(s) shall make his (their) award within a period of Three months (here specify the period agreed upon by the parties) or within such further time is extended by mutual agreement between us in writing. In case the award

is not made within the period aforementioned the reference to arbitration shall stand automatically cancelled and we shall be free to negotiate for fresh arbitration.

Signature of the parties

Sd/-

Managing Director

Representing employer

Madhya Pradesh State Mining Corporation Ltd., Bhopal (M.P.)

Representing Workman

Sd/-

General Secretary

Madhya Pradesh Khadan Swatantra Mazdoor Sangathan, Baraduar

Witnesses :

1. B.K. Ghosh M.F. Sd/-  
M.P.S.M.C.L.
2. D. Swaminathan Sd/-  
Stone to M.D.  
MPSMCL

#### CONSENT OF THE ARBITRATOR

No. J-2(63)/86-IR.II  
Dated 22nd December, 1986

To

1. The Managing Director,  
M.P. State Mining Corporation Ltd., Bhopal.
2. Shri B.R. Sahu, General Secretary,  
M.P. Khadan Swatantra Mazdoor Sangathan,  
Baraduar, Bilaspur (MP)

Sub : Arbitration agreement dated 12th Dec. 86 between  
M.P.S.M. Corpn. Ltd. and M.P.K.S. Mazdoor Sangathan, Baraduar.

Dear Sir,

Reference your Arbitration agreement dated 12th Dec. 86

I hereby give my consent to act as Arbitrator of the dispute in question.

You may please forward a copy of the Arbitration Agreement alongwith my consent to the Secretary to the Government of India and all other concerned as required under Rule 7 of the Industrial Dispute (Central) Rules 1957.

Yours faithfully,

Sd/-

(K.C. Luke)

Regional Labour Commissioner (C)  
Jabalpur

[No. L-29013/1/87-D.III(B)]

HARI SINGH, Desk Officer

का प्र. 875 -- औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार, खादी ग्रामोद्योग मंत्रालय के प्रबंधन से सम्बद्ध नियोजकों और उनके कर्मचारों के बीच अनुबंध में निहित औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधि-करण, नई दिल्ली के पंचाट को प्रकाशित करती है, जो केन्द्रीय सरकार को 4 मार्च, 1987 का प्राप्त हुआ था।

S.O. 875.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government

Industrial Tribunal, New Delhi, as Shown in the Annexure in the Industrial Dispute between the employers in relation to the management of Khadi Gramodyog Bhawan and their workmen, which was received by the Central Government on the 4th March, 1987.

BEFORE SHRI G. S. KALRA, PRESIDING OFFICER,  
CENTRAL GOVT. INDUSTRIAL TRIBUNAL,  
NEW DELHI

I.D. No. 169/83.

In the matter of dispute between

Shri Bhim Singh Bajeli through Khadi Gramodyog Bhawan, Regal Building, New Delhi.

Versus

The Manager, Khadi Gramodyog Bhawan, Regal Building, New Delhi.

#### APPEARANCES :

Shri D. S. Vohra—with the workman.

Shri Jagat Arora—for the Management.

Amendment to the Award dated 29-10-1986.

Whereas, in the matter between the above mentioned parties referred to this Tribunal by the Central Government, Ministry of Labour vide its notification No. L-42012(11)/82-D.II(B) dated 14th February, 1983 registered as ID No. 169/83 wherein award dated 29-10-86 was given by this Tribunal, certain error on the face of the record was brought to the notice of this Tribunal, it has, therefore, been decided that the concluding para 10 of the award dated 29-10-86 shall stand deleted and in its place the following para shall be substituted.

10. In the light of the discussion made above, it is abundantly clear that the workman has been badly discriminated against in the matter of promotion and pay scales in as such as many persons junior to him have been given promotions and higher scales of pay. According to the statistics as available in the Ext. W-83 on the file, Shri Jagmohan Singh at Sl. No. 69 who was appointed on 15-6-60 in grade 60-140 and who is proved to be junior to the workman as the workman was given the grade 60-140 w.e.f. 1-12-59 was given the grade 100-150 w.e.f. 15-12-62. Similarly Shri Raj Kumar Kundra at Sl. No. 42 was appointed in the grade 50-2-70 on 1-4-58 whereas the workman was given scale of Rs. 50-110 w.e.f. 1-12-57 and is thus proved to be junior to the workman but Shri Raj Kumar Kundra has been given the grade Rs. 125-255 w.e.f. 1-10-63. Therefore, the workman is clearly entitled to the grade Rs. 100-150 w.e.f. 15-12-62 and the grade 125-255 w.e.f. 1-10-63, the dates from which his juniors Shri Jagmohan Singh and Shri Raj Kumar Kundra were respectively given these grades. The grade Rs. 330-560 was introduced only w.e.f. 1-1-73 corresponding to the pre-revised scales of Rs. 100-150 and Rs. 125-255 and consequently the workman is entitled to the grade 330-560 w.e.f. 1-1-73. Although Shri Jagmohan Singh was given the grade Rs. 425-700 w.e.f. 12-6-73 and the workman has claimed this grade also from the said date, it has been argued by the Management that the reference relates to only grade Rs. 330-560 and to no other grade and this Tribunal cannot enlarge the scope of the reference. The argument of the Management must prevail and no award is given in respect of the other grade claimed by the workman. The workman shall also be entitled to full arrears. He is also awarded Rs. 500 as costs.

Further it is ordered that the requisite number of copies of this amendment may be forwarded to the Central Govt. for necessary action at their end.

G. S. KALRA, Presiding Officer  
[No. L-42012/11/82-D.II(B)]

24th February, 1987.

का. घा. 876.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार, कम्प्लेंट बोर्ड, काम्पटी के प्रबंधन से सम्बद्ध नियोजकों और उनके कर्मचारों के बीच घनबुंध में निविष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण, जबलपुर के पंचाट को प्रकाशित करती है, जो केन्द्रीय सरकार को 2 मार्च 1987 को प्राप्त हुआ था।

S.O. 876.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal Jabalpur, as shown in the Annexure, in the Industrial Dispute between the employers in relation to the management of Cantonment Board, Kamptee and their workmen, which was received by the Central Government on the 2nd March, 1987.

BEFORE SHRI V. S. YADAV, PRESIDING OFFICER, CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT, JABALPUR (M.P.)

Case No. CGIT/LC(R)(7)/1984.

#### PARTIES :

Employers in relation to the management of Cantonment Board, Kamptee (M.S.) and their workman Shri Shyamlal Baldi Barse, represented through the Cantonment Karanchari Sangh, Kamptee (M.S.)

#### APPEARANCES :

For Union—Shri Chande, Advocate.

For Management—Shri Atre, Advocate.

INDUSTRY : Cantonment Board

DISTRICT : Kamptee (M.S.)

#### AWARD

Dated, the February, 19, 1987

This is a reference made by the Central Government in the Ministry of Labour vide Notification No. L-13012 (2)/83-D.II(B) dated 12th January, 1984, for adjudication of the following dispute:—

"Whether the action of the management of Cantonment Board Kamptee in promoting junior Safaiwallas Conservancy Jamadar in August, 1980 ignoring the claim of Shri Shyamlal Baldi Barse, Senior most Safaiwalla is justified? If not, to what relief the workman is entitled?"

2. Parties filed their pleadings and contested the case and the case was at the stage of evidence. On 18-12-1986 both parties appeared and filed an application stating that the dispute between the Party No. 1 and the Party No. 2 has been settled and the Party No. 2 has been given promotion to the post of Jamadar with effect from 4-12-1986. The demand is therefore fully satisfied and there is no dispute pending now. Parties have further prayed that an award be accordingly passed.

3. Since the parties have mutually arrived at a settlement i.e., the workman concerned has been promoted as Jamadar and the workman is satisfied I record my award accordingly. There shall be no order as to costs.

V. S. YADAV, Presiding Officer

[No. L-13012/2/83-D.II(B)]

नई दिल्ली, 20 मार्च, 1987

का. घा. 877.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार व्यास डैम प्रोजेक्ट तलवाड़ा के प्रबंधन से सम्बद्ध नियोजकों और उनके कर्मचारों के बीच घनबुंध में निविष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण चण्डीगढ़ के पंचाट को प्रकाशित करती है, जो केन्द्रीय सरकार को 3 मार्च, 1987 को प्राप्त हुआ था।

New Delhi, the 20th March, 1987

S.O. 877.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal, Chandigarh as shown in the Annexure, in the Industrial Dispute between the employers in relation to the management of Beas Dam Project, Talwara and their workmen, which was received by the Central Government on the 3rd March, 1987.

BEFORE SHRI M. K. BANSAL, PRESIDING OFFICER, CENTRAL GOVT., INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT, CHANDIGARH.

Case No. I.D. 42/84.

#### PARTIES :

Employers in relation to the management of Beas Dam Project, Talwara.

#### AND

Their workman—Hari Chand.

#### APPEARANCES :

For the Employers : Shri B. S. Puri.

For the workman : Shri N. C. Sikri.

INDUSTRY : Beas Dam Project. STATE : Punjab.

#### AWARD

Dated : 23-2-1987

Services of the workman Hari Chand Asstt. Foreman Special (welder) were terminated by Beas Dam Project Talwara employer on 16-8-1977. Workman raised dispute No. L-42012(70)/77-D.II(B) dated 22nd September, 1978 about the same which was referred for decision to this Tribunal and is as under:—

"Whether the action of the management of the Beas Dam Project, Talwara in terminating the services of Shri Hari Chand, Asstt. Foreman Special (Welding), with effect from the 16th August, 1977 is justified? If not to what relief is the said workman entitled?"

2. The case of the workman is that he was retrenched under the pretext that he became surplus to the needs of the respondents that he was not paid retrenchment compensation in accordance to the provisions of Section 25-F of the Industrial Disputes Act. That workman was relieved from his duty on 17-8-1977; that Ram Murti and Dilbagh Singh welder who were junior to him, have been retained in service. So it was alleged that termination of the workman is void.

3. The employer in reply alleged that Hari Chand was not workman within the definition of workman as given in Section 2(s) of the I.D. Act so he has no right to maintain the petition. Notice of discharge was served to the workman on 13-7-1977 expiring on 16-8-1977. That services of the workman were terminated under Section 25-FFF and that dues accruing to the workman were duly tendered to him but he did not receive the payment there on. The discharge compensation alongwith other dues was received on 11-4-1978. The allegation of workman that Dilbagh Singh and Ram Murti junior to him were retained in service was denied. It was alleged that two welders belonged to different category than the workman concerned. So it was alleged that reference is not tenable.

4. It may be specified here that during pendency of the reference workman Hari Chand died. His widow Parmeshwari Devi made application to come on record as I.R. on the plea that said Hari Chand executed a will in her favour. Affidavits of the other LR of the deceased viz. Mrs. Kamlesh Malik (daughter), Mrs. Santosh Chadha (daughter), Mrs. Adarsh Dhawan (daughter), Mrs. Surajprabha Dhingra (daughter), Mrs. Suman Bala Suri (daughter) and Mr. Surinder Mohan Mehta (son) were also attached where in all the other LR deposed that Parmeshwari Devi is only



to receive compensation on behalf of the Hari Chand being his widow as also due to will. The fact of death was admitted by the management but they alleged that reference has become void due to the death of the workman.

5. Following issues were framed on merits by the Tribunal of Delhi where reference was earlier pending:

1. Whether the reference is Industrial Dispute.
2. As in the order of reference.
3. Whether the employee is an workman.

6. The first point to be determined is as to whether due to the death of Hari Chand reference become void or not? In Smt. Prema etc. Vs. The Management of Hulekal Group Service Co-operative Society Ltd. and another 1986 LIC 1547 Karnataka High Court held that on death of workman during reference his heir are entitled to continue the proceedings. For coming to this conclusion their lordships placed reliance on AIR 1964 S.C. 1256 where in it was held that amendment to procedural law have retrospective effect. Industrial Disputes Act was amended in 1982 whereby Sub-Section 8 was added in section 10 providing that proceedings before Labour Court or Tribunal shall not lapse by reason of death of any party. In view of this amendment I am of the view that present reference does not lapse by the death of the workman. The widow have a right to continue with the petition. The affidavits placed before me are sufficient to show that widow is the sole person to receive the amount of compensation dues of the workman if any. So the first objection of the management that present reference has become void due to the death of workman fails.

Issue No. 1:

7. This issue was not pressed before me on behalf of the management. Even otherwise I do not find any force in the same. The definition of the workman is wide enough to include even the person working in supervisory capacity if their pay is less than Rs. 500 per month. Even person getting more than Rs. 500 per month have been held to be workman in authorities referred *Burmashell Oil and Store Distributing Company of India Vs. Burmashell Staff Association* 1970 (2) 1 LJ 590 S.C., *New Star Ltd. Vs. M. R. Sharma* 1975 (2) 1 LJ 300 (Delhi), *Bengal United Tea Co. Vs. Ram Lubhaya* 1962 (2) 1 LJ 37 (Assam), and 1977 (2) 1 LJ 255 (261-62) Delhi.

8. In view of the above authorities and also the fact that retrenchment compensation was itself paid by the management though later on, it is held that Hari Chand deceased was workman at the time of his discharge from service. Issue is decided in favour of the workman.

Issue No. 2:

9. This issue was not pressed by the management. I fail to understand how the present dispute about the fact whether the termination of Hari Chand is proper is not Industrial Dispute. So Issue is decided against the management.

Issue No. 3:

10. It is admitted case of the parties that no retrenchment compensation was paid to the workman at the time of his discharge from service. Compensation was only paid to the workman on 11-4-78 vide MW2/12 which reads as under:

"I am accepting my claim amounting to nearly fifteen thousand rupees in respect of R.C. and Gratuity and C.D.S. My case is still pending with the Ministry of labour. I am out of service from 16-8-77 and there is no source of income to me and I have been compelled to receive this above amount".

11. Perusal of above clearly shows that retrenchment compensation was accepted by the workman in protest due to compelling circumstances. It also shows that it was not paid alongwith notice of termination at the time when workman was discharged from service. So workman will be deemed to have continued in service till the date of his death or superannuation which ever is earlier.

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12. In the present case the workman in his statement admitted that he would have retired on 2-2-1980. This shows that workman will be deemed to be in service from 16-8-77 to 2-1-1980 and he will be entitled to all wages for the above period and other retirement benefits.

13. In view of my above findings it is held that workman will be deemed to be in service from 16-8-1977 to 2-1-1980. As the workman has died so his widow is entitled to all wages which he would have got for the above period. The lady will be entitled to get an interest @ 9% per annum from the date when wages became due till the date of payment. Workman will get consolidated cost of Rs. 1000 from the management.

Chandigarh, 23rd February, 1987

M. K. BANSAL, Presiding Officer

[No. I-42012/70/77-D.II(B)]

HARI SINGH, Desk Officer

नई दिल्ली, 19 मार्च, 1987

का. शा. 878 --मिने कर्मकार और मिनेमा विद्येटर कर्मकार (नियोजन का अधिनियम) अधिनियम, 1981 (1981 का 50) की धारा 4 द्वारा प्रदत्त शक्तियों का प्रयोग करने हुए तथा तारीख 3 मई, 1986 के भारत के राजपत्र, भाग-II, खंड 3, उप-खंड (ii) में प्रकाशित भारत सरकार के श्रम मंत्रालय की तारीख 17 अप्रैल, 1986 की अधिसूचना संख्या का. शा. 1843 का अधिक्रमण करने हुए, ऐसे अधिक्रमण से पहले की गई और न की गई कार्रवाई को छोड़कर, केन्द्रीय सरकार, नीचे दी गई मांगों के कालम (1) में उल्लिखित तमिलनाडु सरकार के अधिकारियों को उक्त मांगों के कालम (2) में संगत प्रविष्टि में विनिर्दिष्ट क्षेत्र के लिए उक्त अधिनियम के उद्देश्यों के लिए संगठन अधिकारी नियुक्त करती है:--

#### मांगी

| अधिकारी का नाम                            | क्षेत्र   |
|---|---|
| (1)                                       | (2)   |
| 1. सभी उप श्रमायुक्त                      | समस्त राज्य   |
| 2. श्रम अधिकारी-I, मद्रास                 | मद्रास कारपोरेशन के 2 से 27, 42 से 62 और 64 से 66 विधायन ।  |
| 3. श्रम अधिकारी-II, मद्रास                | मद्रास कारपोरेशन के 1, 28 से 41, 63, 67 से 88, 91 से 93, 95, 98, 99, 101 से 106 विधायन ।                |
| 4. श्रम अधिकारी-III, मद्रास               | मद्रास कारपोरेशन के 89, 90, 94, 96 97, 100, 107 से 150 विधायन ।   |
| 5. सहायक श्रमायुक्त (संराधन-I), (म.यस)    | सदापेट राज्य विधायन में अम्माट्टूर टाउनशिप को छोड़कर, चेंगलपट्ट राज्य विधायन तथा सदापट्ट राज्य विधायन । |
| 6. सहायक श्रमायुक्त (संराधन-II), मद्रास   | कांचीपुरम तथा त्रिचेन्नोर राज्य विधायन, जिसमें सदापुर राज्य विधायन में अम्माट्टूर टाउनशिप शामिल है ।    |
| 7. श्रम अधिकारी, केन्नोर                  | उमर्ग धारकोट जिला   |
| 8. श्रम अधिकारी, सलेम                     | सलेम जिला ।   |
| 9. श्रम अधिकारी, कृष्णापुरी में धर्मापुरी | धर्मापुरी जिला  |

| 1   | 2  |
|---|--|
| 10. श्रम अधिकारी, दूरोडे                      | पेरियार जिला ।   |
| 11. श्रम अधिकारी, कोयम्बटूर                   | कोयम्बटूर जिला ।   |
| 12. श्रम अधिकारी, कुतुर                       | नीलगिरी जिले के कुतुर और कोठागिरि तालुक  |
| 13. श्रम अधिकारी, गुडालूर                     | नीलगिरी जिले के गुडालूर और ऊडी तालुक   |
| 14. श्रम अधिकारी, कुड्डलोर                    | दक्षिणी आरकोट जिला ।   |
| 15. श्रम अधिकारी, थंजावूर जिला                | थंजावूर जिला ।   |
| 16. श्रम अधिकारी, पुडुकोट्टाई                 | पुडुकोट्टाई जिला ।   |
| 17. सहायक श्रमायुक्त (संरक्षण), तिरुचिरापल्ली | तिरुचिरापल्ली जिला   |
| 18. श्रम अधिकारी, मदुरै                       | मदुरै जिला ।   |
| 19. श्रम अधिकारी, डिम्मीगुल                   | घन्ना जिला ।   |
| 20. श्रम अधिकारी, रामानाथपुरम                 | रामानाथपुरम, जिला ।  |
| 21. श्रम अधिकारी, विरुधुनगर                   | कामराजार जिला ।  |
| 22. श्रम अधिकारी, सिवागंगे                    | पसुम्पन मुथुरामलिंगम जिला ।  |
| 23. श्रम अधिकारी, तिरुनेलवेली                 | श्री वैकुण्ठम, तिरुचेंदूर और नंगुनेरी तालुकों को छोड़कर तिरुनेलवेली जिला ।             |
| 24. सहायक श्रमायुक्त (संरक्षण), नागर्कोयल     | कन्याकुमारी जिला और तिरुनेलवेली जिले में श्रीवैकुण्ठम, तिरुचेंदूर तथा नंगुनेरी तालुक । |

[संख्या एस-61011/1/86-डी-1 (ए) (i)]

New Delhi, the 19th March, 1987

S.O. 878.--In exercise of the powers conferred by section 4 of the Cine-Workers and Cinema Theatre Workers (Regulation of Employment) Act, 1981 (50 of 1981) and in supersession of the notification of the Government of India in the Ministry of Labour Number S.O. 1843, dated the 17th April, 1986, published in the Gazette of India, Part II, Section 3, Sub-section (ii), dated the 3rd May, 1986, except as respects things done or omitted to be done before such supersession, the Central Government hereby appoints the officers of the Government of Tamil Nadu mentioned in column (1) of the Table below, to be Conciliation Officers for the purposes of the said Act for the area specified in the corresponding entry in Column (2) of the said Table :

TABLE

| Designation of the Officer            | Area  |
|---------------------------------------|---|
| 1                                     | 2   |
| 1. All Deputy Commissioners of Labour | Whole of the State  |
| 2. Labour Officer-I, Madras           | 2 to 27, 42 to 62, and 64 to 66 divisions of Corporation of Madras.                             |
| 3. Labour Officer-II, Madras          | 1, 28 to 41, 63, 67 to 88, 91 to 93, 95, 98, 99, 101 to 196 divisions of Corporation of Madras. |
| 4. Labour Officer-III, Madras         | 89, 90, 94, 96, 97, 110, 107 to 150 divisions of Corporation of Madras.                         |

| 1   | 2  |
|---|--|
| 5. Assistant Commissioner of Labour (Conciliation-I), Madras.       | Chengalpattu, Revenue Division and Saidapet Revenue Division excluding Ambattur Township in Saidapet Revenue Division. |
| 6. Assistant Commissioner of Labour (Conciliation-II), Madras.      | Kancheepuram and Trivellore Revenue Divisions including Ambattur Township in Saidapet Revenue Division.                |
| 7. Labour Officer, Vellore.   | North Arcot District.  |
| 8. Labour Officer, Salem  | Salem District.  |
| 9. Labour Officer, Dharmapuri at Krishnagiri                        | Dharmapuri District.   |
| 10. Labour Officer, Erode   | Periyar District.  |
| 11. Labour Officer, Coimbatore                                      | Coimbatore District.   |
| 12. Labour Officer, Coonoor   | Coonoor and Kothagiri Taluks of Nilgiris District.   |
| 13. Labour Officer, Gudalur   | Gudalur and Ooty Taluks of Nilgiris District.  |
| 14. Labour Officer, Cuddalore.                                      | South Arcot District.  |
| 15. Labour Officer, Thanjavur District                              | Thanjavur District.  |
| 16. Labour Officer, Pudukottai.                                     | Pudukottai District.   |
| 17. Assistant Commissioner of Labour (Conciliation), Tiruchirapalli | Tiruchirapalli District.   |
| 18. Labour Officer, Madurai.  | Madurai District.  |
| 19. Labour Officer, Dindigul.                                       | Anna District.   |
| 20. Labour Officer, Ramanathapuram                                  | Ramanathapuram District.   |
| 21. Labour Officer, Virudhunagar                                    | Kamarajar District.  |
| 22. Labour Officer, Sivagangai                                      | Pasumpon Muthuramalingam District.   |
| 23. Labour Officer, Tirunelveli.                                    | Tirunelveli District except taluks of Srivaikuntam, Tiruchendur and Nanguneri.   |
| 24. Assistant Commissioner of Labour (Conciliation), Nagercoil      | Kanyakumari District and taluks of Srivaikuntam, Tiruchendur and Nanguneri in Tirunelveli District.                    |

[No. S. 61011/1/86-D.I.(A)(i)]

का. प्रा. 879.--केन्द्रीय सरकार ने यह समाधान हो जाने पर कि लोकहित में ऐसा करना अपेक्षित था, औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 2 के खंड (ड) के उप-खंड (vi) के उपबंधों के अनुसरण में भारत सरकार के श्रम मंत्रालय की अधिसूचना संख्या का. प्रा. 3355 दिनांक 11 फरवरी, 1986 द्वारा जिस खानन उद्योग को उक्त अधिनियम के प्रयोजनों के लिए 20 फरवरी, 1986 से छह मास की कालावधि के लिए लोक उपयोगी सेवा घोषित किया था ।

और केन्द्रीय सरकार की राय है कि लोकहित में उक्त कालावधि को छह मास की और कालावधि के लिए बढ़ाया जाना अपेक्षित है ;

प्रतः अब, औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 2 के खंड (ड) के उप खंड (vi) के परन्तुक द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार उक्त उद्योग को उक्त अधिनियम के प्रयोजनों के लिए 20 मार्च, 1987 से छह मास की और कालावधि के लिए लोक उपयोगी सेवा घोषित करती है।

[स. एस-11017/9/85-डी-1 (ए) (i)]

S.O. 879.—Whereas the Central Government having been satisfied that the public interest so required had, in pursuance of the provisions of sub-clause (vi) of clause (n) of Section 2 of the Industrial Disputes Act, 1947 (14 of 1947), declared by the notification of the Government of India in the Ministry of Labour S.O. No. 3355 dated the 11th September, 1986, the Zinc Mining Industry to be a public utility service for a period of six months, from 20th September, 1986;

And, whereas, the Central Government is of opinion that public interest requires the extension of the said period by a further period of six months;

Now, therefore, in exercise of the powers conferred by the proviso to sub-clause (vi) of clause (n) of Section 2 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby declares the said industry to be a public utility service for the purpose of the said Act, for a further period of six months from the 20th March, 1987.

[No. S-11017/9/85-D.I(A)(I)]

का. प्रा. 880.—केन्द्रीय सरकार ने यह समाधान हो जाने पर कि लोकहित में ऐसा करना अपेक्षित था, औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 2 के खंड (ड) के उप खंड (vi) के उपबंधों के अनुसरण में भारत सरकार के थम मंत्रालय की अधिवृत्ता संख्या का. प्रा. 3356 दिनांक 11 सितम्बर, 1986 द्वारा लीड खनन उद्योग को उक्त अधिनियम के प्रयोजनों के लिए 24 सितम्बर, 1986 से छह मास की कालावधि के लिए लोक उपयोगी सेवा घोषित किया था;

और केन्द्रीय सरकार की राय है कि लोकहित में उक्त कालावधि को छह मास की और कालावधि के लिए बढ़ाया जाना अपेक्षित है;

अतः अब, औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 2 के खंड (ड) के उप खंड (vi) के परन्तुक द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार उक्त उद्योग को उक्त अधिनियम के प्रयोजनों के लिए 24 मार्च, 1987 से छह मास की और कालावधि के लिए लोक उपयोगी सेवा घोषित करती है।

[एस-11017/9/85-डी-1(ए) (ii)]

नन्द लाल, अधर सचिव

S.O. 880.—Whereas the Central Government having been satisfied that the public interest so required had, in pursuance of the provisions of sub-clause (vi) of clause (n) of section 2 of the Industrial Disputes Act, 1947 (14 of 1947), declared by the notification of the Government of India in the Ministry of Labour S.O. No. 3356 dated the 11th September, 1986, the Lead Mining Industry to be a public utility service for a period of six months, from the 24th September, 1986.

And, whereas, the Central Government is of opinion that public interest requires the extension of the said period by a further period of six months;

Now, therefore, in exercise of the powers conferred by the proviso to sub-clause (vi) of clause (n) of section 2 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby declares the said Industry to be a public utility service for the purpose of the said Act, for a further period of six months from the 24th March, 1987.

[No. S-11017/9/85-D.I(A)(II)]

NAND LAL, Under Secy.

नई दिल्ली, 19 मार्च, 1987

का. प्रा. 881.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार, पंजाब एंड सिंध बैंक के प्रबंधक से सम्बद्ध नियोजकों और उनके कर्मचारों के बीच अनुबंध में निम्नलिखित औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधि-करण, चण्डीगढ़ के पंचाट को प्रकाशित करती है, जो केन्द्रीय सरकार को 3 मार्च, 1987 को प्राप्त हुआ था।

New Delhi, the 19th March, 1987

S.O. 881.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal, Chandigarh as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of Punjab & Sind Bank and their workmen, which was received by the Central Government on the 3rd March, 1987.

BEFORE SHRI M. K. BANSAL, PRESIDING OFFICER,  
CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL-  
CUM-LABOUR COURT, CHANDIGARH

Case No. I. D. 54/84

PARTIES :

Employers in relation to the management of Punjab and Sind Bank.

AND

Their workman—Balwinder Singh.

APPEARANCES :

For the employers—Shri Vinod Kumar Sharma.

For the workman—Shri T. C. Sharma.

INDUSTRY : Banking

STATE : Punjab

AWARD

Dated, the 20th February, 1987

The following dispute No. L-12012/6/81-D.II (A) dated the 25th January, 1982 between the workman Balwinder Singh and the management Punjab and Sind Bank was referred to this Tribunal for decision which is as under :—

"Whether the action of the management of Punjab and Sind Bank in not promoting Shri Balwinder Singh alongwith Sarvshri Ranjit Singh and Raminder Singh on the 30th January, 1980 is justified? If not to what relief is the workman concerned entitled?"

2. The case of the workman was that workman is M. A. Economics IInd Class. That he joined the service of the Bank as a Clerk. That he alongwith Ranjit Singh and Raminder Pal Singh appeared for interview in January 1979 for their promotion to officer cadre; that all the three workmen were rejected and were not promoted, the later on the management promoted Ranjit Singh and Raminder Pal Singh that claim of the workman was ignored despite the fact that workman was M. A. Economics IInd Class while other two person got 3rd division in M.A. and were junior to him as clerk. It was alleged by the workman that he has been discriminated in the matter of promotion, that promotion has been denied to him illegally and arbitrarily. So he claimed promotion.

3. The management in their reply alleged that in 1979 all three candidates were rejected by the committee who interviewed them, that Ranjit Singh and Raminder Pal Singh made representation to the authorities in the Bank and on reconsideration of their case they were promoted, that there is no question of any mala fide or arbitrary act on the part of the management. It was further alleged thereafter applicant was given chance to appear in the written test but he could not qualify.

4. In support of the case both the parties led oral as well as documentary evidence. I have heard the parties and perused the file.

5. The facts of the case is not in dispute. It is admitted by Maninder Singh MW-1 that there was no written promotion policy of the Bank prior to 31-7-79. It is also admitted by the Bank that all the three persons including the workman were called for interview and were rejected. It is the case of the Bank that two person Viz Ranjit Singh and Raminder Pal Singh on representation were promoted. The representation made by them have been placed on the file as M-2 and M-3. The representative of the worker contended before me that M-2 and M-3 does not bear any endorsement of the Bank so it should be held these were perpared later on. His next contention was that perusal of M-4 and M-5 shows that they were given promotion vide letter dated 30-1-1980. In the same there is reference to representation dated 9-1-1979 while there is no such representation made by them. So he contended that it should be held that this order was passed in order to discriminate. I do not agree with this contention. Though it is true that in M-4 and M-5 order of promotion there is reference of letter dated 9-1-1979 it is due to the fact that interview was on 9-1-1979. It may be the case of bad drafting but it will not show that order granting promotion was passed mala fide.

6. Before the employee can succeed he is to show that he had acquired the right of promotion and the action of the management is mala fide. Both the fact employee has failed to prove in the present case. The employee has only right to be considered for promotion which right was never denied to him. No particulars of mala fide or bias of any officer to deny promotion to the workman of arbitrary action have been spelled out either in the claim petition or in evidence. There is no particular given in the claim petition or in evidence as to why management wanted to give undue favour to two other employee who have been promoted. So I am of the view that the workman have failed to prove his case.

7. When workman did not represent against his rejection his case can not be considered su-moto. So action of the management/Bank in not promoting the workman can not be held to be unjustified and reference is answered against the workman. I leave the parties to bear their own cost.

CHANDIGARH.

Dated : 20-2-1987

M. K. BANSAL, Presiding Officer  
[No. L-12012/6/81-D.II (A)/D. IV (A)]

का. 882.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार, न्यू इंडिया ऐश्यरेंस क. लि. के प्रबंधक से सम्बद्ध नियोजकों और उनके कर्म-कारों के बीच अनुबंध में निविष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण, चण्डीगढ़ के पंचाट को प्रकाशित करती है, जो केन्द्रीय सरकार को 3 मार्च, 1987 को प्राप्त हुआ था।

S.O. 882.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal, Chandigarh as shown in the Annexure, in the industrial dispute between the employers in relation to the management of New India Assurance Company Limited and their workmen, which was received by the Central Government on the 3rd March, 1987.

BEFORE SHRI M. K. BANSAL, PRESIDING OFFICER,  
CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL-  
CUM-LABOUR COURT, CHANDIGARH

Case No. I. D. 34/86

PARTIES :

Employers in relation to the management of New India Assurance Company.

AND

Their Workman—Madan Lal.

APPEARANCES :

For the Employers—Shri S. K. Chhabra.

For the Workman—None.

INDUSTRY : New India Assurance Co. Ltd. STATE : H.P.

AWARD

Dated, the 24th February, 1987

1. The workman has not appeared today the date fixed for replication nor there is any request from the workman for adjournment. Under the above I find no sufficient ground for the adjournment proceedings. The present reference No. L-17012/24/85-D.IV (A) dated 18th/21st April, 1986 under Section 10(1)(d) which is as under is returned herewith for want of prosecution by the workman.

"Whether the action of the management of the New India Assurance Co. Ltd. Mandi (HP) in terminating the services of Shri Madan Lal, Clerk-cum-Typist at their branch at Mandi (HP) on 10-6-1983 is justified and in Order ? If not, to what relief is the workman concerned entitled and from what date ?"

M. K. BANSAL, Presiding Officer

[No. L-17012/24/85-D.IV (A)]

नई दिल्ली, 20 मार्च, 1987

का. 883.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार, कर्नाटका बैंक लि. के प्रबंधक से सम्बद्ध नियोजकों और उनके कर्मकारों के बीच अनुबंध में निविष्ट औद्योगिक विवाद में औद्योगिक अधिकरण बंगलूर, के पंचाट को प्रकाशित करती है, जो केन्द्रीय सरकार को 2 मार्च, 1987 को प्राप्त हुआ था।

New Delhi, the 20th March, 1987

S.O. 883.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Industrial Tribunal, Bangalore as shown in the Annexure in the industrial dispute between the employers in relation to the management of Karnataka Bank Ltd., and their workmen, which was received by the Central Government on the 2nd March, 1987.

BEFORE THE INDUSTRIAL TRIBUNAL IN KARNATAKA, BANGALORE

Dated, this the 16th day of February, 1987

PRESENT :

Sri R. Ramakrishna, B.A., B.L.,—Presiding Officer.

Central Reference No. 14 of 1984

I PARTY :

Sri K. N. Shivarama Bhat, S/o Late K. Narayana Bhat, Kodakkal House, Mudipu, Kurnad, P.O. (DK).

Vs.

II PARTY :

The General Manager, Karnataka Bank Limited, Head Office, Mangalore.

APPEARANCES :

For the I Party—Sri Eric Sequeim, Advocate, Mangalore

For the II Party—Sri K. Seetharama Bhat, Advocate, Mangalore.

REFERENCE

(Government order No. L-120120/39/83-D.IV (A) dated 2-5-84)

## AWARD

The Central Government after forming an opinion that an industrial dispute exists between the above parties has referred this dispute for adjudication in exercising the powers conferred by Section 7-A and clause (d) of sub-section (1) of Section 10 to adjudicate on the Schedule stated herein below :

## SCHEDULE

Whether the action of the management of Karnataka Bank Limited in terminating the services of Shri K. N. Shivarama Bhat, Clerk Thokkuttu Branch, with effect from 1-3-83 is justified? If not, to what relief is the workman concerned entitled?

2. The I Party workman represented by an advocate has briefly contended in his claim statement that he was employed by the II Party in the year 1971 and was discharging his duties honestly and diligently. When such being the case, the II Party issued a memorandum dated 29-7-82 containing false and fabricated allegations, giving only three days time for his reply. Since the I Party workman was mentally suffering due to a misfortune of having two mentally and physically retarded children and the condition of his elder child was very bad, on the advice of his branch manager he has admitted the allegations on the hope that the branch manager send a report which would lend for a speedy conclusion of the process in his favour. He has further contended that thereafter, a charge sheet dated 12-8-83 was served on him and realising the mistake of having admitted he has set-out the correct facts in his explanation that the charge of misappropriation could not have been made since on the relevant dates he was not at all a cash clerk nor he required to deceive or handle any cash in the course of his duties. The II Party without accepting to the explanation has ordered for an enquiry by an officer of the Bank.

3. He has further contended that the findings arrived at by the enquiry officer are improper perverse and biased. The enquiry officer has not taken into consideration the evidence that was in favour of the I Party. On the other hand, in his anxiety and enthusiasm to conclude the enquiry officer has put on an act of discussing some portion of the evidence out of context and arrived at his perverse, erroneous and wholly untenable conclusions.

4. He has further contended that the second show cause notice by the General Manager has been issued more as a formality, as there was no indication that the findings of the enquiry officer were agreed by the said General Manager after an independent appraisal of the material that was on record. He has lastly contended that without prejudice to the foregoing, even if it were to be taken for the sake of argument that the charges alleged against him were proved at a properly held enquiry and the findings of the enquiry officer were also reasonable and proper, the punishment of dismissal noted out to him is disproportionate and unconscionable. Hence he prayed for an order for reinstatement, continuity of service, back-wages and other consequential benefits.

5. The II Party in their objection statement have contended that this workman was found to be involved in certain irregularities while he was working as a clerk, hence he was issued with a memo dated 29-7-82 setting out the irregularities. The I Party by his reply dated 5-8-82 clearly and unconditionally admitted the allegations against him. As the misconduct was gross one, in order to give the I Party further opportunity, a charge sheet dated 12-9-82 was issued for which the I Party gave his explanation giving a go by to his admissions under his letter dated 5-8-82. As the explanation was found not satisfactory, it was decided to hold a departmental enquiry and one Mr. T. S. Krishna Bhat, was appointed as enquiry officer. The said enquiry officer after conducting the domestic enquiry in accordance with the principles of natural justice has submitted a report on 30-11-82 that both the charges against the I Party were established. After considering the said findings the II Party agreed with the said findings and issued a show cause notice dated 8-12-82 proposing the

punishment of dismissal. After considering the explanation of this workman, since it was not satisfactory he has been dismissed from service.

6. The II Party have denied all the allegations made by the I Party and contended that the Thokkuttu branch was very small branch having a manager, a special assistance, 3 clerks and an attender and under the circumstances, the receipt of the cash by the I Party was not unnatural, especially in view of the fact that the customers being very few and get close contact with the staff of the Bank. Hence the II Party prayed to reject the reference.

7. On the basis of the above pleadings, this Tribunal has framed a preliminary issue to decide the validity of domestic enquiry and after recording the evidence on this issue has passed a considered order on 18-2-86 in favour of the II Party. Thereafter the case is posted to hear regarding the perversity in the findings of the enquiry officer and the question of punishment for the allegations alleged against the I Party workman.

8. In view of the rival contentions of the parties, this Tribunal has to decide whether the management has shown the justification to dismiss this workman which is a major penalty on all allegations made and proved in the domestic enquiry.

9. The learned counsel for the I Party Sri Eric Sequeira has submitted that the management proceeded with a wrong assumption that this workman was a cash clerk at the time of alleged incident and without prejudice that the said allegations are considered to be true, there is no element of misappropriation has contended by the management as the money does not belong to the Bank and this fact has been over-looked by the enquiry officer and also by the management when this workman has made representations to take a lenient view for the proposed punishment of dismissal. The learned counsel further submitted that the enquiry officer has committed an error in giving a finding that the explanation of this workman to the memorandum dated 29-7-82 filed on 5-8-82 is an admission of guilt made by this party. He has further submitted that the enquiry officer ought to have taken into consideration, the explanation offered by this workman to the charge sheet on 29-9-82 marked as Ext. M-2 wherein this workman repudiated the stand taken by him vide his letter dated 5-8-82. This workman has explained the circumstances under which the letter dated 5-8-82 was written as an answer to the memorandum in the letter dated 29-9-82 wherein the letter portion of the letter here explained the reason for writing such letter and his family circumstances prevailing at that time.

10. Against this submission, the learned counsel for the II Party Mr. Bhat has submitted that the description of designation at the time of the charge sheet is immaterial as this workman admittedly working as a clerk in the Bank, though dealing with other matters. But the fact remains that after collecting the money from Sri M. G. Shenoy and B. Bhavani Shankar Rao, he has failed to deposit those amounts and on the contrary he has issued a false counter-foil to Mr. M. G. Shenoy and this fact is sufficient that he has misappropriated the amount given by the customers in good faith. The learned counsel further submitted that making good of these amounts to the Bank subsequently in respect of Mr. M. G. Shenoy and personal payment to Mr. Bhavani Shankar Rao will not absolve the element of guilt on the part of the I Party. Hence the learned counsel submitted that the management is correct in accepting the findings of the enquiry officer and dismissing this workman from service.

11. To appropriate the contentions raised by the management that the act of the I Party workman amounts to misappropriation, it is relevant to note the contents of the charge. The charge sheet dated 12-8-82 is as follows :

"That on 5-5-82 you, as cash clerk had received a sum of Rs. 226 from one Sri M. G. Shenoy, of Collee of Fisheries, Manelore, for crediting the same to his DPN Loan Account. But instead of crediting the same to his Loan Account you pocketed the

THE GAZETTE OF INDIA : MARCH 28, amount and credited the same on 6-7-1982 after the receipt of the complaint from the above said Sri Shenoy.

That on 25-3-82 you received a sum of Rs. 1400 from one Sri B. Bhavani Shankar Rao for crediting to his S. B. Account No. 78. But instead of crediting the same to his account you illegally pocketed the amount. When the Manager received the complaint from the party and instructed you to pay the amount you credited the amount to the account of the party on 5-4-1982."

12. The explanation offered by this workman on 29-9-82 is to the effect that he had borrowed a sum of Rs. 300 from Mr. M. G. Shenoy as he was his friend on the understanding that he will credit a sum of Rs. 226 to his loan account after two months. With regard to the transaction with Sri Bhavani Shankar Rao he has denied the averments.

13. To initiate disciplinary action, gross misconduct has been defined in Chapter XIX of the I, II and III Bipartite Settlements. The management appears to have charged this workman under clause 19.5(j) which is as under :—

"(j) doing any act prejudicial to the interest of the bank or gross negligence or negligence involving or likely to involve the bank serious loss".

14. The punishment enumerated under clause 19.6 for gross misconduct is as follows :—

- (a) be dismissed without notice ; or
- (b) be wanted or censured, or have an adverse remark entered against him ; or
- (c) be fined ; or
- (d) have his increment stopped ; or
- (e) have his misconduct condoned and be merely discharged."

15. On going through the evidence that was elicited before the enquiry officer and the findings given on the basis of the evidence both oral and documentary I do not find any discrepancy in the findings of the enquiry officer. However, to constitute an element of misappropriation the allegation made in the charge and the evidence does not constitute a misappropriation directly with the Bank to cause them any monetary loss as defined in clause (i) cited at supra. Though this workman has not stated during the evidence in the domestic enquiry, his final statement dated 27-11-82 and earlier statement dated 29-9-82 to the charge sheet disclose that he was in a great mental stress due to his family conditions which he has also narrated under para 2(b) of his claim statement. This workman also filed a memo on 23-9-86 about the death of one of his daughter who was ailing at the time of this alleged offence. Since the transaction of this workman which led to his dismissal does not amount to a misconduct committed during the tenure of his office, I feel that this misconduct will not fall under clause (i) under gross misconduct which entails a dismissal of this workman.

16. The punishing authority should have taken those circumstances into consideration before imposing the punishment of dismissal instead of resorting to other punishments enumerated under clause 19.6 of the Bipartite Settlements.

17. Taking into consideration the over all circumstances of this case, this Tribunal feels that the punishment of dismissal imposed by the management is not commensurate with the misconduct alleged against the workman. Hence acting under Section 11-A of the I. D. Act, I make the following Award :—

#### AWARD

The order of dismissal made by the II Party-Bank against the I Party is hereby set aside. The II Party is directed to reinstate the I Party-workman immediately after the receipt of this award in the same grade as this workman was working at the time of his dismissal order. The I Party is not

entitled to claim any back wages and other benefits from 1-3-1983 till the date on his reinstatement in the interest of justice.

(Dictated to the Stenographer, transcribed typed by him and corrected by rae).

R. RAMAKRISHNA, Presiding Officer

[No. L-12012/39/83-D.IV (A)]

का. आ. 884—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार, एज्जीमेन बैंक नीदरलैण्ड एन. वी. बम्बई के प्रबंधन से सम्बद्ध नियोजकों और उनके कर्मचारों के बीच अनुबंध में निहित औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण सं. 1, बम्बई के पंचाट को प्रकाशित करती है, जो केन्द्रीय सरकार का 9 मार्च, 1987 की प्राप्ति हुआ था।

S.O. 884.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal, No. 1, Bombay as shown in the Annexure in the Industrial dispute between the employers in relation to the Algemene Bank Nederland N.V. Bombay and their workmen, which was received by the Central Government on the 9th March, 1987.

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL NO. 1 AT BOMBAY

Reference No. CGIT-13 of 1986

PARTIES :

Employers in relation to the management of Algemene Bank Nederland, N.V., Bombay.

AND

Their workmen.

APPEARANCES :

For the workmen—Shri P. V. Raghunath, President of the employees Union.

For the management—Shri R. S. Pai, Advocate.

INDUSTRY : Banking

STATE : Maharashtra

Bombay, the 16th day of February, 1987

#### AWARD

By Order No. L-12011/10/85-D.IV(A) dated 6-2-1986 passed in exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947, the Central Government has referred the following dispute to this Tribunal for adjudication,

"Whether the action of the management of Algemene Bank Nederland N.V. in relation to its Branch at Bombay, in not assigning the allowance carrying post to the eligible employees and in violating other terms of the settlement which was signed by the management of the bank with the workmen represented by the General Bank of the Netherlands employees' Co-ordination Committee on 15-9-1983 is justified? If not, to what relief are the concerned workmen entitled?"

2. The dispute relates to non-implementation and contravention of Paras 1(b), 1(c) and 1(d) of Part-II of the settlement dated 15-9-1983 arrived at between Algemene Bank Nederland N.V. and its workmen. According to the workmen, who are represented by the General Bank of the Netherlands Employees Union, the management assigned allowance carrying posts in violation of the policy laid down in the aforesaid paras of the settlement.

3. Before the reference was made, an industrial dispute relating to certain demands made by the representatives of the workmen of the Algemene Bank Nederland N.V.

was admitted in conciliation by the Assistant Labour Commissioner (C)-I, Bombay and the said conciliation proceedings were pending on the date on which this reference was made. During the conciliation proceedings the parties arrived at an amicable settlement on all issues in supersession of all previous agreements/settlements/understandings etc. including settlement dated 15-9-1983, except the settlements between Indian Banks' Association and representatives of Banks' Employees and a Memorandum of settlement was arrived at under Section 12(3) of the Industrial Disputes Act on 24-7-1986 before the Conciliation Officer and Assistant Labour Commissioner (C)-I, Bombay in the matter of all the demands raised by the workmen including the subject matter of this reference. Chapter VII of the said settlement dated 24-7-1986 provided that unless expressly provided otherwise the settlement shall come into force with effect from 1st July, 1986 and shall be binding on the parties for three years ending 30th June, 1989.

4. Paras C to E of Chapter III of the settlement dated 24-7-1986 relate to assignment of allowance carrying posts. Para C contains provisions relating to entrustment of duties carrying Special Allowance to Clerks, Special Assistant and Head Clerk while Para D contains provisions relating to entrustment of duties carrying Special Allowance to Subordinate staff and Para-E contains General provisions in this regard.

5. In view of this comprehensive settlement the dispute does not survive. Consequently the President of General Bank of Netherlands Employees Union passed a writing to the effect that the dispute is not pressed. The reference is therefore disposed of as settled by the settlement dated 24-7-1986.

6. Award accordingly.

M. S. JAMDAR, Presiding Officer

[No. L-12011/10/85-D.IV (A)/Part]

K. J. DYVA PRASAD, Desk Officer

नई दिल्ली, 19 मार्च, 1987

का. प्रा. 885.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के प्रवचन में, केन्द्रीय सरकार, भारतीय स्टेट रो मन्त्रालय निदेशों और उनके कर्मचारियों के बीच, प्रवचन में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिनियम नई दिल्ली के पंजाब को प्रकाशित करती है, जो केन्द्रीय सरकार को 4-3-87 को प्राप्त हुआ था।

New Delhi, the 19th March, 1987

S.O. 885.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal, New Delhi as shown in the Annexure in the industrial dispute between the employers in relation to the State Bank of India and their workmen, which was received by the Central Government on the 4th March, 1987.

BEFORE SHRI G. S. KALRA, PRESIDING OFFICER,  
CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL,  
NEW DELHI

I. D. No. 38/85

In the matter of dispute between :

C. P. Kanak, Ex-Cashier, State Bank of India, Khurja Branch R/o Mohalla Ghari Bandu Khan, Near Rly. Station, Sinkaudra Rao Distt. Aligarh-204213.

Versus

The Management of State Bank of India (through its Chief General Manager) Regional Office, Garh Road, Meerut.

APPEARANCES :

Shri G. K. Sharma—for the workman.

Shri B. K. Chaudhry—for the Management.

## AWARD

The Central Government in the Ministry of Labour vide its notification No. L-12012/34/85-D.II (A) dated 22nd August, 1985 has referred the following industrial dispute to this Tribunal for adjudication :

"Whether the action of the Management of State Bank of India in terminating the services of Shri C. P. Kanak, Ex-Cashier, Khurja Branch w.e.f. 18-8-83 is justified? If not, to what relief is the workman concerned entitled?"

2. The salient facts are that the workman who is a member of the scheduled caste joined the Khurja Branch of the State Bank of India on 22-8-78 as a clerk and was assigned to the Cash Department. On 11th April, 1979 a charge sheet was served upon the workman on the following allegations :—

(i) That on the 3rd October, 1978, while you have working on the cash receipt counter, a cash deposit voucher for Rs. 5,000 alongwith the cash was tendered at your counter for credit to the Savings Bank Account No. 6918 of Smt. Prabha Agrawal. It is alleged that you deposited only Rs. 1,500 by altering the amount in words and figures indicated on the voucher. To cover this, the cash receipt stamp on the voucher was affixed in such a way that the alterations made by you in the amount written in figures on the voucher by the depositor could not be detected easily. In this way you misappropriated Rs. 3,500.

(ii) With a view to escape action, on the 7th October, 1978, you filed a voucher in the above said depositor's name for Rs. 3,500 and managed to deposit it through some one else at the cash counter of Shri Laxmi Narayan, Clerk-cum-Cashier working on the cash receipt counter.

3. The workman's explanation having been found not satisfactory a domestic enquiry was conducted against him by Shri S. N. Mehra who found the charges against the workman proved. The workman was served show cause notice against the proposed punishment and ultimately his services were terminated w.e.f. 17th August, 1983. The workman has assailed the domestic enquiry as not fair and proper on the grounds inter-alia that the charge against him was false as he was posted on the cash counter for the first day on 3rd October, 1978 when the alleged misappropriation took place and the workman having joined the service of the bank only on 22nd August, 78, any person specially a person belonging to the scheduled caste would not be so shrewd and would not think of indulging in misappropriation on the first date of his career on the cash counter; that even though a preliminary enquiry in this behalf was held by the Management, no preliminary report or statements recorded during the preliminary investigation were furnished to the workman; that after the recording of the cross-examination some other witnesses were further allowed to be examined by the presenting officer of the bank and in all the cases questions were also put to the witnesses by the enquiry officer but the witnesses were not made available for further cross-examination by the workman; that the enquiry officer allowed the placing on record of the report of the hand-writing expert but the hand writing expert was not tendered for cross-examination; that the findings of the enquiry officer are perverse as he failed to appreciate that voucher for Rs. 3,500 was filled by the workman in compliance with the orders of his superiors and merely because he had done so it was beyond his competence to rush to the conclusion that there was an admission on the part of the workman to have deposited Rs. 3,500; that the language of the charge sheet indicated that the disciplinary authority had already predetermined a conclusion against the workman and the disciplinary enquiry was only an eye wash. In the light of the above submission the workman prayed that the termination against him may be quashed and he may be reinstated with full back wages and continuity of service.

4. The Management controverted the claim and allegations of the workman and submitted that the cash pay-in-slip for Rs. 5,000 alongwith cash of Rs. 3,500 and a bearer cheque of Rs. 1,500 was deposited by one Smt. Prabha Agarwal but

out of this only a sum of Rs. 1,500 was credited to the account and the remaining Rs. 3,500 were misappropriated. However later on, being afraid of detection and prosecution on the basis of a complaint made on 5th October, 78 the workman deposited a sum of Rs. 3,500 in the account of Smt. Prabha Agarwal on 7-10-78. By making this deposit the workman virtually admitted his guilt and hence there was no question of the charge being false and any conspiracy against the workman. It was further submitted that the domestic enquiry was conducted in a fair and proper manner by following the principle of natural justice and the workman was given full opportunity to cross-examine the witnesses and produce his own evidence in defence. All the copies of the relevant documents were supplied to him at the very outset of the enquiry. Hence it was asserted that the order of termination of services of the workman is legal and justified.

5. First of all the question as to whether the domestic enquiry held against the workman was fair and proper may be examined. The first ground on which the domestic enquiry has been assailed is that the copy of the report of preliminary enquiry and the statements recorded during the preliminary enquiry were not furnished to the workman. This allegation of the workman is clearly falsified by the record of enquiry proceedings which shows that at the beginning of enquiry itself copies of as many as 14 documents except for item No. 12 were furnished to the workman and these documents include the copy of the preliminary enquiry report of Shri K. S. Kohli, Area Superintendent and the statement of Shri Gian Chand Cash Coolie recorded during the preliminary enquiry. Item No. 12 related to the photo copy of vouchers dated 3-10-78 and 7-10-78 and it was clearly indicated that these would be produced later and later on these were produced alongwith report of the hand-writing expert. The second contention of the workman is that the presenting officer of the bank had been allowed to ask questions to the witnesses even after the cross-examination had been recorded is falsified by the enquiry record because no such questions could be cited. It is further alleged by the workman that the enquiry officer asked leading questions to the witnesses but the workman was not allowed opportunity to cross-examine them afterwards. This allegation is without any substance because the enquiry officer sits as a Judge to find out the truth of the allegations against the delinquent official and in that capacity he is fully competent to ask any question to any of the witnesses or to the delinquent official at any stage of the proceedings and the delinquent official is not required of the witnesses subsequently. The next contention of the workman is that the report of the hand-writing expert was placed on record but the hand writing expert was not examined. Again there is no substance in this contention because the workman himself admitted his own written on the relevant vouchers dated 3-10-78 and 7-10-78 to which the report of the hand writing expert related and hence there was no need at all for examination of the hand writing expert. Another contention of the workman is that language of the charge sheet indicated a pre-determined mind of the Management. The language of the charge sheet has been reproduced above and it does not indicate any pre-determination of the mind on the part of the Management. The charges have to be specific and that is what has been done in this case and no fault can be found therewith. It is also seen that the workman was given many adjournments as prayed by him and he was given full opportunity to cross-examine the witnesses and to produce his own evidence in defence. There is no allegation nor any evidence that the enquiry officer was in any manner biased against the workman. Rather there is virtual admission on the part of the workman of his guilt when he deposited the sum of Rs. 3,500 on 7-10-78 and thus there was a temporary embazlement for the period 3-10-78 to 7-10-78. The domestic enquiry, to all intent and purposes, appears to be fair and proper and the principles of natural justice have been followed and no fault can be found with it.

6. No doubt banks are institutions of trust and confidence and the normal consequence of a person having been found guilty of misappropriation would be punishment of termination of service by way of discharge or dismissal. However, in the present case there are a number of extenuating circumstances which go to show that the punishment meted out in this case is a little harsh. In the first instance, the workman is a member of the scheduled caste. Secondly the

workman had very little experience because he joined service only on 22-8-78 and the offence took place on 3-10-78, meaning thereby that the workman had experience of only 1 1/2 months. Again the incident took place on the first day of the posting of the workman on the cash counter, and it is a moot point as to whether it was not a mistake for such an inexperienced person he placed on cash counter. Again there is really not less caused to the bank because the amount embazzled was deposited by the workman after a lapse of 4 days and it was a case of only temporary embazlement. In these circumstances I am of the opinion that the workman deserves a second chance. Hence the order of termination of service is quashed and he is directed to be reinstated with continuity of service but without any back wages. This reference stands disposed of accordingly.

Further it is ordered that the requisite number of copies of this Award may be forwarded to the Central Government for necessary action at their end.

Dated : 23rd February, 1987.

G. S. KALRA, Presiding Officer

[No. I-12012/34/85-D.II (A)]

का. आ. 886—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 18 के अन्वय में, केन्द्रीय सरकार, इंडियन बैंक के प्रबंधन से सम्बद्ध नियोजकों और उनके कर्मचारों के बीच, अन्वय में निदिष्ट औद्योगिक विवाद में केन्द्रीय सरकार, औद्योगिक अधिकरण नई दिल्ली के पंचाट को प्रकाशित करती है, जो केन्द्रीय सरकार को 4-3-87 को प्राप्त हुआ था।

S.O. 886.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal, New Delhi as shown in the Annexure in the industrial dispute between the employers in relation to the Indian Bank and their workmen, which was received by the Central Government on the 4th March, 1987.

BEFORE SHRI G. S. KALRA, PRESIDING OFFICER,  
CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL,  
NEW DELHI

I. D. No. 68/86

In the matter of dispute between :  
Shri Harish Chand S/o Shri Ram Nath, R/o 558  
Shankarpuri, Vijay Nagar, Ghaziabad.

Vs.

The Dy. Zonal Manager, Indian Bank, Zonal Office,  
1/E, Jhandewalan, New Delhi.

APPEARANCES :

Shri Tara Chand Gupta with workman.

None—for the Management.

AWARD

The Central Government in the Ministry of Labour vide its notification No. I-12012/193/85-D.II (A) dated 21st August, 1986 has referred the following industrial dispute to this Tribunal for adjudication :

"Whether the action of the management of India Bank in relation to its Zonal Office at New Delhi, in terminating the service of Shri Harish Chand with effect from 2-7-83 is justified? If not, to what relief is the concerned workman entitled?"

2. The workman in his statement of claim has stated that he is scheduled caste and passed his 5th class examination and his date of birth is 1-1-1954 and was eligible for appointment as Peon in the respondent bank under the scheduled castes reserved category. He was appointed at Navyug Market Ghaziabad Branch of the Bank in the vacancy of Peon w.e.f. 15-4-1982. He was already registered with the Employment Exchange Ghaziabad at that time. Though no



letter of appointment, specifying the nature and period of employment was issued, which itself was in breach of para 495 of the Sastry Award, he continued to work in the bank till 2-7-1983 whereafter his services were abruptly discontinued/terminated. He made a written representation against his termination on 27-4-84 and the bank by its letter dated 6-6-84 informed him that as per the bank's rules no person should be initially engaged as temporary staff after 1-4-81 without being sponsored by Employment Exchange. As he had been engaged at Ghaziabad Branch on 15-4-82 and was not sponsored by the Employment Exchange the branch of the bank had been advised as per Central Office instructions to dispense with his services. The workman again sent two more representations on 8-7-83 and 21-8-84. In his representation dated 21-8-84 it was further pointed out that after the termination of his services a fresh hand had been given regular appointment. The bank, in its letter dated 8-10-84 admitted that it had given regular appointment to a fresh hand but rejected his demand of reinstatement on the ground that the termination order was in conformity with the understanding reached with the recognised Union that candidates engaged directly without being sponsored by the Employment Exchange after 1-4-81 would be disengaged. The workman has challenged the order of his termination as being illegal and unjustified on the grounds inter-alia, that he was appointed against a permanent vacancy and the Management had wrongly and illegally treated him as a temporary employee; that artificial and illegal breaks were made in his service every now and then without any notice or order of termination which action was violative of paras 522(4) and 522(5) of the Sastry Award, and was also mala fide and motivated with the intention to prevent him from completing 240 days service in 12 calendar month; that the action of the Management was also in violation of clauses 20.8 and 20.10 and 20.11 of the Bipartite Settlement dated 19-10-66 which prohibited the banks to continue a permanent vacancy unfilled for more than 3 months; that the Management was guilty of unfair labour practice in keeping him temporary with the object of depriving him of the status of a permanent workman; that his termination amounted to retrenchment and no notice was given to him nor any notice-pay or retrenchment compensation paid and it was violative of the Section 25-F of the I. D. Act; that his termination was with mala fide intention of making room for another person, a fresh hand, who was taken up on regular/permanent service soon after the termination without offering such regular/permanent employment to the workman and hence there was violation of Section 25-H of the I. D. Act; this action also violated clause 20.12 of the Bipartite Settlement according to which other things being equal temporary workman other than the godown keeper will be given preference for filling permanent vacancy; the ground given by the Management of his termination is self-contradictory inasmuch as on the one hand as per bank's rules no one could be initially engaged as temporary staff after 1-4-81 without being sponsored by the Employment Exchange and on the other hand the bank violated its own rule by appointing him w.e.f. 15-4-82 which meant that the bank had waived the condition of sponsorship by the employment exchange.

3. Notice of the reference of the dispute to this Tribunal was sent to the Management. Shri S. K. Khurana, Advocate appeared on behalf of the Management who filed a written application for final disposal of the dispute on the basis of a letter dated 8-1-87 sent to him by the respondent bank. It was however added that according to the Head Office rules of the bank workman was not within the age limit of 28 years at the time of his appointment and he has also not completed service upto 240 days as he had only worked for 202 days. It was further stated that the bank is ready to take the workman back only as a casual or temporary employee and he is not entitled to the benefit of regular employee. It was further stated that the workman may be asked to settle the issued because the Management does not want to contest further failing which the Tribunal may pass suitable order and dispose of the matter according to law in the interest of justice.

4. The workman has tendered his affidavit in evidence. In the absence of any evidence to the contrary and the disinclination of the Management to contest the case the averments made by the workman are accepted as correct. Although the Management has offered reinstatement with continuity of service but it has stated that workman is not 1740 G of I/86—14

entitled to any back benefits. However, this condition of denial of back benefits is not acceptable to the workman. The disinclination of the Management to contest the case and its offer of reinstatement amounts to an admission that the impugned termination order of the workman was not justified. Once the termination order is found to be not justified, the normal consequence is reinstatement with full back wages and, therefore, the condition made by the Management that no back benefits be given is not acceptable.

5. Accordingly it is held that the action of the Management in terminating the services of the workman w.e.f. 2-7-83 was not justified and the workman is entitled to reinstatement with continuity of service and with full back wages. The reference is disposed off accordingly.

Further it is ordered that the requisite number of copies of this Award may be forwarded to the Central Government for necessary action at their end.

Dated : 20th February, 1987.

G. S. KALRA, Presiding Officer  
[No. L-12012/193/85-D.II (A)]

नई दिल्ली, 20 मार्च, 1987

का. आ. 887—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार, भारतीय स्टेट बैंक के प्रबंधन से सम्बद्ध नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निहित औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधि-करण कानपुर के पंचाट को प्रकाशित करती है, जो केन्द्रीय सरकार को 10-3-87 को प्राप्त हुआ था।

New Delhi, the 20th March, 1987

S.O. 887.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publish the award of the Central Government Industrial Tribunal, Kanpur as shown in the Annexure, in the industrial dispute between the employers in relation to the State Bank of India and their workmen, which was received by the Central Government on the 10th March, 1987.

BEFORE SHRI R. B. SHRIVASTAVA, PRESIDING  
OFFICER, CENTRAL GOVERNMENT INDUSTRIAL  
TRIBUNAL, KANPUR

Industrial Dispute No. 255 of 1985

Reference No. L-12025(12)/85-D.II (A) dt. 21-6-1985

In the Matter of Dispute between :

The Deputy Secretary & Treasurer,  
State Bank of India,  
The Mall, Kanpur,  
Uttar Pradesh.

AND

Shri Ram Chander Dubey & others  
C/o Shri Shyam Lal Chaudhary  
Room No. 29,  
Civil Court,  
Gorakhpur, Uttar Pradesh.

AWARD

1. The Central Government, Ministry of Labour, Department of Labour, vide its notification no. L-12025(12)/85 D-II(A) dt. 21st June, 1985, has referred the following dispute for adjudication to this Tribunal;

Whether the action of State Bank of India in relation to their Gorakhpur Branch in terminating the services of Shri Ram Chander Dubey and 24 other employees of the Bank, (as mentioned in annexure) is justified? If not, to what relief are the workmen concerned entitled?

## Annexure to the reference :

1. Shri Rām Chandra Dubey
2. Shri Ram Nāth Gupta
3. Shri Harikesh Singh
4. Shri Krishna Dutt Upodhya
5. Shri Maryed Singh
6. Shri Durga Prasad Singh
7. Shri Jagdish Singh
8. Shri Hanuman Prasad
9. Shri Udai Pratap Singh
10. Shri Brindaban Tripathi
11. Shri Arjun Prasad Tripathi
12. Shri Daya Shunker Lal
13. Shri Krishan Dhar Dubey
14. Shri Shyam Lal Chaudhary
15. Shri Yamuna Saran Tripathi
16. Shri Daya Shancker Pandey
17. Shri Ajit Kumar Biswas
18. Shri Jagdish Chandra Gupta
19. Shri Geeta Prakash Pandey
20. Shri Harish Chandra Dwevidi
21. Shri Prem Shanker Tiwari
22. Shri Pranpati Pandey
23. Shri Panchdeo Pathak
24. Shri Sachitanand Pandey
25. Shri Shreeram Yadava
26. Shri Triyugi Narain Yadav

2. The case of the workmen is that they were appointed by the management bank between the period 25-5-61 to 19-11-62, initially for a period of two months and continued thereafter without any further letter of appointment. That the petitioners were appointed against clear permanent vacancies of cashiers/cash clerks in the non subordinate cadre and were doing the duties of regular nature, but the bank management did not treat them as permanent hand. It is further contended that the bank management wanted to discriminate, harass and victimize the petitioners and to re-trench them with view to give appointment to the interested persons including relations and favourites of head cashier and that with a view to employee interested persons the bank decided to hold a written test in order to get rid off the petitioners who had served continuously from 61 to 62 and till May 1965 as money testers. The petitioners sensing unfair labour practice, filed a civil suit number 103/65 to restrain the bank management from holding the test which was ultimately decided in appeal by District Judge, holding that the action of the management was unjustified.

3. The management bank having failed to recruit the interested persons took recourse the provisions of para 522(1) of the Shastri Award to get rid off the petitioners and their services were terminated by giving them 3 months pay in lieu of notice. It is further averred that the termination of the petitioners by resorting the provision of para 522(1) of the Shastri Award to get rid off the petitioners fire without following the proper norms and principles of natural justice and on that count the termination under said para of the Sastri Award is liable to be quashed. The petitioners also contested the termination on the ground that the authority who passed the termination order was incompetent to terminate as the power or terminate vested only with the Central or Local Board of the bank which was the punishing authority prior to 11-7-72 under the State Bank of India General Regulation 1965. It is further contended that the termination of the petitioners is also void as the bank violated the mandatory provision of para 522(6) and 524 of the Sastri Award as modified by provision of paras 239 and 240 of the Labour Appellate Tribunal Award of 1964. It is further contended that the termination of the petitioners amounts to retrenchment and as the provisions of section 25 F, G and H of the Industrial Dispute Act, 1947, were not complied with, the termination is void ab initio. The petitioners have also taken the plea

that the bank violated the provisions of articles 14 and 16 of the Indian Constitution and lastly prayed that the termination of the petitioners be declared illegal, void and they be reinstated in service with full back wages.

4. Management Bank contested the claim of the petitioners on the ground that the claim statement is not verified by all the 26 petitioners as required under law and that the relief for compensation and interest at the rate of 18 per cent was beyond the scope of adjudication referred, that the claim of the workmen is belated as it would not be possible for the bank now to absorb the petitioners without causing serious dislocation. That the petitioners having availed remedy before civil court are debarred from seeking remedy under Industrial Dispute Act as it is settled law that a workman governed by I. D. Act is entitle to avail his remedy either in the civil court or under the Industrial Dispute Act but could not avail both. That the reference order is illegal, invalid as Central Government has initially declined to make a reference, but the central government referred the same later violating the principles of natural justice and, lastly it is contended by the bank management that the reference is barred by principles of Res judicata as the matter was finally decided by Civil Court in Appeal. Besides the above legal objection the management has contested the petition on merits as follows :

According to the management workmen nos. 1 to 6 were appointed as money testor at State Bank of India, at Gorakhpur on 29-5-61 and the workmen of serial Nos. 7 to 13 were appointed purely as money testor in the said bank on 20-7-1961 and the workmen mentioned at serial nos. 14 to 24 were appointed temporarily as money testor on 24-9-62 and the workmen mentioned at serial nos. 25 and 26 were appointed as such on 19-11-62.

5. The provisions of Sastri award are application to the management bank and in view of para 522(1) of the same the services of a permanent employee could be terminated by giving 3 months notice or 3 months pay in lieu of notice. That under the then prevalent system in the bank which system was duly recognised by Shastri Award para 417 and 418, the Head cashier take security for entire working of the cash department and conditionally responsible for any loss or shortage that might be occasioned in the cash department and the appointment in the cash department were made on the recommendation of the Chief Cashier only if he give guarantee about each employee of the cash department. In July 1969 Shri L. P. Tewari the then Head Cashier of State Bank of India Gorakhpur Branch advised the then branch manager (agent) of the Branch that he could not accept the risk and responsibility of the workmen regarding their work and conduct as they refused to sign the register in token of receipt of the currency notes besides their nonobservance of established practice prevailing in the cash department. The matter was thereafter referred to the Local Board of State Bank of India, Kanpur, and the Local Board considered the matter in detail and resolved on 13-8-69 that the services of the petitioners workmen to be terminated on payment of 3 months salary and allowances in lieu of notice under para 522(1) of Sastri Award. In accordance with the orders of the Local Board the termination orders in respect of each of the 26 workmen dated 14-8-69, were served on them. Despite these the management contends that the petitioners were appointed as temporary hands in cash department, and continued to be temporary till the termination of their services and the bank management treated them as permanent employees in accordance with the judgement of the District Judge, Gorakhpur, in appeal no. 467, arising out of suit no. 103/65, decided by Civil Judge, Gorakhpur.

6. Shri Mohinder Singh, the then Staff Superintendent Local Head Office, State Bank of India, Kanpur was designated authority empowered to take disciplinary action and passed original orders imposing punishment in respect of employees of the branch and its sub office, Shri Mohinder Singh further nominated to be the manager of the bank under the bank award and in that capacity was authorised to pass orders of discharge in respect of award employees of the bank. The civil suit filed by the workmen against their

termination was dismissed by trial court but in appeal it was held that the civil court has no jurisdiction in the matters governed by the Industrial Dispute Act.

7. Chapter 21 of the Sastri Award deals with cash deposit facility bonds and guarantee funds etc. Para 417 of the same lays down that security is taken from the members of the staff working in the cash department as per contract in some of the banks. With reference to Cashier and Asstt. Cashier the general practice is to take some kind of security word what is known as "Treasury System" is not enforce. The head cashier gives guarantee on behalf of cashier working under him. He generally takes security deposits from such people. Para 418 of the same deals with "Treasury System". In that system certain forms and individuals employed as Treasurers with whom contracts are entered into by the bank and the treasurer recommends the employees and guarantees their facility. They are appointed by the bank in its cash department. The Treasurer is either paid in lump-sum or on scale calculated according to the numbers of the employees. Usually when the treasurer discontinues their guarantee employees are not retained in the cash department.

8. In the above context, it has to be seen whether the employees were employees of the Head Cashier of the Bank.

9. It is common ground that the workmen were appointed as money testor in cash department of the State Bank of India Gorakhpur Branch on 29-5-61, or some of them thereafter, but not after 1962. Their appointment initially must have been in temporary capacity or on probation and probation must have been for 6 months in view of para 20.8 of the Bipartite Settlement. Admittedly they had to be appointed on the recommendation of the head cashier. It is admitted by the workman in his cross examination that as his appointment was made on the guarantee of the head cashier and that he initially received the appointment letter for the most of money testor for two months and thereafter did not get any document by the bank management.

10. The management has filed annexure B which is extract of rule 18 of State Bank of India. It lays down thus :

Every employee who is appointed as head cashier shall execute a agreement for service in the form prescribed by the bank and shall be bound by terms of the agreement whereunder he will be required to subscribe to a account style head cashier security account constituted by bank for the purposes of performing a reserve to meet losses which may arise by reasons of any act or omission or negligence on the part of the head cashier and persons for whom they are responsible, in cases where other means of recovery of such losses have failed or are not applicable.

The management has filed one such annexure by way of illustration which is annexure C to the affidavit of the management witness. In this in clause 3-A it is laid down thus :

All appointments to the staff under the control of the Head Cashier shall be made by the bank on the recommendation of the Head Cashier. The Bank shall have the right in its absolute discretion to reject any such recommendation and to call upon the Head Cashier to make a fresh nomination or nominations until a candidate or candidates suitable in the opinion, of the bank for such post or posts has/have been nominated by the Head Cashier. The power of dismissal of such staff shall vest solely in the bank.

This clause or any other clause in the agreement does not give any right as to what will happen if the head cashier withdraws his recommendation originally given for all intent and purposes the appointment is in the bank in the head cashier department and the bank obtains the recommendations of the head cashier at the time of appointment as the official so appointed have to work under him dealing with cash etc. No power had been given to head cashier to get him terminated or termination by withdraw-

ing the recommendation. In all eventuality the power of dismissal vested with the management bank. Management has filed the letter of Shri L. P. Tewari Head Cashier annexure A to the affidavit of the management dt. 14-7-69 that he can not accept the risk and responsibility for the work and conduct of the 26 workmen as money testor for following 5 reasons namely, not carrying on duties according to the instructions issued by him, refusal to count and sort out bundles of note, refusal to sign register in token of having received particular amount of note, resort to physical assault, rebuke and hurling shoes on the head cashier, a similar treatment meted out to predecessor Shri A. P. Anand and there is no change in their attitude after direction by court that they be appointed as probationer. Admittedly all these workmen were appointed at the time of Shri R. S. Tewari as money testor on his recommendation. It was after the transfer of Shri R. S. Tewari, that the present head cashier Shri L. P. Tewari took charge and wrote this letter dated 14-7-69 annexure A of the management's affidavit dt. 15-2-86, withdrawing his risk and responsibilities for these money testers. In the end he wrote that it was not his intention to stand in the way of appointment and if it was so decided by the head office they may be posted else where. Though Shri L. P. Tewari had earlier under taken the risk and responsibility of the workmen working in the cash department vide his letter dt. 25-3-64 addressed to Agent State Bank of India, Gorakhpur. In the bank ground of these allegations made by Shri L. P. Tewari in his letter dt. 14-7-69 the management took recourse to para 522(1) of Sastri Award. It is needless to emphasise here that the workmen chose a wrong forum and went to civil court which gave its finding that the court had no jurisdiction and when they preferred appeal, the appellate court also confirmed the decision of the lower court and ultimately the workmen raised the industrial dispute which for some reason or the other was not referred for adjudication initially but when the workmen filed a writ in the Delhi High Court, the Government referred the dispute as per directions in the writ. This explains the delay in reference coming for adjudication.

11. Admittedly, the workmen who were appointed initially in the year 1961-62 had completed more than 240 days in service and who have been terminated without compliance of section 25F, G and H of the Act. It is admitted that non of these provisions were followed rather the management followed the provision of para 522(1) of the Sastri Award which is applicable to the permanent employees. The workmen having worked for a such long time i.e. since 14-8-61 to 69, workmen would not have continued in temporary capacity from 61 to 69 when admittedly they were all working at one place meaning thereby on work of permanent nature was there and thus they had acquired permanent status, it was on that count the management terminated their services under para 522(1) of Sastri Award. Para 522(1) of Sastri Award lays down :

In cases not involving disciplinary action for misconduct and subject to clause (6) below the employment of permanent employee may be terminated by three months notice or on payment of 3 months pay in lieu of notice.

Clause 6 of the same deals with closing down or retrenchment of more than 5 employees which is not the case here. It is not the case that the workmen had become superfluous and they were the junior most in the category, hence retrenched. Thus this clause does not applies. Para 522(1) does not give a blanket right of termination. The termination of a permanent employee should be for justifying cause and particularly not involving disciplinary action. The action of the management in terminating the workmen vide letter dated 14-8-69 w.e.f. 16-8-69 by giving 3 months pay soon after receiving the letter of Shri L. P. Tewari dated 14-7-69 shows that the management were motivated in terminating the services of the workmen on account of the allegations made in the letter of Shri L. P. Tewari. As the workmen had acquired permanent status by long standing their services could not have been terminated except by way of giving them a charge sheet for misconduct a proper enquiry and by way of punishment. None of these things were done. In these circumstances, the termination of these

workmen simpliciter having recourse of provision of para 522(1) of Sastri Award and paying 3 months pay and allowances in lieu of notice is not justified.

12. Management has taken plea that the dispute is highly belated. I have already discussed above the reasons how the matter got belated, first the workmen chose wrong forum of civil court and secondly the government declined to refer the dispute at the first instant and ultimately reference was made when the workmen filed writ in the Delhi High Court and the government was given direction to refer the same.

13. On the point of res-judicata taken by management on the ground that the matter was agitated before the civil court and some findings given. The Civil Court was not competent to adjudicate upon the matter of termination in the case of the workmen, hence that judgment would not be a judgment of a competent court of law and hence could not be looked into for purposes of applying the principles of res-judicata. It is true that the workmen's prayer for compensation and interest at the rate of 18 per cent can not be looked into in this dispute. The Tribunal has simply to give its award on the point referred by the Government and not any straneous relief claimed by the workmen in the claim petition.

14. Regarding competency of the person terminating the services of the workmen I agree that management with Shri Mahendra Singh acting as Staff Superintendent of Local Head Office of State Bank of India, Kanpur, being designated authority to take decision and disciplinary action and pass orders of punishment was competent to give termination order in the capacity of Manager under direction of the Local Board of State Bank of India, Kanpur.

15. Management representative Shri Vijai Madsingh has argued that it is not a case of retrenchment but of a discharge simpliciter. In Sundermoney's case Hon'ble Supreme Court held that termination (expression of service) for any reason what-so-ever now covers every kind of termination except those not expressly included in 25F or not expressly provided for by other provisions of the Act such as 25FF and 25FFF. (SCC, 1976, page 1111, State Bank of India Versus Sundermoney).

16. It has been argued that reference to the ruling Santosh Gupta Versus State Bank of Patiyala A.I.R. 1980 S.C. 1219, holding that retrenchment includes every kind of termination is not applicable in the instant case. The reason argued is that the said ruling was given by a Bench comprising two Judges of the Hon'ble Supreme Court whereas a Ruling as reported in A.I.R. 1957 Supreme Court page 95, (Pipraich Sugar Mills Versus Pipraich Sugar Mills Mazdoor Union), and also at page 121 Varsey Light Railway Company Versus K. N. Joglekar stands in which it has been specifically held that the term "retrenchment means retrenchment only because of superfluous labour or closure of factory. It is argued that that judgment of Pipraich Sugar Mills was delivered by 4 Judge of the Hon'ble Supreme Court and the said judgment of 1957 is fully applicable in the instant case. He has further argues that the case of Varsi Light Co. was dealt with by five judges of the Hon'ble Supreme Court and consequently, the ruling of 1980 S.C. page 1219 delivered by the two Judges of the Hon'ble S.C. can not over ride the earlier judgments of larger bench of the Hon'ble Supreme Court which should prevail over the subsequent judgment by smaller Bench. It is argued that the decision of the Supreme Court given by larger Bench should have preference over the cases in which expression has been made by smaller Bench of the Hon'ble Supreme Court. The reply is not far to seek. In L. Robert De'Souza Versus Executive Engineer, Southern Railway, A.I.R. 1982 Supreme Court, page 854 wherein it was held thus at page 814.

This court has consistently held in SBI Vs. Sundermoney A.I.R. 1976 S.C. page 1111, Hindustan Steel Versus Presiding Officer, Labour Court A.I.R. 1977 SC page 31, DCM Vs Shambhoo Nath A.I.R. 1978 page 8 S.C., that expression termination of service for any reason whatsoever now covers every kind of termination of service except those not

expressly included under section 25F or not exclusively provided for by other provision of the act such as 25-FF and 25-FFF. It was attempted to be urged that in view of the decision of this court in Pipraich Sugar Mills Versus Pipraich Sugar Mills Mazdoor Union AIR 1957 S.C. page 95, the ratio of which was to reaffirm by a constitution bench of this court in Hari Prasad Shiv Kumar Shukla Versus B.D. Divakar AIR 1957 S.C. page 121 all the later decision run counter to the ratio of the Constitution Bench and must be treated per incuriam. This contention need not detain us because first in Hindustan Steel Limited Case then in Santosh Gupta's case and lastly in Mohan Lal V. Bharat Electronics Ltd, Case 1981 S.C.C. 225 'AIR 1981 S.C. 1253' it was in terms held that the decision of Sundermoney's case was not at all in consistent with the decision of the Constitution Bench in Hari Prasad Shukla's case and not only required to reconsideration but the decision in Sundermoney's case was approved in the aforementioned 3 cases. This position is buttressed by the decision in DCM case wherein striking off the name of workman from the roll was held to be retrenchment. It is therefore, the settled law that the expression termination of service for any reason whatsoever in the definition of the expression retrenchment in S. (oo) of the Act covers every kind of termination of service except those not expressly included in sec. 25-F or not expressly provided for by other provisions of the act such as SS. 25-FF and 25-FFF."

It was further observed in para 6 as follows :

We are not disposed to undertake this recurring futile exercise for the obvious reasons that on four different occasions in Hindustan Steel Limited case a Division Bench of this Court consisting of Chandrachud Goswami and Gupta, JJ in Sundermoney's case a bench consisting of Chandrachud, Krishna Iyer and Gupta JJ. in Santosh Gupta case a bench consisting of Krishna Iyer and O Chinnappa Reddy, JJ and a bench of two Judges consisting of Gupta J and one of us in Mohan Lal's case (AIR 1981 SC 1253 have repeatedly undertaken this very detailed inconsistency of any nature and kind nor any conflict contradiction or repugnancy between the decision of the constitution bench in Hari Prasad Shukla's case and aforementioned alter four decisions and they stand in harmony with each other and the later decision take note of an amendment in the relevant provisions of Industrial Disputes Act and therefore, the construction put on the expression retrenchment in the aforementioned decisions pronounced the settled view of this court.

18. Even if the Head Cashier had taken Jamanat of the workmen regarding their honesty and integrity their services could not be terminated if the guarantee had been withdrawn by the head cashier in the absence of a proof and fact of dishonesty and want of integrity after a proper charge and enquiry. In the instant case order of discharge simpliciter was merely a camouflage for an order of dismissal for misconduct. This could not have been done without a charge sheet enquiry and for the reasonable opportunity of defence. In this connection, I may quote the ruling of Shri Anup Jaiwal Versus Government of India reported in 1984 Lab. I.C. page 343 Supreme Court.

19. Thus in any view of the matter the services of the workmen could not have been terminated. Consequently I hold that the action of the management of State Bank of India in relation to their Gorakhpur Branch in terminating the services of Shri Ram Chander Dubey and 25 others employees of the bank as mentioned in the Annexure is not justified.

20. The result is that all the workmen mentioned in the Annexure to the reference order are entitle to be reinstated in service w.e.f. 16-8-69.

21. I, therefore, give my award accordingly.

22. Let 6 copies of this award be sent to the Government for its publication.

Dated : 4-2-1987.

R. B. SRIVASTAVA, Presiding Officer  
[No. L-12025/12/85-D.II(A)/(Pt.)]

का. आ. 888.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार, प्रथमा बैंक, मुरादाबाद, के प्रबंधक से सम्बन्ध नियोक्ता और उनके कर्मचारों के बीच, अनुबंध में निविष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधि-करण कानपुर के पंचाट को प्रकाशित करता है, जो केन्द्रीय सरकार का 12-3-87 को प्राप्त हुआ था।

S.O. 888.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal, Kanpur, as shown in the Annexure in the industrial dispute between the employers in relation to the Prathama Bank, Moradabad, and their workmen, which was received by the Central Government on 12th March, 1987.

BEFORE SHRI R. B. SRIVASTAVA 9, PRESIDING OFFICER, CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL, KANPUR

Industrial Dispute No. 200/83

In the matter of dispute between ;

Shri Mirajuddin,  
S/o Shri Wahaj Uddin,  
r/o Village & PO Bhoj Pur,  
Moradabad-244001.

AND

The Chairman,  
Prathma Bank,  
Head Office,  
Nainital Road,  
Moradabad.

APPEARANCE :

Shri Narendra Chaudhary—for the workman.  
Shri S. P. Singh—for the Management.

#### AWARD

The Central Government, Ministry of Labour, vide its notification No. L-12012/241/82-D.II(A) dated 13th June, 1983, has referred the following dispute for adjudication to this Tribunal :

Whether the action of the management of the Prathma Bank Moradabad in terminating the services of Shri Mirajuddin, Junior Clerk from 21st November, 1978 is justified? If not, to what relief is the workman concerned entitled?

The case of the applicant workman is that he was appointed as junior clerk on 15th March, 1978 and posted as such in its Sultanpurdost branch of Moradabad, and he continued to work upto 21st November, 1978 without any break in his service. The management admits that his initial appointment was for two months which was subsequently extended by further two months each time and the last term expired on 21st December, 1978. The workman was appointed after selection for the post of junior clerk and was given proper training at its Pipalsarai branch and after completion of the same was appointed in regular cadre, that post is still there and was not a post of temporary nature and the appointment was in scale 200/320. That on the date of his termination i.e. 21st November, 1978, workman had completed 240 days continuous service and there was no reason for workman's retrenchment as there was neither reductions of cadre nor surpluses of strength, that the persons appointed after him are still continuing in service and that after termination of the workman several persons have been recruited under two selections. That the action of the management is illegal and he is entitled to be reinstated in service.

3. The management in its written statement contended that the services of the said workman was terminated on 21st November, 1978 after serving him a notice dated 15th October, 1978 on 17th October, 1978, even though the service of the workman had expired on 21st November, 1978 by efflux of time. The workman also filed a declaratory civil

suit numbered as 460/78 in the court of Munsif Moradabad, which was dismissed on 26th July, 1979, and hence the present case is barred by principles of res judicata. According to the management the provisions of the RRB Act 1976 has been given over riding effect and according to section 17 of the said Act RRB could appoint its staff on such condition which it thought fit. It is further contended that section 32 of the said Act provides that the provisions of RRB Act 1976 shall have effect notwithstanding anything to the contrary contained in any other law for the time being enforced or in any instrument having effect by virtue of other law other than the said law and in this way the terms and condition of the employees appointed in the bank who prevailed over other laws including ID Act 1947.

4. Industrial law is social legislature which applies to whole of India and the Banking industry is a industry and is controlled by Central Government as the sponsoring bank of the management Prathama Bank is a nationalised bank i.e. Syndicate Bank under the control of the Central Government. Under the I. D. Act the appropriate government is central government in the case of RRBs established under section 3 of the RRBs Act 1976, it is that appropriate government which has referred the industrial dispute under section 10 of the ID Act, thus ID Act has overriding effect over RRB Act 1976.

5. Management witness has admitted that the workman was appointed temporarily on 15-3-1978 for months which was extended for another two months till 15-5-1978 he worked with the management bank with breaks till 21-11-1978 and in between there were two breaks one for 4 days and the other for two days. Deducting these 6 days between period 15-3-1978 to 21-11-1978 it would be more than 240 days, in view of section 25-B(2) of the I.D. Act despite breaks it will be deemed to be a continuous service in span of one year. For such employees termination of service would have been effected without compliance of provision of section 25F and giving retrenchment compensation which was admittedly done in the instant case. Management witness has no knowledge if juniors were retained in service or the fresh hands were recruited after termination of the workman.

6. The workman in his cross examination has admitted that he lost the civil suit which he had filed. The judgment of the civil court has been filed by the management as paper No. 8 of list dated 26-9-1983. That judgment would not be a judgment of a competent court of law and could not be looked into for the purposes of applying the principles of res judicata. I.D. Act is a social legislation and will have overriding effect over the general laws. For determination of industrial dispute it is only the labour court and tribunal which had a right to adjudicate on reference being made by appropriate government and not the civil court. Under the circumstances the judgment of the civil court being not a judgment of a competent court of law would have no binding effect and could not be applied even in principles to an industrial dispute referred under Industrial Dispute Act, Section 37 of the I. D. Act specially lays down that no suit prosecution or any other legal proceedings shall lie against persons for anything which is in good faith done or intended to be done in pursuance of this Act or under rules made thereunder. Thus the judgment of the civil court had no effect.

7. The termination of the workman is further illegal as juniors were retained and the workman was not considered when making fresh appointment and in view of the provisions of section 25G and H the termination of the workman amounts to be void and illegal.

8. In view of the above circumstances and discussions made above, I hold that the action of the management bank was not justified and the result is that the workman has to be reinstated in service with full back wages.

9. I, therefore, give my award accordingly.

Let six copies of this award be sent to the Government for its publication.

R. B. SRIVASTAVA, Presiding Officer  
[No. L-12012/241/82-D. II(A)/(Pt.)]

का. अ. 889.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार, प्रथमा बैंक, मुरादाबाद के प्रबंधक में सम्बद्ध नियोजकों और उनके कर्मचारियों के बीच, अनुबंध में निहित औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधि-करण कानपुर के पंचाट को प्रकाशित करती है, जो केन्द्रीय सरकार को 12-3-87 को प्राप्त हुआ था।

S.O. 889,—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal, Kanpur, as shown in the Annexure in the industrial dispute between the employers in relation to the Prathama Bank, Moradabad, and their workmen, which was received by the Central Government on the 12th March, 1987.

BEFORE SHRI R. B. SRIVASTAVA, PRESIDING OFFICER, CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL, KANPUR

Industrial Dispute No. 195 of 1983

Reference No. L-12012/242/82/D-II(A) dated 30-5-1983

In the matter of dispute between :

Shri Mumtaz Husain,  
S/o Shri Imdad Husain,  
R/o House No. 107/D-6,  
Moti Bagh (Diwan ka Hata),  
Moradabad.

AND

The Chairman,  
Prathama Bank,  
Head Office,  
Nainital Road,  
Moradabad.

APPEARANCE :

Shri Narendra Chaudhary—Workman's representative.  
Shri R. K. Gupta—for the Management.

AWARD

1. The Central Government, Ministry of Labour, vide its notification No. L-12012/242/82-D-II(A) dated 30th May, 1983, has referred the following dispute for adjudication to this tribunal for adjudication :

Whether the action of the Chairman, Prathama Bank, Moradabad in relation to its Mundhepande Branch in terminating the services of Shri Mumtaz Husain Junior clerk from 12th January, 1981 is justified? If not, to what relief is the workman concerned entitled?

2. The case of the workman is that in response to an advertisement of the management bank in the year 1976, workman applied for the post of junior clerk and was selected and appointed as such on 3rd September, 1976, that post was a post of permanent nature and still there in the management bank. Workman's services were terminated w.e.f. 12th January, 1981 when he had put in continuous service in the management bank for more than 4 years. The workman was terminated w.e.f. 12th January, 1981 as it was found detrimental to the interest of the bank. The services of the workman was terminated w.e.f. 12th January, 1981 in terms of regulation No. 10(2)(a)(ii) read together with regulation No. 10(2)(B) after giving him one month's salary by way of notice and salary for the period due adjusting past arrears. Thus the services of the workman have been terminated without any charge sheet enquiry and without an opportunity to defend himself. That the workman was terminated by way of punishment and in violation of principles of natural justice thus the termination was unsustainable and illegal. The termination has been called illegal also on the ground that a number of junior clerks have been retained and several other junior persons have been appointed and he has consequently prayed for his reinstatement.

3. The management in its written statement has contended that the workman was appointed as probationary junior clerk in the management bank on 30th September, 1976. In the management bank there was a cash safe which had double lock system key and one of the key remained with the management and the other key remained with the clerk or cashier who is known as joint custodian. The workman Shri Mumtaz Husain was holding the key of the cash safe of the management branch which could be opened for cash transaction only when both joint custodian were present and opened locks with their respective keys. During period 1980 workman remained absent for several days without handing over the keys of the safe which resulted in hardship to the customers and absence of the employee lowering the image of the management bank. Workman was informed several times about the condition of his employment that he had to stay at his place of posting but he repeatedly defied the orders of the head office. When the workman continued to remain absent the information was conveyed to him through publication in Amar Ujala but the workman did not appear to join duty despite that. In this way the workman committed an act of misconduct by absenting himself from duty without seeking permission from the competent authority and several occasions while holding the other key of the cash safe. In this way he was absent 3 days in June, 1980, 19 days from 14th August, 1st September, 1980, 7 days from 10th September, 1980 to 16th September, 1980, one day on 28th October, 6 days from 30th October to 4th November and lastly 3 days from 11th November, to 13th November, though the workman was absent on 28th October, 1980 he tried to mark his attendance on 28th October, 1980 and thus tampered the management records i.e. attendance register of the management. In these circumstances, the management has two courses open it was either to take action against him for misconduct and remove him in view of regulation No. 30 of the bank's regulation or to terminate his services under regulation No. 10(2)(a)(2) of the Prathama Bank Staff regulation 1980. The bank adopted the latter course and enquiry usually consumed longer course consequently his services were terminated from 12th January, 1980.

4. The Prathama Bank Staff Regulation 1980 have been framed by employer bank in accordance with the power conferred upon them by board of directors under section 30 of RRB Act after consultation with the sponsor bank i.e. Syndicate Bank and Reserve Bank of India and previous sanction of the Central Government and that the terms and condition of service of the workmen is to be governed by contract embodied in the appointment letter dated 30th September, 1976 and the said staff regulation being a statutory force. It is further averred that in view of the provision of section 32 of the RRB Act 1976, the provisions of the said act shall have effect notwithstanding any thing contrary contained in any other law for the time being enforced or any instrument having effect by virtue of law other than the said act.

5. Even if it be so unless application of the ID Act is expressed barred by enactment the same will be a social legislation and passed by parliament for protection of the weaker section of the society i.e. workman from their employers and safe guarding their interest.

6. No doubt the provisions of para 10(2)(a)(ii) of the Staff regulation will apply to the facts of the present case but that does not give the management a blanket right to hire and fire and terminate the services of a workman without justifying cause.

7. The Labour Tribunal can go into the question whether the termination simpliciter is merely a camouflage to get rid off the workmen for some alleged misconduct or his for any other justifying reasons and the labour court and tribunal can go into the question to find out if the same is really mala fide or bona fide.

8. The management contention in para 10 of the written statement that the workman's remedy is by way of damages in Civil Court and not in Industrial Dispute Act in view of clear provision of Regulation No. 10(2)(a). It is further averred that RRB Act 1976 have a overriding effect over the Industrial Dispute Act and thus this court has no jurisdiction. It may be mentioned here that in ID Act 1947 under section 2 dealing with definition it is laid down that appropriate government means in relation to an industrial dispute in an industry carried on by or under the authority of



Central Government or a RRB Establishment under sections of the RRB Act 1976, the Central Government. The appropriate Government i.e. Central Government in the instant case being of opinion that an industrial dispute exists has referred the dispute to this Tribunal for adjudication. Thus it can not be said that Industrial Dispute Act is not applicable to the facts of the present case or that RRB Act or regulation made thereunder as the over riding effect over the ID Act.

9. It is admitted by the management witness that the workman was appointed initially on 30th September, 1976 and was transferred and further stated that he was terminated on 12th January, 1981 and thus the workman was continuous workman without break. According to him his services were terminated on account of an authorised leave on different dates when he was holding keys of cash as joint custodian in charge. No charge sheet was given or any departmental enquiry was held. He goes on to depose that workman was given notice by post and by publication in newspaper and by telegram that he should come and join his duties. He admits that in Moradabad there was curfew in certain mohalla for which the instructions were there and on those days the bank did not open. When confronted with leave application dated 12th August, 1980 he stated that he is not able to say if the endorsement on it was of Branch Manager and has no knowledge if the workman was on leave on 13th August, 1980 or that there was curfew on those days at Moradabad. He however, admits that there was curfew in Moradabad for 4 or 5 days. He admits that no retrenchment compensation, notice or notice pay was given to the workman at the time of his termination.

10. From the averments and depositions of the management witness it is clear that though his services were terminated apparently under regulation No. 10(2)(a) which is almost similar to para 522(1) of the Sashtri Award Management had no blanket right to terminate without showing him a show cause notice for misconduct or long absence without sanction of proper leave and an enquiry.

11. In Central Bank of India Versus State of Jammu & Kashmir 1969 II LLJ Page 646 it has been observed thus :

It is true that in general cases contracts of employment or provisions in standing orders authorise an industrial employer to terminate the services of its employee after giving notice for one month or paying salary for one month in lieu of notice and normally an employer in a proper case is entitled to exercise this power but where order of discharge passed by the employer in such cases which gives rise to an industrial dispute the form of the order by which the employees services were terminated would not be decisive, the industrial adjudication would be entitled to examine the substance of the matter and decide whether the termination in fact discharge simplicitor or it amounts to dismissal which has put on a clock of a discharge simplicitor.

In the instant case the management has admitted that the services of the workman were terminated for long absence without proper sanction of leave, this was mala fide and unjust on the part of the management. The management should have charge sheeted the workman first for his long absence and if there was no reasonable explanation and justifying cause a proper enquiry should have been held and only then the services of the workman could have been terminated by way of punishment. As all this was not done, the termination of the workman was illegal and he is entitled to be reinstated in service with full back wages.

12. I, therefore, held that the action of the management was not justified and workman has to be reinstated with full back wages.

13. I, therefore, give my award accordingly.

14. Let 6 copies of this award be sent to the Government for its publication.

R. B. SRIVASTAVA, Presiding Officer

Dated : 4-3-1987.

[No. L-12012/242/82-D.II(A)/(Pt.)]

N. K. VERMA, Desk Officer

नई दिल्ली, 19 मार्च, 1987

का. प्रा. 890.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार व आरगडीह कोलियरी मेसर्स सी. सी. एल., डाक आरगडीह (गिरिद्विह) के प्रबंध-तंत्र से सम्बद्ध नियंत्रकों और उनके कर्मचारों के बीच अनुबन्ध में निम्नलिखित औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण नं. 2, धन-बाद के पंचाट को प्रकाशित करती है, जो केन्द्रीय सरकार की 4-3-87 को प्राप्त हुआ था।

New Delhi, the 19th March, 1987

S.O. 890.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal, No. 2, Dhanbad, as shown in the Annexure, in the industrial dispute between the employers in relation to the management of Jarangdih Colliery of M/s. Central Coalfields Limited, P.O. Jarangdih, Dist. Giridih and their workman, which was received by the Central Government on the 4th March, 1987.

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL (NO. 2) AT DHANBAD

Reference No. 2 of 1986

In the matter of an industrial disputes under Section 10(1)(d) of the I.D. Act, 1947

PARTIES :

Employers in relation to the management of Jarangdih Colliery of M/s. C.C. Ltd. and their workmen.

APPEARANCES :

On behalf of the workmen : Shri J. P. Singh, Advocate.  
On behalf of the employers : Shri R. S. Murthy, Advocate.

STATE : Bihar.

INDUSTRY : Coal.

Dated. Dhanbad, the 26th February, 1987

AWARD

The Government of India, Ministry of Labour in exercise of the powers conferred on them under Section 10(1)(d) of the I. D. Act, 1947 has referred the following dispute to this Tribunal for adjudication vide their Order No. L-24012 (68)/85-D.IV(B), dated, the 17th/26th December, 1985.

SCHEDULE

"Whether the action of the Management of Jarangdih Colliery of M/s. C. C. Ltd., P.O. Jarangdih District Giridih in denying regularisation as Cat. I Mazdoor to Shri Rudna Chamar is legal and justified? If not, to what relief is the concerned workman entitled?"

The case of the workmen is that the concerned workman Shri Rudna Chamar was first appointed as Coal cutter in 1965 on piece rated basis in Jarangdih colliery which was then under the management of N.C.D.C. Ltd. having its headquarters at Ranchi. Such piece rated workers were not given any appointment letter by N.C.D.C. and they were paid according to the work done by them. He continued to work as coal cutter upto the year 1970. Consequent upon the introduction of the wagescale of the Wage Board recommendation in 1967 all colliery management including National Coal Development Corporation became selective in the manner of absorbing piece rated workers on their own rolls. With the result that the management of Jarangdih colliery did not absorb the concerned workman on the permanent roll and did not include his name in the statutory registers of the colliery. The concerned workman requested the management from time to time to put him in the permanent roll of the colliery. Rashtriya Colliery Mazdoor Sangh, of which the concerned workmen is the member requested the management to absorb the concerned workman in the permanent roll of the colliery but could not succeed. However, the management started taking work from the concerned workman as casual labour. The concerned workman was asked

to prepare belts, boxes and some other goods of the management out of the rejected conveyor belts. The concerned workman gradually picked up expertise in the job of preparing belts. The concerned workman and his union requested the management several times to allow the concerned workman Cat. I wages as General Mazdoor keeping in view the nature of work being done by the concerned workman. The management did not concede to their demand and kept him as casual labour and paid him on vouchers for the amount of work done by him. The R.C.M.S. Jarangdih made a formal demand vide letter dated 29-2-84 in item No. 29 for giving Cat. I wages to the concerned workman. There was a discussion on the said demand on 23-4-83 between the management and the union and the minutes of discussion in Item No. 29 will show that the management turned down the demand of the union. Again on various demands including the demand made for the concerned workman by the union there was a discussion on 21-5-85 at Area level. Item No. 14 of the minutes of discussion of that date will show that the union was advised to put up the case of the concerned workman at the headquarters level. The Secretary of the RCMS union pursued the matter in respect of the concerned workman at the headquarters level but no discussion was possible and thereafter the union by letter dated 1-12-84 raised an industrial dispute before the ALC(C) Hazaribagh. During the conciliation the management disputed the relationship of employer and employee between the management and the concerned workman. It was also disclosed at that time that the records of the colliery did not show that the concerned workman was named in the registers of the establishment as a workman. It was however, admitted by the management that the concerned workman was employed in casual roll for a few days and thereafter he relinquished his employment. The union, by their letter dated 14-4-85 reviewed the stand taken by the management and it was reported that the concerned workman regularly worked as coal cutter between 1965 and 1970 which could be ascertained from the registers maintained by the management. The action of the management in refusing to put the concerned workman in Cat. I is an act of unfair labour practice when the concerned workman is serving the colliery in one capacity or the other since 1965. The concerned workman being Harijan deserves all consideration by the management. It is prayed that the concerned workman be regularised in Cat. I Mazdoor atleast from 29-2-84 when the formal demand was made by the union for the first time.

The case of the management is that there is no relationship of employer and employee between the management and the concerned workman. The reference made to the Tribunal is contrary to the demand made by the sponsoring union when the dispute was raised before the ALC(C) Hazaribagh. The concerned workman is not a "Workman" within the meaning of S. 2(s) of the I.D. Act and in the eye of law there is no valid industrial dispute.

The concerned workman Shri Rudna Chamar was working as a Petty contractor. He used to prepare belts required for Safety lamp on contract and used to supply the same and is being paid for the actual work done by him on the basis of bills submitted by him from time to time. He was required to do the job of preparing and supplying of safety lamp belts occasionally and it was not regular job being given to the concerned workman on contract. Such occasional arrangement could not transform a petty contractor into that of a workman of the management. The categorisation and job description of workers of coal industries were led down in the Coal Wage Board Recommendation and in the subsequent NCWAs but they do not provide any job description for workers performing such job nor any Cat. I has been fixed for such job. The management and the concerned workman, the demand of the union is baseless and cannot legally be sustained. The management does not require any permanent worker for the purpose of making safety lamp belts as there is no continuous work of this type in the colliery. As there is no whole time work for person to prepare Safety Lamp belts, there is no question for the management for employing any permanent worker as Cat. I Mazdoor. The terms of reference is misconceived in as much as it refers to the demand of the union for the regularisation of the concerned person but the said question does not arise as the concerned workman was not employed by the management at any time. The question of regularisation

arises only when an employee is already employed by the management and not in the case of person who has not already been employed by the management. The management is not required to take any action to regularise the concerned workman as Cat. I Mazdoor and as such the concerned workman is not entitled to any relief.

The point to be determined in this case is whether the concerned person is "Workman" of the management and whether the concerned workman should be regularised as Cat. I Mazdoor.

The management examine one witness and the workmen examined three witnesses to prove the case of the respective parties. The management has produced payment vouchers which have been marked Ext. M-1 to M-1/8. The documents on behalf of the workmen have been marked Ext. W-1 to W-8.

It is an admitted fact that the concerned person Rudna Chamar was preparing Safety Lamp belt for Jarangdih Colliery. The dispute is whether the concerned person was doing the job and preparing safety lamp belt as a workman of the management, or as a contractor and supplier of the Safety Lamp Belt. Admittedly there is no document produced to show that the concerned person was doing the said job as a workman of the management. There is no letter of appointment to show that the concerned workman had been appointed by the management as a workman to prepare the safety lamp belts. No register has also been produced to show that the concerned person was at any time engaged as a workman by the management. MW-1 is working as a Supdt. of Mines of Kathara area from July, 1980 to May, 1981 and was officer on special duty looking after Jarangdih Colliery. He was transferred to Jarangdih Colliery as Manager in 1981 and was still working there. He has stated that the concerned person did not work in Jarangdih Colliery. According to him the concerned person is working as a contractor for making belts used in the safety lamps and for this work the concerned person is paid on Vouchers. He has produced some vouchers which are marked Ext. M-1 to M-1/8. On perusal of vouchers Ext. M-1 to M-1/8 it will appear that the concerned person was preparing the belts for which the concerned person used to submit bills and the payment was made as stated in the exhibits. Thus the payment vouchers are admitted document and according to the workman also the concerned person was paid through vouchers in respect of the belts prepared and supplied by him to the colliery. MW-1 has further stated that the said work was not regularly done in the colliery and that the preparing of the safety lamp belts was started in sometimes since 1970 when the manufactures of cap lamp discontinued to supply the belts. In his cross-examination MW-1 has stated that the concerned person was doing the said job since before he has joined Jarangdih Colliery and that the contract was renewed twice to the concerned workman during his period of stay at Jarangdih. It will appear from his evidence that there is no contract in writing and that the contract or its renewal was all oral. MW-1 has stated that there was no casual labour during his time at Jarangdih Colliery and only coal cutters in this colliery are piece rated workman. Thus it appears from the evidence of MW-1 that as there was no casual labour at Jarangdih colliery the concerned person had not worked as a casual labour and that as only coal cutters were piece rated workman in the colliery, the job of preparing Safety lamp belts is not piece rated work of the management.

On the contrary the workman have examined three witnesses out of whom WW-3 Rudna Chamar is the concerned person. WW-2 Shri Jugal Kishore Singh is the Secretary of the R.C.M.S. Jarangdih Branch who had raised the industrial dispute for the concerned person and WW-1 Shri Kansaraj is working as Lamp Issuer at Jarangdih Colliery. WW-1 has stated that he had seen the concerned person preparing belts out of the old conveyor belts since 1979. He has stated that the belts being prepared by the concerned person is used in the cap lamp. According to him the concerned person prepares the belts in the Cap Lamp room of Jarangdih Colliery. He has stated that the management supplies the old conveyor belt to the concerned person for the preparation of the belts. In cross-examination he has stated that from 1960 to 1968 he was working as Safety Lamp Cleaner in the Cap Lamp Room. He has stated that presently he is working as Lamp Issuer in Clerical Grade-III. He has admitted that a training certificate is required from Kill Burn & Co. for working in the Cap Lamp Room as cleaner or Lamp issue



clerk but he has not received the certificate from the Kill Burn Co., Dissergarh. It is doubtful whether he is actually working as Lamp Issuer in Jarangdih colliery because according to his evidence it appears that the certificate is required from Kill Burn and Co. for working on the Cap Lamp room as cleaner of Lamp issue clerk and that as he had not the said certificate he could not have worked in the Cap Lamp room. He has further stated that he is not concerned with the preparation of the belts of the Cap Lamp and he has no knowledge about the terms and conditions between the concerned person and the management in respect of the preparation of the belt. Thus this witness WW-1 is not a competent witness to say that the concerned person was a workman of the management and he also does not know about the mode of payment to the concerned person. WW-2 is the Secretary of the RCMs Union. He has proved Ext. W-4 dated 29-2-84, Ext. W-5 dated 1-11-84 and Ext. W-6 dated 14-4-85. He is working in Jarangdih colliery since 1960 and presently he is a Mining Sirdar. According to him the concerned person was appointed in 1968 or 1969 as Miner in Jarangdih Colliery and since one year after his appointment the concerned person is doing the workman of preparing belts. The case of the workmen in the Written Statement is that the concerned person was working as a Miner from 1965 to 1970 but WW-2 does not support the period and he states that the concerned person was appointed in 1968 or 1969 as Miner. It is clear therefore that WW-2 is not a competent witness to say about the fact of appointment of the concerned person as a Miner in Jarangdih Colliery. In the cross-examination he has stated that he has not seen any paper regarding the appointment of Rudna Chamar as a Miner. WW-3 is the concerned person. He has stated that he had worked as a Miner for 15 months and thereafter he worked as a Mazdoor for about 13 years. It is thus clear from his evidence also that he had not worked as a Miner from 1965 in Jarangdih. He has stated that he had received bonus when he was working as a Miner and Mazdoor. He has stated that as Mazdoor he was preparing Safety Lamp belt in Jarangdih Colliery and was not working as a Thikadar. He has stated that he used to prepare 25 belts and its buckles per day and that he had got wages of Cat I wages for about 12 to 13 years. If this evidence of the concerned person is believed it will appear that he was preparing belts as Cat I Mazdoor till 1982 as according to the evidence of WW-2 and the concerned person himself he was preparing the belts since about 1970. In his cross-examination he has stated that all the persons working in the colliery are members of the C.M.P.F. but he was not a member of the C.M.P.F. Had he been working in the colliery as a workman he also must have been a member of the C.M.P.F. and it obliquely shows that although he claims to have been receiving wages of Cat I Mazdoor for about 12 to 13 years, he was not actually workman of the management otherwise he must have been a member of the C.M.P.F. He has further stated in his cross-examination that he had received bonus cards but the management used to take bonus card at the time of payment of bonus. Admittedly bonus cards are given to the concerned workmen to be retained by him and is not taken by the management at the time of payment of bonus. WW-3 does not possess any bonus card and he has tried to explain the non-availability of bonus card with him by giving the above explanation which does not appear to be correct. He has stated that he used to get one attendance on preparation of 25 belts, but there is no paper to show that he was getting one day's attendance for preparation of 25 belts. The workman have produced no paper to show that the concerned person was working as a Miner or as a Mazdoor in Cat. I in Jarangdih colliery. The only document which have been produced is Ext. W-8 which is a prescription of NCDC Ltd. dated 5-1-70. It has been proved by WW-2 who has stated that Ext. W-8 is a prescription of Jarangdih Colliery hospital under the signature of Dr. Roy. It will appear from Ext. W-8 that the prescription was issued in the name of Rudna Rabidas whereas the concerned person is named Rudna Chamar. Although Chamar and Rabidas belong to the same caste. The change in the surname in Ext. W-8 cannot establish that Ext. W-8 was issued to the concerned person. Moreover the concerned person was preparing the belt for Jarangdih colliery since 1970 and he might have got the prescription Ext. W-8. But in any case the said exhibit cannot establish that the concerned person was an employee of the management.

The concerned person WW-3 has stated that he used to get one attendance on preparation of 25 belts meaning thereby that his attendance was being maintained by the management. Ext. M-1 to M-8 are the admitted payment vouchers through which the concerned person had received the payment in respect of the belts prepared by him. It will appear from these exhibits that the concerned person was being paid at the fixed rate of belts prepared by him and there is absolutely no connection to show that he was given one day's attendance on preparation of 25 belts per day and he was paid wages on the basis of his attendance. Exhibit M-1 series clearly shows that the concerned person was being paid for the preparation of the belts at a fixed rate and that it does not establish that the concerned person was given one day's attendance on preparation of 25 belt per day. This evidence was introduced in order to show that the concerned person was not a contractor but was an employee of the management but it has not been at all established that the concerned person was getting attendance on the basis of belts being prepared by him per day.

Admittedly, the concerned person was not a member of the C.M.P.F. WW-3 himself has stated that all the persons working in the colliery are the members of C.M.P.F. It appears therefore that as the concerned person was not an employee of the management he was not a member of the C.M.P.F.

I have already discussed above that the concerned person has not produced the Bonus sheet although he claims to have been paid bonus and had received bonus sheet. Had he been an employee he must have received the bonus sheet. The non production of the bonus sheet also shows that the concerned person was not an employee.

Admittedly the concerned person was preparing the belt out of the old conveyor belt which was supplied by the management. It cannot be said that as the conveyor belt was supplied by the management to the concerned person for the preparation of the belt he was the employee and not a contractor. As a matter of fact we know that in most of the contractor's work materials are supplied by the management and the work is completed by the contractor. The fact that the concerned person prepares the belt out of the old conveyor belt supplied by the management cannot establish the fact that the concerned person was an employee.

It is stated by the concerned person that he was preparing the belts in the cap lamp room of Jarangdih colliery and he is supported by WW-1, on the contrary MW-1 has stated that the concerned person never worked in Jarangdih Colliery. MW-1 has further stated that the management did not supervise the work of the concerned person. He has also stated that the concerned person was seen preparing chappals etc. In the bazar which fact does not appear to have been challenged in his cross-examination. There is no evidence that the management supplied the tools with which the safety lamp belts were prepared by the concerned person. The facts stated by MW-1 show that the concerned person was not an employee and that the concerned person was an independent contractor. There is no evidence that the management was supervising or controlling the work of the concerned person.

MW-1 has stated that there are 1300 lamps in Jarangdih Colliery and that the belts are required to be changed once a year. The said fact is not challenged in the cross-examination of MW-1. However, WW-1 has stated in his cross-examination that there are 1500 cap lamps in the cap lamp room at Jarangdih colliery out of which about 300 to 400 cap lamps are out of order. He has stated that there are about 750 miners and other workers working in each shift of the mine and that 100 cap lamps are always ready for use in the cap lamp room. He has stated that one belt is required for each cap lamp. He has also stated that the concerned person prepares 30 to 35 belts per day. According to him the belts are changed at the interval of 3 months. He has tried to show that the preparation of the belts is regular work of the colliery but it appears from the evidence of MW-1 that there are 1300 cap lamps only for which 1300 belts are required in a year. If the concerned person was preparing belts @ 25/- per day, the concerned person can prepare all the 1300 belts in 52 days. Thus the preparation of the belts in the colliery cannot be a regular work so as to engage one person for this work throughout the year. This evidence shows the justification of the fact that the management does not require a permanent employee for the preparation of the

belts and employment of one person throughout the year will be an unnecessary expenditure. It is therefore stated by the management that as the work of preparation of belts cannot engage a person throughout the year, the management was getting that work done by giving the said work in contract and the said fact appears to have a support from the payment vouchers Ext. M-1 series. On perusal of the Wage Board Recommendation it will appear that there is no job of Mochi for preparation of belts and as such the management was not employing any Mochi for the preparation of the belts and was getting the said work done through contractor who is to supply the belts.

The workman have filed the minutes of discussed between the management and the RCMS Union Branch which have been marked Ext. W-1 and W-2. Ext. W-4 dated 29-2-82 is the charter of demands in which Item No. 29 is in respect of the concerned person Rudna Chamar for giving him Cat. I for the work being done by him on contract basis. Ext. W-1 is the minutes of discussion in respect of the said charter of demand. Item No. 29 of Ext. W-1 shows that the demand in Sl. No. 29 of Ext. W-4 was not possible to be complied. Ext. W-2 Item No. 14 relates to the case of the concerned person. It was discussed that the union may take up his case at the headquarters level but we do not find that the union took up the matter of the concerned person with the headquarters. Ext. W-5 and W-6 are the applications which were filed by the Union Secretary before the ALC(C) Hazaribagh in respect of the regularising the concerned person in Cat. I. Ext. W-7 is the failure report into the industrial dispute raised before the ALC(C) in respect the concerned person. These exhibits W-5, W-6 and W-7 do not lead to us to any conclusion.

It will appear from the case of the workman that the concerned person was working as Miner till 1970 and that thereafter he was preparing belts as Cat. I Mazdoor. The dispute was raised in respect of the concerned person on 29-2-84 for the first time as stated in the prayer portion of the W.S. of the workmen. It will thus appear that although the concerned person according to the workman was stopped work of a miner in 1970, he did not raise any dispute at that stage and the dispute is being raised in the year 1984. This shows that there is a great delay in raising the dispute and the fact that the dispute is a stale one itself debars the concerned person and the union from raising such a stale dispute.

In view of the discussion made above I hold that there is no relationship of employer and employee between the management and the concerned person and as such the concerned person is not a "workman" within the meaning of I.D. Act. As the concerned person was not an employee and workman of the management there can arise no question of his regularisation in Cat. I. The question of regularisation can only arise if the concerned person had already been in employment of the management. The fact of his employment as workman of the management being not proved, the concerned person cannot be regularised as Cat. I Mazdoor. I further hold that the concerned person was preparing the belts and supplying it to the management of Jarangdih Colliery as a contractor and that he was not preparing the belts as an employee of Jarangdih Colliery.

In the result, I hold that the action of the management of Jarangdih Colliery of M/s. C.C. Ltd., P.O. Jarangdih, Distt. Giridih in denying regularisation as Cat. I Mazdoor to Shri Rudna Chamar is legal and justified and consequently the concerned person is entitled to no relief.

This is my Award.

Dt. 26-2-87.

I. N. SINHA, Presiding Officer  
[No. L-24012/68/85-D. IV (B)]

का. घा. 891.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार व वेस्ट बोकारो कोलियरी मैसर्स लि. के प्रबंधन से सम्बद्ध नियोजकों और उनके कर्मचारों के बीच घनबाद में विविष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिनियम नं. 2, घनबाद के पंचाट को प्रकाशित करती है, जो केन्द्रीय सरकार को 3-3-87 को प्राप्त हुआ था।

S.O. 891.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal, No. 2, Dhanbad as shown in the Annexure in the industrial dispute between the employers in relation to the management of West Bokaro Colliery of M/s. TISCO Ltd., P.O. Ghatotand, Distt. Hazaribagh and their workmen, which was received by the central Government on the 3rd March, 1987.

#### BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL (NO. 2) AT DHANBAD

Reference No. 1968 of 1985

In the matter of an industrial dispute under Section 10(1)(d) of the I. D. Act, 1947.

#### PARTIES :

Employers in relation to the management of West Bokaro Colliery of M/s. Tisco. P. O. Ghatotand, Distt. Hazaribagh and their workman.

#### APPEARANCES :

On behalf of the workman : Shri J. P. Singh, Advocate.  
On behalf of the employers : Shri S. S. Mukherjee, Advocate.

State : Bihar.

INDUSTRY : Coal.

Dhanbad, the 23rd February, 1987

#### AWARD

The Government of India, Ministry of Labour in exercise of the powers conferred on them under Section 10(1)(d) of the I. D. Act, 1947 has referred the following dispute to this Tribunal for adjudication vide their Order No. L-24012 (93)/85-D. IV(B), dated, the 2nd December, 1985.

#### SCHEDULE

"Whether the action of the management of West Bokaro Colliery of Tisco., P. O. Ghatotand, Distt. Hazaribagh in terminating the services of Shri Ahmed Ali who was appointed on 21-11-1981 as a casual worker on the length of service of his father Shri Habib Mistry is correct. If not, to what relief the workman is entitled?"

The case of the workmen is that the concerned workman Shri Ahmed Ali is the son of Shri Habib Mistry. Habib Mistry had served in the West Bokaro Colliery of M/s. Tisco, for a long time. Habib Mistry, father of the concerned workman, had applied to the management for giving employment to his dependent son Ahmed Ali and thereafter the concerned workman Ahmed Ali was given employment by the management with effect from 21-11-1981. The principle governing the employment of a dependent cannot strictly be considered to be casual as such appointments are not depending upon the availability of the work but on the ground that the management owes obligation to give employment and to continue his employment. The concerned workman worked from 21-11-1981 till 5-8-1983 and thereafter he was stopped work. The termination of the services of the concerned workman was not made as a punishment and as such the termination of services would be deemed to be retrenchment within the meaning of Section 2(oo) of the I. D. Act. The concerned workman had worked for more than 2 years continuously and as such the provisions of Section 25 (F) of the I. D. Act is attracted and for non-compliance of the provision, the termination of the services of the concerned workman was a retrenchment which is invalid. The concerned workman was also deliberately kept on casual basis with artificial breaks in service with a view so that he may not complete 240 days in a year entitling him to be made permanent. Shri Habib

Mistry father of the concerned workman, had retired in June, 1983 on the ground of his ill health, otherwise he would have continued in service till April, 1986. By the time Shri Habib Mistry retired he has, completed 33 years of service. Shri Rahat Ali, son of Habib Mistry, had originally been appointed as a piece rated mazdoor with effect from 25-10-1972 and thereafter he was appointed as a watchman on the basis of an interview with effect from 10-9-1973. Shri Rahat Ali had not been appointed on the ground of length of service of his father Shri Habib Mistry. Shri Rahat Ali originally worked for the contractor of the company and on abolition of the contract system he had been appointed as piece rated mazdoor by the management. Shri Habib Mistry had never applied for the appointment of his son Rahat Ali for employment as his dependent. No other son of Shri Habib Mistry except the concerned workman was appointed on the basis of length of service of Shri Habib Mistry. The concerned workman did not adopt any fraudulent means to obtain his appointment. The concerned workman raised industrial dispute before the ALC(C) and thereafter the conciliation was held in presence of the management and on failure of the conciliation the present reference was made for adjudication by this Tribunal. It has been prayed that the action of the management of West Bokaro Colliery of M/s. Tisco. in terminating the services of the concerned workman is not justified and that he should be reinstated with continuity of service with back wages and other benefits.

The case of the management is that the management in consultation with the recognised union had formulated employment rules of the dependents of its employees. As per their employment rules an employee after serving the company for a period of 15 years is eligible to register the name of one of his dependents in employment which is provided as per seniority and subject to vacancy. On 17-2-81 Shri Habib Mistry, Mason father of the concerned workman Shri Ahmed Ali made an application before the management for employment to his son on the length of his service. In the said application Shri Habib Mistry had mentioned that one of his son Shri Rahat Ali had been appointed in the company as watchman on interview basis and none of his other dependent had been appointed on the length of his service. Shri Habib Mistry had filed another application dated 22-5-81 in which he mentioned that his another son Shri Ali Ahmed had been appointed by the management as Recess Cutter on interview basis as such his appointment should not be treated on the length of his service and as and Habib Mistry requested the management to consider the appointment of Shri Ahmed Ali on the length of his service. The management acceded to the request of Shri Habib Mistry and thereafter his son Shri Ahmed Ali the concerned workman was appointed with effect from 21-11-81 on casual basis and continued to get temporarily engaged from time to time till August, 1983. An employee can get only one of his dependent appointed on the strength of his service. There is also a provision that the employee who completes 40 years of service in the company can get one of his additional dependent employed on the length of his service. The management subsequently came to know that Shri Rahat Ali son of Habib Mistry, had been originally appointed as piece rated Mazdoor with effect from 25-10-72 on the length of service of Shri Habib Mistry. Subsequently Rahat Ali was promoted as Watchman on the basis of interview with effect from 10-9-73. Shri Habib Mistry while requesting for employment of his dependent son Shri Ahmed Ali vide his application dated 17-2-81 had deliberately misrepresented the fact alleging that his son Shri Rahat Ali was appointed as watchman on interview basis. The fact is that Shri Rahat Ali was initially appointed as a piece rated Mazdoor on the strength of service of Shri Habib Mistry as his dependent son and thereafter Rahat Ali was promoted as Watchman. The basis of appointment of the concerned workman Ahmed Ali, the second dependent on the strength of service of Shri Habib Mistry was against the rule for employment of a dependent of an employee. The employment of the concerned workman was secured by false representation and fraudulent means. The concerned workman was intermittently engaged as casual worker for 175 days in 1982 and 111 days in 1983. Since the concerned workman was a casual workman and had not worked continuously for one year either in 1982 or 1983 and his services were secured by fraudulent means the management refused to give further employment

with effect from 5-8-83. The action of the management for not providing employment to the concerned workman with effect from 5-8-83 is justified.

The point for decision is whether the termination of the services of the concerned workman Shri Ahmed Ali who was appointed on the length of service of his father Shri Habib Mistry is justified.

The management examined one witness and the workman examined two witnesses in support of their respective cases. The management have produced documents which have been marked Ext. M-1 to M-11. The workman have not produced any document as exhibit.

It is admitted fact that the concerned workman Ahmed Ali who is the son of Habib Mistry got appointment on 21-11-81 as the dependent son of Habib Mistry on the strength of his service. It is also admitted that the services of the concerned workman was terminated by the management with effect from 5-8-83 on the ground that the concerned workman had obtained employment fraudulently as dependent of Shri Habib Mistry on the strength of his service as Shri Habib Mistry had already secured the appointment of his other son Rahat Ali as his dependent and on his strength of service. It is also admitted that Rahat Ali and Ali Ahmed son's of Habib Mistry were also in employment of the management. The real ground for termination of the services of the concerned workman as disclosed in the case of the management is that as Rahat Ali son of Habib Mistry had already obtained employment in 1972 as dependent son of Habib Mistry, the suppression of the said fact and getting employment of the concerned workman as the dependent son of Habib Mistry on the strength of his service was fraudulently obtained and as such the concerned workman was not entitled for employment as dependent on the length of service of Shri Habib Mistry. In order to appreciate the said fact was have to see whether Shri Rahat Ali had obtained the employment on the strength of service of Shri Habib Mistry as his dependent son.

Ext. M-9 is the application filed by Rahat Ali for his employment in West Bokaro Colliery. It appears from this application that as a post of piece rate had, fallen vacant he applied for being considered for appointment. There is no mention in this application that Rahat Ali was seeking employment on the basis of the strength of service of his father Habib Mistry. Ext. M-8 dated 25-10-72 is the letter of temporary appointment issued to Rahat Ali by the Chief Mining Engineer which shows that with reference to Rahat Ali's application for the post of piece rated application he was offered the job on piece rate at West Bokaro colliery with effect from 5-10-72. There is no mention in Ext. M-8 also that Rahat Ali was being given appointment on the basis of the length of service of his father Habib Mistry. Ext. M-6 dated 6/10-9-73 is a letter by the Chief Mining Engineer to Rahat Ali which shows that on his application and subsequent interview, he was promoted as a watchman with effect from 10-9-73. This exhibit also does not show any trace of the fact that Shri Rahat Ali had got his employment as dependent son of Habib Mistry. There is no other document filed by the management to show that Rahat Ali was appointed on the strength of the services of his father Habib Mistry as his dependent son.

Shri A. K. Sinha, Asstt. C.P.M. is working since 1981 in West Bokaro Colliery. He has stated that Habib Mistry who was working in West Bokaro colliery retired on medical ground in 1983. He has stated that vide Ext. M-8 Rahat Ali another son of Habib Mistry had been appointed on 25-10-72 as dependent of Habib Mistry as piece rated mazdoor in Cat. I. I have already referred to Ext. M-8 which does not show that Rahat Ali had been appointed as the dependent of Habib Mistry. He has further referred to Ext. M-9 which is the application of Rahat Ali for appointment. But the said application does not show that Rahat Ali was seeking his appointment as a dependent of Habib Mistry on the length of his service. WW-1 has, no doubt, stated that Rahat Ali was initially appointed as dependent of Habib Mistry but except for his oral statement there is no document to show that Rahat Ali was initially appointed as the dependent of Habib Mistry. There is no application produced by the management to show that Habib Mistry

had ever applied to the management for the appointment of Rahat Ali as his dependent son on the strength of his service. In the cross-examination MW-1 has stated that the concerned workman Ahmed Ali was appointed on the basis of the application filed by Habib Mistry. Ext. M-1 is the application dated 1/2-81 which was admittedly filed by Habib Mistry for the appointment of the concerned workman Ahmed Ali as his dependent son. It is also stated in Ext. M-1 that one of his son Rahat Ali has been appointed as Watchman on interview basis. It appears from Ext. M-8 that Rahat Ali was first appointed on piece rated job and vide Ext. M-6 he was promoted as a watchman. The statement of Habib Mistry in Ext. M-1 that Rahat Ali had been appointed as Watchman on interview basis is, no doubt, correct but he was originally appointed on piece rate job. However, Ext. M-1 does not show that Rahat Ali had been appointed as the dependent son of Habib Mistry. It will also appear that when a person was given employment as dependent of an employee on the strength of his service the application had to be made by the employee himself for the appointment of his dependent and that is the reason why Habib Mistry had filed the petition Ext. M-1 for the appointment of his dependent son Ahmed Ali. In the case of Rahat Ali it will appear that the application Ext. M-9 was made by Rahat Ali himself and not by his father Habib Mistry. This fact also shows that Habib Mistry had not applied for the appointment of Rahat Ali as his dependent son on the strength of his service. MW-1 in the cross-examination has stated that the procedure of filing the application by the father in the case of Rahat Ali in 1972 was not followed. In answer to question put to him on behalf of the workman he stated in the next sentence of his cross-examination that he is not aware of the procedure of the period 1972. If he had did not know the procedure of the period 1972 how could he be a competent witness to say that the procedure of filing application by the father in the case of Rahat Ali in 1972 was not followed. MW-1 has further stated in his cross-examination that he has no personal knowledge but has stated on the basis of papers that Rahat Ali was appointed as the dependent of Habib Mistry. It is clear therefore that MW-1 had no personal knowledge that Rahat Ali was appointed as dependent of Habib Mistry and that his knowledge was based on the papers with the management. The papers which have been filed and marked as exhibits in the case do not show that Rahat Ali was appointed as a dependent son of Habib Mistry on the strength of his service. Had the management any paper regarding the fact of appointment of Rahat Ali as dependent son of Habib Mistry the same have been filed. The fact that no such paper is coming forward from the possession of the management shows that there is no paper with the management to show that Rahat Ali was appointed as dependent son of Habib Mistry, and as such the evidence of MW-1 that he was stating on the basis of papers that Rahat Ali was appointed as the dependent son of Habib Mistry on the strength of his service is baseless and cannot be believed.

The management has produced Ext. M-11 which is the application filed by one Md. Abbas son of Liyakat Ali for appointment on the piece rated job. It will appear from the said application that Md. Abbas was previously employed as Mazdoor under Shri Vasisth Singh contractor, West Bokaro Colliery. On the basis of this entry, it has been submitted on behalf of the management that a person working under the contractor used to give the details of the contractor under whom he was working after the abolition of the contract system for being appointed in West Bokaro Colliery, and that as there is no such entry in the application Ext. M-9 filed by Rahat Ali it will show that Rahat Ali had not worked under any contractor and was directly appointed by the management only because he was a dependent of Habib Mistry. These are all conjectures on the part of the management that as there was no entry in Ext. M-9 regarding the previous employment details of Rahat Ali as stated in his W.S., he must have been appointed as a dependent son of Habib Mistry.

The case of the management is that only the dependent of the employees are given employment as casual workers in Cat. I and it has been stated so by MW-1. WW-1 Rahat Ali has stated that he was appointed in 1972 as a piece rated mazdoor and was not appointed on the basis of the length of service of his father. In his cross-examination WW-1 has

stated that General Mazdoor are presently employed from amongst the dependent of the employees of Tisco but in 1972 there was no such system. Ext. M-11 by which Md. Abbas applied for piece rated job in 1972 had not applied on the basis of a dependent of an employee on the strength of service but he had applied on the basis of the fact that he had worked under the contractor who was working in West Bokaro Colliery. There is no evidence to the effect that Md. Abbas was appointed by the management but it appears that the persons who are not dependent of the employees were also applying for piece rated job and as such it appears that WW-1 was not far from the truth when he stated that although the general mazdoor are presently employed from amongst the dependents of employees of the Tisco there was no such system in 1972 and as such it cannot be said that as Rahat Ali was initially appointed on piece rated job, he had been appointed on the basis that he was the dependent son of Habib Mistry.

The management has produced photo copies of salary sheets in order to show the attendance of the concerned workman during the years 1982 and 1983 and on the basis of the said salary sheets the management has filed a monthwise attendance statement of the concerned workman which has been marked Ext. M-4. It is tried to be shown by the said attendance sheets and the chart of attendance of the concerned workman that he had not worked continuously for one year either in 1982 or 1983 and had not completed attendance of 240 days in a year. The present case is not actually the case based on retrenchment but it is a clear case of the fact that the services of the concerned workman was terminated as the management found that prior to him, Habib Mistry had already secured the employment of his son Rahat Ali as his dependent on the strength of service and as such the concerned workman could not have been given employment as a dependent son of Habib Mistry on the strength of his service and accordingly the services of the concerned workman was terminated. I have already held above that the management has completely failed to show that Rahat Ali was employed as a dependent son of Habib Mistry on the strength of his service and as such the termination of the services of the concerned workman on the said ground is completely unjustified. The management has not given any other ground for the termination of the concerned workman and as such the ground given by the management being unfounded, the concerned workman deserves to be reinstated and given employment as a dependent son of Habib Mistry on the strength of his service as no other son of Habib Mistry had been given employment as dependent son of Habib Mistry.

Ext. M-7 is the procedure for giving employment to the dependent of an employee. It will appear from II(2) of Ext. M-7 that one dependent of an employee who superannuates/resigns after putting in minimum of 30 years of service is given outright employment if none of his dependent is found to have been employed till then on his service. In such cases the management gives outright employment to the dependent. It will appear that Habib Mistry was working with the management since 1949 and according to MW-1 Habib Mistry retired on medical ground in 1983. The concerned workman was admittedly appointed on 21-11-81. This Habib Mistry had completed more than 30 years of service in 1981. According to Ext. M-7 the concerned workman therefore was entitled to get an outright employment on the retirement of Habib Mistry as none of his dependent was employed on the length of his service. The concerned workman even if he had worked as a casual workman from 21-11-81, he is entitled to get outright employment under the provision of outright employment in specific cases as laid down in Ext. M-7 after the retirement of Habib Mistry on medical ground in 1983.

In the result, I hold that the action of the management of West Bokaro Colliery of Tisco in terminating the services of the concerned workman Shri Ali Ahmed who was appointed on 21-11-81 as a casual worker on the length of service of his father Shri Habib Mistry is not justified. The management is, therefore, directed to reinstate the concerned workman and continue him to employ as the dependent son of Shri Habib

Mistry on the strength of his service with effect from 5-8-83 with back wages and other consequential benefits to which he is entitled.

This is my Award.

Dated, 15-2-1987

1. N. SINHA, Presiding Officer  
[No. L-24012/93/85-D.(V(B))]

का. जा. 892.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुबन्ध में, केन्द्रीय सरकार बवेस्ट बोकारो कोलियरी मैनेजर्स एसोसिएशन लिमि., एक प्राइवेट लिमिटेड (इसारी बाग) के बीच से सम्बन्धित विवादों और उनके कर्मचारियों के बीच सम्बन्ध में निम्नलिखित औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण नं. 2, धनबाद के पंचाट को प्रकाशित करती है, जो केन्द्रीय सरकार को 2-3-87 को प्राप्त हुआ था।

S.O. 892.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal, No. 2 Dhanbad as shown in the Annexure in the industrial dispute between the employers in relation to the management of West Bokaro Colliery of M/s. TISCO Ltd., P. O. Ghatotand, Dist. Hazaribagh and their workmen, which was received by the Central Government on the 2nd March, 1987.

# BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL (NO. 2) AT DHANBAD

Reference No. 87 of 1986

In the matter of industrial dispute under Section 10(1)  
(d) of the I.D. Act., 1947.

## PARTIES :

Employers in relation to the management of West Bokaro Colliery of M/s. TISCO, Ltd., and their workmen.

## APPEARANCES :

On behalf of the workmen.—Shri J. P. Singh, Advocate.

On behalf of the employers.—Shri B. Joshi, Advocate.

STATE : Bihar. INDUSTRY : Coal.

Dated, Dhanbad, the 20th February, 1987

## AWARD

The Govt. of India, Ministry of Labour in exercise of the power conferred on them under Section 10(1)(d) of the I.D. Act, 1947 has referred the following dispute to this Tribunal for adjudication vide their Order No. L-24012(138)/85-D. IV(B) dated the 30th January, 1986.

## SCHEDULE

"Whether the action of the Management of West Bokaro Colliery of M/s. Tisco. Ltd., P.O. Ghatotand, Dist. Hazaribagh in terminating the services of Shri Ramanugrah Prasad Singh from 15-11-84 is legal and justified? If not, to what relief is the concerned workman entitled?"

The case of the workmen is that the concerned workman Shri Ramanugrah Prasad Singh was a permanent employee in Clerical Grade-II of West Bokaro Colliery of M/s. Tisco. Ltd. On 6-2-84 he was attached to the Weigh Bridge. At about 11.15 P.M. on 6-2-84 Truck No. BHM 7027 was detained by the security staff posted at the main check post Security to the higher security authorities who conduct-truck was carrying coal rejects of Washery No. 1 whereas its challan No. 14405 dated 6-2-84 was made out for coal rejects of Washery No. 2 in the name of M/s. B. N. Sinha, contractor. The matter was immediately reported by Check post Security to the higher Security authorities who conducted enquiry on the same day. The Weigh bridge Punch card 29792 and Challan No. 14495 dated 6-2-84 had been issued by the concerned workman under his own signature for coal

rejects of washery No. 2. According to the management there was a monetary involvement of Rs. 835.50 P. Due to the said act of the concerned workman a loss would have occurred to the management amounting to Rs. 835.50P if the matter had gone undetected. It was alleged that the concerned workman had committed a serious act of misconduct indicative of his involvement in the above monetary deal. The management therefore charged the concerned workman of dishonesty with company's property and serious negligence of duties. The concerned workman submitted his explanation to the chargesheet on 14-2-84. According to the concerned workman the Punch card was issued under his signature for rejects of washery No. 2 and similarly the challan was also issued for coal rejects of Washery No. 2. After the truck loaded with rejects of washery No. 1 was cleared by the Weigh Bridge and was proceeding towards the check post, the concerned workman noticed that the truck had wrongly loaded the rejects of washery No. 1. The concerned workman telephoned the Security staff posted at the checkpost informing that the truck should be detained because instead of coal rejects of Washery No. 2 it was carrying coal rejects of washery No. 1. According to the concerned workman it was a bonafide oversight due to pressure of work at weigh bridge and shortage of staff at the weigh bridge.

During the domestic enquiry Shri Vijay Kumar Roy, Security Havildar of West Bokaro colliery was examined as Management's witness who admitted in his cross examination that he had received a telephone call of the concerned workman from the weigh bridge and that the security Havildar had told about the telephone talk to the security officer on his arrival. He had also stated before the Enquiry Officer that he had told the Security Officer that Shri Ramanugrah Babu informed him on phone about the mistake in respect of Truck No. BMB 7027. The Enquiry Officer of the management should have appreciated bonafides of the concerned workman and should have concluded that since the concerned workman had immediately informed the check post to detain the truck as a mistake had been committed in clearing it by the Weigh Bridge, there could be no question of malafide against him. There was nothing to conclude that the concerned workman was in any way dishonest in the affairs of the company's property or in any manner committed a serious negligence of duties. The contractor could have gained only to the extent of Rs. 835.50 P., which is a small amount and the concerned workman cannot be expected to be dishonest for the said small amount at the risk of his own service. Had he any dishonest intention he would not have immediately cared to telephone check post for detaining truck. No other charge of negligence of duty was even reported against the concerned workman in the course of his duties at the weigh bridge prior to the present chargesheet. The misstatement was made against the concerned workman in order to get him dismissed from service. The domestic enquiry leading to the dismissal of the concerned workman was not fair and proper. The report of the enquiry officer was perverse. The order of dismissal of the concerned workman by the management is on the basis of wrong and malicious note recommending his immediate dismissal. The order of dismissal is vindictive and a glaring instance of unfair labour practice. It has been prayed that his dismissal was unjustified and that the order of dismissal be set aside and the concerned workman be reinstated in his job with continuity of service and back wages and other benefits.

The case of the management is that on 6-2-84 the concerned workman was deputed to work in Weigh Bridge where his duties were to maintain records of incoming and outgoing trucks with description of particular materials, records of transportation of coal, coal rejects etc., preparation of punch cards after taking tare and gross weight of the trucks coming from outside to take coal rejects from Washery No. 1 and Washery No. 2, issue challan to the truck driver representative of the party and to maintain the registers concerning sale of the coal rejects etc. Thus the concerned workman was required to take tare weight of the truck and release it for loading of coal rejects from Washery No. 1 or Washery No. 2. After loading the truck was again coming to weigh bridge where the concerned workman was required to take gross weight of the truck, issue challan for the

net weight of the respective coal rejects to enable taking it away from West Bokaro. The entire accounting action was based on the challan issued by the concerned workman.

The management had awarded contract to certain parties for lifting coal rejects from its Washery No. 1 and Washery No. 2. The coal rejects of Washery No. 1 is costlier, the price being Rs. 125 per M. T. while the coal rejects of Washery No. 2 is Rs. 50 M.T. at the relevant time. The parties who were awarded contracts were required to deposit advance and accounting action was taken against such advance deposited by debiting the amount of value of coal rejects as per the above rate for which the challan was the relevant document on the basis of which the amount was being realised from the advance deposit of the contractors.

There had been confidential reports about some malpractices at the weigh bridge in the transactions of sale of coal rejects for which a close watch was being kept. On 6-2-84 at about 11.15 A.M. Truck No. BHM 7027 in respect of M/s. B. N. Sinha contractor loaded with coal rejects was detained by the security personnel posted at the main check post at West Bokaro. It was detected that the above truck was carrying coal rejects of washery No. 1 whereas it's challan No. 14405 dated 6-2-84 made by the concerned workman was for coal rejects of washery No. 2 in the name of the above contractor. The matter was immediately enquired into and it was found that the said truck was carrying coal rejects of washery No. 1 although Weigh bridge punch card No. 29792 and Challan No. 14405 both dated 6-2-84 under his signature for coal rejects of washery No. 2. There was a monetary involvement of Rs. 835.50 P in total quantity of 11.140 M.T. If it had not been detected at the check post the above contractor would have gained to the extent of Rs. 835.50P. since his account would have been debited on the basis of challan prepared and signed by the concerned workman in respect of the coal rejects of Washery No. 2. The above being a very serious act of misconduct on the part of the concerned workman, he was issued with a charge sheet dated 10-2-84 for dishonesty with the company's property and gross negligence of duty under clause 27(2) and 27(6) of the company's standing orders. The concerned workman submitted the explanation to the above chargesheet which was found to be unsatisfactory. A domestic enquiry was held against him into the charges in which he was given full opportunities to defend himself. The concerned workman availed full opportunity to defend himself by cross-examining the management's witnesses, scrutinising the documents produced during the enquiry and examining himself before the Enquiry Officer. He did not examine any witness in his defence. The charge levelled against the concerned workman was fully established and accordingly he was dismissed from the company's service with effect from 15-11-84. The management had dismissed the concerned workman on account of commission of serious misconduct duly established in the departmental enquiry conducted in accordance with the principles of natural justice. It is submitted that the action of the management was legal, bonafide and in accordance with the provision of certified standing orders and that the concerned workman was not entitled to any relief.

The management prayed that as the concerned workman has been dismissed after holding a domestic enquiry into the charges framed against him, it first be decided as a preliminary issue whether the domestic enquiry was fair, proper and in accordance with the principles of natural justice so that if the enquiry is not held to be fair and proper the management may adduce evidence before the Tribunal to establish the charges against the concerned workman. The concerned workman also had challenged the fairness and propriety of the domestic enquiry. Accordingly the preliminary issue was first taken up for decision as to whether the domestic enquiry was fair and proper. By the order dated 6-10-86 it was held by this Tribunal that the domestic enquiry held into the charges against the concerned workman was fair, proper and in accordance with the principles of natural justice and thereafter the case was fixed for hearing on merit.

Now the point for decision is whether the charge against the concerned workman has been established by the management.

The management has produced all the papers in connection with the Enquiry Proceeding against the concerned workman and those have been marked Ext. M-1 to M-14 in this case.

Ext. M-1 is the chargesheet dated 10-2-84 against the concerned workman. Under Clause 27(2) and 27(6) of the Standing orders of the company giving in details the facts leading to the misconduct under the Standing Orders. Ext. M-2 dated 14-2-84 is the reply to the chargesheet by the concerned workman. On perusal of Ext. M-2 it will appear that the facts of the case are almost admitted. The concerned workman has clearly stated that he was working in the Weigh Bridge on 6-2-84 in the first shift. He has stated that Tipper No. BHM 7027 after taking tare weight etc. was detailed to get loaded after making entry in the register as usual with rejects of washery No. 1 and the card was punched and marked for washery No. 2. It is further stated that after being loaded with coal rejects, when the truck as usual got weighed challan was made out on the basis of which the loaded truck while going out is checked at the outer check post of the company by the Security Personnel on duty.

The concerned workman has stated that inadvertently an error was committed by him in the challan and instead of recording coal rejects of washery No. 1 he recorded the rejects of coal washery No. 2 and challan was handed over to the vehicle driver/Munshi. It is further stated, by him that as soon as the truck left the weigh bridge it struck to his mind that the challan has been wrongly entered as the entry in the register was made for coal rejects of Washery No. 1. He has stated that the coal was loaded quite above dulla level and it was visible from distance as to what quality it contains. He has stated that he immediately phoned, to the outer check post of the colliery to detain Tipper truck No. BHM 7027 and the phone was attended by the Security personnel and at that time Shri Dashrath was also on duty there. He had requested the Security Personnel attending the phone to send back the challan No. 14405 through the Tipper people to rectify the defect in the challan but the security personnel took advantage to avail this opportunity as an act of his vigilance and reported the matter to his higher authorities. It is further stated that when the officers turned up at the weigh bridge after the matter was reported to them by the Security Personnel the concerned workman verbally stated them about his lodging report over phone to the check post personnel. On perusal of the above statement given by the concerned workman in his reply to the chargesheet, it is clear that the concerned workman had prepared the punch card and challan in the name of M/s. B. N. Sinha, contractor in respect of coal rejects of Washery No. 2 although the contractor had loaded with coal rejects of washery No. 1 and that it was detected at the check post that although the truck was carrying coal rejects of washery No. 1. It had challan for coal rejects of washery No. 2. The only difference which remains to be resolved is whether it was just an honest mistake on the part of concerned workman in preparing punch card and challan in respect of coal rejects of washery No. 2 although the truck required coal rejects of washery No. 1. It has to be seen whether there are circumstances to show that it was an honest mistake on the part of the concerned workman or whether there was dishonest intention on his part so as to cause loss to the management.

In this connection one fact is very striking. It will appear from the statement of the concerned workman before the Enquiry Officer that on 6-2-84 at 8.30 A.M. the truck No. BHM 7027 of M/s. B. N. Sinha came to the Weigh Bridge and Sitaram Singh Munshi of M/s. B. N. Sinha requested to send truck No. BHM 7027 for loading washery No. 1 rejects and thereafter the concerned workman entered the truck No. parties name, rejects of washery No. 1 in the column of the register maintained by him. He further stated that thereafter he prepared the tare weight card and wrote the truck No. on it. In the enquiry report Ext. M-4 the management's case is admitted that the weigh punch card for the truck, the remaining copies of the challans and the register where the entries are made of Truck No. parties names and the materials which the parties are supposed to load it was found that the Punch card was prepared for washery No. 2 rejects and in the other copies of challan also the description of material was stated as Washery No. 2



rejects and in the register however, an entry of truck No. BHM 7027 was made against washery No. 1 reject. It is clear therefore that the concerned workman had already written that the material to be supplied was from Washery No. 1 rejects. There is no dispute the fact that the concerned workman had entered in the register the rejects of weighed at the weigh bridge and as there are other loaded trucks also standing at the weigh bridge the concerned workman weighed them also and thereafter he prepared the challan in respect of BHM 7027 in which made entries of rejects of Washery No. 1 on the basis of the entry of rejects of Washery No. II made earlier by him in the Punch card. It will also appear from the statement of the concerned workman that he had noticed that the said truck was loaded with the rejects of washery No. 1 but while preparing the challan he made the entries on the basis of the Punch card and missed the fact that the truck was loaded with the rejects of washery No. I. On the above evidence we have to see what could be the motive of the concerned workman in writing the reject of washery No. 1 in the register and writing rejects of washery No. II in the Punch card and in the challan. Admittedly the accounting of the supply of the rejects is made on the basis of the entries in the challan and if the concerned workman had any motive of dishonesty in his mind he would not have written rejects of washery No. 1 in the register but would have written the rejects of washery No. 2 in it so that he may not be detected subsequently on verification that the materials supplied differ in the registers and challan. Had the concerned workman been conscious of it, he would have made entries regarding the rejects of washery No. I in the Register. It appears therefore that the Munshi Sitaram Singh had requested the concerned workman for the supply of rejects of Washery No. I and as such he had so noted in the Register.

It will appear from the evidence of the management's witnesses that all the loaded trucks are checked at the check post. It is also in evidence that the Truck BHM 7027 was loaded with rejects of Washery No. I which was quite visible from outside. The management has produced a photograph also of loaded Truck BHM 7027 to show that the materials were visible from outside. The said photo was taken after the said loaded truck was stopped at the check post. It was obvious therefore that if the truck was carrying the rejects of Washery No. I anything checking at the check post would at once notice that the truck was loaded with rejects of washery No. I and on verification with the challan it would at once be found out that the materials loaded on the truck were not in accordance with the materials entered in the Challan. The practice being that every loaded truck was checked at the check post. It was easy for the concerned workman to realise that if he had got the truck loaded with rejects of washery No. I which was carrying challan in respect of coal rejects of Washery No. II, the same will be detected and the concerned workman will be held responsible for it as it was he who had got the challan prepared and the rejects of Washery No. I loaded on the trucks. His being the position the concerned workman could not have dared knowingly to prepare the Punch card and challan for rejects of Washery No. II although the truck was loaded with rejects of Washery No. I. The above circumstances show that the defence put forward by the concerned workman is quite plausible.

It will appear from the evidence of Sri Vijoy Kumar Roy who was working as Havildar at the Check post that Sitaram Singh, Munshi went to the weigh bridge after the truck was stopped at the check post and shortly thereafter a telephone call was received by him from the concerned workman working in the Weigh Bridge informing him that there was some mistake in the challan of Truck No. BHM 7027 and requested him to return the Challan for correction, but witness Vijoy Kumar Roy informed the concerned workman that the matter had already been reported to the Security Officer and only after he comes further action would be taken on his advice. In cross-examination Vijoy Kumar Roy has stated that he had informed the Security Officer that the concerned workman had just informed him on telephone that there was a mistake in the challan of truck No. BHM 7027 and the concerned workman wanted him to return the

challan for correction. It is clear therefore that the concerned workman on realising his mistake when the Munshi Sitaram Singh came to him from the check post and on verification of his register and copy of the Challan, Punch card, he telephoned at the check post for sending him back the challan for necessary correction. This act on the part of the concerned workman also indicates that he had committed an error and mistake in preparation of the Challan and therefore he had telephoned at the check post for the return of the challan for making the necessary correction. There can be no direct evidence on the intention of the concerned workman in writing the rejects of Washery No. II in the Punch card and the challan. The entire matter has to be looked into in the background of the circumstances which I have discussed above from the evidence adduced in the case before the Enquiry Officer. On consideration of the above it appears to me that it has not been established by the management with cogent evidence that the concerned workman had made the entries in the punch card and the challan regarding the rejects of Washery No. II with any mala fide intention although he had made entry in the register for the supply of rejects of Washery No. I. Looking from any point of view there is enough room for doubt to conclude that the concerned workman had made entries in the challan regarding rejects of washery No. II in order to put the management to loss or that would in any event put the concerned workman to an unlawful gain.

It will appear from the evidence of Sri Bapat, Manager Washery No. II that he had checked the entries of other dates in the challan book and verified it with the register maintained at the Weigh Bridge and he did not find any discrepancy in this register. This evidence of Sri Bapat will show that the concerned workman had not earlier made any irregular entries in the challans and the registers being maintained at the weigh bridge. It therefore cannot be concluded that the concerned workman was in the practice of making such irregular entries which could indicate that there was some foulgame in such affair.

The Enquiry Officer has concluded that the charge levelled against Shri Ramanugharh Prasad Singh for dishonesty with the company's property and serious negligence of duties have been established and he was held responsible for it. Thus according to him no charge of theft or found has been established against the concerned workman. I have already discussed above that the evidence in the enquiry has not established that the concerned workman had committed dishonesty in connection with Company's property as his dishonest intention has not been established. On the contrary the concerned workman has been able to show that he had committed the error due to his negligence. I hold, therefore, that the charge under clause 27(2) of the Standing Orders Ext. M-5 has not been established against the concerned workman.

The next charge against the concerned workman is under Clause 27(6) of the Standing Orders which relates to the habitual negligence or neglect of work.

The enquiry officer has not held that the concerned workman had committed habitual negligence. He has only held serious negligence of duty by the concerned workman. So far the negligence in the work by the concerned workman is concerned, I think there is no dispute about it. It will appear from the reply to the chargesheet made by the concerned workman in Ext. M-2 that he has admitted "As a human error inadvertently in the challan instead of recording Washery No. I rejects it got recorded Washery No. II rejects and challan was handed over to the vehicle driver/Munshi". In the statement made by the concerned workman before the Enquiry Officer also he has accepted the fact of his negligence in writing the rejects of Washery No. II in the challan although the truck was loaded with rejects of Washery No. I which was admittedly costly material that the rejects of Washery No. II. It is clear therefore that by the said error and negligence in making the challan by the concerned workman, the management would have been put to loss had the Truck not been stopped and checked at the check post. It was the duty of the concerned workman to make correct entries of the rejects supplied in the challan which was the basis for accounting between the management and the contractor and any negligence on the part of the concerned

workman could put the management to loss. In the above view of the matter I hold that the concerned workman had committed negligence in his duties which can have put the management to loss had it not been detected at the check post. I hold, therefore that the management has been able to establish the negligence of work by the concerned workman and as such the management has been able to establish the charge under clause 27(6) of the Standing Orders.

Now about the punishment for the said negligence of work by the concerned workman. It will appear from Ext. M-6 that the concerned workman was dismissed from service on the charges under clause 27(2) and 27(6) of the misconduct. I have already held above that the charge under clause 27(2) of the Standing Orders has not been established. The question therefore is whether the punishment of dismissal of the concerned workman for the negligence of duties will be in proportion to the established charge. In my opinion the punishment of dismissal for the negligence of work by the concerned workman in the circumstances of the case will be too harsh. The concerned workman was dismissed with effect from 15-11-84. In my opinion the order of dismissal has to be set aside and in its place the non-payment of his wages/salary for the period from the date of his dismissal to the date of his reinstatement will be adequate punishment and proportionate to the charge established against him.

In the result, I hold that the action of the management of West Bokaro Colliery of M/s. Tisco in terminating the services of the concerned workman Shri Ramanagarh Prasad Singh from 15-11-84 is not justified. However, the management is justified in holding the concerned workman guilty of negligence of his work for which the concerned workman will not be paid wages/salary from 15-11-84 till the date of his reinstatement as punishment for the charge established against him. The management is directed to reinstate the concerned workman within one month from the date of publication of the Award with continuity of service failing which the concerned workman will be entitled to his wages from the said date.

This is my Award.

I. N. SINHA, Presiding Officer  
[No. L-24012/136/85-D.IV (B)]

R. K. GUPTA, Desk Officer

नई दिल्ली, 20 मार्च, 1987

का. प्रा. 893.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार बारारी कोलियरी, मैसर्स भारत कोकिंग कोल लिमिटेड के प्रबंधन के सम्बन्ध निगोत्रकों और उनके कर्मचारों के बीच, अनुबंध में निम्नलिखित औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक संख्या-2, धनबाद के पंचाट को प्रकाशित करती है, जो केन्द्रीय सरकार को 11-3-87 को प्राप्त हुआ था।

New Delhi, the 20th March, 1987

S.O. 893.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Central Government Industrial Tribunal No. 2, Dhanbad as shown in the Annexure, in the industrial dispute between the employers in relation to the management of Barora Colliery of M/s. Bharat Coking Coal Limited and their workmen, which was received by the Central Government on the 11th March, 1987.

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL (NO. 2) AT DHANBAD

Reference No. 32 of 1983

In the matter of industrial disputes under Section 10(1)(d) of the I. D. Act, 1947

PARTIES :

Employers in relation to the management of Barora Colliery of Messrs Bharat Coking Coal Limited and their workmen.

APPEARANCES :

On behalf of the workmen—Shri S. Bose, Secretary R.C.M.S. Union.

On behalf of the employers—Shri B. Joshi, Advocate.

STATE : Bihar

INDUSTRY : Coal

Dhanbad, the 4th March, 1987

AWARD

The Government of India, Ministry of Labour and Rehabilitation in exercise of the powers conferred on them under Section 10(1)(d) of the I. D. Act, 1947 has referred the following dispute to this Tribunal for adjudication vide their Order No. L-20012(384)/82-D.III (A), dated, the 2nd April, 1983.

SCHEDULE

"Whether the demand for continuation of payment of underground allowance to Shri Raghav Saran Thakur, Shot Firer by the management of Barora Colliery of Area-I of Messrs Bharat Coking Coal Limited is justified? If so, to what relief is the workman entitled?"

In this case the workman filed their W.S. but the management did not file their W.S. Thereafter several adjournments were granted to the parties. Ultimately on 25-2-87 when the case was fixed Shri B. Joshi, Advocate representing the employers filed before me a memorandum of settlement. I have gone through the terms of settlement which appears to be fair and proper. Accordingly I accept the same and pass an Award in terms of the settlement which forms part of the Award as Annexure.

Dat. 4-3-87

I. N. SINHA, Presiding Officer  
[No. L-20012/384/82-D.III (A)]

ANNEXURE

BEFORE THE PRESIDING OFFICER, CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL NO. 1 DHANBAD  
Reference No. 32/83

Employers in relation to the Management of Kooridih Colliery.

AND

Their workmen represented by Secretary, R.C.M.S. Dhanbad.

Whereas the Government of India, Ministry of Labour referred the above dispute to Central Government Industrial Tribunal No. 1 for adjudication.

Whereas be the parties mutually agreed to settle the dispute on the following terms and conditions :—

TERMS AND CONDITIONS

1. That the individual concerned will not be more than 45 years of age on the date of signing this settlement.
2. That individuals will be medically fit for undertaking jobs as miner/loader. (The list enclosed).
3. That each have to give proper identification/proof about their identity and past employment.
4. That the workmen shall be allowed to resume duty as Miner/Loader.

The Hon'ble Tribunal may therefore, give his Award on the above terms and conditions to which both parties agreed mutually.

For employers

(S. D. RAI)

General Manager.

Govindpur Area.

For Union :

(G. D. PANDEY)

Joint General Secretary

R.C.M.S.



**KOORIDIH COLLIERY**  
Budhu Manjhi & 22 others

| Sl. No. | Name             | Father's Name     | Date of Appt. | I.D. Card No.  |
|---------|------------------|-------------------|---------------|----------------|
| 1.      | Budhu Manjhi     | Dhani Manjhi      | 1-1-1973      | 211894/ML      |
| 2.      | Lodha Manjhi     | Barke Manjhi      | 1-1-1973      | 211834/ML      |
| 3.      | Dewan Manjhi     | Sukhu Manjhi      | 1-1-1973      | 211028/ML      |
| 4.      | Majhlu Manjhi    | Juga Manjhi       | 1-1-1973      | 211875/ML      |
| 5.      | Purna Manjhi     | Chhoto Manjhi     | 1-1-1973      | 211944/ML      |
| 6.      | Durgu Manjhi     | Sudhana Manjhi    | 1-1-1973      | 211899/ML      |
| 7.      | Nanhku Manjhi    | Fagu Manjhi       | 1-1-1973      | 211905/ML      |
| 8.      | Suha Manjhi      | Dukhua Manjhi     | 1-1-1973      | 212023/ML      |
| 9.      | Sitaran* Manjhi  | Churka Manjhi     | 1-1-1973      | 212025/ML      |
| 10.     | Chodwla Manjhi   | Jasoya Manjhi     | 1-1-1973      | 212014/ML      |
| 11.     | Dhuma Manjhi     | Sukhu Manjhi      | 1-1-1973      | 211897/ML      |
| 12.     | Jattu Manjhi     | Bhagat Manjhi     | 1-1-1973      | 211871/ML      |
| 13.     | Kharo Manjhi     | Chhotu Manjhi     | 1-1-1973      | 211898/ML      |
| 14.     | Babu Manjhi      | Jagdish Manjhi    | 1-1-1973      | 211903/ML      |
| 15.     | Nunulal Manjhi   | Chottu Manjhi     | 1-1-1973      | 211901(897) ML |
| 16.     | Rameshwar Manjhi | Jagdish Manjhi    | 1-1-1973      | 212024/ML      |
| 17.     | Hiraman Manjhi   | Mejhlu Manjhi     | 1-1-1973      | 212022/ML      |
| 18.     | Chunu Manjhi     | Raja Manjhi       | 1-1-1973      | 211995/ML      |
| 19.     | Somra Manjhi     | Barku Manjhi      | 1-1-1973      | 211885(890) ML |
| 20.     | Sukra Manjhi     | Mahjhle Manjhi    | 1-1-1973      | 211826/ML      |
| 21.     | Majhlu Manjhi    | Jagu Manjhi       | 1-1-1973      | 211891/ML      |
| 22.     | Churka Manjhi    | Barku Manjhi      | 1-1-1973      | 211874/ML      |
| 23.     | Hariram Rajwar   | late Bistu Rajwar | 4-10-1971     | 21284/ML       |

का. प्र. 894.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार, सैनर्स भारत कोकिंग कोल लिमिटेड, की जोगिदीह कोलियरी के प्रबंधन के सम्बद्ध नियोजकों और उनके कर्मचारियों के बीच, अनुबन्ध में निविष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण, संख्या-2, धनबाद के पंचाट को प्रकाशित करती है, जो केन्द्रीय सरकार को 9-3-87 को प्राप्त हुआ था।

S.O. 894.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Central Government Industrial Tribunal, No. 2, Dhanbad as shown in the Annexure, in the industrial dispute between the employers in relation to the management of Jogidih Colliery of M/s. Bharat Coking Coal Limited and their workmen, which was

received by the Central Government on the 9th March, 1987.  
BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL (NO. 2) AT DHANBAD  
Reference No. 32 of 1986

In the matter of Industrial Dispute under Section 10(1)(d) of the I. D. Act, 1947

**PARTIES :**

Employers in relation to the management of Jogidih Colliery of M/s. Bharat Coking Coal Limited and their workmen.

**APPEARANCES :**

On behalf of the workmen: Shri S. Bose, Secretary, R.C.M.S. Union.

On behalf of the employers: Shri B. Joshi, Advocate.

STATE: Bihar. INDUSTRY: Coal.

Dhanbad, the 2nd March, 1987

**AWARD**

The Government of India, Ministry of Labour, in exercise of the powers conferred on them under Section 10(1)(d) of the I.D. Act, 1947 has referred the following dispute to this Tribunal for adjudication vide their Order No. L-20012 (216)/85-D.III(A), dated, the 13th January, 1986.

**SCHEDULE**

"Whether the action of the management of Jogidih Colliery of M/s. Bharat Coking Coal Limited, P.O. Tundoo, Distt. Dhanbad is justified in not enrolling the workmen listed in the Annexure below as Badli Miners/Loaders? If not, to what relief the workmen are entitled"

**Sl. No. Name of workers**

1. Shri Brajendra Singh
2. Shri Badri Pd. Lala
3. Shri Sahadat Ansari
4. Shri Rajeshwar Singh
5. Shri Bireshwar Singh
6. Shri Arjun Banerjee
7. Shri Shambhu Ojha
8. Shri Elias Ansari
9. Shri Kamaruddin Mian
10. Shri Prayag Mahato
11. Shri Budhan Mahato
12. Shri Rajendra Singh
13. Shri Gulab Hari
14. Smt. Fulmani Manjhian
15. Shri Junako Das
16. Shri Basudeo Singh.

In this reference none of the parties filed their respective W. S. etc. Thereafter several adjournments were granted to the parties. Ultimately on 27-2-87 when the case was fixed Shri N. K. Singh Dy. Personnel Manager appeared before me and filed a memorandum of settlement. I have gone through the terms of settlement which appears to be very fair and proper. Accordingly, I accept the same and pass an Award in terms of the settlement which forms part of the Award as Annexure.

Dt. 2-3-87

I.N. SINHA, Presiding Officer  
(No. L-20012/216/85-D. III (A))

**ANNEXURE**

BEFORE THE PRESIDING OFFICER, CENTRAL GOVT.  
INDUSTRIAL TRIBUNAL NO. 11, DHANBAD

Reference No. 32/86

Employers in relation to the Management of Jogidih colliery.

## AND

Their workmen represented by Secretary, R.C.M.S.

Whereas the Govt. of India, Ministry of Labour vide notification No. L-20012(216)/84/D-III/4 dated 13-1-1986 referred the dispute for adjudication to the Central Government Industrial Tribunal No. 11, Dhanbad.

Whereas the terms of reference is :—

“Whether the action of the Management of Jogidih colliery of M/s. Bharat Coking Coal Ltd., P.O. Tundoo, Dhanbad is justified in not enrolling the workmen listed in the Annexure below as Badli Miner/Loader? If not to what relief the workmen are entitled?”

Whereas both the parties agreed to settle the dispute on the following terms and conditions and request the Hon'ble Presiding Officer to give award accordingly.

## Terms and Conditions

1. That except Sl. No. 12 and 16 i.e. Rajendra Singh and Basudeo Singh, the remaining 14 persons are agreed to the listed at Badli Miner/Loader subject to the fulfilment of the following conditions :—

- (a) He should not be more than 40 years of age as on today.....
- (b) He should be medically fit.
- (c) He has to submit proper identification from BDO of his Area.
- (d) He will have to pass physical/job test.
- (e) Their attendances will be verified from authentic records and only those who have put in 75 days and more attendance during the years 1973 to 1976 will be listed as Badli Miner/Loader.

The Hon'ble Presiding Officer may give his Award on the above terms and conditions agreed to by both the parties.

FOR EMPLOYERS  
(S.B. RAI)

General Manager.

FOR UNION

G. D. PANDEY, Jt. General Secy. R.C.M.M.S.

## ANNEXURE 'A'

S. No. Name of workmen

1. Shri Brajendra Singh
2. Sri Badri Pd. Lala
3. Sri Sahadat Ansari
4. Sri Rajeshwar Singh
5. Sri Bireswar Singh
6. Sri Arjun Banerjee
7. Sri Shambhu Ojha
8. Sri Elias Ansari
9. Sri Kamaruddin Mian
10. Sri Prayag Mahato
11. Sri Budhan Mahato
12. Sri Rajendra Singh
13. Sri Gulab Hari
14. Sri Fulmani Manjhian
15. Sri Junako Das
16. Sri Basudeo Singh

का. मा. 895.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार, कटरास क्षेत्र सं. 4, मैसर्स भारत कोकिंग कोल लिमिटेड, के प्रबन्धतंत्र से सम्बद्ध नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निम्नलिखित औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण, संख्या 2, धनबाद के पंचाट को प्रकाशित करती है, जो केन्द्रीय सरकार को 11-3-87 को प्राप्त हुआ था।

S.O. 895.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947) the Central Government hereby publishes the following award of the Central Government Industrial Tribunal No. 2 Dhanbad as shown in the Annexure in the industrial dispute between the management of Katras Area No. IV of M/s. Bharat Coking Coal Limited and their workmen, which was received by the Central Government on the 11th March, 1987.

## BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL (NO. 2) AT DHANBAD

Reference No. 136 of 1985

In the matter of industrial dispute under Section 10(1)(d) of the ID Act, 1947.

## PARTIES:

Employers in relation to the management of Katras Area No. IV of Messrs Bharat Coking Coal Ltd. and their workmen.

## APPEARANCES:

On behalf of the workmen : Shri S. N. Bhattacharya, Advocate and Shri S. N. Goswami, Advocate.

On behalf of the employers : Shri B. Joshi, Advocate.

STATE: Bihar

INDUSTRY: Coal

Dated, Dhanbad, the 6th March, 1987

## AWARD

The Govt. of India, Ministry of Labour in exercise of the powers conferred on them under Section 10(1)(d) of the ID Act, 1947 has referred the following dispute to this Tribunal for adjudication vide their order No. L-20012(106)/85-D III A, dated the 12th Sept., 1985.

## SCHEDULE

“Whether the action of the management of Bharat Coking Coal Limited's Katras Area No. IV in not promoting/regularising Shri Vishwanath Singh in Clerical Special Grade is justified? If not to what relief is this workman entitled and from what date?”

The case of the workmen is that the concerned workman Shri Vishwanath Singh is rendering his services as an Accountant in Clerical Grade-I, in Civil Engineering section of Katras Area No. IV of M/s BCC Ltd., He has been performing his services without any blemish to the full satisfaction of his superior authorities. The concerned workman is M.A. in Labour and Social Welfare and fulfills the norms of para-5 of the promotion policy for ministerial cadre in M/s BCC Ltd. He has been performing the job of Clerical special grade. He is senior to other promoted employee. According to the provisional seniority list of Grade-I clerk of Katras Area, the concerned workman is named in Sl. No. 59 of the said seniority list whereas the junior most from the cadre have been promoted and regularised to the post of clerk special grade vide letter dated 13-7-82. The action of the management in not promoting or regularising the concerned workman as clerk special grade

is wrongful and illegal. The DPC of the management is very irregular. According to the norms of the promotion policy Grade-I clerk is promoted to the special clerical grade on the basis of seniority cum-suitability through DPC. The management vide letter dated 4-4-73 have sanctioned the pattern of staff of civil department in the Area for their regularisation. The concerned workman was appointed as Accountant and placed in Clerical Grade-I in the Civil Engineering section of Katras Area with effect from 29-10-77. It is further stated that Shri Udayan, B. N. Pandey, Han Shankar Singh, K. P. Singh, Hanuman Chit, Langi and Dilip Kumar Bose who are junior to the concerned workman have been promoted in clerical special grade but the concerned workman has been debarred and thereby victimised by the management. Shri Md. Ahmed, B. N. Chatterjee, B. K. Dubey, and Udayan Dey have been regularised as Accountant in Clerical special grade with effect from 1-5-82 vide office order dated 3-5-82. It has been prayed that the concerned workman is legally entitled for regularisation in the post of Accountant in the clerical special grade with effect from 1975.

The case of the management is that the concerned workman has been working as Grade-I clerk with effect from 29-6-77 and his name appears at Sl. No. 40 of the Seniority list of Grade-I clerks of Katras Area. The seniority list of Grade-I clerk is prepared Arcawise as per promotion scheme of the clerical staff. The departmental promotion committee constituted for consideration of Grade-I clerk of Area for promotion to special grade did not recommend the case of the concerned workman for promotion to the special grade. The DPC takes into consideration the seniority cum suitability as the basis for promotion and recommends the names of suitable candidates for filling up vacancies existing in the special grade. As per the recommendation of coal Wage Board the clerks are placed in Clerical Grade-I, II and III and only the clerks of special merit are promoted to the special clerical grade. The claim of the concerned workman for his regularisation in special grade considering the nature of his duties is absurd. Certain clerical staff make attempt to get promoted by floating notesheets and the controlling officer without realising and appreciating the things or to just help the staff concerned sometimes recommends favourably for their promotion. The practice of promotion through notesheets by regularisation is discouraged by the higher management unless some specific points of importance exist in a particular case. The concerned workman also made an attempt to get himself promoted to the post of Clerical special grade by floating a notesheet of civil engineering department. The higher management did not find any merit in the said recommendation which was based on misrepresentation of facts. As there existed no special case for his regularisation circumventing the norms of promotion, his case for regularisation was not accepted. The concerned workman was never placed as accountant in the Civil Engineering section. He does not possess the qualification for being promoted as Accountant. He has been performing the jobs of Grade-I clerk and not the job of Accountant. The concerned workman is not entitled to be regularised as special grade clerk according to the promotion policy of the management. It is incorrect to say that clerks junior

to the concerned workman have been promoted or regularised to the post of special grade clerk. On the above plea it is submitted on behalf of the management that the concerned workman is not entitled to any relief.

The only point for consideration in this case is whether the concerned workman is entitled to be promoted/regularised in Clerical special Grade.

The management and the workmen have each examine one witness, in support of their respective case. The management have produced documents which a remarked Ext. M-1 to M-3., and the documents Ext. W-1 to W-3 have been marked on behalf of the workmen.

It will appear from the case of the workmen that the promotion/regularisation of the concerned workman is being claimed on the basis of the management's promotion policy in Clerical staff. Ext. M-1 is the photo copy of the promotion policy of clerical staff of BCCL dated 20-6-77. It will appear from Ext. M-1 that posts in the special Clerical Grade and Grade-I clerk are to be filled in at the headquarters as well as at the area level and post of clerical Grade II are to be filled at the respective colliery/unit level. The management constituted DPC to consider all the eligible candidates as per rules. At page-2 of Ext. M-1 the persons to constitute the DPC for special Clerk grade and Grade-I clerk at the area level is stated. Para 3.1 provides that an employee shall be deemed to be eligible for promotion provided he has completed the minimum period of 2 years of service in the next below grade. Para 3.2 (II) prescribes as to how promotion in special grade clerk is to be conducted. It provides that in the scale of Rs. 510-792 (special grade) promotion will be made by DPC arcawise and headquarterwise Para 3.2 (III) provides that in the scale of Rs. 442-678 (Grade I) promotion will be conducted arcawise and headquarterwise by a DPC. It is clear therefore that as the concerned workman was in Clerical Grade I his promotion was to be conducted arcawise by DPC. The qualifications for various posts are given in Annexure B of the promotion policy. For special grade Clerk the minimum educational qualification is matriculate or any equivalent examination and he must have an experience of 2 years in the next below grade. The job description of the Clerical Grade-I and clerical special grade is stated in annexure-C which I will refer afterwards. Para 6.1 provides the principle of promotion. It states that the employees from Grade-I to special grade will be promoted on the basis of seniority-cum-suitability through DPC. The concerned workman was admittedly promoted in Clerical Grade-I on 29-6-77 and as such he got the minimum experience of 2 years in clerical grade-I in June, 1979. It is also admitted that he had the minimum qualification of matriculation. In fact he is now M.A.

MW-1 Shri N. K. Sharma is Dy. P.M. since August, 1983 in Katras Area. He has stated that there is a cadre scheme Ext. M-1 according to which promotions of clerical staff are made and that seniority-cum-suitability is the criteria for promotion from Clerical Grade-I to special grade. He has also produced the provisional seniority list Ext. M-2 in which the concerned workman is in Sl. No. 40. He has stated that here was a DPC relating to the promo-

tion of Grade-I clerks and he has proved the said DPC report Ext. M-3. He has stated that no DPC subsequent to Ext. M-3 has been held and no person has been promoted or regularised as special Clerk Grade from clerical Grade-I after Ext. M-3. The DPC report Ext. M-3 shows that a panel of 15 persons were prepared by the DPC for promotion from the post of Clerical Grade -I to clerical special grade in respect of Katras Area. It appears from the note in Ext. M-3 that out of the said list of 15, 10 persons were promoted as special grade clerk with effect from 1-5-82. Admittedly no DPC for promotion from Clerical Grade-I to special Grade Clerk has been held thereafter in Katras Area. The seniority list Ext. M-2 is dated 10-2-83, i.e. the said seniority list of Grade I clerks was prepared after the promotion of Grade-I clerks to special grade vide Ext. M-3. MW-1 has stated that no person junior in Clerical Gr. I of Katras area had been promoted or regularised after the DPC Ext. M-3 and that there has been no promotion or regularisation of any person who is junior to the concerned workman WW-1. The concerned workman union has brought his case on two footing. WW-1 has stated that he is presently working as an Accountant in Civil engineering department Katras area and as such he should be regularised in Clerical special grade. His other stand stated by him is that the management has regularised Clerks Grade-I to clerical special grade, who are junior to him and has specifically named Shri B. N. Pandey, Udayan Dey, Hari Shankar Singh and Shri B. D. Singh as juniors to him in Clerical Grade-I and have been promoted to clerical special grade. In support of his case Ext. W-1 dated 13-7-82 has been filed to show that Shri Md. Ahmed, Udayan Dey, B. K. Dubey, B. N. Chatterjee, B. K. Ghosh, Hari Shankar Singh and B. N. Pandey, Clerical Grade-I of Katras area were regularised to the post of Clerk special grade with effect from 1-5-82. This regularisation of the persons made through Ext. W-1 was after the data of the DPC Ext. M-3 held on 17-4-82. The workmen have not produced any other order to show that any junior to the concerned workman in clerical grade -I has been promoted or regularised in special grade. The seniority list of Grade-I clerks of Katras Area Ext. M-2 was prepared on 10-2-83 which does not show that the persons named in Ext. W-1 were junior to the concerned workman. No other seniority list has been filed on behalf of the workmen to show that the persons named in Ext. W-1 were junior to the concerned workman. It is thus clear that no person junior to the concerned workman in Clerical grade-I has been promoted as clerical special grade.

The other stand of the concerned workman is that he was already working as special grade Clerk and was doing the work of accountant since before his promotion to the post of clerical Grade-I. Annexure C to Ext. M-1 gives the job description of clerical grade-I and special grade Clerk. The job performance of special grade clerk is (a) he shall be responsible for dealing with the correspondence under his charge independently and putting of the draft reply to the officer concerned (b) he shall be fully conversant with purchase procedures and sales accounting (c) he shall be able to check scrutinise prepare bills, civil estimates establishment bills and shall be able to make proper entries in accounts registers etc. Besides some other jobs enumerated for the special grade

clerk. The concerned workman WW-1 has stated that he is working as an Accountant and he checks bills, measurement books, execution or agreement issue of work order and correspondence relating to bills etc. He has been cross-examined on the point as to the specific jobs being performed by him as stated in his examination-in-chief. In the cross-examination WW-1 has stated that overseers of the area used to check the measurement at the colliery and they were making calculation. He has stated that the bills were submitted by the overseer and not by the contractors and that it may be that the contractors used to submit their bills which was checked by the overseer by measurement and the same was put before the engineer for his signature. He has stated that the cheques for payment are issued from the Finance department at the headquarters. It was suggested to him that he was only dealing with the files in the Civil Engineering department. His cross-examination itself shows that the overseers of the area were checking the measurement and were making the calculations and the bills were checked by the overseers with reference to the measurement and the same was put directly before the engineer for his signature and thereafter the cheque for payment were issued. It will thus appear that the claim of the concerned workman that he was checking the bills, preparing the bills and that he was checking the measurement books, execution of agreement which are the job of an Accountant of the special clerical Grade has not been established. MW-1 has stated that the concerned workman is not working as an Accountant. Thus the evidence of the workmen itself shows that the nature of job of the concerned workman was not the work of Accountant of special grade Clerk. The concerned workman has further produced a note dated 29-8-84 under the signature of area civil engineering that the concerned workman is working as an Accountant of Civil Engineering department and has been engaged in audit work on 3 dates. He has also produced Ext. W-3 dated 16-8-82 in which the Sr. Executive Engineer Civil of Katras Area has stated that Shri Vishwanath Singh (concerned workman) is working in the Civil section since 1975 and he has been doing the job which should have been done by an Accountant and he recommended for regularisation of the concerned workman to the clerical special grade. The workmen have also produced an unsigned copy of a circular dated 4-4-73 to show that the Directors Administration approved and sanctioned a pattern of staff for the civil engineering organisation at the area level of BCCL. On the basis of the said pattern of staff it has been submitted that a post of Accountant was approved and sanctioned for each area of the Civil Engineering Organisation and as such there is a post of Accountant in special Grade Clerk. The said document which has been filed as a part of Ext. W-3 is unsigned and the management has challenged the correctness of the said circular. WW-1 has stated in his cross-examination that there is sanctioned post of Cashier and Accountant in Civil Engineering department. He has stated that when he was promoted in Clerical Grade-I no specific designation was given to him. It will further appear from his cross-examination that in Civil Engineering department there were only two clerks including himself and Shri J. P. Jha from the beginning till date. He has also stated that there has been no clerical special grade in the Civil Engineering depart-

ment till now. The fact that there has never been any posting of clerical grade in the Civil Engineering department at Katras Area itself shows that the circular forming part of Ext. W-3 on the basis of which the concerned workman has put his reliance has never been acted upon and that there was no special grade clerk in the Civil Engineering department at Katras area. In this view of the matter it appears that the management's case that there is no special grade clerk in Civil Engineering department at Katras area appears to be correct. As no authentic department has been produced to show that there was sanctioned post of Clerical special grade in the Civil Engineering department of Katras area, I hold in consideration of the oral evidence and other circumstances that there was no sanctioned post of clerical special grade in the Civil Engineering department of Katras Area and as such there had never been any accountant. Ext. W1 does not show that any of the persons who were regularised in clerical special grade belong to the Civil Engineering department and as such Ext. W-1 does not support the case of the concerned workman.

Taking all the facts and circumstances of the case into consideration, I hold that the action of the management of Bharat Coking Coal Limited's Katras Area No. IV in not promoting/regularising Shri Viswanath Singh in Clerical Special Grade is justified and consequently the concerned workman is entitled to no relief.

This is my Award.

I. N. SINHA, Presiding Officer.  
[No. L-20012/106/85-D.III(A)]

का. प्रा. 896.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुमर्ण में, केन्द्रीय सरकार, मैसर्स भारत कोकिंग कोल लिमिटेड की गोविन्दपुर कोलरी के प्रबन्धन के सम्बन्ध में निम्नलिखित निर्णय को प्रकाशित करती है, जो केन्द्रीय सरकार को 9-3-87 को प्राप्त हुआ था।

S.O. 896.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Central Government Industrial Tribunal No. 2, Dhanbad as shown in the Annexure, in the industrial dispute between the employers in relation to the management of Govindpur Colliery of M/s. Bharat Coking Coal Limited and their workmen, which was received by the Central Government on the 9th March, 1987.

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL (NO. 2) AT DHANBAD

Reference No. 236 of 1986

In the matter of industrial dispute under Section 10(1)(d) of the I.D. Act, 1947

#### PARTIES :

Employers in relation to the management of Govindpur Colliery of M/s. Bharat Coking Coal Limited and their workmen.

#### APPEARANCES :

On behalf of the workmen—None.

On behalf of the employers—Shri K. N. Singh Dy. Personnel Manager.

STATE : Bihar.

INDUSTRY : Coal.

Dated, the 26th February, 1987

#### AWARD

The Government of India, Ministry of Labour in exercise of the powers conferred on them under Section 10(1)(d) of the I.D. Act, 1947 has referred the following dispute to this Tribunal for adjudication vide their Order No L-20012/58/86-D.III(A), dated the 4-7-86

#### SCHEDULE

"Whether the action of the management of Govindpur Colliery of M/s. Bharat Coking Coal Limited, P.O. Sonardih, Distt. Dhanbad in striking off the name of Shri Janki Mahato, Miner for unauthorised absence is justified? If not, to what relief is the said workman entitled?"

In this case none of the parties filed their respective W.S. etc. Thereafter on 17-2-87 when the case was fixed, Shri K. N. Singh, Dy. Personnel Manager appeared before me and filed a memorandum of settlement. I have gone through the terms of settlement which appears to be fair and proper and accordingly I accept the same and pass an Award in terms of settlement which forms part of the Award as annexure.

Date : 26-2-87.

I. N. SINHA, Presiding Officer

[No. L-20012/58/86-D.III(A)]

#### ANNEXURE

BEFORE THE PRESIDING OFFICER, CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL NO. 2 AT DHANBAD

Reference No. 236/86

Employers in relation to the management of Govindpur Colliery

AND

Their workmen.

#### PETITION OF SETTLEMENT

1. That the Central Government by notification No. L-20012(123)/84-D.III(A) dated 30-7-84 has been pleased to refer the present case for adjudication on the following issue.

#### "THE ISSUE"

"Whether the action of the management of Govindpur Colliery of M/s. Bharat Coking Coal Ltd. P.O. Sonardih, Dist. Dhanbad in striking off the name of Shri Janki Mahato, Miner for unauthorised absence is justified, if not to what relief is the said workman entitled?"

That without prejudice to respective contentions of the parties, the dispute has been amicable settled on the following Terms—

#### TERMS OF SETTLEMENT

1. That the concerned workman Shri Janki Mahato will be re-instated as Miner/loader at Govindpur Colliery at first and will not refuse to join at any other colliery of the company wherever transferred.
2. That the concerned workman will be given the continuity of service. He will not claim for back wages or any other amount for the idle period from February, 1975 till the date of joining his duties.
3. That the concerned workman will report for duty within one month's from the date of this settlement with all relevant documents in support of his genuinity.

4. That the concerned workman will be medically examined for medical fitness and assessment of his age in true and recorded.

In case it will be observed that he is medically unfit or above the age of 45 years, he will not be allowed to resume duty.

5. That the findings of the Medical Board regarding unsuitability and the assessed age will be binding on both the parties and no party will question the matter in this regard.

3. That in view of the above settlement there remains nothing to be adjudicated.

Under the facts and circumstances stated above the Hon'ble Tribunal graciously pleased to accept this settlement and pass award in terms of the settlement.

For the workman

Sd/-

Joint General Secretary,  
R.C.M.S.

For the Employers

Sd/-

General Manager.

का. प्र. 897.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार, कुस्तोरे क्षेत्र नं. 8 मैसूर भारत कोकिंग कोल लिमिटेड के प्रबंधन में श्रीराम चरितार सिंह द्वारा प्रबंधन के खिलाफ उक्त अधिनियम की धारा 33 के अधीन दायर की गई शिकायत के संबंध में केन्द्रीय सरकार औद्योगिक अधिकरण, संख्या-2, धनबाद के पंचाट को प्रकाशित करती है, जो केन्द्रीय सरकार को 10 मार्च, 1987 को प्राप्त हुआ था।

S.O. 897.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal No. 2, Dhanbad in respect of a complaint u/s. 33A of the said Act filed by Shri Ram Charitar Singh against the management of Kulore Area No.XIII of M/s. Bharat Coking Coal Limited, which was received by the Central Government on the 10th March, 1987.

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL (NO. 2) AT DHANBAD  
(Arising out Reference No. 32 of 1984)

Complaint No. 1 of 1986

PARTIES :

Shri Ram Charitar Singh, C/o Rashtriya Colliery Mazdoor Sangh, Rajendra Path, Dhanbad

...Complainant.

Vrs.

1. The General Manager, Kustore Area (No. VIII) Bharat Coking Coal Ltd., P.O. Kustore, Dhanbad.
2. The Project Officer, Rajapur Open Cast Project, South Jharia, B.C.C.L., P.O. Jharia, Dhanbad

Opp. Parties.

APPEARANCES :

On behalf of the complainant—Shri J. P. Singh, Advocate.

On behalf of the Opp. Parties—Shri R. S. Murthy, Advocate.

STATE : Bihar.

INDUSTRY : Coal.

Dhanbad, Dated the 4th March, 1987

## AWARD

This is a complaint filed by Shri Ram Charitar Singh under Section 33 of the I.D. Act against the Opp. Parties mentioned above.

The parties appeared and filed their written statement. The complainant examined his witness. Thereafter on 23-2-87 a petition was filed on behalf of the complainant that the complainant does not want to pursue this case any further and prayed, that this case may be treated as withdrawn without any finding on the merit. The learned Advocate appearing on behalf of the Opp. Party has no objection to the prayer of the complainant.

In view of the above this case is disposed as withdrawn.

Date : 4-3-1987.

I. N. SINHA, Presiding Officer

[No. I-20025/6/87-D.III(A)]

P. V. SREEDHARAN, Desk Officer

## खाद्य और नागरिक पूर्ति मंत्रालय

(खाद्य विभाग)

नई दिल्ली, 6 मार्च, 1987

का. प्र. 898.—केन्द्रीय सरकार, राजभाषा (संघ के शासकीय प्रयोजनों के लिए प्रयोग) नियम, 1976 के नियम 10 के उप-नियम (4) के अनुसरण में, खाद्य और नागरिक पूर्ति मंत्रालय, खाद्य विभाग के अधीन निम्नलिखित कार्यालय, जिसके कर्मचारीवृत्त ने हिंदी का कार्यमाध्यक ज्ञान प्राप्त कर लिया है, को अधिसूचित करती है :—

1. सेंट्रल वेयरहाउसिंग कॉर्पोरेशन,  
औद्योगिक कार्यालय, लखनऊ

[सं.-ई-11017/4/84-हिंदी]

उ०२० कुलकर्, निदेशक (पी.)

## MINISTRY OF FOOD AND CIVIL SUPPLIES

(Department of Food)

New Delhi, the 6th March, 1987

S.O. 898.—In pursuance of sub-rule 4 of rule 10 of the Official Language (Use for official purposes of the Union) Rules, 1976 the Central Government hereby notifies the following office under the administrative control of the Ministry of Food & Civil Supplies (Department of Food), the staff whereof have acquired the working knowledge of Hindi :—

1. Central Warehousing Corporation,  
Regional Office,  
Lucknow

[No. E-11017/4/84-Hindi]

U. R. KURLEKAR, Director(P)